



# R H O D O S

STAFF NEWSLETTER

25 September 1998 VOL 10 No 16

## Arbor Day

**A**rbor Day was celebrated on campus in the tradition of a tree-planting ceremony conducted by retiring staff members. This year 16 trees were planted near the Prospect Field parking area. Retiring staff were allowed to select their own tree which they then ceremoniously planted and watered before unveiling a plaque dedicated to each.

One remarkable aspect of this year's ceremony was that the average years' service to the University by the retiring staff members was 31.75 years. Mary Brookes is the longest serving member of this group with 47 years under her belt. Also of interest is that all the academic staff retiring this year are Rhodes graduates.



The group of Rhodes staff retiring during 1998 pictured at the Arbor Day tree-planting ceremony.

## New Staff Party



Seen recently at the new staff party held at The Lodge were (from left to right): Dr Laurent Ameglio of the Geology Department, Ms Maria Smith-Williams of Fine Art, Ms Lindiwe Shange of Economics and Ms Thandeka Gqubule of Journalism.

## AIDS Training Project

**A**n estimated 12.6 percent of people in the Eastern Cape were HIV positive at the end of last year - a huge leap from the 8.1 percent of a year earlier. In an effort to assist people with HIV/AIDS, the Department of Health has asked the Department of Psychology at Rhodes, East London, to mount a major project to train clinic nurses in the specialised counselling needed in dealing with issues related to sexual health including HIV/AIDS.

Professor Andrew Gilbert said that his department had been approached by the Provincial Department of Health to offer a lay counselling certificate for nurses.

"This kind of counselling is not straightforward," he said. "HIV/AIDS and sexually transmitted diseases are more than medical problems. They are tied up with relationships, community practices and knowledge. As a result, lay counsellors must not only support people through the process of testing for HIV and address the needs of persons and families living with AIDS, they must also be involved in preventive programmes. This requires opening up conversations about sexual behaviour and practices in communities."

The project team plan to identify a limited number of districts and train the supervisors of clinics on the pur-

pose of and need for counselling and the infrastructure that is needed for this to happen.

"Once supervisors understand the need for time to be spent on counselling patients at all stages of infection and disease, and the need to go beyond simply giving out information as part of preventive strategies, they will be in a much better position to support the counsellors in their work", Professor Gilbert said.

The second stage involves training a nurse from each clinic to counsel patients. "We will monitor and supervise both groups and give them support in the work place. Through an evaluation process the certificate course will be refined and it is hoped that it will be accredited and be offered as a diploma. This could also be used to train those dealing with broader primary mental health care issues," he said.

During 1999, 90 supervisors and 90 nurses will be trained. It is hoped that these numbers can be increased as the course develops.

\*Professor Gilbert will delivered his Inaugural Lecture at Rhodes East London on Tuesday, September 22. The title of his lecture was: *Mental Health: Generating New Activities and Telling New Stories*. This was the first Inaugural Lecture ever held at the East London campus.

# Border Youth Projects

In an effort to assist at-risk youth, the Department of Social Work at Rhodes, East London, is involved in a number of projects at the King William's Town Child and Youth Care Centre. These are aimed at contributing to developing professional standards for social workers and other professionals working with children.

Mrs Felicity Coughlan, Head of the Department of Social Work, explained that the harsh reality of the living conditions of people - especially in places like informal settlements - can sometimes be said to constitute child abuse. "Children see horrible things going on around them all day and few of these children are rescued from these situations, mainly because it is impossible to rescue whole communities. Instead, we need to find ways to change the conditions under which children live."

She explained that the reunification of families is one of the most efficient ways of dealing with children at risk, where this is possible. "Institutional care is not and should not be available for all of

these children. The irony of poverty is that the children in children's homes are the lucky ones - they are offered education, food and shelter. There are thousands of children who are equally needy, but are not being helped - many are involved in house-breaking, assault, drug trading and other crimes. We only know about those that the system catches but they are really no different from many other troubled youth in the community," she said.

Children will resort to crime as a way of coping and caring - using income from crime to support their families. When the system arrests one sibling the others may turn to crime themselves - things like drug trading or prostitution - as they take their "turn" to support the family. "I do not believe that these are isolated incidents and I think it is missing the point simply to label this behaviour as criminal," Mrs Coughlan said.

"There have been many points at which society has failed children and youth. For instance, when pensioners do not receive their social grants

from the provincial government the large number of people dependent on these grants are left without food. It does not help to say that grants are not intended for the children - the reality of poverty is that each grant keeps many people alive," she said.

"The Phand'ulwazi Life Centre is one of the projects where the team is working to extend the options of these children in an attempt to give them the skills they need to avoid making these dangerous choices. We have to work out a South African solution and this one is based on the Life Centres which have been successful in Trinidad.

"Here children at risk spend three months with child and youth care workers supported by staff and student

social workers focusing on their personal developmental needs, before going on to a year of vocational training. All the training - life skills and vocational - is done by people trained to work with youth at risk and who can deal with anger and troubled behaviour. We aim to give the youth the success experiences they have lacked in their lives.

"The project is funded by the Inter Ministerial Committee on Young People at Risk and is part of a national effort to transform the child and youth care system in the country. We at the Rhodes Social Work Department are privileged to be able to contribute in some way," she concluded.



Seen at the re-opening of Dave's Den were (from left to right) Les Reynolds, Dr Woods and Obie Oberholzer.

# Ergonomics Explained

"World market competitiveness will be determined by whose product is the most usable and not merely by superior technology."

This is according to Professor Hal Hendrick of Hendrick and Associates, an Industrial and Organizational Psychology Consultancy based in Colorado, a recent visitor to the Department of Human Kinetics and Ergonomics (HKE).

Professor Hendrick is considered to be one of the leading experts internationally in the field of ergonom-

ics. He explains that ergonomics was around before World War 2, but only became a formal discipline during the war when it was noted in the United States that there was a significant increase in the number of aircraft accidents due to human error. Engineering psychologists were approached and found that the accidents were a result of engineering error where systems had been designed without considering human capabilities and limitations. Two thousand of these accidents were as a result of the land-

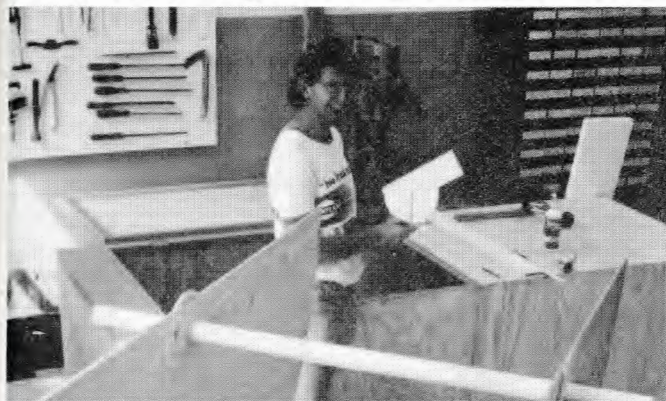


Professor Hal Hendrick with Professor Pat Scott of HKE.

ing and gear mechanisms feeling the same to the pilots as well as the fact that there was no standardisation of instruments, so when reacting in emergencies, the pilots

were reaching for the wrong equipment. According to Prof Hendrick: "Aviation would not be what it is today without ergonomic design."

## Electronic Engineering Conferences



Physicists have to be skilled in many areas! Justin Jonas turns a part on the lathe, needed for his home-built radio telescope.

Justin Jonas (Department of Physics and Electronics) presented the invited plenary lecture at the opening of a recent parallel series of electronic engineering conferences hosted by UCT. He was invited to present this lecture by the technical committee overseeing the COMSIG, AP/MTT, EMC and REMSENS conferences. The various themes of these conferences included communi-

cations engineering, signal processing, microwave theory and techniques, electromagnetic compatibility and remote sensing. His paper was published in the joint proceedings for the conferences, which is an IEEE (Institute for Electrical and Electronic Engineers) accredited publication.

His lecture, which was entitled *Threats to Radio Astronomy: Now and the Fu-*

*ture*, outlined the problems faced by radio astronomers because of the proliferation of devices that emit radio frequency interference, such as cellphones.

The technical committee, comprising electrical engineers from UCT and Stellenbosch, were concerned about the effects that the increased utilization of the radio spectrum would have on radio astronomy, and decided to call on a "blue-skies" scientist to address the conference participants. Justin was chosen to give the talk because he is an established researcher in radio astronomy, and because he has the necessary technical knowledge to communicate with the electronic engineering community.

Being the only "scientist" amongst a group of 160 engineers was quite daunting, but many of the conference participants approached him during the course of the con-

ferences and expressed their interest in and concern for the fundamental science of radio astronomy.

Justin made a number of valuable contacts at the conferences, and it is envisaged that there will be close research and teaching ties between the Department of Physics and Electronics at Rhodes, the Hartebeesthoek Radio Astronomy Observatory and the Electrical Engineering faculties at UCT and Stellenbosch as a result of his participation in the conferences. He has been approached to give a similar lecture at AFRICON 99, an international engineering conference to be held in Cape Town next year.

Other Old Rhodians at the conferences included Professors Gerhard de Jager and Mike Inggs and Dr Dirk Baker, all products of the Department of Physics and Electronics.

## Your Rights as an Employee

In recent weeks, various members of staff have come to NTESU asking about their rights as employees in particular situations which face them. The following is a brief attempt to answer some of the queries raised:

1. **Does everybody have the right to join NTESU or NEHAWU?** The answer is Yes. This is guaranteed by the Labour Relations Act of 1995. Even the Vice-Chancellor, as an employee of Council, could join if he so wanted. However, if and when the University agrees to a Recognition Agreement, whereby it would recognise NTESU as representative, it might be that certain categories of staff (such as "senior management") might be excluded from the right to be represented by NTESU at Rhodes. (This still would not exclude them from membership, however).
2. **Does the University have the right to discourage staff from joining NTESU or NEHAWU?** Definitely Not! In fact, any such attempt to dissuade a member from joining a Union is strictly prohibited by the Labour Relations Act (Section 5). This is actually very important: NTESU IS hearing stories of pressures by Heads of Department and others upon staff not to join it. If staff feel they are being subject to such pressures, they should inform us, and we will report the matter to the University, without revealing any complainant's identity if they were to feel insecure.
3. **Will membership of NTESU threaten promotion prospects?** Again, this is something which has been raised with us. It is covered by the previous answer: no employer can discriminate against any employee on grounds of their membership of a union or participation in a Workplace Forum.

Again, if you have fears or complaints, raise them with NTESU.

4. **Are people at Rhodes joining NTESU?** NTESU is well aware that at the recent Bosberaad a senior member of the administration stated unequivocally that "no-body is joining NTESU". Well, we can state unequivocally that staff ARE joining NTESU. Of course, the need to re-register every single former member of RUSA and UDUSA is taking time, but we are making progress. Anyway, what other body is MORE representative of staff? **WHO ELSE** does the University have to talk to?
5. **What benefits do staff get from joining NTESU?** NTESU is a registered union. As a member of a registered union, even one which has not attained majority status and has not signed a recognition agreement, you have various rights against your employer. For instance, if you are lined up for retrenchment, the University as the employer is **REQUIRED** to consult with your union. But what else? NTESU can provide legal advice to its members, it has knowledge of other employees' problems and can put your concerns in context, and so on. NTESU is constantly raising the particular problems of individuals with the Personnel Division. Of course, when NTESU secures recognition, it will have greater leverage to represent staff interests.
6. **What return do staff get from their subscription?** A proportion of the NTESU subs go to the union national office - to fund a minimal staff there, to enable it to have a national profile, and to represent the interests of university

## Student Orientation Handbook: 1999

We will shortly be putting together material for next year's Handbook.

Please let us have any new text for the '99 publication. We would like to hear from you even if you have no changes to make. If we hear nothing we will repeat your '98 entry.

In the 1998 booklet we asked that users keep their copies on hand to facilitate updating for the following year. If you don't still have yours, please let us know. We have a small number of booklets still available, and will send them out if necessary.

Hard copy can be sent to us either at the Department of Education or the School of Pharmaceutical Sciences.

We would like, ideally, to receive all updated material before November.

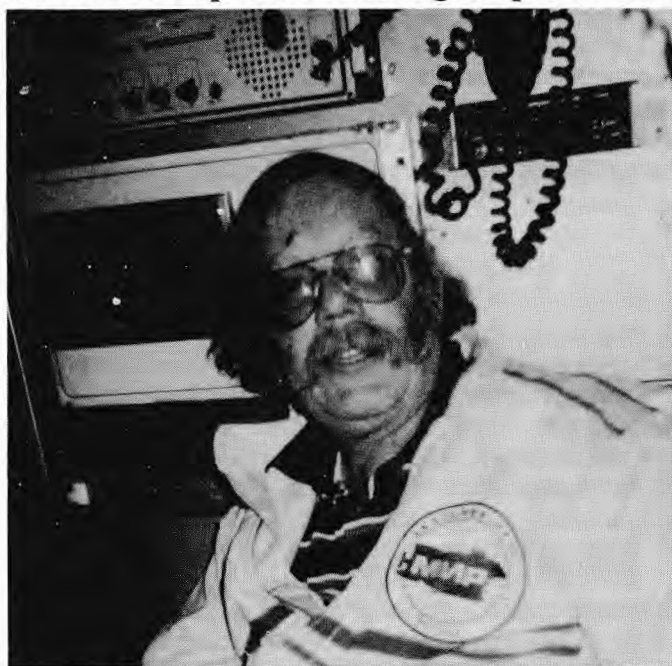
Many thanks

Sirion Robertson (*pasr@giraffe*), x8494

Sally-Ann Robertson (*edsr@croc*), x8388

Convenors: Orientation Week

## Arctic Deep-Sea Diving Expedition



Local marine biologist, Dr Eric Anderson of the JLB Smith Institute of Ichthyology, has returned from a six-week voyage in the Arctic Ocean aboard the Russian research vessel *Akademik Mstislav Keldysh*. The expedition consisted of an international team representing American, German, Norwegian, Russian and South African institutions. The scientists used three-manned submersibles to study geo-

logical processes and the biology of deep-ocean animals in four areas of the Arctic north of Norway. The *Keldysh's* two subs are the famous MIR pair used in filming the opening underwater scenes of James Cameron's film *Titanic*.

The expedition left from Copenhagen, Denmark, and traveled north to off central Norway, then sailed to three sites in the Barents and Greenland seas around the

## Visitors to Sociology



Recent visitors to the Department of Sociology and Industrial Sociology were Antonio Famiglietti from Warwick University (left) and Sangeetha Madhavan from the University of Pennsylvania. Both visitors were at Rhodes as a result of personal contact made with members of the Department. Antonio presented a course on Social Movements to the Industrial Sociology III students, and Sangeetha presented a course on Demography to the Sociology II students. According to Dr Fred Hendricks, Head of the Department: "They have both injected fresh ideas into the Department and have made a contribution not only to the staff but especially to the students. The Department has clearly benefitted from their visit and I know that they have enjoyed their stay here too!"

Norwegian Arctic territory of Spitsbergen. At each area the scientists sonar-mapped the sea bottom for the dives, pulled trawl to collect sealife, and placed instrument packages on the seafloor to help navigate the subs and test the chemical and physical make-up of the water.

Twenty-one sub dives were carried out by the scientist between 800 and 3650 metres. Dr Anderson dived to depths of 3460-3650 metres at the Mid-Atlantic Ridge west of Spitsbergen. During his dive, of some 13 hours duration, he carried out population censuses of deep-pelagic and abyssal bottom communities through the sub's portholes, photographed these and

helped collect geological samples using the sub's manipulator arms. Rocks collected from this dive will contribute to a display in the new gallery of Earth Sciences at the Albany Museum to help tell the story of crustal formation and how the earth works. Fish specimens were also collected for the National Collection of Fishes at the JLB Smith Institute.

Documenting the voyage were four National Geographic photographers. Their footage will be used for a segment about the expedition on the Geographic's television programme *Explorer*. The show should be aired in the USA in October and early in 1999 in South Africa.

• • • • • In the cost-saving environment in which we operate, try these....

- OLD telephone directories make ideal personal address books. Simply cross out the names and address of people you don't know.
- WHEN reading a book, try tearing out the pages as you read them. This saves the expense of buying a bookmark, and the pages can later be used for shopping lists.

staff with government, notably the Ministry of Education. (Ever wondered why civil servants are so much better paid and have better benefits?) At Rhodes, staff subs go to pay Amber Wicks, NTESU's part-time secretary, and to fund costs such as payment of legal fees. AND, if you insure with PRESTASI, NTESU members will soon be able to obtain a 5% discount on their premiums. All NTESU accounts, national and local, are properly audited.

7. **Can NTESU alter conditions of employment for the better at Rhodes?** Well, we are trying, but we need your support!
8. **Do I have the right to be represented by NTESU in disciplinary procedures?** Yes, if you are a member! Remember, the University will always have its own witness at any disciplinary hearing, so staff members should also have their own representatives or witnesses present. If the case is a serious one, NTESU can arrange for legal representation.
9. **Is NTESU effective at Rhodes?** Well, NTESU will be more effective when we attain majority representation amongst General and Academic Staff. But meanwhile, NTESU is making substantial progress, and University management is being required to consult upon a more regular and systematic basis. There is no doubt that the LRA of 1995 has provided NTESU with greater capacity to protect the rights of staff. But it doesn't just depend upon the Executive. It depends upon widespread support as well!
10. **Does NTESU represent the interests of both black and white staff?** A definite YES. Because Rhodes is an historically white university, the majority of General and Academic Staff are white, but black staff are also joining in substantial numbers. Prior to the AGM, regrettably, we have no black members on our Executive, except in East London - but hopefully we will soon change this. We have no doubt at all that black members of staff at Rhodes face specific problems - but we cannot deal with these until they are brought out into the open. Equally, we recognise that many white members of staff feel nervous about their positions. Clearly, this is a sensitive issue - but NTESU wants to deal with all its members as members, whilst remaining firmly committed to Rhodes becoming more sensitive to national demography.
11. **Is NTESU a political organisation?** Not in the sense that it is allied to any political party or trade union federation. NTESU recognises that staff will have different political views and that joining a federation or moving into a particular political alliance could prove divisive.

*Roger Southall, Chairperson (prior to the AGM!)*

## Annual Music Congress



*Tim Radloff, Christopher Cockburn, Ruth Solie, Winifried Lüdemann, Christopher Kent and Christine Lucia photographed at the 25th Annual Congress of the Musicology Society of Southern Africa. The congress was hosted by Rhodes and was entitled Music and Society.*

## Long Service Award



*Dr Ishbel Sholto-Douglas was recently recognised for her 25 years of service to the University. At the ceremony she was saluted with a resounding ovation by the staff and students of the Department of Music and Musicology. According to Dr Woods: "Dr Sholto-Douglas has been an inspiration to both staff and students in the Department and her dedicated service is highly recognised by the University."*

The 1960s saw the development of industrial ergonomics where companies realised the importance of having to invest money in this field in order to improve productivity. The 1970s saw a shift to the broadening of these systems to consumer products (such as cars) and the 80s focused on office ergonomics, especially with computer hardware and software (cognitive ergonomics).

The 1990s have seen the further development of industrial ergonomics with the focus on work-related muscular-skeletal disorders, as well as that of cognitive ergonomics. "There is a strong move now towards macro-ergonomics," said Prof Hendrick. "This focuses on designing the overall work system to reach optimal productivity while also considering the health and safety of employees. This includes looking at not only the individual work station, but also policies and procedures within the organisation."

According to Prof Hendrick the future trends of ergonomics will include the application of the principles

to community ergonomics - looking at the interface between the community and the people and to try to make it more livable and less stressful. "There will also be less focus on office ergonomics and an increased focus on service organisations in line with the international growth in the service sector. There will also be an increased public awareness of what ergonomics can do for consumers as they will be demanding better ergonomically designed products."

"South Africa is at least 20 years behind the industrialised western world with regards to ergonomics, but it has the potential to catch up within a decade," said Prof Hendrick. "If you get the support of government, universities and industry it will make a tremendous difference to the quality of life for all."

"Here at Rhodes you have taken the first step by implementing the first true graduate programme in ergonomics," he said. "There is an urgent need for more professionally trained people in the field and I find it heartening that Rhodes has taken the initiative."

# Gadra News

Thelma Henderson, Chairman

The Grahamstown and Area Distress Relief Association (GADRA) wishes to inform the public of Grahamstown that the Feeding Division broke away from the main body following the AGM in November 1997. All the assets of the Feeding Division, including the sum total of their financial assets, a vehicle and all other equipment belonging to GADRA Feeding went to the new organisation with the blessing of the Director of Fundraising and the Auditors. This was done on the understanding that this new organisation, Masithandane, would continue to provide food to the needy of Grahamstown. Masithandane has recently announced that the feeding component has ceased and all

soup kitchens have closed down.

GADRA wishes to make it perfectly clear that as a result there are no facilities in Grahamstown for feeding the destitute and hungry.

The constituent autonomous divisions of GADRA are GADRA Advice and Community Work, and GADRA Educational Welfare.

We understand that some people are still contributing funds or wishing to contribute to GADRA Feeding, a body which no longer exists. These funds can be redirected to GADRA Central, the parent body, which is presently deciding what to do about the hungry and starving people of Grahamstown. The address is P O Box 126, Grahamstown, 6140.

## Vegetation Science Symposium

Prof Roy Lubke of the Botany Department recently returned from the 41<sup>st</sup> International Vegetation Science Symposium at the University of Uppsala in Sweden. Prof Lubke's main research interest is vegetation dynamics – how vegetation changes over time – he has been doing long-term research in the Kleinemonde area. He presented a paper on *17 years of change in a dune slack community at Kleinemonde, East Cape, South Africa*.

"Long term studies are rare, funding is difficult to get for studies that do not show results immediately and many researchers have to fund themselves whilst doing long-term studies," Prof Lubke said. "This was a general comment at the symposium and it is regrettable, as much valuable information is emerging from studies of up to 50 years or more".

At the end of August Prof Lubke also presented a paper on



Prof Lubke and Ursula Hertling at the research site in Kleinemonde.

## South African English



Mrs Penny Silva, Director of the Dictionary Unit for South African English at Rhodes University, recently returned from the 10th International Conference on English Historical Linguistics at the University of Manchester in the UK. Mrs Silva had been invited to participate in the Brook Symposium on the *Oxford English Dictionary* (OED).

She participated in two electronic presentations, the first a slide presentation entitled *Synergy between Historical Lexicographers* which looked at the co-operative relationship between the OED and the *Dictionary of South African English on Historical Principles* (DSAE). Mrs Silva used the OED/

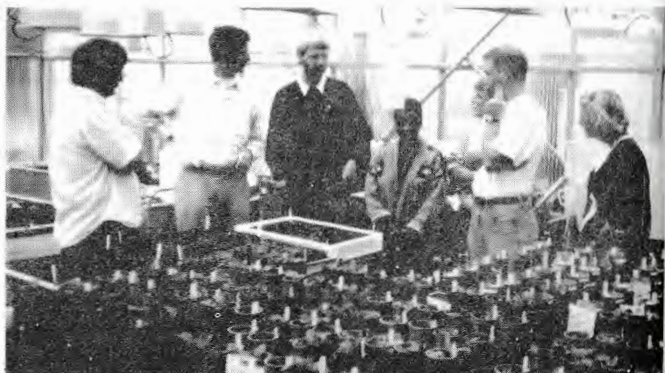
DSAE example to demonstrate how all the varieties of world English might ideally offer assistance to the OED, enabling the huge dictionary to reflect world English more accurately and fully.

An online demonstration of the DSAE, accessing the OED's London-based website, showed how the South African dictionary, which provides a unique historical record of the development of English in a multilingual and multicultural society, serves also as a 'magnifying glass', extending the information on South African English which is available in the OED.

Before and after the conference Mrs Silva spent time in the Dictionary Department at the Oxford University Press in Oxford, editing some of the OED's South African entries.

The conference was attended by about 250 delegates. "It was fascinating to see English through the eyes of the many non-mother-tongue speakers who attended from five different continents," Mrs Silva commented.

*Restoration in the arid coastal environments of the Western Cape* at the 2<sup>nd</sup> International Conference on Restoration Ecology held in Groningen, Netherlands. "When you restore an area, you need to know how the vegetation will change. Basic ecological information on plant succession is thus necessary so application of the principles of plant dynamics can be applied in the restoration programme," he commented.



(Left to right) Prof Alan Gray (U.K.), Dr Wim van der Patten (Netherlands), Dr Elmar Veenendaal (Botswana), Boitumelo Sekhute (Botswana), Ineke van der Schoel, Frank Menting and Pella Brinkman (Netherlands).

# Literary Conferences

A broad interest in the literary legacy of colonialism unites several of the otherwise highly diverse contributions made by members of Rhodes' Department of English at international conferences this year.

In April, Dr Lisa Maria Burgess Noudehou travelled to Spain to attend a conference, *Exilios femeninos/Women Exiles*, at the University of Huelva. "Two main groups dominated at the gathering. First, people who study literature by and about women in exile, and second, the women exiles themselves. The conference was special because, besides teachers and critics of literature, it was attended by leading novelists and poets," she said.

Dr Noudehou's area of interest is colonial American literature, both English and Spanish. Her conference paper, on the experiences of women literary exiles, focused mainly on the writings of Anne Bradstreet and Sor Juana Ines de la Cruz. "They were the first women poets of American origin to be published in Europe. This is what first sparked my interest in them, because in the 17th century it was rare for any writers who lived outside of the metropolises of London and Madrid to get published."

In August, Professor Malvern van Wyk Smith revisited the historical terrain of his first book, *Drummer Hodge: Poetry of the Anglo-Boer War*, when he attended the conference "Re-Thinking the South African War", organised by the UNISA Library. His paper analysed the implications of certain narrative indeterminacies in Rudyard Kipling's

stories set during the South African War. According to Professor van Wyk Smith, "the whole subject of the war (not excluding its name!) is wide open to historical revision and reappropriation. There was some very vigorous debate."

In October, Professor van Wyk Smith will speak at the Symposium *Constructing South African Literary History*, at the University of Essen in Germany, before attending the Twelfth October Conference at the University of Leiden in the Netherlands. This conference commemorates the bicentenary of the publication of Wordsworth and Coleridge's *Lyrical Ballads*, the book which for many marks the founding moment of English Romanticism. His paper, "On the Borders of Solitude: Thomas Pringle and the Wordsworthian Imagination in South Africa", will examine the way in which Pringle sought to give contemporary metropolitan ideas of the picturesque and the sublime an appropriate substance and function in the context of South Africa in the 1820s.

Professor van Wyk Smith had earlier in the year intended to speak at the international conference on Joseph Conrad and Postcolonialism, hosted by the Universities of Cape Town and Potchefstroom to mark the centenary of the publication of *Heart of Darkness*, but he was obliged to withdraw in order to honour a more important engagement: the wedding in Cape Town of his second daughter Charlotte!

Rhodes was nevertheless represented at the conference by Dr Gareth Cornwell, who claimed in his paper to have found an important South African textual source for Conrad's famous novella about European imperialism in Africa. Dr Cornwell believes Conrad read and was influenced by the title story in Sir Percy FitzPatrick's collection *The Outspan* (1897). "Anyone familiar with *Heart of Darkness* will be struck by the similarities with 'The Outspan'." There's a nice irony in the notion that one of the most famous texts in all European Modernist literature may have been significantly shaped by an obscure colonial narrative, penned by an avowed amateur", he said.

## Letter to the Editor

Dear Editor

Today someone reported to Grounds and Gardens that somebody is making a mess washing things in the trickle of water in the South Street ditch. This is public property and they can do what they like, however, when it affects the appearance of an entrance to Campus, there is a concern.

I went to have a look and to my surprise, an old Xhosa man, Dennis, and his very old lady companion were washing and hanging out to dry - plastic grocery bags which they had been hunting for all over the Rhodes University area as "they are not broken this side of town". They have an "order" from a local shebeen owner. He requires clean and dry grocery bags

for re-use in his shop. Excellent concept - I wish more shops did this!

They need the money for food. "It's not a lot," says old Dennis, "but it feeds us." They are extraordinarily motivated considering their desperate circumstances and quite frankly, I'll help anyone who is prepared to help themselves like that. When asked what he would do if he had too many bags, old Dennis said he would sell them to other shops.

I have told them that if they are ever looking for more bags, I will have some at my office which they can collect, so if you have any to spare, please send them to Grounds & Gardens on an ongoing basis.

I am confident they will be much appreciated.

Kim Mills

Secretary

Grounds and Gardens

## Digital Collection

The Library is now actively building its digital collection. We would therefore appreciate it if members of staff as well as departments could help us in this exercise by sending us digital files of their works including conference papers and other manuscripts, speeches, inaugural lectures, annual reports etc in addition to the usual print copies. Where necessary, assistance in copying such digital files can be provided by the library staff at no cost to your department.

We would also appreci-

ate receiving any files of past as well as future publications. Where such documents are already available on the Web, please alert us to them so that we can also provide access to them through the Library's Online Public Access Catalogue (OPAC).

Should you wish, electronic access to any of your works can be limited to members of the Rhodes community only.

We solicit the support of all members of the community in building the Rhodes digital collection.

## Classifieds

### ACCOMMODATION

Bed & Breakfast R75 per person per night. Self-catering rondavel R100 for 2 people per night. On lovely peaceful farm +-10kms out of Grahamstown. Forest, dam, horses (2/3 available for experienced riders), bird watching. Tel 6361683.

### TO LET

Rondavel on Glen Thorpe Farm for person needing a hideaway. R450 pm inclusive of lights and water. Partly furnished.

Bachelor flat for quiet living person on same farm R400 pm including lights and water. Partly furnished. Both available immediately.

Plus one bedroomed basic cottage R400 pm exclusive of electricity; bachelor flat R280 pm excluding electricity available immediately. Tel 6361683.

### KOELFONTEIN FARM

Cradock. Self-catering accommodation from R40 p/p. Luxury chalets, all mod cons, R240, sleeps 4 (groups up to 18). Birdwatching, hikes, horse-riding. Springbok, venison and karoo lamb meals on request. Contact Chris Hood (048) 8813825 or email koelfontein@eastcape.net

### BEE'S COTTAGE B&B

12 Florence Street. Charming self-contained garden cottage within easy walking distance of city centre in quiet neighbourhood. R70 per person per night. Telephone Peta 603 8573 or 082 7875391.

### BED & BREAKFAST

EAGLES NEST. Two self-contained flats. Private entrance, TV. From R65 per person per night. Contact Sheryl-Anne Drennan 6038298/9 (w) or cell 082 6570359.

### LONGLEAT BED & BREAKFAST

9 Mount Street. Comfortable, sunny, friendly. HOME MADE BREAD. Space for 9 guests at economical rates. R80 single/R150 double. Contact Charlotte on (046) 6226163.

### BARTHOLOMEW BED & BREAKFAST

12 Bartholomew Street. Sensible, quiet, and elegant accommodation. R70 single/R130 double. Contact Cynthia (046) 6223465.

### PRICE'S ECONOBUILD

For all your building, painting, decorating and waterproofing services at the Right Price! Contact Ernie Price. Tel 6222572 or email price@imagineit.co.za

### THE PROPERTY SHOP

Estate Agents and Appraisers. Please contact us for a whole range of houses and farms for sale in the Grahamstown area. Tim Willats (046) 6361174.

### FOR SALE

Country Home R320 000. Spacious farmhouse situated in a tranquil environment only 15 minutes from town. Three bedrooms, two lounges, diningroom, kitchen, pantry, study and single bathroom. The property has extensive outbuildings, bachelor flat accommodation and a lovingly maintained garden. Ideal for a Rhodes lecturer wanting a country home with rental income potential. For further details, contact Frans Bussiahn at Homenet. Tel. 6362455.

### FOR SALE

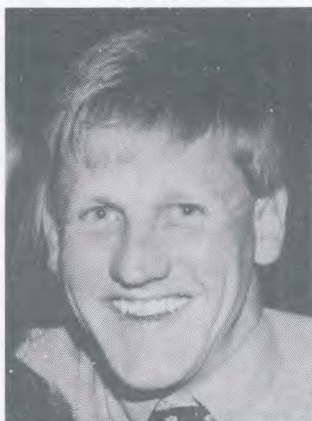
Sash window, 2m x 1m. R800 o.n.o. Graham Hayman 6223900 (h) / x8068.

## Founders' Day Ball

*The recent Founders' Day Ball was a resounding success despite the fire in the Kimberley Hall kitchen the previous morning!*



*Sirion Robertson kept the crowd entertained with his wit and charm while a host of prizes was handed out to lucky recipients.*



*Winner of the weekend for 6 people at Kariega Park (including Avis car hire to get there) was Mark Robertson of the Albany Museum,*



*while the winner of the weekend for 2 at the Haven Hotel on the Wild Coast was Hester Enslin from the Military Base.*

### Useless Fact

*Babies are born without kneecaps. They don't appear until the child is 2-6 months old.*

### Advertising Rates

Advertising rates for Rhodos are:  
SMALLS: 30c per word; DISPLAY ADS: R3-50 per column centimetre

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*The views expressed are not necessarily those of the Editor, Rhodos staff, or the University. The Editor welcomes all contributions but reserves the right to edit these. E-mail: adlh@warthog.ru.ac.za*

## Alty Award



*Mr Neren Rau, Lecturer in the Management Department, recently received an Alty Award for completing his Masters in Commerce. Here he is seen with Professor Gavin Staude, Head of the Department, and Dr Woods.*