MR CHANCELLOR, HONOURED GUESTS, RESPECTED COLLEAGUES, GRADUANDS AND DIPLOMANDS, LADIES AND GENTLEMEN A GRADUATION CEREMONY IS PRIMARILY A TIME FOR CELEBRATION, AND TONIGHT IS NO EXCEPTION. WE CONGRATULATE STUDENTS AND FORMER STUDENTS IN THE FACULTIES OF ARTS, DIVINITY AND EDUCATION ON THE SUCCESSFUL COMPLETION OF THE STUDIES FOR WHICH THEY ARE TO BE AWARDED THEIR DEGREES AND DIPLOMAS. WE REJOICE WITH THEM, THEIR FAMILIES AND FRIENDS, AND WE ACCORD TO THEM ALL OUR WARMEST WELCOME, COUPLED WITH OUR HEARTIEST BEST WISHES IN WHATEVER PATH THEY TREAD IN THE NEXT PHASE IN THEIR CAREERS. NOT EVEN THE DATE, FRIDAY THE MULL DAMPEN THE HIGH SPIRITS OF THE OCCASION, AND WE ARE CONFIDENT THAT THE METICULOUS PREPARATIONS OF THE REGISTRAR AND HIS STAFF, ALONG WITH

2

THEIR COLLEAGUES IN PUBLIC RELATIONS, WILL BE PROOF AGAINST ANY
GREMLINS THAT MAY BE ENCOUNTERED THROUGH THE VAGARIES OF THE CALENDAR.

CELEBRATIONS OF EVENTS, ACHIEVEMENTS AND MAJOR OCCASIONS IN THE LIVES OF INDIVIDUALS AND PEOPLES ARE AS OLD AS HUMAN HISTORY. THE ARRIVAL OF SPRING IN COLD CLIMATES OR RAIN IN DRY ONES HERALDED A SEASON OF REJOICING FOR HAVING SURVIVED THE RIGOURS SO RECENTLY ENDURED. AS LIFE BECAME MORE ORDERED AND EXPECTATIONS ROSE THE IDEA GAINED CURRENCY THAT THE WORLD OUGHT TO BE A MORE COMFORTABLE PLACE, AND THAT HARDSHIP SHOULD BECOME THE RARE EXCEPTION, RATHER THAN THE GENERALLY EXPERIENCED RULE. TO A CONSIDERABLE EXTENT THIS HAS INDEED BECOME THE CASE, PARTICULARLY IN THE MORE DEVELOPED, SO-CALLED FIRST WORLD. ONE SIDE-EFFECT HAS BEEN TO MAKE US MORE AWARE OF AND SYMPATHETIC TO THOSE WHOSE LIVES ARE STILL ENVELOPED IN HARDSHIP AND DEPRIVATION. FOR SOME MORE SENSITIVE SOULS OCCASIONS OF CELEBRATION EVOKE AN EMOTIONAL

MALAISE CHARACTERISED BY SUCH RESPONSES AS "How can you celebrate with any decency when so many people are starving, are homeless, destitute, ignorant or suffering from disease?" This calls to mind the Gospel occasion, not many days before the crucifixion, when a woman in Bethany celebrated by pouring an alabaster box of precious ointment on Christ's head.

"AND THERE WERE SOME THAT HAD INDIGNATION WITHIN THEMSELVES AND SAID, WHY WAS THIS WASTE OF THE OINTMENT MADE? FOR IT MIGHT HAVE BEEN SOLD FOR MORE THAN THREE HUNDRED PENCE, AND BEEN GIVEN TO THE POOR. AND THEY MURMURED AGAINST HER".

IT IS EASY TO RECALL THE ANSWER:

"LEAVE HER ALONE; WHY TROUBLE YE HER? SHE HATH WROUGHT A GOOD WORK ON ME. FOR YE HAVE THE POOR WITH YOU ALWAYS...."

THIS REMINDER THAT WE HAVE THE POOR WITH US ALWAYS IMPLIES THAT THE ULTIMATE MILLENIUM WILL NEVER ARISE IN THIS WORLD, THAT WE ARE TLGRIMS IN AN IMPERFECT WORLD, AND THAT AS WE PROCEED IN VIA, NO MATTER HOW HERCULEAN OUR GOOD WORKS, THERE WILL ALWAYS REMAIN MUCH UNFINISHED BUSINESS AS WE JOURNEY ON. PILGRIMS, WE HAVE IT ON NO LESS AN AUTHORITY THAN CHAUCER, WERE A PRETTY MERRY LOT. THEY CERTAINLY DID NOT WAIT UNTIL REACHING CANTERBURY BEFORE CELEBRATING.

A LESS CEREBRAL BUT NONETHELESS EFFECTIVE PUT-DOWN OF THE PROFESSIONAL JEREMIAHS IS EXPRESSED IN SHAKESPEARE'S TWELFTH NIGHT. ONE SOMETIMES FEELS THAT IT IS ALMOST NECESSARY TO REMIND A MODERN AUDIENCE THAT TWELFTH NIGHT MARKED THE VERY CULMINATION OF THE MEDIAEVAL CONCEPT OF THE WHOLE TWELVE-DAY PERIOD BETWEEN CHRISTMAS AND THE FEAST OF THE EPIPHANY - THE COMING OF THE WISE MEN - ON 6 JANUARY, BEING MADE OVER

TO MERRYMAKING AND CELEBRATION. SIR TOBY BELCH, THAT RAMBUNCTIOUS KNIGHT, SAYS TO THE LUGUBRIOUS STEWARD MALVOLIO "DOST THOU THINK, BECAUSE THOU ART VIRTUOUS, THERE SHALL BE NO MORE CAKES AND ALE?"

HAVING ESTABLISHED OUR CREDENTIALS TO CELEBRATE THERE IS ON THIS OCCASION A GREAT DEAL MORE CAUSE FOR REJOICING THAN THE SUCCESS OF THE STUDENTS HERE PRESENT, FOR THAT MUST BE SEEN IN ITS PROPER CONTEXT.

ON 3I May, surprisingly falling this year on Ascension Day rather than the customary Republic Day, our academic community will have completed its first 80 years of experience, first as Rhodes University College, and more latterly as Rhodes University. During that period, if one nocludes this year's recipients, we shall have been responsible for the award or conferment of almost exactly 19 000 Degrees, Diplomas and Certificates. Because of the effects of growth, I, while having had

6

PRINCIPAL EXECUTIVE RESPONSIBILITY FOR THE INSTITUTION'S AFFAIRS FOR JUST OVER ONE-TENTH OF THAT TIME, HAVE HAD THE PRIVILEGE OF SIGNING PATHER MORE THAN ONE-THIRD OF THE FORMAL CERTIFICATES. IN RECENT WEEKS, AS I PUT PEN TO OVER 840 CERTIFICATES, I HAVE BEEN VERY CONSCIOUS OF THAT FACT. OVER THE YEARS, I HAVE SEEN MY SIGNATURE STARING BACK AT ME FROM SOME VERY STRANGE PLACES. IT HAS ALSO BEEN AMUSING TO CALCULATE THAT IF ALL THOSE SIGNATURES HAD BEEN LINED UP ALONGSIDE EACH OTHER, THEY WOULD HAVE STRETCHED FOR ABOUT HALF A KILOMETRE, OR FROM THE DROSTDY ARCH PAST THE LIBRARY AND ON TO HOBSON HOUSE. I OFTEN WISH THAT MY CONTRACT OF EMPLOYMENT INCLUDED PROVISION FOR A RI BONUS EVERY TIME I SIGN MY NAME!

SO MUCH FOR THE QUANTITY, WHICH IS A VERY CONSIDERABLE ACHIEVEMENT IN ITSELF. IN COMPARISON, ANOTHER UNIVERSITY WHICH PRIDES ITSELF ON

8

BEING ALMOST FIVE TIMES AS LARGE AS WE ARE, CAN CLAIM FEWER THAN THREE TIMES OUR AWARDS. BUT WHAT ABOUT THE QUALITY? HERE AGAIN WE CAN HOLD OUR HEADS HIGH. A GRATIFYINGLY LARGE NUMBER OF ALUMNI HAVE RISEN TO POSITIONS OF EMINENCE IN A VERY WIDE RANGE OF OCCUPATIONS. OTHERS, CERTAINLY THE VAST MAJORITY, WHILE NOT HAVING REACHED THE PINNACLES, HAVE LED WORTHWHILE AND CONSTRUCTIVE LIVES IN SERVICE TO THEIR FELLOW MEN AS HONOURABLE AND DEDICATED MEMBERS OF THEIR CHOSEN PROFESSIONS. LET US CONSIDER SOME EXAMPLES, EVEN THOUGH MY LIST MUST BY ITS VERY NATURE BE INCOMPLETE, BECAUSE WE ARE NOT EXHAUSTIVELY AWARE OF ALL THE ACHIEVEMENTS OF FORMER STUDENTS IN THEIR SUBSEQUENT CAREERS:-

IN PUBLIC LIFE, AT LEAST TWO HEADS OF GOVERNMENT AND A NUMBER OF CABINET MINISTERS, EVEN A COMMISSIONER OF POLICE.

IN THE CHURCH, TWO ARCHBISHOPS, SEVERAL PRESIDENTS OF THE METHODIST CONFERENCE, AND A NUMBER OF MODERATORS OF THE GENERAL ASSEMBLY OF THE RESBYTERIAN CHURCH, AS WELL AS MEN OF THE HIGHEST INFLUENCE IN OTHER DENOMINATIONS.

IN THE LAW, A CHIEF JUSTICE, TWO JUDGES OF APPEAL, FOUR JUDGES

PRESIDENT, OF WHOM THREE ARE CURRENTLY IN OFFICE, AND PERHAPS A DOZEN

JUDGES.

SEVERAL SCIENTISTS OF INTERNATIONAL DISTINCTION.

IN LITERATURE TWO OR THREE UBIQUITOUSLY READ AUTHORS.

IN DRAMA, TWO ACTRESSES AND A PRODUCER WHO HAVE ATTRACTED OVERSEAS ATTENTION.

IN MUSIC, TWO WORLD-CLASS SINGERS.

IN BUSINESS SEVERAL DOZEN MANAGING DIRECTORS OF LARGE PUBLIC COMPANIES, BOTH IN SOUTH AFRICA AND ABROAD.

SOME HALF-DOZEN OUTSTANDING BANKERS.

In civic life a number of distinguished mayors of large communities, not to mention the part played by Rhodians as first citizens to our own City.

EDUCATION, WHERE OUR CONTRIBUTION HAS BEEN PROPORTIONATELY MUCH GREATER THAN OUR SIZE, AT LEAST THREE HEADS OF UNIVERSITIES; PROFESSORS AND PRINCIPALS OF SCHOOLS TOO NUMEROUS TO QUANTIFY.

10

The presence in Oxford of 32 Rhodians at last year's commemoration of 80 years of Rhodes Scholarships prompted me to take out some ctatistics. To my astonishment and gratification it emerged that over 155 former Rhodes students had won this coveted scholarship, including a spectacular 8 in a single year, 1946. More than one in five of all Southern African Scholarships has gone to a Rhodian. Only the University of Cape Town, and possibly Harvard, have a longer list.

EVEN IN SPORT, SOMETIMES REGARDED AS A CINDERELLA AT RHODES, BECAUSE OUR STUBBORN ADHERENCE TO THE TRUE AMATEUR TRADITIONS HAS NOT ALLOWED US TO EMBRACE THE CRYPTO-PROFESSIONALISM SO PREVALENT TODAY, OUR RECORD IS A PROUD ONE. WE CAN BOAST NO FEWER THAN 47 SPRINGBOKS IN I2 DIFFERENT SPORTS, INCLUDING ONE DOUBLE SPRINGBOK AND TWO BROTHERS (IN DIFFERENT SPORTS). HEADING THE LIST ARE CRICKET AND SWIMMING WITH

NINE EACH. IN THE LATTER CASE, IF WE PUT ALL THE AQUATIC SPORTS IN ONE CATEGORY, THE TOTAL RISES TO I4. THERE IS ALSO IMPRESSIVE REPRESENTATION IN ATHLETICS WITH SIX, AND HOCKEY AND SQUASH, WITH FIVE EACH. IF ONE INCLUDES TWO ENGLISH CAPS, THEN WE CAN ALSO CLAIM FOUR RUGBY INTERNATIONALS.

These achievements are all the more remarkable when one reflects that for half our history the student base was no more than 500, and for three-quarters of our existence no more than 1500. To put it another way, more students will be receiving degrees and diplomas tonight and to-morrow morning than there were students at Rhodes at any time efore 1945. Opinions are sometimes expressed that universities such as Rhodes place such emphasis on scholarship and research that service to the community is correspondingly neglected. It should be clear

12

FROM THE EVIDENCE BEFORE US THAT MOST OF THE SERVICE WHICH THE PUBLIC DERIVES FROM THE PRESENCE OF A HEALTHY AND FLOURISHING UNIVERSITY IS PENDERED INDIRECTLY THROUGH THE ACCOMPLISHMENTS OF ITS GRADUATES AND DIPLOMATES. THAT THIS IS AS IT SHOULD BE IS, I SURMISE, WIDELY UNDERSTOOD AND APPRECIATED BY THE VAST MAJORITY OF TAXPAYERS, DONORS AND OTHER WELLWISHERS WHO SUPPORT US.

I HAVE HAD THE OPPORTUNITY OF SPEAKING TO MANY OF THE DISTINGUISHED MEN AND WOMEN OF WHOM I HAVE MADE MENTION. VIRTUALLY WITHOUT EXCEPTION THEY HAVE EXPRESSED GRATITUDE NOT ONLY FOR THEIR FORMAL EDUCATION, BUT ALSO FOR THE RICH VARIETY OF LEADERSHIP OPPORTUNITIES WHICH THEIR RHODES EXPERIENCE AFFORDED THEM, WHETHER THROUGH THE MEDIUM OF COMMITTEES, SOCIETIES, SPORT OR RESIDENCE LIFE, OR THROUGH TUTORSHIPS, DEMONSTRATORSHIPS, GRADUATE ASSISTANTSHIPS AND OTHER

REMARKABLY FORTUNATE IN HAVING STARTED SMALL AND GROWN SLOWLY AND NATURALLY. OUR GROWTH RATE HAS HARDLY EVER EXCEEDED A MANAGEABLE THREE PER CENT PER ANNUM. TEACHING, RESIDENTIAL AND EXTRAMURAL PATTERNS OF ACTIVITY SET IN THE EARLY DAYS HAVE CONSEQUENTLY BEEN ALMOST COMPLETELY PRESERVED. THESE WERE LARGELY BASED ON SMALL, EASILY ABSORBABLE GROUPS OF PEOPLE MEETING TOGETHER FOR A COMMON PURPOSE. BECAUSE OF THE CROSS-CLEAVAGES OF DIFFERENT SMALL GROUPS TO WHICH ANY GIVEN INDIVIDUAL COULD AND DID BELONG, MOST STUDENTS HAVE BEEN ABLE TO COME INTO CONTACT WITH VERY DIVERSE GROUPS OF THEIR FELLOWS, WITH HARDLY ANY SINGLE GROUP BEING SO LARGE AS TO COMPEL MONYMITY AND DENIGRATE PERSONAL CONTRIBUTION.

RHODES HAS ESSENTIALLY GROWN BY GRAFTING ON ADDITIONAL SMALLER GROUPS, WHETHER THROUGH THE PROVISION OF MORE ACADEMIC DEPARTMENTS, MORE

14

RESIDENCES OR THROUGH THE RICHER AGGLOMERATION OF EVER MORE SOCIETIES AND CLUBS. WITH FEW EXCEPTIONS WE HAVE NOT SIMPLY GROWN BY ENLARGING "XISTING STRUCTURES," BUT RATHER BY EXTENDING AND ENRICHING THE TRADITIONAL PATTERN OF THE STRUCTURES THEMSELVES. THIS CHARACTERISTIC OF RHODES IS JUDGED BY MANY TO BE ALMOST AS VALUABLE AS THE FORMAL EDUCATION WE OFFER OR THE RESEARCH WE PURSUE. IT WOULD BE FOOLHARDY IN THE EXTREME TO ENDANGER THIS UNIQUE ASSET BY ANY ILL-CONSIDERED SCHEME OF CONSCIOUSLY AND RADICALLY ALTERING THE FOCUS OF OUR TIME-TESTED WAY OF DOING THINGS OR BY TOO RAPID GROWTH. ONE WELL KNOWN TECHNIQUE OF KILLING OFF UNWANTED VEGETATION IS BY HORMONAL MEANS TO CAUSE IT TO GROW SO FAST THAT ITS INHERENT INTERNAL ORGANISATION COLLAPSES.

A REUNION EARLIER THIS YEAR WITH AN OLD FRIEND, NOW MANAGING DIRECTOR OF ONE OF BRITAIN'S LARGEST CONSTRUCTION COMPANIES, HEAVILY REINFORCED THIS OUTLOOK FOR ME. THE COMPANY HAS PROSPERED MIGHTILY UNDER HIS DIRECTION. I HAVE ALWAYS DISTRUSTED ALL BUT THE SKETCHIEST INSTITUTIONAL BLUEPRINTS, LONG RANGE GOAL DEFINITIONS, FIVE-YEAR PLANS AND THE LIKE. AT THE SAME TIME I FELT GUILTY ABOUT THIS, BECAUSE SO MANY PEOPLE APPARENTLY SET GREAT STORE BY SUCH TECHNIQUES. TO BOTH MY SURPRISE AND RELIEF, MY FRIEND DISMISSED SUCH THOUGHTS WITH EVIDENT IMPATIENCE. THE TASK OF A CHIEF EXECUTIVE, HE INSISTED, IS NOT TO IMPOSE PLANS ON HIS ORGANISATION, BECAUSE THE PROBLEMS OF GAINING TOTERNAL ASSENT FROM THE PEOPLE WHO HAVE TO CARRY THEM OUT IS VIRTUALLY INSUPERABLE. RATHER, HE MUST CREATE THE ENVIRONMENT WHEREBY PEOPLE WILL CARRY OUT TASKS TO WHICH THEY ARE COMMITTED, BECAUSE THEY HAVE HELPED TO FORMULATE THEM. SUCH TASKS MUST OBVIOUSLY BE

16

CO-ORDINATED, PROVIDED WITH RESOURCES AND SYNCHRONIZED INTO A COHERENT SET OF INSTITUTIONAL ACTIVITIES, WHICH ALMOST BY DEFINITION WILL BE UCCESSFUL BECAUSE THEY ARE A TEAM EFFORT. THIS FRIEND, THOUGH NOT AN OLD RHODIAN, HAD HELPED ME CONCEPTUALISE WHAT I HAD INSTINCTIVELY GRASPED WAS AN INTEGRAL PART OF THE RHODES EXPERIENCE.

WHAT I HAVE SAID WILL, I AM CERTAIN, BE OF GREAT ENCOURAGEMENT TO THOSE WHO ARE ABOUT TO GRADUATE, AND TO THEIR FAMILIES AND WELL-WISHERS. FIRSTLY, YOU WILL APPRECIATE THAT THE CONVOCATION OF RHODES UNIVERSITY, INTO WHICH YOU ARE ABOUT TO ENTER, HAS A GREAT MANY MEMBERS OF WHICH IT CAN JUSTIFIABLY BE PROUD. SECONDLY, THE RHODES WHICH THEY KNEW AND LOVED, IS RECOGNISABLY THE SAME PLACE AS YOU HAVE EXPERIENCED. THIRDLY, SEVERAL TIMES AS MANY RHODIANS NOW GRADUATE EACH YEAR AS WAS THE CASE WHEN PEOPLE PRESENTLY AT THE PEAKS OF THEIR

CAREERS WERE STUDENTS. THERE CAN BE NO HUMAN DOUBT, THEREFORE, THAT A CONSIDERABLE NUMBER OF YOU WILL RISE TO POSITIONS OF OUTSTANDING INFLUENCE AND LEADERSHIP. I CAN ENVISAGE A GRADUATION SPEAKER, TWENTY-FIVE TO THIRTY YEARS FROM NOW, WHEN RHODES IS SAFELY PAST ITS HUNDREDTH BIRTHDAY, EXTOLLING YOUR VIRTUES AND ACHIEVEMENTS.

BOTH SOUTH AFRICA, AND THE WORLD, ARE NOW, AND WILL CONTINUE TO BE, IMMEASURABLY MORE COMPLEX AND THEREFORE DANGEROUS PLACES THAN YOUR PREDECESSORS KNEW. YOUR WISE LEADERSHIP AND UNSELFISH SERVICE WILL BE OF EVEN GREATER IMPORTANCE, WHEREVER YOUR PATH TAKES YOU. I HAVE NO DOUBT THAT YOU WILL RISE TO THE OCCASION WITH THE NECESSARY INSIGHT, WISDOM AND COURAGE. IN THE YEARS AHEAD, AS YOU MAKE YOUR WAY IN THE WORLD, REFLECT FROM TIME TO TIME ON WHAT RHODES HAS MEANT TO YOU, ON FRIENDSHIPS MADE, ON OPPORTUNITIES PROVIDED, YES, AND EVEN ON SOME OF THE THINGS YOU WERE ABLE TO LEARN AND NOT ENTIRELY FORGET.

18

GREATER UNIVERSITIES THAN RHODES THERE MOST CERTAINLY ARE, BUT I KNOW OF NONE THAT IS HAPPIER. YOU, OUR SUCCESSFUL STUDENTS, ARE OUR MOST PORTANT AMBASSADORS. EVEN IN YOUR NECESSARILY LIMITED EXPERIENCE YOU WILL HAVE BRAVED THE TRAUMA OF TRANSITIONS, THE MOST OBVIOUS BEING THAT FROM SCHOOL TO UNIVERSITY. HAVING NEGOTIATED THAT SUCCESSFULLY WILL GIVE YOU CONFIDENCE FOR THE EQUALLY IMPORTANT TRANSFER FROM A SUPPORTIVE BUT ORGANISATIONALLY UNDEMANDING UNIVERSITY MILIEU TO THE MORE STRUCTURED OBLIGATIONS OF A BUSINESS OR PROFESSIONAL ENVIRONMENT. TO YOUR EMPLOYER THE ACQUISITION OF A DEGREE IMPLIES TWO IMPORTANT CHARACTERISTICS: AN ASSURED MINIMUM OF RELEVANT KNOWLEDGE AND THE ABILITY TO APPLY YOURSELF SUCCESSFULLY TO A COMPLEX AND EXTENDED TASK. THESE CHARACTERISTICS MUST TRANSFORM THEMSELVES INTO A COMMITMENT TO PROFESIONAL COMPETENCE, INITIATIVE, RELIABILITY AND AN APPROPRIATE CODE OF PERSONAL CONDUCT. YOUR SUCCESS IN MEETING THESE

REQUIREMENTS IS PART OF THE RECOMPENSE YOU CAN OFFER RHODES IN EXCHANGE FOR WHAT YOU HAVE RECEIVED AS A STUDENT HERE. THE PUBLIC PERCEPTION OF WHAT RHODES HAS TO OFFER RESTS VERY MUCH IN YOUR HANDS. MR CHANCELLOR, WE HAVE EVERY CONFIDENCE IN OUR NEW AMBASSADORS, AND WE OFFER THEM OUR BLESSING AS THEY GO FORTH FROM RECEIVING THEIR COMMISSIONS AT YOUR HANDS.

D.S. HENDERSON
I3 APRIL 1984