



## High Honour for Prof Kerr

Professor Emeritus A J Kerr, a specialist in Contract Law, has been appointed Senior Counsel for the Republic of South Africa in honour of his outstanding contribution to the legal system.

"The appointment, which is made by the State President on the recommendation of the Minister of Justice, is perhaps the highest honour which can be conferred on a legal academic," said the Dean of the Faculty of Law at Rhodes, Prof Ross Harker.

Although many practising advocates apply for and are granted appointments to Senior Counsel, in the academic field where appointments are based on outside recognition of an academic's contribution to the legal system, the appointment is an honour.

Other academic silks are Professors Ellison Kahn, Charles Dhlamini, Sas Strauss, Kobus van Rooyen and Paul van Warmelo as were the late Professors Paul Boberg, J C de Wet, E Emmett and W A Joubert. Professors George Wille and Robin McKerron were also SCs though they combined practice at the Bar with their academic careers, so fall into a special class.

"I am delighted that the State President decided to honour Professor Kerr in this way and feel



Professor A J Kerr

it is a fitting reward to a long and distinguished career," said Prof Harker.

Prof Kerr is the author of three books on Contract Law: *The Principles of the Law of Contract*, now in its fourth edition, *The Law of Agency*, now in its third edition and *The Law of Sale and Lease*, an introductory work on the same subjects for students of Commercial Law.

He is also the author of a book on *The Customary Law of Immovable Property and of Succession*, and

one on *Law and Justice: A Christian Exposition*.

An Old Rhodian, Prof Kerr obtained his Bachelor of Arts degree in 1941 and, after war service, his LLB at the University of the Witwatersrand in 1948.

After entering public service he was admitted as an Advocate of the Supreme Court in 1953, and served as Assistant Magistrate and Assistant Native Commissioner at Keiskamahoek for two years.

In 1960 he graduated with a LLM from Natal University and a PhD in 1972.

He joined the teaching staff at Rhodes University as a lecturer in 1955, became a senior lecturer in 1958, and a Professor in 1968. He was Head of the Department of Law from 1984 to 1987 and Dean of the Faculty of Law from 1984 to 1990. He has twice acted as Vice-Principal and was Senate Representative on the Council of the University from 1978 to 1988.

In 1991 he was granted the title of Professor Emeritus and made an Honourary Research Fellow.

## Interchange with Italian University mooted

Several members of the delegation from the Italian town of Fisciano, who visited Grahamstown for the recent "twinning" ceremony were academics from the University of Salerno.

In discussions during their visit it was agreed that the University of Salerno would host Rhodes academics during visits to Europe for conferences or research trips. This will enable staff to explore possibilities for co-operative research.

### Reciprocity

Rhodes, in its turn, will reciprocate and offer hospitality to staff of the University of Salerno visiting this country.

The SA Ambassador in Rome, Mr Glen Babb said that his Embassy would help to organize such visits. He would be grateful to know of such visits, even if the assistance of the embassy is not required.

Staff wishing to take up the University of Salerno's offer should contact the Registrar's Division for further details.

## New Security measures proposed

The University and the Union recently agreed that the following provisions, subject to review after six months, be added to the current Substantive Agreement:

"1. A three-shift system for Campus Protection Unit guards.

2. In the event of industrial action, CPU Guards then on duty shall remain on duty for the duration of their current shift unless the Union has notified the University of such industrial action in accordance with the Procedural Agreement.

3. The University shall have the right to inspect the contents of any bag, package or container in the possession of any member of the staff on University premises, subject to the following provisos:

3.1 Random mass searches will be conducted by the CPU Unit with the assistance of such

members of staff as it may deem necessary.

3.2 Such searches shall be conducted in a proper and fair manner with due regard to the dignity and convenience of employees concerned.

3.3 In the case of planned random mass searches a Shop Steward and/or representative shall be invited to be present to ensure that the search is carried out in accordance with 3.2 above.

3.4 The above provision shall not derogate from the right and duty of any individual members of staff to take such steps as are necessary and by law permitted when they have a reasonable suspicion that an offence is being committed by another member of staff."

The intention of introducing the right to inspect the contents of any bag, package or container in

the possession of a member of staff is to act as a deterrent to pilfering.

This matter has been discussed with the RUS Executive Committee who fully support the introduction of any measures that may assist in reducing or eliminating pilfering or "shrinkage" from the University.

Please note that during the contemplated mass searches, the contents of any bag, package or container in your possession may be inspected. Notwithstanding these proposed inspection any member of staff may request a fellow employee to disclose the contents of any bag, package or container in their possession if he/she reasonably suspects that an offence is being committed. In such cases, the matter should be immediately reported to the CPU.



## The Editor,

How many other members of this university deplore, as I do, the extraordinary practice of sealing off, or preparing to seal off, the whole man university complex (from the side door of Geography, right down to the corridors of power) as soon as there is any activity that can be construed as at all political by our own students and / or employees.

This occurs many times, most recently on Monday 19th April. It shows not only an idiotic larger mentality (who is being sealed off from whom - we are surely all members of the same organisation?), but also a great insensitivity to the likely symbolic purport of locked gates. It all smacks of the divisive practices of South Africa of P.W. Botha, practices which ought long ago to have been relegated to the dustbin of South African history.

It would be interesting to be told the reasons for the heavy mental tactics. Surely a "peaceful early morning march on the university's main administrative block" by "members of various student organisations" (I quote from the Herald report) to put a very understandable request about a matter of national significance ought never to evoke such a reaction.

Thank goodness I work in a Department which has no metal gates either to keep people in or out.

I would be very interested to hear whether there are any others out there who find this practice not only ludicrous but, on a more serious note shamefully revealing.

Margot Beard  
Department of English

## The Editor,

The April 8th edition of *Rhodos* featured an interesting article on the Co-Authorship of research papers, quoting examples of supposedly unethical behaviour for illustration. As a footnote, comments from the Rhodes academic community were welcomed.

I am a masters student in Computer Science, having arrived at the beginning of last year from another university. During 1991, I registered for a Masters in engineering (MSc (Eng)). While there, I encountered certain gross malversation, or unethical behaviour. Anyway, the head of

department there was very insistent that any EE student who produced a paper had to put his name on it. To illustrate, let me cite an informative case.

In October, 1991, there was an electronics conference. This professor demanded that all members of the department produce a paper based upon their work for presentation at that conference. This they all did (I was exempt since I had only just joined the group) and toiled for over a month on these papers. A fellow student, sent his paper for reading to the professor with his (the student's name) as the first name (i.e. as a primary author). It was returned with the professor's name as primary author. Furthermore, the professor and one other graduate student, travelled to the conference and presented SIX papers for which the professor was primary author! How does one person submit six papers to one conference on largely varying topics?

Besides that, there were other cases of malversation, such as demanding papers from students and duplicating them *per se* for other conferences. I still have a note in the lecturer's handwriting sent to me at the end of 1991 informing me that the time was "ripe" to produce a paper. That his and other's names would be placed on it was obvious. I have other such notes as well.

Generally, in addition to the student's name, the professor and lecturer's names would always appear on any paper when at most all they did was to read the drafts of the paper. The professor generally only put his name as primary author for the more prestigious conferences or journals; in fact he not only insisted that it be done, he would forward it himself after, naturally, placing his name as primary author.

The three criteria proposed by Barry Werner and Mary Nierengaten, quoted in your article, were not satisfied at all. Never was work contributed, which is naturally the most important criterion. At most, some communication, that of reading and mentioning possible changes (mostly of syntax) was done. Personally I agree with all three of the criteria, citing the one concerning work contribution by

the co-author as of cardinal importance.

Owing to the aforementioned malversation concerning co-authorship does indeed occur in South Africa. One could say that the FRD/HSRC'S evaluation method based solely on paper output is flawed. Researchers interpret this as more papers = more research funds; so to keep the funds flowing, they place their names on papers for which their contribution was scant at most. In some cases, they place their names on papers to (arrogatively) increase their academic prestige. In my opinion, this needs to be addressed.

Finally, I am prepared to reiterate what I state in this letter and to back up those statements.

Paul Baise  
Department of Computer  
Science  
This letter has been edited

## Obituary

We extend our heartfelt sympathy to Anne Hayward on the tragic death of her father

## Seen around Grahamstown

**The Easter Bunny.** A Senior member of the university was seen heading for home after the Easter morning service at the Cathedral - carrying a large bunch of carrots.

**A purer white spirit?** Two cartons outside the Chemistry Department - one marked OMO, the other WISLA VODKA.

**Sic in tempora gloria mundi.** A few days after a University farewell party - a foreshortened dustbin outside the Geology Department, inscribed Prof H V Eales.

**At the Memorial Service** for Chris Hani. Who was it standing behind Revd Charton as she read "There was a rich man who used to dress in purple and fine linen and feast magnificently every day?" - the Registrar in his official robes.



"I haven't had so much fun since I cleaned the oven!"

## Holiday Accommodation in Natal

Technikon Natal is offering holiday accommodation in Durban at very reasonable tariffs for the period 19 June to 11 July 1993.

The accommodation is in the Technikon Natal hostels which can cater for families, conference delegates, and sporting and cultural groups.

We are few minutes' drive from Durban's beautiful beach front where you can swim, surf, boardsail, parasail or simply relax in the summer sun.

Five minutes' drive will take you to the bustling city centre. Should you wish to take a bus to the city centre or to the beach, we are situated on the regular bus routes.

\* Bed and Breakfast.

\* Accommodation in single or double rooms with shared bathrooms.

\* Accommodation in 2-, 3- or 4-bed flatlets with own bathrooms.

\* A swimming pool during December and tennis court on the Berea campus.

\* Free parking \* Full English breakfast  
(Regrettably, we do not cater for specific or religious diets).

\* A wine and malt bar on the Berea campus. \* Braai facilities.

\* Minimum stay of 3 nights. R 45,00 per person including VAT.

\* From June 19 to July 11 1993.

Telephone: 031 - 217758





Professor Randall Hepburn is seen presenting the shield to

## Inter-departmental Soccer

By Richard Chambers & Michael Naidoo

After a six year gap since the first encounter, April 24 saw the second annual playoff between Zoology & Entomology and Microbiology & Biochemistry, for the coveted Challenge Soccer Shield. It seems that it has taken all of the intervening period for the Zoologists to select a competitive side.

An eager crowd of the Royal Society and other disgruntled researchers attended and saw the Zoologists first to score. Darwin charged down the right wing and naturally selected a far post cross; waiting to receive it was Huxley who, after a little debate, launched himself at the ball and nodded it into the net past Wilberforce the Keeper.

## RUSA NEWS

### Public Holidays

RUSA recently asked the University's to clarify its position with respect to public holidays, both statutory and those agreed to by the University and NEHAWU, of which trade union some staff members at Rhodes are members.

Some departments felt that they might experience problems in operating effectively on certain days as a result. The situation is that, with current negotiations for a change in constitution and government dispensation in South Africa, this "dual holiday" arrangement will be temporary.

### Day care for young children

RUSA has again been asked to evaluate the establishment of crèche facilities on campus. Interested staff members should contact Dr Gina Buijs. RUSA particularly welcomes any constructive ideas and practical suggestions in this context.

### RUSA executive and portfolios

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# RUSA NEEDS YOUR HELP!

Over the past few years, your staff association has been increasingly effective in addressing your concerns, mostly dealing with conditions of service and policy issues at Rhodes. This development has been brought about partly through the determination of members of the RUSA Executive committee, and partly because of a shift towards greater consultation in the attitude of Rhodes management.

BUT, the question remains : Is RUSA effective enough?  
Why is it, for example, that RUSA :

- has been unable to influence the value of annual salary adjustments each year?
- has been unsuccessful in raising the bond subsidy limit to R70 000?
- has no say whatever in the distribution of resources within the university?
- has been unable to eliminate suspect employment practices, especially as regards temporary academic, clerical and technical staff at Rhodes?

It has been suggested that this situation has arisen because RUSA is timid and obliging, engaging as it does in collective begging, rather than collective bargaining. Also, that the staff association tolerates an approach from RU Management which, although benign, is also patronising, and shares important information selectively with RUSA. Advocates of this view urge the association to formalise its bargaining relationship with management, to make administrators more accountable for decisions affecting RUSA members and the institution itself.





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- 2 -

At the same time, many RUSA members criticise attempts to formalise the bargaining relationship, calling such an approach a form of unionisation, which is felt to be an anathema to the collegiate atmosphere of the university. They believe that, although slow, progress on addressing issues of concern to members has been achieved.

Both perspectives are held by members of the RUSA Executive, which brings us to the point : What can RUSA do to be more effective and better represent your interests?

To address this thorny issue, the RUSA Executive will host a discussion session at 17h00 on THURSDAY 13 MAY in the ARTS MAJOR LT. Please come along to the session (it will last not longer than an hour) and tell us what YOU think. From the meeting, we would hope to set up a task group to thoroughly investigate and survey our various options, making recommendations back to the RUSA Executive.

Should you wish to have your viewpoint made known, but be unable to attend the special session on the 13th, please send submissions to MARY ALLEN (Faculty Officer:Arts , Admin) on or before 12 May 1993.





Professor Randall Hepburn is seen presenting the shield to Mr Richard Chambers (middle) and Mr Doug Samyamba (left).

## Inter-departmental Soccer

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After a six year gap since the first encounter, April 24 saw the second annual playoff between Zoology & Entomology and Microbiology & Biochemistry, for the coveted Challenge Soccer Shield. It seems that it has taken all of the intervening period for the Zoologists to select a competitive side.

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The Zoologists continued to pile on their (selective) pressure, resulting in an own goal by Koch ten minutes later. Just before the interval, Wallace made it three with another far post header.

At half time a group of tired but happy scientists retired to their respective corners, to philosophise over the various thrills of a sporting lifestyle. Rude words were heard from the Micro/Biochem camp!

The second half saw a resurgence in the spirit of the super-fit Micro/Biochem side. They dominated much of the game and produced many varied and interesting helical attack formations but were often foiled by the ingenuity of the Zoologists at the disappearing DNA trick.

A second half build up of lactic acid in the older Zoologists' limbs began to tell while the Microbiologists, with the fresh blood and lungs of two undergraduates, started to assert their authority. After a quick one-two between Watson and Crick, the ball double-helixed off Watson's boot into the net to make it 3-1. But the Zoologists held on until an experiment late in the game saw the Biochemists and Microbiologists pull another goal back: Fleming turned on a petri-dish and pipetted past two defenders to vortex the ball past the Zookeeper. A dispute as to whether Komberg was off-side had the two sides heatedly debating concerning random and aggregated distributions until the final whistle was blown a few minutes later. Never a dull enzyme.

Thanks to all players and supporters, and to Prof Randall Hepburn for presenting the trophy to the Microbiology & Biochemistry team, winners by four goals to one.

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## New Policy on Medical Aid Membership

The University Council, at its meeting on 22 April 1993, resolved to amend the policy relating to eligibility for membership of the University's Medical Aid Scheme.

With effect from 1 May 1993, the University has extended the full benefit of the Medical Aid Scheme to any full-time member of staff who can identify him or herself as the principal breadwinner of their household, provided that his or her spouse is not eligible for this benefit from another employer.

This new policy will apply to all new applicants for membership of the University's Medical Aid Scheme, whether male or female. Applicants will be required to certify that they are the principal breadwinner of their household.

Where the spouse of an applicant is employed outside the University, documentary proof of earnings will be required. Staff members who are separated, but not divorced, will be regarded as married for purposes of membership.

Doubt regarding eligibility will be considered by the Administrative Sub-Committee of Council.

Applications for membership of the Medical Aid Scheme should be directed to Patrick Phillips of Personnel.

### Optional Extension

In response to numerous requests, Medicaid Administrators has recently launched its Pluscare Programme, an extended benefit

plan in conjunction with Unimed and Economed.

In the event of hospitalisation for longer than one day, the programme pays the full cost of accommodation and 50% in excess of scale of benefits for services rendered by any medical practitioner, with the exception of pathology and maternity accounts.

There is a maximum age limit of 60 but this will not apply to existing members of staff and will be negotiable with regard to University pensioners and widows.

The cost of Pluscare for 1993 is:

- \* Member - R28,00 per month
- \* Spouse - R11,00 per month
- \* Child dependants - R6,00 per month each
- \* Other special dependants - R28,00 per month each.

Only identified beneficiaries may be covered.

Medicaid will present this new product, which is an optional extension and will not be subsidised by the University, at 16h30 on Tuesday, June 1 in the Arts Major Lecture Hall. Anyone interested is invited to attend. If you are unable to do this, information can be obtained from the Medicaid representatives at their monthly clinics in the Personnel Division on the second Tuesday of every month, by prior confirmation through Patrick Phillips.



## WHAT'S ON?

### Friday, 7th May

Oppidan Students Ball

- Great Hall, 7.30 pm

### Saturday, 8th May

Graduation ceremony, East London.

- Guild Theatre, 11.00 am

St Mary Hall Ball

- Great Hall, 7.30 pm

### Sunday, 9th May

Ball Room Society

- Great Hall, 3.00 pm

### 11th May

Ms Brenda Nicholls, History Department, Rhodes University:

*"The court of the Special Commission for Zululand 1888 - 1889: the rule of law in a frontier situation"*

- ISER Seminar Room, 4.00 p.m.

Wine Society

Cinsaut/Pinotage comparative Tasting

### Tuesday, 25th May

Seminar by Mr Leslie Bank; ISER: *"Endlovini: informal residential settlements in the Eastern Cape"*

- ISER Seminar Room, 4.00 p.m.

### Friday, 14th May

*How the Elephant got its Trunk*, a workshop adaptation of Kipling's story *The Elephant's Child*. This multi-lingual theatre event uses Oriental staging methods to delight children in an unusual and imaginative way. Bookings: Mary-Anne Naude. (22023 ext. 542).

- Rhodes University Theatre 9.00 am, 10:00 am, 12:00 noon and 6:00 pm
- Tickets: R5,00 (less than 100) R4,00 (100 or more)

### 19th, 20th, 21st, 22nd May

David Alcock directs Christopher Marlowe's *Edward II*. Teacher and parental guidance for scholars is advised. Book at Grocott & Sherry.

- Rhodes University Theatre, 7.30 pm Tickets: R6,00 students R8,00 adults

### Tuesday, 18th May

Wine Society

Tinta Barocca / Zinfandel comparative Tasting

### 24 - 28 May

Wine Society

Monthly Tastings Gewürztraminer, Rhine Riesling & Muscat.

## SPORTS FIXTURES

### Friday, May 7

Soccer

RU 1 vs Westview

- King Field, 19:30

### Saturday, May 8

Hockey

RU Men 2 vs Sadlers

- Great Field, 15:30

Rugby

RU 1 vs SAP 1

- Great Field, 15:30

RU 2 vs SAP 2

- Great Field, 14:10

RU 3 vs SAP 3

- Great Field, 13:00

Soccer

RU 1 vs West Hill

- Away

### Sunday, May 9

Hockey

RU Men 1 vs O G Unicorns

- Away, 11:30

RU Men 2 vs Pirates

- Away, 13:30

RU Men 3 vs Westview

- Upper Barrat Field, 10:00

RU Men 3 vs Redhouse

- Upper Barrat Field, 14:30

Soccer

RU Internal League

- Lower/Upper Prospect Field, 11:00 - 14:30

### Tuesday, May 11

Squash

RU Men 1 vs Londt Park

- Old Grey

RU Men 2 vs Londt Park

- Away

RU Women 1 vs UPE

- Away

### Wednesday, May 12

Soccer

RU Internal League

- King Field/Lower Prospect, 17:30 - 19:00

### Friday, May 14

Soccer

RU 1 vs Bank West Park

- King Field, 19:30

### Saturday, May 15

Hockey

RU Men 1 vs Lotus

- Great Field, 14:15

RU Men 2 vs Technikon

- Great Field, 15:30

Rugby

RU 1 vs Uitenhage 1

- Great Field, 15:30

RU 2 vs Uitenhage 2

- Great Field, 14:10

RU 3 vs Uitenhage 3

- Great Field, 13:00

Volleyball

RU vs SAP, Spartans, Dower

- Alec Mullins, 12:30 - 17:00

### Sunday, May 16

Hockey

RU 3 vs Occasionals

- DSG, 10:00

Soccer

RU Internal League

- Lower/Upper Prospect Field, 11:00 - 14:30

### Tuesday, May 18

Squash

RU Men 1 vs Old Grey

- Away

RU Men 2 vs Old Grey

- Away

RU Women 1 vs Crusaders

- Away

### Wednesday, May 19

Soccer

RU Internal League

- King Field/Lower Prospect Field, 17:30 - 19:00

### Thursday, May 20

Volleyball

RU Women 1 vs RU Women 2

- Alec Mullins, 19:00

## SMALLS

### PROPERTY

We put our ♥'s into finding the right property for you.

Our motto is:

**"HAPPY BUYERS AND HAPPY SELLERS!"**

Tel: **AMROSE ESTATES**  
22695/29710.

### FOR SALE

AIWA Auto-reverse stereo cassette player (Walk man Type)

New price approximately R 500  
For sale in good condition - R 300 cash

Phone ext 404.

### BOOKS AND RECORDS

Wanted for Oatlands

Preparatory School Fête. Can be delivered to History Department or will be collected.

Phone Gary Baines

2 2662 or ext 330.

### HOUSE WANTED TO RENT

Furnished or unfurnished, for 6 months.

Please contact Nick or Gillian Waterson at Gonubie.

Tel: 0431 - 38 1311 (office)  
0431 - 38 1254 (home)

### FOUND

One white crocheted baby shawl, outside Admin, on Good Friday.

Phone: ext 513/4

## Situations Vacant

Applications are invited for the following posts:

1. **Part-time Secretary** in the Department of Psychology from as early a date as possible:

(The successful candidate should be a competent typist with general office experience, sound organizational ability and be able to deal with people at all levels. Bookkeeping experience and a working knowledge of word processing would be a strong recommendation.)

2. **Analyst/Programmer (Academic Support)** in the computing centre from June 1 1993 or as soon as possible thereafter: (The incumbent will be involved in supporting academic and research computer users at the University. A sound knowledge of the "C" programming language is essential, as well as a working knowledge of UNIX. Experience with networked multi-user computing systems

(Sun Workstations, Novell, TCP/IP) would be an advantage. The successful candidate will be required to give computing courses. Good communication skills are necessary and a degree would be an advantage.)

Application forms and salary particulars may be obtained from Miss D A Inge, Personnel Division, extn 115/117,. Closing date: 14 May 1993.

## RHODOS STAFF

Editor: Mary Burnett (ext 517)

Assistant Editor: Chris Walwyn

Reporter: Erica Meaker

*RHODOS is produced twice a month by the Public Relations Division of Rhodes University, Grahamstown. The views expressed are not necessarily those of the Editor, Rhodos staff, or the University*

## RHODOS DEADLINES

Copy Date	Publication Date
13 May	21 May