

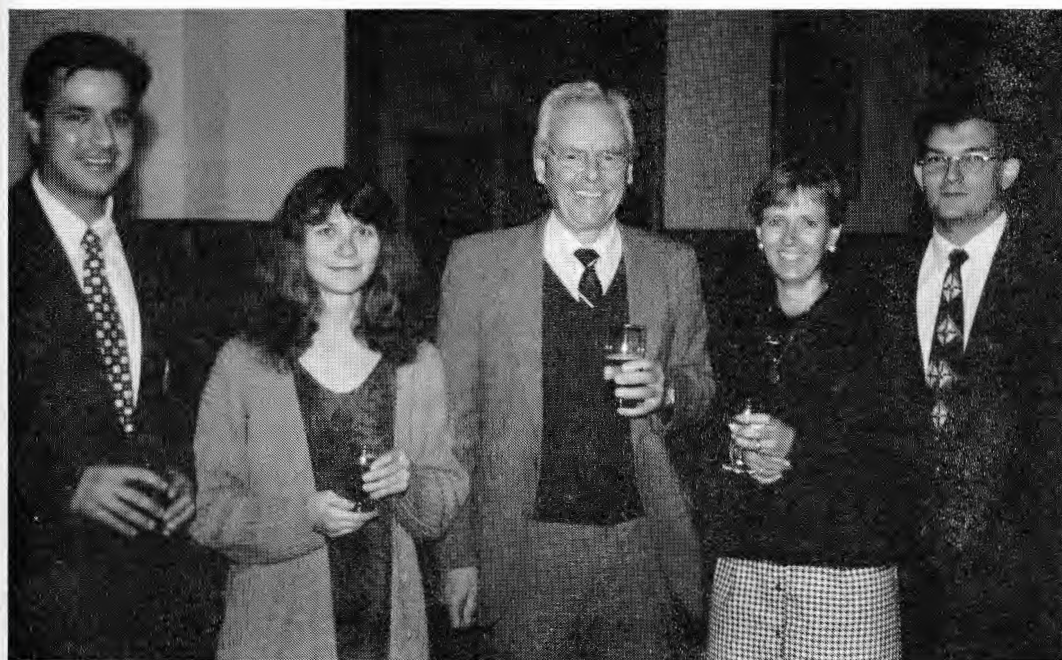


RHODES UNIVERSITY

RHODOS

STAFF NEWSLETTER

29 MAY 1998 VOL 10 No8



Alty Awards

Pictured recently at the Alty Awards Ceremony were (from l to r) Adrian Ristow (MCom), Niki Cattaneo (MSc), Dr David Woods, Di Wilmot (MED), and Trevor Amos (MSocSc). These awards were established in memory of Dr Thomas Alty, the first Vice-Chancellor of Rhodes, and are awarded to staff members who obtain higher degrees.

NELM Winners!



Pictured above are Jeremy Fogg and Basil Mills of NELM receiving their award from David Mabunda, Director of the Kruger National Park, and Gillian Berning, President of SAMA.

At the recent South African Museums Association (SAMA) national conference held at the Kruger National Park, the NELM team of Jeremy Fogg (Deputy Director) and Basil Mills (Senior Technician/Education Officer) were awarded the Fitzsimmons Award for the best paper presented at the conference. Their talk was entitled *NELM's Outreach Programme*.

25 Years at Rhodes

Allon Poole and Ray Haggard, both of the Department of Physics and Electronics, were recently recognised for dedicating 25 years each to the University.

At a function held in the Department, Dr Woods presented both members of staff with a certificate and cheque. "Rhodes is very fortunate in that we have amazingly loyal people working here and a less than 5% turnover in staff which is remarkable for any organisation," said Dr Woods.

Responding to their awards on behalf of both

recipients, Allon Poole paid tribute to Professor Gledhill "who set the stage, and his successors as Heads of the Department who continued the consultative and democratic management style that has made working here so pleasant an experience. If points were awarded to Departments for integrity, industry, commitment, good neighbourliness and general good humour, I have no doubt our Department would rank second to none. By and large it has been an absolute pleasure!"

1997 Commerce Students' Success

Sixteen students who completed Rhodes University's Commerce Foundation programme in 1997 recently received their certificates.

Initiated in 1994, the programme prepares students from disadvantaged backgrounds for further study towards a degree at Rhodes. Two students who were in the 1994 group graduated in April this year.

Dr Woods congratulated Mrs Este Coetzee and other staff members for ensuring the success of the programme. He highlighted the general shortage of profes-

sionals with adequate commerce qualifications and said that the programme was a step towards addressing that problem.

Addressing the students at the award ceremony, Dean of the Faculty of Commerce, Professor Philip van der Watt, said that the students who had received their certificates had proved that they have what it takes to make it in the mainstream programme. "But as you will realise, in order to succeed, you will have to work very hard and persevere. With the right attitude, hard work is not only reward-



Dr Woods congratulates the 1997 Commerce Foundation programme students who received their certificates recently. He is seen here with the top three students, Petrous Makhutle, Luvuyo Mapuma and Garth Arends.

ing, it can be great fun as well," added Prof Van der Watt.

Funding from the private sector has been crucial for the success of the programme. Sponsors of the programme

are GBS Mutual Bank, CA's Eden Trust, Pick 'n Pay, Zenex Foundation, Coopers & Lybrand, Ernst & Young, Nasionale Pers, Spoorinet and International Thompson Publishers.

Law Mock Trials

by Linda Haschick

Criminal law mock trials were held in the Law Faculty moot room this month as part of the practical training programme for LLB students.

In one trial last week, Honours students from the Drama Department played the roles of complainant and accused in a mock trial based on a staged assault. The "assault", which took place on St Peter's lawn a week before, was witnessed by law students while having their tea, who thought it was for real! The complainant in this case laid a charge of assault against

a person whose bicycle he was just "looking at". She thought he was stealing it and slapped him after retrieving it. Two of the students who saw the event were called to testify about what they saw.

I observed the hearing in action - and it was well worth the time spent there. My only experience of court hearings has been divorce and maintenance-related issues and the atmosphere made me just as tense as I was then! Both the prosecution and defense teams were very nervous but no

doubt, in time, they will develop the air of confidence that seems to surround those in the legal profession!

It was interesting to see how different witnesses perceive the same event in totally different ways, often influenced by whether they are testifying for the prosecution or the defence! This provides valuable material for cross-examination which, as the presiding officer, Mr Mike Oelshig, commented, "is something that one can only learn through years of practise." Both teams had to think on their feet - I particularly enjoyed the LA Law-style of one member of the prosecution team! But I certainly would not have liked to

be in any of their shoes with Mr Oelshig glaring at them over his spectacles! One of the participants commented afterwards: "I jumped into more traps than I missed - but it was good fun!"

Programme co-ordinator, Jonathan Campbell, Director of the Legal Aid Clinic, commented that "some interesting and unusual things can happen in these cases. At least the students get their first trial experience in the classroom - this way we can iron out any problems before they have to face a real court situation."

Two cases conducted this week involved Kingswood College drama pupils who played the roles of witnesses - one of which involved a drug bust resulting from a police trap, in which a Rastafarian was charged with dealing in dagga.

All the mock trials are videoed and played back to the students afterwards. To see oneself in action is always a valuable and interesting (and humbling?) educational exercise.

Civil mock trials will be held in August. Anyone is welcome to attend. Participation from other departments will be welcomed.



Educational Toys Donated



Smile Education Systems area manager, Ms Teresa Danckwerts, seen handing over the toys to RUMEP Director, Mr John Stoker.

A Johannesburg-based toy company, Smile Education Systems has donated mathematics-based educational toys to Grahamstown farm schools.

Amid excitement from pupils, teachers and parents, the equipment was handed over at a ceremony held at the Fort Brown Primary School. The occasion was attended by officials from the Rhodes University Maths Education Project (RUMEP), Mr John Stoker, Ms Thandi Mboyiya

and Mr Bruce Brown; Smile Education Systems Area Manager, Ms Teresa Danckwerts, Department of Education Subject Advisor, Ms Thobeka Maselana, and teachers from other farm schools.

Ms Danckwerts said the donation was an indication of her company's commitment to education in this country. "Our community outreach programme started in January this year and we have been visiting various communities around the country, handing

out donations," she said, adding that their equipment was in line with the outcomes-based education (OBE).

Mr Stoker was delighted that RUMEP, the Department of Education and Smile Education Systems had joined forces "for the benefit of the learners". "We realise that we at RUMEP cannot just train teachers and tell them to go back to their communities without giving them the necessary resources to apply what they have learnt. It will

be equally unwise to donate resources to teachers without training them on how to utilise them," said Mr Stoker.

He also told the delighted teachers, parents and pupils of Fort Brown that their school had been included in an ambitious *Imbewu* (seed) project by the provincial Department of Education which will see a group of experts in various fields visiting schools and helping teachers with the application of OBE.

In her speech, Mrs Maselana of the Education Department commended Fort Brown Primary School Principal, Mrs Mbata and her dedicated staff for the wonderful job they were doing for the school. She also praised RUMEP for its work in under-developed communities. "RUMEP has proved its commitment to the development of primary school mathematics education. What makes your work outstanding is that the teachers who go through training go back to their communities to train their colleagues."

Ms Maselana encouraged the teachers to upgrade their standards by enrolling for relevant courses.



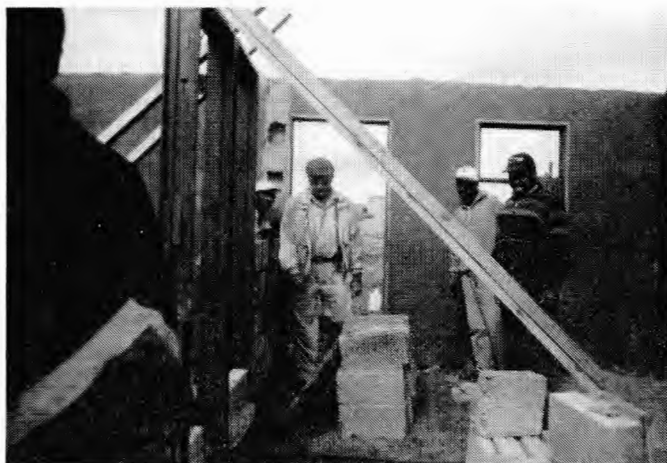
The 1998 recipients were (pictured above from l to r): Simon Calder (Accounting II), Vaughan Nathanson (Accounting I), Sashir Staddon (Law). With them are Glenn Coetzee, Lee-Anne Venter of the Financial Aid office, Prof Rob Midgley, Dean of Law, and Dr Moosa Motara, Dean of Students.

Sanlam Prizes

Mr Glen Coetzee, Sanlam Grahamstown branch manager, recently presented Sanlam Subject Prizes to the top Law and Accounting students at Rhodes. One prize goes to the top Legal Theory I student and one each to the top Accounting I and II students. Students qualify for prizes based on the November examinations of the previous year. The award winners receive R600 and a certificate.

Housing Scheme

Rhodes has initiated a new housing scheme for staff members who wish to build homes in Grahamstown East. Staff are provided with materials worth about R3 500 by the Masakhane campaign. A special University loan of R13 000 per house covers the cost of the rest of the material and labour for a four-room house. The first five houses are nearly complete and the contractors will start on the next five once they are ready.



Mr Andrew Hattingh (centre), Manager of Building Maintenance at Rhodes, inspects the progress on one of the houses, while Mr Nkosana Khuselo (right), full-time NEHAWU shop steward, looks on.

Corporate Identity - why do we need one?

by Prof Gavin Staude, Management Department

Rhodes University introduced its corporate identity programme nearly 3 years ago. Although most members of staff understand the need for consistency in this process, there are still a few people who feel that their individuality is being restricted. This article goes towards trying to create a better understanding of the need for such a programme.

Corporate image is the impression which stakeholders have of an organisation which is created by "how you look, what you say and what you do". Corporate identity, on the other hand, is the visual system for controlling how you look.

Advertising cannot do the whole job. The corporate image is affected by every aspect of an organisation's operations, from the quality of its offerings and the nature of its employee relations, to the appearance of its buildings and grounds and the printing type used on its letterheads.

Since "image" is the result of all communication, whether deliberate or not, it is important for organisations to set standards for themselves which truly reflect who they are and what they are striving to be. It is important to note that corporate image/identity does not mean changing the facts. It should reflect the truth accurately and precisely and be appropriate.

The problem in many cases is that organisations usually leave the design of their offerings to engineers and academics, the design of their buildings to architects and contrac-

tors, their advertising to advertising agencies, their letterheads and business cards to printers, their packaging and signs to suppliers, and so on. Each one, while doing their best to communicate the identity of the organisation as they see it, develops a different corporate identity. The result is that the stakeholders may end up with a totally confused picture of the organisation and confused stakeholders in a competitive market with a number of choices, tend to minimise the support that they lend to particular organisations.

In a very competitive market, an organisation cannot afford to risk giving any stakeholder or potential stakeholder - customers in particular - any excuse whatsoever, to dismiss an organisation from further consideration of their support. Thus, it is argued, a well-designed corporate identity which is embraced and used uniformly and consistently by the total organisation, is indispensable to the effective positioning of the organisation in a very cluttered and competitive marketplace, as well as to effectively and unambiguously communicate with discerning customers faced with many choices.

New Media Week

Some 200 journalists, photographers, editors and publishers from all over southern Africa will gather at Rhodes for a 'New Media Week' in September.

Included in their ranks will be 50 journalists from the Media Institute of Southern Africa (MISA), representing a powerful press freedom lobby group

across the Southern African Development Community, and who will be holding their Annual General Meeting during the week.

The events are being hosted by the Department of Journalism

NTESU News

NTESU (Rhodes) has recently been active on behalf of its members - and of other members of staff - on a number of fronts. In particular, the Union has been taking legal advice, preparatory to entering into negotiation with the University over a recognition agreement. The Union is looking forward to finalising that agreement, with a view to obtaining adequate rights of representation and improving employment conditions for staff, over the next couple of months.

Prior to the conclusion of this agreement, NTESU (Rhodes) has been making representations to the University over a number of issues which it has found disturbing. In particular, it has called upon the University to halt proposed retrenchments at the East London campus, arguing that the procedures which have been pursued have been insufficiently consultative and contrary to the provisions of the recently enacted labour law. The Union has also argued that the University's present position, that a woman may not take paid maternity leave within one year of having been employed at Rhodes, is contrary to the Basic Conditions of Employment Act which has yet to be promulgated.

NTESU is also attempting to negotiate improved rates from Prestasi for the present Group Insurance scheme.

The process of transformation of RUSA into NTESU (Rhodes) is continuing and staff who have not done so are encouraged to complete and return the recently distributed membership forms to Amber Wicks in the Union office.

IDASA Seminar

"It is important for people who are committed to development to participate and find a place for themselves in current policy discussions such as the White Paper on Local Government," Idasa executive director, Dr Wilmot James said at a seminar at Rhodes University recently.

In his paper titled - *A "Civil Society" in South Africa: Prospects and Problems*, Dr James focused mainly on the role of the "civil society" in advancing the quest for a quality, democratic, peaceful and civilised life. He said those in the civil society sector should meaningfully participate in the renewal of our country and our continent, an initiative that has been championed by Deputy President Thabo Mbeki under the concept of an African Renaissance.

Before the new changes were ushered in, the civil society had a particular politically-motivated character which focused on making the townships ungovernable. "In terms of civil conduct, value

was placed on civil disobedience, non-compliance, mistrust of government, non-payment of rent, and violence". These features suited to the struggle of the times to push the apartheid state out of black society, became, in democratic times, an infertile ground on which to build a new culture of civil obligation, responsibility and democratic behaviour.

After years of mistrust in the administrative inheritance of the previous government, hostility towards township-based councils, non-payment of services and rent, the new democratic government had to create local government administrations in which the local populations believed. For various reasons, building local governments from scratch was a formidably difficult task, Dr James said. Firstly, the 1994 general elections were for the formation of national and provincial governments, with local governments formed as transitional bodies after the 1995/1996 elections. Secondly, the

Reconstruction and Development Programme (RDP) was compromised by its inability to stimulate and finance effective local initiatives. Dr James said that the successes of the RDP in water, land, health and education illustrate the importance of local partnerships. Lastly, the independent sector did not respond adequately to the huge demand for capacity building among the local government councillors in areas such as budget management, the servicing of constituencies and the initiation and financing of local projects. He argued that with such an understandably slow and incoherent process of building local governments, it is not surprising that public trust in local government has declined.

But, said Dr James, the situation was not hopeless. The government has provided two vehicles for the building of local governments and public faith. These are the Growth, Employment and Redistribution (GEAR) and the White Paper on Local Government. "GEAR gives moral support to independently financed local ini-

tiatives and the White Paper provides for a revitalised and restructured local government, to be created in time for the next elections," he said.

Arguing for active community participation in development, Dr James said: "What is needed is a legitimate, democratic and fiscal platform to bring national state and local communities together in a space that unleashes energy, creativity and improved delivery". That platform is contained in preliminary form, in the White Paper on Local Government, which is why it is important for those committed to development to participate in and find a place for themselves in the current policy discussions. Beyond these, he argued, it is critical that leaders in political, private sector and civil society circles are inclined and able to invite and manage public participation, and to encourage a mix of philanthropy, voluntary service and payment for the professional services provided by quality NGOs to maximise the participation of communities in their own upliftment.



A recent visitor to the East London campus was Scott Overmyer of the Drexel University in Philadelphia, Pennsylvania. Scott gave a series of Honours lectures on the human-computer interaction to Information Systems students. Scott is seen here with Rinette Roets of the Department of Information Systems, who initiated his visit.

LIFE SKILLS WORKSHOP

Professor Lyn Dalrymple of the University of Zululand will be hosting an interactive and participatory workshop entitled "Communicating Beyond AIDS Awareness" on June 5 at the CEC between 09:00 and 12:00.

The aim of the workshop is to look at building life skills into the curriculum so that we educate people as a whole who can function in today's society where problems such as AIDS exist.

The programme is as follows:

- * Introduction & Overview of the Workshop
- * What is Beyond AIDS Awareness?
- * What about life skills?
- * Messages and Meanings: The Mask Game
- * Working with Youth: Creating Action Media
- * Developing a Strategy for Campus and Community
- * Group Feedback and Discussion.

Manuals will be distributed.

Anyone interested in attending must please contact Nonesi Zonke on aszg@warthog or tel ext 8171/3.

Long-time Warden



will hand over the reigns to a new incumbent at the end of the second term.

Dr Claughton became warden of the House in 1967, when he was a young lecturer at the Department of Linguistics and Languages. In 1970, part of Piet Retief was demolished and then became the Campus Protection Unit.

In his tenure as warden, Dr Claughton has seen scores of students come and go, and he says student tendencies have changed over time. "Nowadays the students are more independent than they were 30 years ago". For him, being a warden has been an enjoyable experience in view of the strong relationships he formed with the students.

After three decades as warden of Piet Retief House at Rhodes, African Languages Lecturer-In-Charge, Dr John Claughton

New Species of Tree and Forest Found



Dr Wim van der Putten, Mr Frank Menting (NIOO) and Professor Roy Lubke at a meeting at the Netherlands Institute of Ecology in Heteren, the Netherlands where they discussed the INVASS project on invasive grasses being carried out by European and South African ecologists.

Professor Roy Lubke, of the Department of Botany at Rhodes, recently returned from the Netherlands where he met Jan Wieringa of the Vadenge Herbarium (WAG) of the Agricultural University of Wageningen to discuss the discovery of a new species of tree.

Last year whilst undertaking an environmental impact assessment in Mozambique, Rhodes botanists discovered that the dominant tree of forests covering more than 200ha of coastal dunes in north-eastern Mozambique had previously been mistakenly identified.

Professor Lubke explained: "A tree we collected in 1995 was clearly *Hymenaea verrucosa*, the well-known gum copal of east tropical Africa, predominantly found with other species in coastal

USKO supports Rhodes



Paul Goodwin (USKO Software Group), Mrs Lydia Palmer and Prof Dave Sewry of the Department of Information Systems, with the computer donated by USKO.

At a ceremony held during the 1998 graduation weekend, Paul Goodwin, Training Manager of USKO Software, handed over an IBM server to the Department of Information Systems at Rhodes.

USKO Software - formerly Mike Bergen and Associates - has had a long relationship with the Department, spanning some six years. During this time USKO Software has been actively involved in training both the staff and postgraduate students in the use of COOL:Gen toolset. During their Honours year, students in the Department will be used as an Encyclopedia Server, on which all the models that are developed by students will reside. Using this facility, postgraduate students on both the Grahamstown and East London Campuses of Rhodes will be exposed to the workings of the Encyclopedia during their systems development projects.

The server, valued at R50 000, forms part of the R250 000 donated to the Department of Information Systems at the beginning of the year.

woodland and forests. It has large warty fruits. Like other botanists, who surveyed the region in the past, we thought that all the trees of the forest were *Hymenaea verrucosa*. Closer examination shows that the vegetative similarities between gum copal and the new species are rather superficial.

"This find is the culmination of my career in both disciplines of systematics and ecology," said Professor Lubke. "To be at the cutting edge of research in exploratory taxonomy and ecology is most exciting."

The researchers are preparing a paper describing both the new species of tree which falls into a new genus and the undescribed forests that occur on the coastal dunes of the Mozambique coastal plain. This is the only species of a group of trees which is predominantly from West and Central Tropical Africa, to be found on the east coast. These forests have been isolated for at least the last few million years.

"We now have to collect wood, fresh leaves and seedlings of the species for additional taxonomic studies. Very little scientific work has been done in Africa and it is therefore possible that the new tree and forest could be a widespread phenomenon or that, theoretically, other new discoveries are possible," said Prof Lubke.

Letters to the Editor

Dear Editor

Thank you for your support!

An astounding R450 000 was handed over to the National Council for Quadriplegics in April at a function hosted by Pick 'n Pay. Although we had hoped to better last year's efforts, we had no idea that this year would result in double that amount!

The support of schools, businesses and individuals alike was overwhelming and we would like to thank you and your colleagues for all the enthusiasm and hard work that went into promoting Takkie Tax Day on our behalf and for organising the distribution and sale of badges. We know how much time you contributed to this campaign and we would like you to know that your efforts were very much appreciated. Your very valued assistance will make a significant difference to the lives of South African quadriplegics.

The National Council for

Quadriplegics offer their assurance that none of the funds raised will be spent on the Council's running costs and that every cent will be used to provide much needed and very necessary housing and transport for their members.

We will be in contact again nearer to the time of next year's campaign but in the meantime, please diarise Friday 26 February when we hope you will continue your support for "Takkie Tax Day 1999."

Our sincere thanks once again.

Tracey Leigh
Project Director
Takkie Tax

To The Editor

In the interest of a leaner, cleaner campus - and by implication a healthier society at large - the campaign against smoking is tightening its grip. Strong men now barricade themselves into their offices to smoke and cough undisturbed, and considerate secretaries hive off into remote corners to have a circumspect puff during tea breaks. Rumour has it that even stronger

measures are in the pipeline. The entire campus may be declared a smoke-free zone. One can only marvel at how safe and healthy we will then be.

In the interest of further advancing this splendid spirit of reforming zeal, and promoting even more robust well-being, I wonder whether the authorities should give some thought to another facet of the problem of unnecessary exposure to health hazard. I refer to those diligent souls who, while humming and pulsating with communicable viral illness, heroically continue to pitch up at work to selflessly discharge their duties and give their colleagues - and students - abundant opportunity to share their pathogens. Not all members of the community welcome such opportunities, or admire the profound level of dedication implicitly involved.

I realise that the practical difficulties - for oneself and others - posed by absence from work must occasionally outweigh the moral problem of exposing people to health risk, but I have a feeling that

the calculus of obligation should sometimes be weighed a little differently by those who are ill. (Should we perhaps take a leaf out of the larger social book? On the basis that innocent folk are now required to live behind bars and razor tape because criminals and the criminally-inclined are free, perhaps those of us who are healthy should remain at home when our sick colleagues come to work. The suggestion appears to have some merit.)

Unlike smoking, this is not a "politically correct" issue, and the University authorities will probably choose not to get involved. I'll be interested, though, to see whether the AIDS lobbyists get onto it. HIV carriers in our health-conscious society are at significantly greater risk of infection - and from infection - than their more resilient fellows. If the waters of polemic are sanitised by popular endorsement I'm sure we'll be able to rely on the University for its support.

Sirion Robertson
School of Pharmaceutical Sciences

New Books in the Main Library

1. **HANDBOOK of academic learning: construction of knowledge** / edited by Gary D. Phye. - 1996 370.15 HAN also EDUCATION
2. **ELECTRONIC classroom: a handbook for education in the electronic environment** / edited by Erwin Boschmann. - 1995 371.334 ELE
3. **ON writing qualitative research: living by words** / Margot Ely ... [et al.]. - 1997 EDUCATION 808.042 ONW
4. **The hidden tradition in Europe** / Yuri Stoyanov. - 1994 273.6 STO
5. **Judeophobia: attitudes toward the Jews in the ancient world** / Peter Schaefer. - 1997 301.451 SCH
6. **Factories of death: Japanese biological warfare 1932-45 and the American cover-up** / Sheldon H. Harris. - 1995 358.380952 HAR
7. **The struggle against the bomb** / Lawrence S. Wittner. - 1993-327.17409 WIT
8. **Building and managing a Web services team** / Nancy Cox. - c1997 658.05467 COX
9. **HIV/AIDS and human rights: international guidelines: Second International Consultation on HIV/AIDS and Human Rights, Geneva, 23-25 September 1996.** - 1998 REFERENCE 342.085 INT
10. **INSIGHT: African photographers, 1940 to the present.** - c1996 770.96 INS

☞ page 4

& Media Studies and will take place from 14 to 18 September, coinciding with the University vacation.

The week's theme will be 'Empowering African Media for the Information Age'.

In part this event is a follow-up to the successful New Media 2000 conference that was held last year. This year, however, the focus will be far more skills based.

Several workshops will be held covering subjects such as digital photography, online broadcasting, Internet publishing, electronic research, basic e-mail skills, Internet service provision and much more.

Some of Africa's leading experts in these fields will be present as lecturers or giving demonstrations.

Classifieds

FOR SALE

1977 6 cylinder petrol landrover in daily use. To view and for full details contact Sally Guye 603 8525/ e-mail zosg@warthog.ru.ac.za

ACCOMMODATION NEEDED

Visiting researcher seeks furnished accommodation for minimum of 9 months. Contact Thomas Martin on 6038555 (work) or email pitm@warthog.ru.ac.za

ACCOMMODATION NEEDED

Incoming LIRI staffer seeks single accommodation from 1 July - 30 July, or house sit from July or August onwards. Wife and 2 children aged 8 and 15. No animals. Please contact Anne Smout at LIRI on ext 8548 or 6227310.

FESTIVAL ACCOMMODATION WANTED

House to swop for 5 days, Nahoon Mouth, East London - close to beach. Phone Stewarts (0431) 353254.

BED & BREAKFAST

EAGLES NEST. Two self-contained flats. Private entrance, TV. From R65 per person per night. Contact Sheryl-Anne Drennan 6038298/9 (w) or cell 082 6570359.

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Superb accommodation in a tranquil suburb, four double rooms, separate bathrooms, own TV lounge (with M-Net). Tea and coffee-making facilities, separate entrance, off-street parking and lock-up garage available on request. Laundry facilities available on request. Continental breakfast. Affordable daily rates of R130 single/ R250 double. Contact Jenny on (046) 6361541 or 083 2703150.

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For quality food & accommodation we're the only place to be. Open for dinner Monday to Saturday from 19:00. Booking essential. Open for light lunches Monday to Friday 12:00 to 14:00. Three stylish bedrooms all

with telephone and TV, two with en-suite and one with private bathroom. Visit our web site at <http://home.intekom.com/geelkafee> for more information and an updated menu. Tel/fax (046) 6225907 cell 082 5579719.

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CYBERNATE SERVICES offer small runs of business cards (as few as 50!) Unique business card designs! Black & white AND colour printing. Full design service. Typing service. Low prices. 30 New Street (opp Rat & Parrot). Tel/fax (046) 6222650. Email tumbleweed@imagnet.co.za

FABLES BOOKSHOP

Lists of recent Africana acquisitions available by email from tumbleweed@imagnet.co.za

THE PROPERTY SHOP Estate Agents and Appraisers. Please contact us for a whole range of houses and farms for sale in the Grahamstown area. Tim Willats (046) 636 1174.

GRAHAMSTOWN SCHOOL OF YOGA

Monday, Wednesdays and Thursdays from 17:30 to 18:45 in the Albany Natural History Museum (Rennie Wing). Phone Kathy 6223900 or Jane 6227842.

FOR SALE

Racing bike: Hansom super prestige/ Reynolds 753 frame, with Shimano 600 fittings and Cyclomaster 2 odometer/speedometer. R2000 o.n.o. Contact Horst (046) 6038415.

APPOINTMENT OF A CHANCELLOR

The term of office of the Chancellor, Dr G W H Relly, comes to an end at the end of 1998.

In terms of the Rhodes University Act, the University Council must elect Dr Relly's successor. To achieve this Council has established a Search Committee comprising:

The Chair of Council, the Hon Mr Justice R J W Jones
The Vice-Chancellor, Dr D R Woods
The Hon Mr Justice L Mpati, a member of Council
Professor V A de Klerk, a Senate nominated member of Council
The President of the SRC, Mr W Mene
Dr S Fourie, the Registrar, as Secretary of the Search Committee

The Council does not wish to make an appointment without wide consultation with all relevant stakeholders. The Search Committee, which is tasked with the consultation process, invites interested persons or groups to submit names of people who may be considered for the office of Chancellor to the Registrar by 30 June 1998. Please include a brief motivation with your nomination.

VACANCIES

The ORT-STEP INSTITUTE invites applications for an ADMINISTRATIVE ASSISTANT

The successful candidate will be responsible for a variety of administrative functions including student admissions, managing accounts and report writing. Computer Literacy is essential with knowledge of Windows and the Microsoft Office package a distinct advantage. Candidates should have sound organisational, administrative and interpersonal skills.

Send an application and detailed CV to: The Manager, ORT-STEP INSTITUTE, P O Box 666, Grahamstown, 6140. Enquiries to: Tel (046) 6223481, Fax (046) 6226476, email edsj@giraffe.ru.ac.za Closing date 1 June 1998.

RHODES UNIVERSITY (Grahamstown campus)

Applications are invited from suitably qualified candidates irrespective of race, gender or creed for the following 2 posts:

SECRETARY

DEPARTMENT OF RELIGION AND THEOLOGY (from as early a date as possible).

The successful candidate will be required to assist the Head in the day-to day administration of the Department. Candidates should have had several years of experience in a secretarial capacity with sound organisational and administrative skills. A working knowledge of word processing and spreadsheet packages is essential. The successful candidate should be fluent in English and a knowledge of Xhosa would be an advantage. The ability to work independently would be a strong recommendation.

Application forms and salary particulars may be obtained from Miss XK Wakashe, Personnel Division, Rhodes University, Grahamstown by phoning 046-6038117/5 to whom completed applications should be returned by 10 June 1998. Curricula vitae which are not accompanied by an official application form, will regretfully, be returned to candidates.

SECRETARY

SCHOOL OF PHARMACEUTICAL SCIENCES (from 1 July 1998 or as soon as possible thereafter)

The successful candidate will be required to assist the Head in the day-to day administration of the School. Candidates should have had several years of experience in a secretarial capacity with sound organisational and administrative skills. A working knowledge of word processing and spreadsheet packages is essential. The ability to work independently would be a strong recommendation.

Application forms and salary particulars may be obtained from Miss XK Wakashe, Personnel Division, Rhodes University, Grahamstown by phoning 046-6038117/5 to whom completed applications should be returned by 12 June 1998. Curricula vitae which are not accompanied by an official application form, will regretfully, be returned to candidates.

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