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COMMERCE
- WITHOUT BEd, BEdH,
PREM



RHODES UNIVERSITY

2013

GRADUATION CEREMONY

1820 SETTLERS NATIONAL MONUMENT

SATURDAY, 6 APRIL AT 10:00

CHANCELLOR

The Hon. Justice L.Mpati, B.A., LL.B., LL.D. (Honoris causa)

VICE-CHANCELLOR

S.Badat, B.Soc.Sc.(Hons), Cert.H.E.Sc.&Tech.Policy, Ph.D., D.Phil. (Honoris causa)

DEPUTY VICE-CHANCELLOR (ACADEMIC & STUDENT AFFAIRS)

S.G. Mabizela, M.Sc., Ph.D.

DEPUTY VICE-CHANCELLOR (RESEARCH & DEVELOPMENT)

P.G. Clayton, Ph.D., F.I.C.S., M.C.S.S.A., M.A.C.M.

CHAIRPERSON OF COUNCIL

The Hon. Justice R.J.W. Jones, B.A., LL.B.

PRESIDENT OF CONVOCATION

The Rev. T.S.N. Gqubule, Ph.D., D.D. (Honoris causa)

DEANS

Professor M.J.R Boswell, M.Soc.Sc., Ph.D.

Professor R.T.F. Bernard, Ph.D.

Professor J. Campbell, B.A., LL.B., LL.M.

Professor P.D. Wilmot, B.A., H.D.E., M.Ed., Ph.D.

Professor D.A. Sewry, MSc., Ph.D., FICSIT, MCSSA.,
MACM., MAIS.

Professor R.B. Walker B.Pharm., Ph.D., M.P.S.

Professor C.M. Boughey, M.A., M.A., P.G.C.E., D.Phil.

V.A. de Klerk, M.A., H.E.D., Ph.D.

Acting Dean of the Faculty of Humanities

Dean of the Faculty of Science

Dean of the Faculty of Law

Dean of the Faculty of Education

Dean of the Faculty of Commerce

Dean of the Faculty of Pharmacy

Dean of Teaching and Learning

Dean of Students

REGISTRAR

S. Fourie, B.Th., B.D., D.Th.

VIS VIRTUS VERITAS

Quae paris cives animo vigentes
Africae praebens rationis artes
Alma te mater canimus libenter
Nos Rhodienses.

You who produce citizens of vigorous intellect, as
you offer to Africa the arts and skills which come
from reason - we who are Rhodians gladly hymn
you, our Alma Mater.

Veritas semper pretiosa nobis
Praesit et pellat procul omne furtum
Neu sinat quemquam male consulentem
Discere falsa.

May truth be always precious and preside over us
and may it drive far away all deceit, nor may it
allow anyone with evil intent to learn what is
false.

Quicquid est foedum cohibere, quicquid
Integrae vitae proprium tueri
Gaudeat virtus studiosa pacis
Visque benigna.

May virtue and courage, eager for peace, together
with well disposed strength, rejoice to restrain
whatever is disgusting and to uphold whatever
belongs to the fullness of life.

Purpura cincti et memores parentum
Cuique nitamur dare iustum honorem
Neminique umquam licet invidentes
Astra petamus.

Clad with purple and remembering our parents,
let us strive to render to everyone with honour
which is due and without envying anyone let us
aim for the stars.

ORDER OF PROCEEDINGS

The Congregation is requested to stand while the Choir sings Vis Virtus Veritas and the Procession enters the Auditorium.

The Chancellor will constitute the Congregation.

The Vice-Chancellor will address the Congregation.

The Chancellor will address the Congregation.

The Public Orator, Professor Paul R Maylam, will present:
Dr Carol Wynne Hofmeyr for the Degree of Doctor of Laws,
Honoris Causa.

Dr Carol Hofmeyr will address the Congregation.

The Dean of the Faculty will present the candidates for the award of
Diplomas and the Degrees of Bachelor, Bachelor with Honours,
Master and Doctor of Philosophy.

The Dean of Teaching and Learning
will present Professor Jeanette Dalziel Snowball for the award of the
Vice-Chancellor's Senior Distinguished Teaching Medal.

The congregation will stand and sing the National Anthem.

The Chancellor will dissolve the Congregation.

The Congregation is requested to stand while the Choir sings Gaudeamus Igitur and the Procession leaves the Auditorium.

With the exception of the commencement and conclusion of the Ceremony and the singing of the National Anthem, members of the Congregation are requested to remain seated throughout the proceedings.

FACULTY OF COMMERCE

DEGREE OF BACHELOR OF COMMERCE

ABRAHAM, Rory Dave
AFUNDE, Werner Simanekeni
ALPORT, Bradley Shaun
ANDERSON, Byron Grey
ANLEY, Matthew Grant
BABU, Bithun
BARRY, Jonathan George
BASDOW, Nirith Sanjay
BENGGEZA, Ziyanda
BENGU, Tabazi Sanelisiwe
BENNETT, Catherine Lynne
BERESFORD, Kirsty Anne
BHIKA, Khavish
BIATA, Lutando
BOHLOA, Reeme Lerato Lydia
BOLTON, John Lois
BOMBI, Lindiwe
BOTTOMAN, Ntombizandile
BRADFIELD, Justin Leslie
BRASHER, Justin Gavin, **with distinction in** Information Systems
BROWN, Jennifer Elizabeth
CAKANA, Dumisani David, **with distinction in** Accounting
CETIWE, Sinako
CHAKANYUKA, Chipo
CHANAKIRA, Rufaro
CHAWIRA, Kudakwashe Luxmore
CHIBWE, Bella Vimbainashe
CHIGWADA, Lucky
CHIKAKA, Tapiwa Oscar
CHIKUKWA, Danai Tafara
CHIRWA, Musankhana, **with distinction in** Information Systems
CHIYANGWA, Fortune
COLES, Dean Andrew

COLLINS, Sian Sheri
COPPOLA, Michele, **with distinction in** Accounting
CRESSWELL, Sean Gerald
DICHABE, Cokung Naledi
DICKS, Melinda Crystal, **with distinctions in** Economics and
Mathematical Statistics
DIXON, Julie Lauren, **with distinction in** Economics
DLAMINI, Buyisiwe Joy
DLAMINI, Patience Khazimula
DOKA, Rangarirai
DU CANE, Alexander James Gordon
DUBE, Nomvuyo Ratanang Riyalima
DUZE, Simphiwe Ntombizodwa
DYANTYI, Mzukisi Oyama
EVANS, Catherine Elizabeth
EVANS, Roxanne
EWELS, Liezel Nicole
FARR, Donna
FERTIG, Jessica Lee
GAMBUSHE, Sthokozile Zamachonco Nokuphila, **with distinction**
in Accounting
GARDNER, Ashley
GEHRING, Bradley
GIBBON, Joshua Dean
GIDDIE, One Elsie
GNJATIC, Dusan
GOWA, Anathi
GQUMA, Zinathi
GROENMEYER, Gavin David
GUGA, Asisipho
GULA-NDEBELE, Andile Ayibongwe
GUMEDE, Nkanyiso Harward
GUNGUBELE, Nalo
HANGULA, Ndafuda Lyly
HANO-OSHIKE, Jesaya Nopoudjuu
HARPER, Chanel Susan
HARRISON, Mark Nevin

HARRY, Akhira
 HART, Bradley Kevin
 HASHE, Siyasanga
 HATTINGH, Callan, **with distinction in Accounting**
 HILL, Darren Michael
 IBRAHIM, Mohamed Soobhaan
 JACOBS, Anelisa
 JACOBS, Keenan Farell
 JAMES, Motlalepula
 JINA, Yusuf Ismail
 JOHNSTON, Dean Allan
 JOHNSTON, Jason
 JOKA, Nocwaka Yolanda
 JUGESSUR, Yuvan
 KADIR, Mannaan Raza
 KADZIRANGE, Nyasha
 KANTANI, Lesego Puleng
 KANTOR, Christy Merle
 KATSANZA, Tiffany
 KAYTYA, Tafadzwa Dexter Ishe-Anesu
 KEPA, Rethabile
 KHOZA, Tholakele Peacefull
 KHUMALO, Banele
 KHUMALO, Buyani Herbert
 KHUMALO, Chazi Maria
 KIND, David Bruce
 KOTELO, Mathabana Judith
 KURETU, Aqualine
 KUSEL, Tim
 KUTTA, Thandekile
 LECLEZIO, Stephen Marc
 LETLALA, Tseko
 LOVELL, Anthony Scott
 LOWNDES, Gregory Michael
 LUDIDI, Kholisa Nokwanda
 MABUZA, Nonhlanhla
 MADUNA, Nontlahla

MAGAZI, Ziyanda
 MAHARAJ, Klyne Rahul
 MAHOLO, Lisa
 MAINGA, Wayne Mainga
 MAJOLA, Simphiwe Celumuzi
 MAKHONXA, Nondumiso
 MAKIRIMANI, Tapiwa Esther
 MAKONI, Tsungai, **with distinction in Management**
 MAKUFA, Denford, **with distinction in Accounting**
 MALONI, Anelisiwe
 MAMA, Mlungisi Lungile
 MAMETJA, Kgopong Edwell
 MANNZHI, Livhuwani Bridget
 MAPIPA, Khanyisa
 MAPUMA, Aviwe Simbonge
 MAQUNGO, Thandokazi S'Bongile
 MARDON, Jarryd Edward
 MASIKA, Martin Patrick Njuki Tebajanga
 MASINA, Xolisile Anele
 MASIYA, Kudakwashe, **with distinction in Accounting**
 MASSON, David Carlisle
 MATAKANE, Lwazi
 MATANGA, Aviwe
 MATIVENGA, Mativenga Geoffrey
 MATSHATSHE, Shudufhadzo
 MATSHOBA, Annita
 MATUTU, Andiswa
 MAUCHAZA, Farai Eunice
 MAVATA, Siyabonga
 MAWENI, Khanya
 MAYAT, Aslam Yusuf
 MBERI, Tatenda
 MBHELE, Nontobeko
 MCGOWN-WITHERS, Oscar Dillon Russell
 MCKERSIE, Deanne Justine
 MCPHERSON, Christopher William
 MDUNGELLO, Asanda Thembisa

MGWEBI, Lusanda
 MHITI, Tariro
 MHLONGO, Qhawe
 MHONDE, Tapiwa Tariro, **with distinction in Accounting**
 MIGA, Ellendar Bongiwe
 MINI, Luzuko Yamnkela
 MITCHELL, Jodie Jane
 MKABELA, Nomthandazo
 MKHIZE, Anathi Mfundo
 MKHIZE, Nqobile Precious
 MKHONTA, Nokuthula Carol
 MKHWANAZI, Sanele Siyathokoza Protus
 MLANDULI, Nelisa
 MODIBA, Marcia Nthabiseng Ntombikayise Kegaugetswe
 MOEKETSI, Christine
 MOILOA, Kenneth Keorapetse
 MOKADI, Kidwell Senokopela
 MOLEME, Paballo
 MONNAKGOTLA, Shimane Leonard
 MONYEKI, Neo Mohlago Engelina
 MOODLEY, Tashin Don
 MORDAUNT, Naledi Marcia
 MOSES, Rory Lloyd
 MOSS, Nicola Joy, **with distinction in Management**
 MOTLHANKE, Nkitseng Aloysius
 MOTSILANYANE, Tsholofelo Boitumelo Charity
 MOYO, Nkosinomusa
 MOYO, Sibusiso Sifiso Joanna
 MPANZA, Thembeke Hycen
 MTHEMBU, Ntokozo Advocate
 MTHETHWA, Cabangile Refilwe, **with distinction in Accounting**
 MUDZOKORA, Mwazvitaish Lilian
 MUKADAM, Inshiya
 MUKWEVHO, Ndamulelo
 MULAUDZI, Shandukani Omphulusa
 MUNYAI, Danisile Nonhlanhla
 MURIRITIRWA, Tafadzwa Fidell

MUZONDIDYA, Rumbidzai Takudzwa
 NAANDA, Ndeapo Anna-Rosa Naapopye
 NCUBE, Lindani Bunu Siphathisiwe Michelle
 NCUBE, Thabani Maqhawe
 NDAKANA, Asanda
 NDHLOVU, Dingumuzi Tafara
 NDIWENI, Lubelihle
 NDUNA, Masonwabe
 NEEDHAM, Scott William Grey, **with distinction in Accounting**
 NEMBALENI, Shirley Hunadi
 NENGOLA, Taleni Ombili Tangeni
 NESI, Pelisa
 NGADLELE, Lungisa
 NGADZE, Roy Oliver
 NGQAKAQHA, Sandisiwe
 NGWANE, Odwa
 NKOSI, Njabulo James
 NONTSHINGA, Zezethu Sinovuyo
 NOQAYI, Aluzuko
 NTANDA, Noxolo Mbalenhle
 NTIKINCA, Duma
 NTLA, Loretta Ongeziwe
 NTSHIBA, Philasande
 NYACHOWE, Tafadzwa Virginia
 NYACHOWE, Tinotenda Violet
 NYAMA, Ntlaletjeng
 NYAMAKANGA, Geoff
 NYAMARIWATA, Ronald Munyaradzi
 NYAMUTUMBU, Natalie
 NZAMA, Lihle Pearl
 NZAMA, Zinhle Pelsie
 O'SULLIVAN, Matthew Thomas
 OCTOBER, Timothy Chad
 ODHIAMBO, Linda Evelyne Atieno
 OLIVIER, Matthew Michael
 ONKABETSE, Boikhutso
 ORMROD, David Stuart

PEAKE, Colin James
 PERCIVAL, Gregory Morritt
 PHASHA, Kgaugelo Mahlako
 PHASUMANE, Neo
 PHIYEGA, Mokgadi Mmasetlang
 PHOOKO, Karabo Tlou
 PILLAY, Sanushin
 PONTER, Lloyd Anthony
 PONTING, Kayla Jean
 POWELL, Vincent John Caleb
 PRETORIUS, Amy
 PRINS, Virgil Riaan
 QINA, Phelisa Lumka
 RADEBE, Lihle
 RAKUAMBO, Tshifhiwa Rosemary
 RAMBUDA, Arma Mbali
 RAMCHANDRA, Taahir
 RAMGATHI, Ashmitha
 RANGLES, Andrew William Edward
 RANGWAGA, Obakeng Eva
 RANKAPOLE, Abram Tebogo
 RAPOTU, Nelly Mamokile
 RAW, Charles William
 RAZUNGUZWA, Tatenda Stephen, **with distinction in Accounting**
 REDDY, Nicolan
 RINI, Nonqaba Belinda
 ROACH, Ian Walter
 ROBERTS, Simon
 ROE, Amber-Jade
 ROERING, Sven
 ROSS, Timothy Allan
 ROURKE, Brynn
 SACHIKONYE, Panashe John Lloyd
 SAID, Seif
 SANDERS, Richard Anthony
 SANGOYA, Audrey
 SCHENK, Samuel Dylan

SCOBLE, Tamsyn Leigh
 SCOTT, Donald Brett Leman, **with distinction in Economics**
 SELLEY, Steven John
 SETSHEDI, Sphiwe Johannah
 SHANGE, Bongile Sasha
 SHERIF, Anis Mohammed Kamil
 SHOZI, Andile
 SILO, Mihlali Sinawo
 SIMBI, Fionella
 SIMENDA, Nankondo
 SIWALE, Winjie
 SIWAWA-NDAL, Vanessa Laya
 SIYO, Zintle, **with distinction in Economics**
 SMITH, Nicholas
 SOKO, Leon Lenny Kudzaishe
 SOOBYAH, Thasami
 SSONKO, Kitandwe Peter
 STAMPER, Nonqaba
 STROOBERG, Adrian
 STUURMAN, Zimkita
 SWARTBOOI, Sibusiso
 TANGANA, Siphokazi Wendy
 TARENTAAL, Delon Vernon
 TARUVINGA, Memory Tashinga
 TATE, Kyle Frederick
 THEIJSEN, Matthew John
 THEMBA, Ignatia Nkgabiseng
 THOLANAH, Elizabeth Chemwapiwa
 THOMSON, Caroline Deborah, **with distinctions in Economics and Information Systems**
 TIDA, Sixolile
 TIMOTHY, Sixolile
 TOTANA, Khaka Luvo
 TSELAPEDI, Letsholo James
 TWANI, Khanyisa
 UNSWORTH, Carl Herbert
 VAN ZYL, Courtney

VERCUEIL, Karen Yolanda
 VOORHOUT, Nikita
 WALKER, Nadia Angela
 WALTER, Michael Karl
 WASSERFALL, Nicola
 WATT, Dustin James
 WHITE, Ross Egerton
 WIDDOP, James Stuart Hailstones
 WILLIAMS, Christopher John
 WOKER, David Willard
 XULU, Thabile Sibusisiwe
 XUZA, Nozuko Bealuh
 YAKO, Loyiso Tandwefika Aduma
 ZIKI, Makaziwe

DEGREE OF BACHELOR OF BUSINESS SCIENCE

CARTWRIGHT, Tammy Louise, **with distinction**
 FEDDERSEN, Maura, **with distinction**
 FUNDA, Nobuhle Rumbidzai
 KARAMITSOS, George, **with distinction**
 KASI, Sibabalwe Sikhululwe, **with distinction**
 LUKULENI, Nomlando
 MUNZARA, Shamiso Martha
 MURIUKI, Debborah Kanyiri
 SIBANDA, Lorna Natsai
 SMITH, Dylan Andrew, **with distinction**
 THRING, Timothy James Brenchley
 VAN HEERDEN, Gillian Paige, **with distinction**
 WIGGILL, Ryan Dean, **with distinction**

POSTGRADUATE DIPLOMA IN TAXATION

AKBAR, Mohammad Hammad
 BIRCH, Nicole Susan
 CHIRIPASI, Martha Tariroyashe
 GODWIN, Kirsty Leigh

GOVIND, Harsha
 JOOSTE, Paul De Ramner
 KANYENZE, Rumbidzai Miriam
 MAHLANGU, Sabie Vincent Wayne
 MARUFU, Ashillagh
 MITCHLEY, Sally-Anne
 MKABILE, Nwabisa
 NGOMA, Nokukhanya Primrose
 NQETO, Fika Olwam
 TSHABU, Mzikayise
 VAN NIEROP, Matthew Kent

POSTGRADUATE DIPLOMA IN ACCOUNTANCY

ALLIN, Graham Mark Geoffrey
 BATE, Patrick Donovan Ramsey
 BRUKMAN, Guy Edward
 CASTLEDINE-WOLFE, Andrew Cameron
 CHEMALY, Jessica Katherine
 DALY, Carolyn Elizabeth
 FIETZE, Melissa Jayne
 KANYANDA, Titus Ndeyomate Tuyenikumwe
 KNIGHT, Jessica Frances
 KULA, Khwezi-Lomso Odwa
 LE ROUX, David Etienne
 LONES, Erin Kate
 LOUW, Donathan
 MAHOYA, Eugenia Vimbai
 MAKURUMIDZE, Rutendo
 MARODZA, Tatenda Brenda
 MAROWA, Rufaro
 MASITE, Lehlohonolo Ambrose Thapelo
 MGUNI, Gugulethu
 MUREMI, Gerson Paavo Katoko
 MUTENDA, Nicky Katapa
 MWETULUNDILA, Scholastika Ndeumona
 MWIRIA, Dinah

NAIDOO, Katelynne Ann
 NGHIFIKWA, Vaino
 NKUNA, Cedric Sagwadi
 NYAMUNHEPA, Jerry
 PAIVA, Camilla Daniella
 POTTS, Duncan Robert
 SAKARIA, Paulina Paliendjovo
 SHETUNYENGA, Megameno Mekondjo
 VAN DER MEULEN, Christopher David

DEGREE OF BACHELOR OF COMMERCE WITH HONOURS

APPALRAJU, Nerusha, in Economics
 BHANA, Trushall, in Information Systems, **with distinction**
 BLUMBERG, Jessica, in Information Systems
 BODLANI, Olwethu Vuyo Nkosi, in Information Systems
 BOMELA, Xhanti Hlumelo Sithembele, in Information Systems, **with distinction**
 BOUFFE, Matthew Justin, in Information Systems
 BUTHELEZI, Mbali Thandeka, in Economics
 CHANDIA, Beatrice, in Economics
 CHAPEREKA, Munyaradzi, in Financial Management
 DALES, Kate-Lynne, in Management
 DAVENPORT, Arthur John Thatcher, in Information Systems, **with distinction**
 DE JAGER, Fritz Reitz, in Financial Management
 DEMA, Refilwe, in Management
 DICKSON, Tamryn-Leigh, in Management
 EATON, Carin Anne, in Information Systems, **with distinction**
 ERICKSON, Alexander Francis, in Economics
 FENGU, Nondumiso Caroline, in Information Systems, **with distinction**
 FERREIRA, James Stuart, in Financial Management
 FORD, Carla Joy, in Management, **with distinction**
 FU, Chiao-Ping, in Information Systems
 FUMBATA, Nandipha, in Economics
 GODFREY, Mathew Raymond, in Information Systems

GUTU, Taurai Fortune, in Economics
 HANDLEY, Rayne Cyla, in Management, **with distinction**
 HELM, Matthew, in Organizational Psychology
 HOOLE, Michael Ross, in Economics
 KATEMAUSWA, Lorraine Ndakaitei, in Economics
 KAWITZKY, Jonathan, in Information Systems, **with distinction**
 KEKANA, Eunity Kopano, in Financial Management
 KGOSIETSI, Oratile Ame, in Economics
 LEITCH, Stuart John, in Economics
 LIHONGA, Khumbo Nigel, in Information Systems
 MAC NEILL, Ryan Bruce, in Economics
 MADZUDZO, Tafadzwa Robson, in Information Systems
 MAFEJE, Nasiphi, in Information Systems
 MASHALABA, Khanya Sinovuyo Thandazile, in Management
 MASHAMHANDA, Tendai, in Economics
 MASHAYANYIKA, Rich, in Financial Management
 MCKERROW, Ryan David, in Economics
 MESARITIS, Andrea Demetrakis, in Economics
 MKWANAZI, Sindisile Loli, in Information Systems
 MOJAPELO, Freddy Hiine, in Financial Management
 MPALA, Nqobile Natasha, in Economics
 MPHELO, Konanani Shereall, in Financial Management
 MUGOMBA, Lynsey Mandiudza, in Economics
 MUTSIRA, Faith, in Organizational Psychology
 MUWANGA-ZAKE, Victoria Luyanda Tekityamazzi, in Information Systems, **with distinction**
 NGIDI, Zinhle Sinenhlanhla, in Economics
 NKULA, Kanya Zonke, in Information Systems
 NYABVURE, Kurt Tatenda, in Economics
 OTUKILE, Rapula Petrus, in Financial Management
 PENICELA, Bessie Rutendo, in Financial Management
 PEROLD, Marie Thandi, in Economics, **with distinction**
 PRETORIUS, Natasha Margo, in Management, **with distinction**
 RAMDAS, Shikara, in Information Systems, **with distinction**
 RAW, Nicholas James, in Management, **with distinction**
 ROCHAT, Mark Andrew, in Financial Management, **with distinction**
 SAVVA, Michail Antreas, in Financial Management

SAVY, Neil Edward, in Economics
 SCARR, Lowell Martin, in Economics
 SEKGOBELA, Sesi Betty, in Financial Management
 SINGH, Suven Jarryd, in Economics
 SITOTOMBE, Tapiwa Osmond, in Information Systems
 SMIT, Michelle Liesel, in Economics
 SOLE, Ashleigh Lara, in Accounting
 STARKEY, Simone Candace, in Management, **with distinction**
 STEENKAMP, Jeanette Gwendoline, in Psychology, **with distinction**
 TANYANYIWA, Pamela Zvipozvashe, in Economics
 TARENTAAL, Delon Vernon, in Economics
 TEE, Lauren Sarah, in Information Systems
 THABANE, Mathaabe Deborah, in German Studies, **with distinction**
 TJKUUA, Punehi, in Accounting
 TUBE, Liso, in Economics
 VENA, Sinovuyo, in Economics
 WALKER, Cameron John, in Financial Management
 WEST-RUSSELL, Mathew Christopher, in Economics
 WHITFIELD, Bryony Clare, in Management, **with distinction**
 WOLFE, Miles Duncan, in Economics

DEGREE OF MASTER OF BUSINESS ADMINISTRATION

AKOH, Emmanuel Inalegwu, PG.Dip. Management (Ahmadu Bello), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Barriers to public participation in developmental projects: A Nigerian community perspective (case study of the Gbaran-Ubie oil and gas project).

BEDSER, Mark Bernard, Dip. Business Management (IAC), in Business Administration, **with distinction**, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An Assessment of change readiness prior to significant organisational change.

BOOTH, Tara Loran, M.Sc. (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Evaluating social media participation for successful marketing

and communication by selected private game reserves, Eastern Cape, South Africa.

CARR, Nathan Lars Armitage, L.L.B. (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An exploratory study of the factors that influence the retention of managers in Small to Medium Business Enterprises.

JAVU, Mncedi Gladman, B.A. (Hons) (Fort Hare), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An evaluation of the Performance Management and Development system of the Eastern Cape Department of Health.

LETSITSI, Ezekiel Tebogo, B.Sc. (Rhodes), PG. Dip Enterprise Management (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Waste Management in the Pharmaceutical Industry – An Evaluation Report of Dr Reddy's Laboratories.

MFENYANA, Nondumiso Gloria, M.Phil. (Bergen), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An investigation into conditions that enable or constrain sustainable paper usage at Rhodes University.

MUTERO, Gabriel, B.Sc. (Zimbabwe), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Performance management of veterinarians: A case study of Veterinary Services in the Eastern Cape.

MYENI, Jabu Rejoice Gugu, M.Sc. (Newcastle upon Tyne), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: How community participation and stakeholder involvement can improve recycling: An investigation of initiatives and opportunities in Simunye.

NKATSHA, Thembinkosi Sydney, in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Analysis of the implementation of corporate level strategy in a South African furniture retailer.

RICHTER, Leonie, B.Com. (Hons) (UFS), in Business Administration, **with distinction**, in the Rhodes Business School. Degree by coursework and thesis. Thesis: The relationship between customer satisfaction and revenue: An empirical study within the corporate banking division of a South African bank.

SKEPE, Siphelo, B.Com. (Hons) (UNISA), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Evaluation of the applicability of Lewin's Force Field analysis in the implementation of the Financial Sector Charter at Standard Bank.

TALI, Patrick, B.Com. (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Evaluation and identification of critical success factors in the running of successful food security projects within the Eastern Cape Department of Rural Development and Agrarian Reform, in the Amahlhathi Municipality.

TSOANELI, Tebalo, B.Sc. (Hons) (UFS), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: A teaching case study of the strategic alignment of business strategy and information technology strategy at Nedbank.

WYNGAARD, Richard Clive, B.Th. (SATS), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Understanding Generation Y: An investigation of how Hilton college can use technology for communication.

YOBE, Kingsley, B.Sc. (Hons) (Nigeria), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis.

Thesis: The relationship between leadership and employee work performance in a Nigerian Courier Company.

ZVAREVASHE, Marshall Tinofirei, B.Com. (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: The influence of individual employee performance metrics on a sub-culture in a professional services firm in Durban, South Africa.

DEGREE OF MASTER OF COMMERCE

ARGYROS, Robert, B.Com.(Hons) (Rhodes), in Financial Markets, in the Department of Economics and Economic History. Degree by coursework and thesis. Thesis: The power of investor sentiment: An analysis of the impact of investor confidence on South African Financial Markets.

BARNARD, Kevin John, B.Com. (Hons) (Rhodes), in Accounting, **with distinction**, in the Department of Accounting. Degree by thesis. Thesis: Value and size investment strategies: Evidence from the cross-section of returns in the South African equity market.

DOIG, Gregory Graham, B.Com. (Hons) (Rhodes), in Financial Markets, in the Department of Economics and Economic History. Degree by coursework and thesis. Thesis: The interest rate elasticity of credit demand and the balance sheet channel of monetary policy transmission in South Africa.

DREIER, Tina, B.B.A. (Northwood), in Financial Markets, in the Department of Economics and Economic History. Degree by coursework and thesis. Thesis: China's African FDI safari: Opportunistic exploitation or mutually beneficial to all participants.

GRAHAM, Brydone John, B.Eco. (Hons) (Rhodes), in Financial Markets, in the Department of Economics and Economic History. Degree by coursework and thesis. Thesis: An empirical analysis of financial stress within South Africa and its apparent co-movement

with financial stress emanating from Advanced and Emerging economies.

GUMEDE, Nomdumiso Beryl, B.Eco. (Hons) (Rhodes), in Financial Markets, in the Department of Economics and Economic History. Degree by coursework and thesis. Thesis: The bank lending and balance sheet channels of monetary policy: A theoretical analysis.

KING, Daniel Jonathan, B.Com. (Hons) (Rhodes), in Financial Markets, **with distinction**, in the Department of Economics and Economic History. Degree by coursework and thesis. Thesis: Modelling stock return volatility dynamics in selected African markets.

KOEKEMOER, Jonathan Andrew, B.Eco. (Hons) (Rhodes), in Financial Markets, in the Department of Economics and Economic History. Degree by coursework and thesis. Thesis: Government debt levels and the systemic risks associated with post-crisis fiscal policies.

MOKOENA, Motshidisi Suzan, B.Eco. (Hons) (Rhodes), in Financial Markets, in the Department of Economics and Economic History. Degree by coursework and thesis. Thesis: The feasibility of forming a monetary union in SADC: Meeting convergence and optimum currency area criteria and evaluating fiscal sustainability.

OSTLER, Luise Marie, L.L.B. (Rhodes), in Taxation, in the Department of Accounting. Degree by thesis. Thesis: The impact of Estate Planning on the effectiveness of Estate duty as a wealth tax in South Africa.

POOLE, Richard, B.Com., PG. Dip. Accounting (Rhodes), in Taxation, in the Department of Accounting. Degree by coursework and thesis. Thesis: The use of tax incentive measures in conjunction with carbon taxes to reduce greenhouse gas emissions and achieve economic growth: A comparative study with lessons for South Africa.

SCHADY, Stuart William, B.Eco. (Hons) (Rhodes), in Financial Markets, **with distinction**, in the Department of Economics and Economic History. Degree by coursework and thesis. Thesis: Money supply endogeneity: An empirical investigation of South African data under Inflation Targeting.

WILMOT, Chloe Margo, B.Com. (Hons) (Rhodes), in Management, in the Department of Management. Degree by thesis. Thesis: An investigation into the factors that influence the success of small businesses in Port Elizabeth.

YOUNG, Nikita Jade, L.L.B. (Rhodes), in Taxation, **with distinction**, in the Department of Accounting. Degree by thesis. Thesis: The effect of global e-commerce on taxation legislation and the permanent establishment concept in South Africa.

MASTER OF ECONOMICS

CHANDLER, Biddy Lee, B.Soc.Sci. (Hons) (Rhodes), in Economics, in the Department of Economics and Economic History. Degree by thesis. Thesis: The economic contribution of the accommodation industry in the Karoo.

KINGHORN, James Wolmarans, B.Sc. (Hons) (Rhodes), in Economics, **with distinction**, in the Department of Economics and Economic History. Degree by thesis. Thesis: The value of non-native fish species: A study of recreational angling in the Amathole district.

DOCTOR OF PHILOSOPHY

MANGWENGWENDE, Tadiwanashe Mukudzeyi, M.Com. (Rhodes), in Economics, in the Department of Economics and Economic History. Degree by thesis. Thesis: International joint ventures and firm value: An empirical study of South African partner firms. Supervisor: Professor H Nel. Co-supervisor: Dr A Ezeoha.

MUFETI, Tulimevava Kaunapawa, M.Sc. (Rhodes), in Information Systems, in the Department of Information Systems. Degree by thesis. Thesis: An exploratory study of a virtual partnership for building capacity in a tertiary education institution in the SADC Region. Supervisor: Professor A Terzoli. Co-supervisor: Professor G Foster.

SEEDAT, Ebrahim, M.Ec. (W.Aust), in Economics, in the Department of Economics and Economic History. Degree by thesis. Thesis: A study of maximum and minimum operators with applications to piecewise linear payoff functions. Supervisor: Professor V Murali.

NATIONAL ANTHEM OF SOUTH AFRICA

Nkosi sikelel' iAfrika
Maluphakanyisw' uphondo lwayo,
Yizwa imithandazo yethu,
Nkosi sikelela, thina lusapho lwayo.

Morena boloka setjhaba sa heso,
O fedise dintwa la matshwenyeho,
O se boloke, O se boloke setjhaba sa heso,
Setjhaba sa South Afrika - South Afrika.

Uit die blou van onse hemel,
Uit die diepte van ons see,
Oor ons ewige gebergtes,
Waar die kranse antwoord gee,

Sounds the call to come together,
And united we shall stand,
Let us live and strive for freedom,
In South Africa our land.