

WAGE AGREEMENT BETWEEN
FOOD AND ALLIED WORKERS UNION (FAWU)
AND

KANHYM ESTATES (PTY) LTD (KANHYM)

The parties to this agreement acknowledge and agree as follows:

1.0 DURATION

The implementation of the change to certain conditions of employment will take effect from 22 August 2014 till 21 August 2015.

2.0 BASIC REMUNERATION

There will be an across the board increases for members of the bargaining unit for the period 22 August 2014 to 21 August 2015 as follows:

Patterson Grades A1 to B4 (6.8 % ATB Increase)

3.0 NIGHT SHIFT ALLOWANCE

R13-00 per shift.

Agreed and signed at Middelburg (Kanhym) on the 15-09 2014

For and on behalf of FAWU by

Moses Njima

Name & Surname

[Signature]

Signature

Witness 1

Antoinette mullaoudzi

Name & Surname

Antoinette mullaoudzi

Signature

Witness 2

[Signature]

Name & Surname

Peter Mkhoma

Signature

For and on behalf of Kanhym by

R. H. K. LACA

Name & Surname

[Signature]

Signature

Witness

Jack Maranya

Name & Surname

[Signature]

Signature