

MERGER OF NEHAWU AND SAMWU

On 9 to 13 August 1995, NEHAWU and SAMWU will be coming together to launch a new public service union in COSATU. The new union will be organising all workers who work for government — at national, provincial and local levels as well as parastatals. It will also be organising all workers that serve the people of our country — in private and public clinics, old age homes and schools.

WHY A SINGLE PUBLIC SECTOR UNION?

• *An injury to one is an injury to all*

This has been the slogan of SAMWU and NEHAWU. By uniting, we will be able to use our collective power — over 200 000 members — to defend workers interests and fight for a living wage.

• *One union one industry*

Many NEHAWU and SAMWU members belong to the same sector such as health or education. When the two unions come together, workers in the same sector will be a more powerful force to challenge employers in that sector.

Merging will help us consolidate the gains and experiences of the two unions

and become a powerful voice for all public sector workers.

• *Restructuring of the public sector*

The new government inherited an inefficient and undemocratic public sector geared to serving the needs of the white minority. As a united and powerful force in the public sector, the new union will be able to set the pace of change.

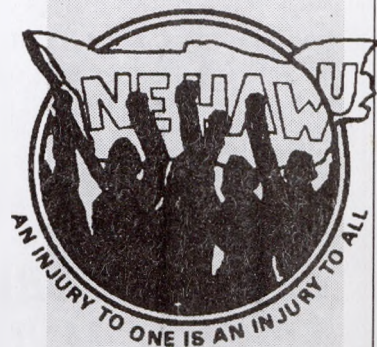
It will be able to make sure that workers have a strong say in:

- opposing unilateral rationalisation.
- the restructuring of the public sector to meet the needs of all our people and improve the quality of service to them.
- fighting privatisation.
- making sure that affirmative action and education and training will reach all levels of the public sector.

A call to all NEHAWU and SAMWU members

Make sure that you are well informed about the merger of your two unions. Discuss the issue in your union structures. Find out about each other's union.

After the Launch Congress in August, there will be elections for new branch structures and new regional structures. Begin to prepare for these.



**Forward
to one
public
sector
union!**

Launch Congress 9–13 August 1995

SAMESMELTING VAN NEHAWU EN SAMWU

Vanaf die 9 tot die 13 Augustus sal NEHAWU en SAMWU byeenkom om die totstandkoming van 'n nuwe Publieke Diens Unie binne COSATU te begin.

Die nuwe Unie sal werkers wat vir die regering — op nasionale, provinsiale en plaaslike bestuur werk, organiseer, so wel as mense wat in staatsinstellings bv. TELKOM, werksaam is. Hierdie unie sal ook mense organiseer wat werksaam is in private klinieke, ouetehuse en die onderwys.

WAAROM 'N ENKELE PUBLIEKE SEKTOR UNIE?

• "An injury to one is an injury to all"

Dit was altyd die slagpreuk van SAMWU en NEHAWU. Met eenwording, sal ons ons gesamentlike krag — meer as 200 000 lede — die belange van werkers beskerm en vir 'n leefbare loon veg.

• Een unie een industrie

Beide SAMWU en NEHAWU lede behoort aan dieselfde sektor, bv. gesondheidsdienste, of die onderwys. Wanneer die twee Unies saamsmelt, werkers in dieselfde sektor sal meer krag het om die werkgewers antwoordelik hou en aanroep in daardie sektor.

Samesmelting van die twee Unies sal help met die bevestiging van al ons oorwinnings en ervaringe en om 'n meer invloedryke

stem te wees vir alle publieke sektor werkers.

• Restruktuering van die publieke sektor

Die nuwe goeverment het 'n ondemokratiese en ondoeltreffende publieke diens oorerf wat basies gerig was om die behoeftes van die wit minderheid te bevorder het. As 'n verenigde en invloedryke mag in die publiek sektor, sal die nuwe unie die pas aansit en veranderinge te weeg te bring.

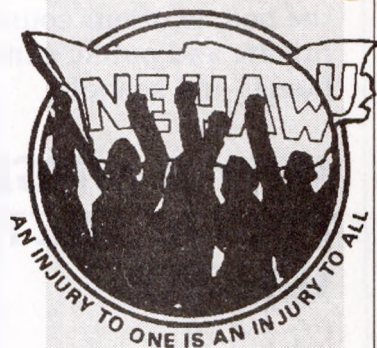
Die Unie sal verseker dat alle werkers 'n sê het in:

- die bestryding van eensydige rasionalisering.
- die restruktuering van die publieke sektor om die behoeftes van al die mense tegemoetkom en die verbetering van die gehalte diens wat gelewer moet word.
- die bevegting van privatisering.
- dat regstellende aksie bevorder word en dat opleiding en onderwys alle vlakke van die publieke diens bevoordeel.

'N BEROEP AAN ALLE NEHAWU EN SAMWU LEDE

Verseker dat U ingelig is omtrent die samesmelting van die twee unies. Bespreek dit onder jou mede werkers en in die strukture. Versamel meer inligting rakend die twee unies.

Na die Kongress in Augustus, sal daar verkiesings plaasvind vir nuwe tak en streek strukture. Berei julle voor vir hierdie proses.



**Vorentoe
met een
publieke
sektor
unie!**

Stigtings Kongress 9-13 August 1995