

SALHA 176: SACCAWU

EXISTING BENEFIT	SACCAWU	HOTEL & BAR	FEDHASA
Death benefit x 2	Death benefit x 4 ?		
Funeral Member R3000	Funeral Member R3000		
Funeral Spouse R3000	Funeral Spouse R3000		
Children +14 R3000	Children +14 R2000		
Children 0-14 R1.500	Children 0-13 R1.500		
	Resignation -1 year 0%		
	1 year 20%		
	2 year 40%		
	3 year 60%		
	4 year 80%		
	5 year 100%		
Retren 2-5 5% : 6 15%	Retrench 100% +inter ←	Retrench 100% equishar	
7 20% : 8 25% : 9 30%	Withdrawn ben own +12%	(resig other ind 50%)	
10 - 35% : 11 40%	compound +20% net		
12-15 45% : 15+ 50%	employer contribution		
12 months	Waiting Per 3 mths	Waiting Per 6 mths	Waiting Per 6 mths
	Disabil Mon Inc + 7%	su	
6%	Contrib Memb 6.5%		
6%	Contrib Employer 10%		
		Minim Pension R500	Min R500 inc 15%
		R500 + increase 15%	over R500 inc 10%
Interest Rate 3%		Inter Rate 12%	inter Rate 10% / 8%
		Housing Budget R2mill	
			13th cheque pensioner