



Rhodes takes steps towards orderly change



University Administration, as well as the Academic Development Programme, the Community Outreach Programme, research institutes and the Sports Council. Unfortunately, there were no representatives from the National Education, Health and Allied Workers' Union (NEHAWU).

Student presence dissatisfied

Several senior academics expressed their disappointment at the small number of students who attended the Summit - about 50 in all. All felt that the debates were generally constructive. 'Debate was conducted in an appropriate style, even when sharp disagreements were being expressed', said one.

It was also generally felt that the Summit provided the means to renew corporate discussion, which had been disrupted by issues surrounding the strike. One academic said that a way had been found to carry out discussion in fruitful, constructive ways, and that there was generally a greater awareness of and understanding of other people's points of view.

Well presented addresses

Dr Gina Buijs, Chairperson of RUSA, said that she felt that it had been a useful and informative exercise, particularly for members of the Council and others not involved in the day-to-day life of the University. 'There was broad representation and most of the addresses were well-prepared and presented', she said. The RUSA Executive will discuss the Summit at its next meeting and will then present their perspective on it.

1994 term dates

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After an entire day of intense debate, 250 people attending the Rhodes University Summit in Grahamstown on Saturday, September 25, came to unanimous agreement about the next steps to be taken in planning the University's way forward in the changing South Africa.

One of the important proposals that was agreed upon was the formation of a committee to investigate the structure of the University Council and recommend ways in which it should become more representative of the community served by Rhodes.

Change must be orderly

In his opening submission the Vice-Chancellor, Dr Derek Henderson, made it clear that Rhodes was not against change but that this had to be achieved in an orderly manner.

The Summit, held at the 1820 Settlers National Monument, attracted a wide range of the University's constituencies, including students, staff, Old Rhodians, members of Council and interested people from the Grahamstown community.

The lengthy debate at the final plenary session focused on how best to deal with the day's proceedings and concluded with a decision that was agreed upon by all the constituencies present. This was that the Summit Organising Committee should, first, expand its membership to include representatives of all the University's constituencies; second, explore further all the issues raised, by structuring sub-committees where necessary; and third, organise a process of discussion and decision-making that would lead to firm recommendations being placed before the University's Senate and Council.

Many issues addressed

Discussion during the day, both in plenary and parallel sessions, was lively and informed. The issues

debated were: Industrial relations and collective bargaining; Academic development; Community outreach; Co-operation with other tertiary institutions; Student admission policies; Governance and accountability; University funding; Staff selection; Extension of opportunities for formal education (a submission by the Department of Education at Rhodes); the role of the Research Institutes; Sports policy and a Protest Charter and dispute resolution.

Union not represented

A wide range of ideas and suggestions was contributed by representatives of the Students' Representative Council (SRC), the South African Students' Congress (SASCO), the Rhodes University Staff Association (RUSA) and the

Letters to the Editor

Rhodos invites correspondence on all matters of concern to the University community. It is hoped that the contents of such letters, which should, ideally, not exceed 200 words in length, will indicate the wide spectrum of views held and will promote further discussion.

Obviously, the views expressed do not necessarily reflect those of the editor, nor of the University.

This section is as interesting as you make it. Let's hear from you! A pseudonym is acceptable, so long as you also supply your full name to the editor, who will respect confidentiality.

PRINT ON FLUSHABLE STRIPS

The Editor,

Why the fortnightly letters of the nature of Dr Sirion Robertson (*Rhodos* 9 September)? They only hasten this publication's already rapid passage from my staff pigeon-hole to the trash can. Alternatively such letters could be printed on perforated flushable strips.

Dr Robertson, your smug mutterings are lacking in anything of substance and only contain clever little moments absolutely out of touch with the community you live in. Your nifty view that Rhodes workers should sacrifice "some of their remarkable fecundity" is as unwelcome in my day as a fusty armpit on a crowded bus. Whatever the outcome of the nature versus nurture debate, here is hoping that your fecundity is low.

Furthermore you yourself lament that Mr Seedat's views on the recent "industrial action" on campus come from a significant sector of the student body and are distressingly "no longer a cranky noise off left", yet you fail to see your own views are on the fringe and frankly lunatic.

Dez Weeks

DON'T PLAY PERCENTAGES

The Editor,

In June we heard that the government was providing funds for a 5% increase for salaried staff. We then read a congratulatory edition of *Rhodos* which told how hard the team had worked to get the increment into our July packets. No negotiation, no dispute, no discussion of differentials or whether Council could afford to enhance the deficit through the contribution needed from other sources. Within a month or so the campus was turned into a battleground as the lower paid workers' negotiations ground to a halt amid recriminations, with *Rhodos* appearing as the employers' broadsheet.

In view of the time in which we live, perhaps a slightly different approach should be adopted next year. Instead of playing percentages - which widen differentials - let us play with real money. Let me give an example.

On a budget of R60m, about 70% goes on salaries, and 5% is available for increases. That is R2,1m in real money. If we employ 700 people at Rhodes, that works out at R 250 per month per person.

These figures are obviously hypothetical, but the point is clear. If those whose gross is R 96 000 p.a. get 5%, they get an increase of R 400 per month. Those who get R 9 600 get R 40. But we all have to pay the same for our electricity, water, food and clothes. If for a couple of years we get away from percentages and give flat rate increases, the finances of the University will not be adversely affected - but we show that as a sensitive and liberal University, we cannot morally justify one fulltime employee taking home more than ten times what another takes home in the same small-town community.

It would be good to see the Staff Association, with its representation from all sectors of the University press this logic upon NEHAWU, Senate and Council. It would certainly do more for good relations on the campus than Sirion's proposals for selective neutering.

Michael Whisson.

A STRAWBERRY BLONDE VP?

The Editor,

One of the things that 'Summit' must have confirmed for members of Rhodes' senior management and Council is that being white, male and grey-haired constitutes some sort of triple whammy as the New South Africa approaches. May I suggest that our top people give the problem some serious thought?

Being white is something they have to live with, along with other genetic defects which they can

blame on their antecedents. Being male is, no doubt, non-negotiable since any changes in this department would raise more problems than would be solved. However, when it comes to hair colour the problem is more easily dealt with - a change would definitely be in keeping with the times.

This being an era of consultation - and the whole issue being very much in the public domain - the Rhodes constituency must, of course, be given a say in the matter. No doubt they have plenty of ideas on the hair colour they think appropriate for our various senior officers.

To start the ball rolling, I personally think the vice-principal would be especially fetching as a strawberry blonde, but others may think black might be more beautiful.

Hairdresser-in-my-spare-time.

FLATTERED AND PLEASURED

The Editor,

Flattered by the attention of the entire Philosophy Department, I wrote a 1 350 word response to the letter by Vermaak *et al* (*Rhodos*, 23 September). I must thank them for the pleasure they have thus afforded me. I also appreciate their courtesy in sending me an advance copy of their letter.

My wife says that my response is too long for *Rhodos*, so I have prepared a brutally condensed summary of it. Here it is:

1. I am glad they concede that views should not be rejected merely because they are hurtful and/or dangerous.

2. Their claim that my letter "gives a racial angle to an issue which should not have one" puzzles me, and I call for elaboration.

3. Their quotation from Hume is very much of a loose cannon on their own decks.

4. Induction, while it has limitations of which I am aware, is a legitimate basis for ordering conduct and making assumptions. The onus should be on Vermaak *et al* to show that my implicit assumption about the Rhodes workers' family sizes is invalid. To suggest that my view is "mere unscientific prejudice" (even if it is incorrect) is absurd.

5. Their argument that overpopulation should not be a consideration in a local management issue is either severely outdated or depressingly stupid.

6. The claim that I may have reversed the causality axis in the fecundity-poverty nexus is not only irrelevant to the potential usefulness of my suggestion, but also strongly questionable on other grounds.

This is 12% of the text of the original letter, of which I have sent a copy to Vermaak *et al*.

Sirion Robertson

This correspondence is now closed.

- Editor

DECISION QUESTIONED

The Editor,

I wish to voice my strong objections to the RUSA Newsletter article published in *Rhodos* (9 September) in my name which resembled the material which I submitted. I specifically requested being aware of the length of my submission, that should it not be possible to publish the full article, please contact me before editing. This request was intended to provide RUSA with the opportunity of identifying issues which I considered a priority for publication. This was not done.

Note has been taken of the "Editor's right and duty to edit material submitted for publication" but I have great difficulty in acknowledging something attributed to me which has been edited out of recognition. Acknowledgment should rather have been given to the informant who supplied if the Editor deemed my submission inadequate for publication in its original form. Shortened sentences and rearranged wording may have provided economy of space but have changed the intentions of the writer.

It appears that some letters to the Editor no matter the length or level of controversy are given no airing. I question the basis on which decisions are made in terms of what is deemed important or significant for publication.

Mary Allen

The Editor replies:

The Editor attempted to contact Mary Allen prior to publication, but to no success.

The submission in its original form consisted of some 2 000 words and it is unlikely that *Rhodos* could ever be able to publish anything of this length.

Further extracts from Mrs Allen's contribution appear elsewhere in this edition.

Letters: continued on page 2

“...PIECE OF
PALAEONTOLOGY...”

The Editor,

I must say that I learnt a great deal from the Rhodes University Summit. The whole experience has enabled me to “decolonise and deracialise my mindset”, if I may use the admirable words of the outgoing SRC President. And I now realise what an awful person I am - by virtue of the fact that I am white, male and - horror of horrors! - middle aged (a piece of palaeontology, in the eyes of my children). Since the Summit I've been wallowing in this self-revelation and congratulating myself on having gone one stage further than good old Socrates: for him the beginning of virtue was the awareness of nothing more than ignorance.

The timing of the event, for me, was perfect. I'd just set a whole lot of exam questions and was about to despatch them to my external examiner, a professor of long standing at one of the “bush colleges”. But after the Summit, I felt inspired to replace them with something radically different.

In the Greek paper I had asked for a translation of the phrase “all the people”. Previously one would have used masculine forms, even though the group referred to could be assumed to include female persons. Well, that won't do any longer, and the only answer I shall accept is one in which feminine forms are used. The fact that no ancient Greek would have expressed it thus, is irrelevant. The point is that the students' answers must reflect the structure and values that should have been present in ancient Greek society.

My paper on Roman history had included the question: “In what ways is Boudicca's revolt typical of native uprisings against the Roman empire?”

Goodness! How could I have been so colonially-minded as to use the word “native”, which died together with Verwoerd more than a quarter of a century ago? Still, I thought the question could be salvaged. After all, here on the one hand was a rapacious colonial power, and on the other a woman, whose heroic resistance was much admired by Tacitus. But that was precisely the problem: guilt by association. Since Tacitus was a Roman Senator, he was part of the

system, so his admiration counted for nothing. Which means that Boudicca was basically a sell-out. Besides the Boudicca story is Eurocentric. I'm not quite sure what that word means, but I doubt that anything good ever came out of Europe. So out went that question.

Here are two of my new-look questions, both of them (as it happens) on Sophocles' *Antigone*:

“Show how Creon is a fascist. Note: A fascist is one who does not hold views that are politically correct.”

“Antigone is proactive in the struggle. She is disadvantaged. Therefore she represents the oppressed. Substantiate.”

These and similar questions will shortly be sent to the external by E-mail - or should that be FE-mail? At first they may cause a raised eyebrow or two, but he is a person of flexible ideology, who will have as little trouble adapting to the views of a government-in-waiting as he had in adapting to those of B J Vorster's government just before he was appointed to his chair, so I don't think there will be a problem. But to prevent any misunderstanding, I shall include the following instructions about examination procedures:

“High standards should be maintained and evaluation should be absolutely impartial. At the same time it should be noted that:

1) Affirmative action candidates (see *A Concise Guide to the Philosophy and Practice of Affirmative Action* pp 314-363) will be awarded an extra 10%. Please note that the term ‘disadvantaged’ (referred to in the *Guide*) should be understood to mean ‘politically oppressed in the South African context’. This term should under no circumstances be applied to a white candidate who was abandoned at birth and brought up by his meths-imbibing grandmother.

2) Candidates from Zimbabwe, Kenya and Ghana will have marks deducted unless their scripts include spontaneous declarations of their guilt at having deprived disadvantaged South Africans of places at university. The examination commissioner will include this item in the pre-examination announcements about going to the toilet.

3) Candidates will be severely penalised if they make any attempt to use neo-colonialist devices such as irony or logic.”

John Jackson

“Where were you in 1968”?



Dr D S Henderson (left) with Miss Virginia Zake and Mr M J Oelschig, Warden of Kimberley Hall, at Miss Zake's long service award ceremony.



“I made it!” Rosemary Mullins with the certificate presented to her by the Vice-Chancellor.

“Cast your mind back and ask yourself what you were doing 25 years ago”, said Dr Derek Henderson, when officiating at the first of two long service award ceremonies last week.

He was speaking to colleagues who had gathered at Kimberley Hall to congratulate Miss Virginia Zake on her achievement of the 25-year milestone.

Miss Zake had previously worked at St Mary Hall and confesses to having a soft spot in her heart for those earlier times. Her current loyalties are, however, very firmly to Kimberley Hall.

Mrs Rosemary Mullins, recalled the Vice-Chancellor at a similar function a few days later, joined Rhodes as a temporary academic staff member lecturing in Pure Mathematics. This temporary position she held for some 15 years! She is also one of the small band of staff members who have served in both academic and administrative positions. And, says Dr Henderson, “she is without doubt the most calm and collected”.

NEHAWU NOT WITHDRAWING

The Editor,

The concern of other parties about the absence of NEHAWU from the Rhodes University Summit has come to the attention of the Union. Comments made by some allege that the Union is not interested in the whole process; some have indicated that our interest was in the wage increase only.

We would like to take this opportunity to make it quite clear that we are a continuing participant in the whole process of transformation of the University. It is our belief that if we wish the University to become what we

envisage, we should all participate in all of its processes. Our participation in the initial stages of the Summit indicates our support for the whole process.

Due to unforeseen circumstances we were unable to attend and thus not able to reap what we have sown.

Our understanding is that the Summit is not merely an event, but a process and that it is not an end but a step towards a democratic, non-racial, non-sexist University. A University free from all forms of exploitation and oppression.

X N Njoko - NEHAWU
Chairperson

Staffing structures and rationalisation

RUSA has questioned management on university policy on retrenchment and rationalisation and was informed that no policy *per se* existed. The procedures followed would be in the form of freezing posts, and transfers, where possible. The RUSA Executive believes that whilst there may be a 'gentleman's agreement' now, changes in management structures in future may mean that such 'agreements' are viewed differently. The RUSA Executive therefore believes that a formalised policy on rationalisation and staffing structures requires urgent attention.

Promotion criteria for non-academic staff

RUSA initiated investigation into the criteria used for the promotion of non-academic staff. In 1993 new procedures, mainly designed by RUSA, after discussion with Personnel, were implemented. RUSA and Personnel intend to evaluate their effectiveness. The RUSA Executive plans to look into the promotion criteria used for academic staff.

UDUSA - Affirmative action, collective bargaining, democratisation

An UDUSA programme on various issues was begun during 1992/93. Many of the topics could be related to RUSA issues. Included was the matter of collective bargaining, affirmative action, democratisation, access and resource distribution.

With the departure of certain executive members, the progress of research into affirmative action has been slow. This will be revitalised with the formation of a new executive committee.

One of the meetings of members during the year dealt with collective bargaining. Professor Donald Savage of the Canadian Universities Staff Associations addressed the meeting on the Canadian experience of setting up a recognition agreement with university managements. Whilst several Executive members had been sceptical of such a bargaining process, there was a more positive reaction after the address and the subsequent workshop. The meeting, under the title of 'RUSA needs your help', was another attempt to draw membership into the debate.

RUSA has attempted to challenge the University to extend membership of various Senate and Council sub-committees, arguing that there

are many issues debated at different levels which have an impact on non-academic and academic staff. RUSA has been granted one member on the Honorary Degrees Committee. This, however, is subject to ratification of the amendment to the University statutes. The argument for RUSA inclusion on the Committee where representation is not limited to academics, was based on the fact that honorary graduands are not only academics.

RUSA has attempted to address the matter of RUSA representation on Council, with its request to Council rejected earlier this year. Whilst RUSA has also been included on the recently constituted sub-committees of the Strategic Planning Committee on Academic Planning and Community Outreach, the Executive believes that RUSA should again make a request for full membership of Council.

Harassment

The *ad hoc* committee set up by Senate to investigate harassment and the processes for addressing incidents of harassment has concluded its brief with a document which has been approved by Senate. RUSA and the SRC brought to the attention of management the need for both proactive and reactive measures to be formulated to preserve the dignity and confidentiality of victims of harassment. Senate has resolved that a panel be formed to report to the Senate/Student Liaison Committee with a representative each from the SRC, Wardens, NEHAWU, RUSA and Senior Management and five members nominated by the Senate/Student Liaison Committee. This would be a victim's first 'port of call' and would provide access to advice and mediation to both the victim and the accused. At least one member whose home language is Xhosa would be included on the panel, and it would have a majority of female members.

Distinguished Teaching Award, advertising posts

At the request of RUSA, the original Senate resolution was reviewed with an amendment urging applicants to provide positive evidence of student evaluation, and with the addition of a list of factors which the assessing committee would consider in evaluating applications.

The RUSA Executive also recommended to management the

need for sensitivity in the placing of advertisements for posts, both in the style and in the type of publication in which such advertisements are placed.

Subscriptions

The proposal for an increase in RUSA subscriptions was approved at the AGM. From 1 January 1993, subscriptions are R1,00 a month for Service Staff and R4,00 a month for all other staff. Further, UDUSA subscriptions, which have been amended from January 1994, will apply to those staff members who are members of UDUSA. Membership of RUSA does not automatically imply membership of UDUSA.

Management has agreed to provide the infrastructure for a part-time secretary/co-ordinator.

The RUSA Executive notes that the mandate to the Committee, given at the general meeting held on 9 August, that a sub-committee be formed to address the concerns raised by the workers' strike, has not been ignored. There was a request for a meeting within a week, particularly before the Summit scheduled for 25 August. It was not possible to convene the meeting then. The postponement of the Summit led the Executive Committee to consider that the pressure to convene the sub-committee was lessened. A circular was sent to all those who had attended the meeting (bar those whose signatures were indecipherable) explaining the delay and calling for names of those prepared to serve on the sub-committee. No names have been forthcoming. The documents requested at that meeting on the topics proposed by the RUSA Executive for discussion at the Summit were distributed with the agendas for the AGM. The RUSA Executive again appeals for assistance from membership in making recommendations for the composition of this *ad hoc* committee.

The Executive Committee wishes to extend its involvement in ongoing issues to the membership and hopes that the forthcoming year will be fruitful in addressing issues of concern to members.

RUSA has supplied Rhodes with the names of two Executive members which were omitted from their list submitted for the last issue. They are John Landman (ext 8469) and Chris Nzembe, the NEHAWU representative.

Rhodes man elected President

Prof Chris de Wet has been re-elected President of the Association for Anthropology in Southern Africa at the national conference at Wits. The occasion was marked, not only by the vigorous participation of the Rhodes contingent, but by the presence, for the first time, of anthropologists from many other African countries.

Rhodes staff and students and members of the ISER contributed several papers. Karen Juul demonstrated a computer programme and Laura Clote presented a videotaped interview with David Turton, a world-renowned figure in ethnographic film making.

Rhodes' Department of Anthropology has been well represented at the world's three most important professional gatherings - in Mexico City, Oxford and Washington - during the course of this year.

New CD-ROM database in library

The Library has recently acquired another database on compact disc, *Biological Abstracts*. At present this index covers the period from January to June, 1993.

Other databases available on CD-ROM are *Atla Religion (1949-1964; 1975-1993)*, *Business Periodicals Index (1982-1993)*, *ERIC (1983-1993)*, *General Science Index (1984-1992)*, *Humanities Index (1984-1993)*, *Medline (Current; Cumulative 1992)*, *MLA International Bibliography (1981-1993)* and the *Social Sciences Index (1983-1993)*.

The ERIC (Educational Resources Information Centre) disk now includes over 1000 full-text ERIC digest records.

Staff and students may access these databases during normal library hours, including the usual term-time night and peak periods. Sheila Luck and Vivien Botha (ext 8462) will gladly provide further details.

New appointments and promotions at Rhodes

Mr **Les Reynolds** has been seen recently exhibiting an unusual degree of interest in the mole hills on and around the Drostdy lawns; we suspect that his intentions are hostile!

He has been appointed to the post of Director of the Estates Division and will be succeeding Mr Phil Murray, who retires at the end of this year.

Les Reynolds has been Deputy Registrar: Finance since December 1987, having joined the University staff some eleven years previously as an Assistant Accountant. He has B Comm and B Comm (Honours) degrees from UNISA. He is married, with three children and his leisure pursuits include golf, gardening, fishing and jogging. A former Chairman of the Kingswood College Junior Parents' Association, he now holds this position on the Victoria Girls' High School governing body.

This is one of several recent appointments which have been announced.

East London campus

Dr **Carl Bauer** has been appointed Senior Lecturer in the department of Economics at East London. He holds a BA degree with distinction from Norwich University and a PhD from the University of California (Berkeley). He was previously Senior Lecturer and Head of Department at Fort Hare.

Joining him in the Department is Miss **Tracy Simbi**, as Lecturer. She has a National Diploma in Business Studies from the Bolton Technical College, a Higher National Diploma in Public Administration from Teeside Polytechnic and a post-graduate Diploma in Economic Development, with distinction, from the North London Polytechnic. She was awarded an MA degree in Agricultural Economics by Leeds University in 1981 and has been reading, since 1989, for a DPhil degree at the University of York.

Grahamstown

Mr **Jens Aden** has been appointed Lecturer in the German Department. He has the equivalent of an MA degree from Göttingen University in Germany.

Mr **Peter Clarke-McLoed**, who holds a MSocSc from UCT, has been appointed Lecturer in the Department of Social Work. A practising social worker since 1980 he is Professional Consultant to the Western Cape Branch of the SA Council for Child and Family Welfare.

Dr **Rok Ajulu** has been appointed Senior Lecturer in the Department of Political Studies. He has a Master's Degree in Politics from the National University of Lesotho and a DPhil from Sussex University in Britain. He has been lecturing at The University of Leeds.

Mr **James Paul** has been appointed Lecturer in the Education Department. He is a Rhodes graduate (BA) and has a Bachelor of Education degree from UCT. He will be working towards a Master of Education degree while here.

The Department of Sociology and Industrial Sociology has welcomed two new lecturers, Dr **Zwelake Tshandu** and Mr **Giltain-Georg Klerck**. Dr Tshandu has a BA (Honours) degree from Wits and a DPhil from Ohio State University. Mr Klerck has a Masters Degree in Industrial Sociology and an LLB from the University of Natal in

Durban. He is registering as an advocate in the East Cape Division of the Supreme Court.

Returning to Grahamstown in January, to the Department of Journalism and Media Studies as a lecturer, is Miss **Catherine Knox**, another Rhodes Graduate and a former editor of *Grocott's Mail*. Miss Knox has a Masters Degree with distinction in addition to the BA she received earlier from the University of Natal. She has translated two of Prof Etienne van Heerden's books (*Mad Dog* and *Casspirs and Camparis*) into English as well as two other works, by Chris Barnard and Marita van der Vyver. She is currently marketing officer for the National Botanical Institute.

Two promotions which come into effect from 1 January 1994 are those of Prof **Terrence Marsh** and Mr **Philip Collet**, both Rhodes graduates.

Prof Marsh has been promoted from Associate Professor to Professor in the department of Education. He has an MSc in Mathematics, awarded by UCT, and a PhD in Mathematics Education from Rhodes. He is Dean of the faculty of Education.

Mr Collet becomes Director of the Academic Development Programme; he was previously acting in this capacity. He has a BA and BSc from UCT and a Bachelor of Education degree from Rhodes.



Prof Terrence Marsh (right) and Mr Philip Collet, whose promotions have been announced – see story alongside

Our Congratulations . . .

. . . are due to Timothy Glover, of the Computing Centre, on the occasion of his engagement to Charmaine Alexander . . .

Michelle, has become engaged to Craig du Toit.

. . . and to Val Searle, of Accounting, whose daughter,

Also to Gavin and Susan Stewart on the recent birth of their second son, William Martin, in East London.

STAR STRUCK SALE

We're having a sale at the Publicity Association's Gift shop to make space for our consignment of unusual, inexpensive Christmas Gifts. Call in soon and get your star bargain before they're all snapped up!

We also have Christmas Cards for sale on behalf of local charities.

Post now to friends and relatives overseas.

63 High Street
Tel: 2 3241

Important new edition in series published

A new title in a prestigious series of texts on women has recently been published in England and the United States. Edited by Dr Gina Buijs, a Lecturer in the Department of Anthropology, *Migrant Women: Crossing Boundaries and Changing Identities* is the seventh in a series titled 'Cross-Cultural Perspectives on Women', published in Oxford by Berg Publishers in association with the Centre for Cross-Cultural Research on Women, at Oxford University.

Dr Buijs spent several months as a Visiting Research Fellow at the Centre in 1990, during which a series of seminars on migrant women was held. She was then asked to edit these seminar papers for the book, which was published this month.

Widely sourced

The material for *Migrant Women* was drawn from all parts of the world, including Peru, Chile, Britain, India, Hong Kong, and southern Africa.

"Population movements on a large scale are a feature of our society, but there has been little work on how women respond and adapt to new circumstances as a result of these movements. It used to be assumed that women migrated as wives or daughters, rather than in their own right, and authorities tended to see women in relation to men. Many of the women studied in the book hoped to retain their culture and lifestyle but found that the circumstances of being migrants or refugees forced them to adopt

roles which they would have rejected at home. For most, this adaptation was traumatic, for some it was a spur to achieving a social and economic mobility they would have been denied at home. Still others found adaptation almost impossible", said Dr Buijs.

Not only refugees

Many of the women were not refugees who had fled to neighbouring countries to avoid civil wars at home, but had travelled long distances to settle in completely foreign cultures. "For example, Chilean women who had moved to the United States, and Palestinian women who had settled in West Germany", she said.

Other women had migrated for economic reasons, rather than to escape conflict - Transkeian women working as agricultural labourers in South Africa and Indian women moving to the United Kingdom.

"Indian women have been stereotyped as oppressed, but it is interesting to note that many Indian women in the United Kingdom prefer arranged marriages and don't necessarily want to adopt Western customs", Dr Buijs said.

as well as possible, because this is perceived as a means to raise status. Many of their men migrate to the Middle East, where they work as artisans in the oil industry.

"It is interesting to note the differences in the way Somali and Bangladeshi women, both Muslim, adapted in the United Kingdom. The former group largely adapted well, learned English and found employment, because they had had more freedom at home due to their husbands' nomadic lives. The Bangladeshi women, however, stayed in purdah and therefore were unable to learn English and became depressed and isolated", she said.

Reluctant to return home

Dr Buijs said that a further aspect of migration covered in the book was the problem of re-integration into society when women returned home, sometimes after many years. Many Chilean women who had fled to the USA were reluctant to return home because they had adapted well to American life, enjoyed a more prosperous lifestyle than they could expect at home, and had children who had married and settled in the US.

Co-operative research possibility

"There is a possibility for co-operative research between Rhodes, the University of Natal and Stanford University in the United States," said Dr Allon Poole, a senior lecturer in the Department of Physics and Electronics, upon his return from Japan, where he attended an URSI Conference from August 25 to September 2. (URSI is the International Union for Radio Science, one of the largest and oldest scientific unions in the world.)

The URSI Conference, which is held every three years, was attended by about 1 500 delegates from around the world. The Conference was split into 10 specialist Commissions.

Dr Poole presented two poster papers, both written by himself and an MSc student in his department, Mr Christopher Mercer, to the 'Ionospheric Radio and Propagation' Commission. They dealt with the development of mathematical models for use in studies of the ionosphere for shortwave radio communications purposes.

He explained, "The ionosphere is found between 90 and 400 kilometres from the earth's surface, and is that part of the atmosphere which is ionised. It is able to reflect radio waves used for short wave radio communication. Scientists study its behaviour and predict what the ionosphere is going to do on a daily and monthly basis".

Although some papers were read at the Conference, most were presented in poster form. Presenters tended to provide an overall review of progress made in a specific

scientific field, rather than concentrate on their own research.

"Poster presentations enable the presenter to engage in one-on-one discussions about the subject, thereby exchanging ideas and learning from each other. As a result of these conversations with other scientists, there is a possibility for co-operative research between Rhodes, the University of Natal and a group at Stanford University in the United States. This research will focus on the effects of lightning on the lower ionosphere," Dr Poole said.

Dr Poole is the Chairman of the South African National Committee for URSI and was elected to attend the Conference as the South African national delegate. He formed part of a six-man South African delegation. He is also the Director of the Hermann Ohlthaver Institute for Aeronomy (HOIA), which recently shifted the emphasis of its activities from Antarctica to South Africa. It is the only organisation that measures and publishes ionospheric data in the Republic.

'Progressive motherhood'

"Goan women, both Hindu and Roman Catholic, see education as essential. They practice 'progressive motherhood', doing all they can to educate their children

Migrant Women follows *Servants and Gentlewomen to the Golden Land: The Emigration of Single Women to South Africa, 1820-1939* by Cecilie Swaisland, a former ISER Fellow.

Seen on campus . . .

A notice stating: "Old White male domination stinks", with the following graffiti:

"Obviously young isn't so bad.", followed by:
"No. Just doesn't smell as bad".



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Distinguished teacher recognised

The Vice-Chancellor's Award for Distinguished Teaching

The Vice-Chancellor's Award for Distinguished Teaching for 1993 will be presented to Mr George Euvrard, a Lecturer in the Department of Education, later this year.

Mr Euvrard is widely acknowledged for his teaching ability in the formal classroom setting, as well as for his ability to communicate in educational matters with the wider community.

At present he is conducting doctoral research which involves a needs-assessment study of all high school pupils in Graham-

stown. This may have important implications for a future single education system, and for curricular design and teaching.

Stimulating and innovative

His approach to teaching has been described as stimulating and innovative by both students and colleagues.

Mr Euvrard, a Bachelor of Education and a Master of Arts, was a Teacher-Psychologist at York High School in George before joining the staff of the University.

Statgraphics Release

A new release of the *Statgraphics* statistical package has been bought by Rhodes University.

The license makes provision for the program to be run on any computer owned by Rhodes or its associated institutions. Some departments were issued with their own sets of manuals for a previous release of *Statgraphics* Version 5. If they wish to have the Version 6 manual set they must return their Version 5.0 manuals to Tina Moss, the Computer Science secretary.

The installation disks for *Statgraphics* can also be obtained from Tina Moss. Users are expected to do their own installations, but may contact Tracey Chambers or Janet Carr (Ext 8288) for assistance if they are any technical problems.

Tim Bouwer

Drama success

Launched by Prof Gary Gordon, Head of the Drama Department earlier this year, the First Physical Theatre Company has capped its Grahamstown Festival success with a rewarding visit to Capetown, where their production *Manifesto* performed as part of the 'Best of the Festival' production at the Nico Malan Opera House.

Prof Gordon says that the experience was invaluable, affording as it did the opportunity for students to perform and to learn in a professional context.

One of the works from *Manifesto* is to become part of the repertoire of the Jazzart Dance Theatre, a CAPAB Ballet affiliated contemporary dance company.

University calendar dates for 1994

The dates for the terms for next year have been set, and are as follows:

1st term:	Monday, 14 February to Thursday, 31 March	
2nd term:	Monday, 11 April to Wednesday, 22 June	
3rd term:	Monday, 18 July to Friday, 2 September	
4th term:	Monday, 12 September to Friday, 9 December.	
Graduation Ceremonies	Friday, 8 April and Saturday, 9 April Saturday, 14 May	(Grahamstown) (East London)
Rag Day:	Saturday, 5 March	
Good Friday:	1 April	

ISIDA Director to travel to United Kingdom

Prof Ken Dovey, Director of the Institute for Social and Individual Development in Africa (ISIDA) at the East London Division, will travel to the United Kingdom soon as a result of a British Council grant.

During his five-week visit he plans to consult with various organizations involved in non-formal education processes

and community outreach programmes and anticipates a useful exchange of ideas and expertise.

He will attend a conference entitled 'The changing role of the State in Educational Development', at Oxford University, where he will deliver a position paper on the role of non-formal education in post-apartheid South

Africa. He will visit the Department of Educational Studies at the University of Surrey, Guildford; the National Institute of Careers Education and Counselling in Cambridge; and the Faculty of Education and Community Studies at the University of Reading. He will also spend two weeks at the Institute of Education at London University.

Hear, Hear!

Two rather deaf little old ladies meet on a street corner.

"Windy, isn't it?" shouts the first one.

"No. it's not," says the second. "it's Thursday."

"So am I," says the third. "Let's go and have a drink."

RHODOS STAFF

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RHODOS is produced fortnightly by the Public Relations and Development Division of Rhodes University, Grahamstown. The views expressed are not necessarily those of the Editor, Rhodes staff, or the University.

The Editor welcomes contributions but reserves the customary right to edit these where necessary.

RHODOS DEADLINES

Copy Date	Publication Date
15 October	21 October

WHAT'S ON?

Friday 8 October

Informal Zoology and Entomology Honours seminars
• Room 216. 16:00

Saturday 9 October

Cricket

RU 1 vs Pollocks

• Great Field

RU2 vs Carlisle Bridge

• Prospect Field

Sunday 10 October

Cricket

RU1 vs Gelvandale

• Away

Oppie video

• Arts Major. 19:30

Wednesday 13 October

Waterpolo

RU vs UPE1

• Rhodes Pool. 19:00

RU vs UPE2

• Rhodes Pool. 18:00

Friday 15 October

Informal Zoology and Entomology Honours seminars

• Room 216. 16:00

Sportsman/Sportswoman of the year dinner

• 1820 Settlers Monument

Saturday 16 October

Volleyball

RU vs UPE All Stars

• Away

Cricket

RU1 vs Walmer

• Great Field

RU 2 vs Southwell

• Prospect Field

RU3 vs Southwell

• Prospect Field

Sunday 17 October

Cricket

RU1 vs United

• Great Field

Oppie video

• Arts Major. 19:30

Monday 18 October

Informal Zoology and Entomology Honours seminar.
C Bojarski: *Prolactin mammatropes and the control of reproduction in the long-fingered bat.*

• Room 216. 16:00

Wednesday 20 October

Waterpolo

RU1 vs Old Alexian 1

• Away. 18:45

RU2 vs Old Alexian 2

• Away. 18:00

RU2 vs Old Alexian 3

• Away. 19:45

Saturday 23 October

Cricket

RU1 vs OGTECH

• Away

RU2 vs Port Alfred

• Prospect Field

Inaugural Lecture by Professor J M Moore of the department of Geology on *The South African Landscape : Evolution and Mineral Exploration*

• Arts Major. 20:15

Sunday 24 October

RU1 vs Union

• Away

Oppie video

• Arts Major. 19:30

Monday 25 - Friday 29 October

SWOT WEEK

Tuesday 26 October

The East Cape Centre of the Royal Society of South Africa presents the Annual Schonland Memorial Lecture by Professor Mike Bruton, FRSSAf, on *The importance of creativity in Science.*

All interested persons are welcome to attend.

• Chemistry Minor. 19:00

Sunday 31 October

Oppie video

• Arts Major. 19:30

Situation Vacant

Applications are welcome from candidates, irrespective of race, gender or creed, for the position of Part-time Secretary and Assistant to the Warden of Hobson Hall from 1 January 1994.

A working knowledge of word processing is essential and a basic knowledge of bookkeeping would

be a recommendation. Candidates should have the ability to deal with people at all levels.

Application forms and salary particulars may be obtained from Mrs D A Inge in the Personnel Division (ext 8117/5), to whom completed application forms should be sent by 15 October.



The clock tower at the Administration block has received its fair share of attention from pranksters in recent weeks. The Jolly Roger flew above it for about a week and no sooner had the skull and crossbones been removed than these footprints appeared.

They obviously don't belong to Long John Silver!

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8 Lawrence Street, phone 2 2881.

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2-Bedroomed flat or garden cottage. Occupation 1 December.
Tel: ext 8516

TO LET

Modern carpeted Townhouse very close to Rhodes and shops. 2 bedrooms (bics), lounge, separate dining room, well appointed kitchen, full bathroom, patio and tiny walled-in garden. Yearly lease, available 1 January 1994. Rental: R 850 per month.
Tel: 2 7893 after 5:30 p.m.

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