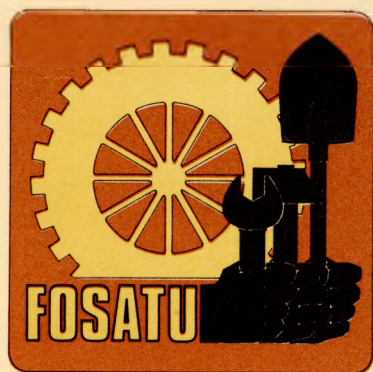


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**FEDERATION
OF
SOUTH AFRICAN
TRADE UNIONS**

AFFILIATES, FACTS AND FIGURES

APRIL 1980

P83/378 TRADE UNIONS - ORGANIZATIONS

FOSATU

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Federation of South African Trade Unions
125 Gale Street
DURBAN.

APRIL 1980.

1.

1. The Federation of South African Trade Unions - FOSATU - was formed on the 14th and 15th April 1979 at an Inaugural Congress held at Hammanskraal, north of Pretoria. The Congress was attended by 130 delegates representing 12 founding unions.

FOSATU was formed as a federation to unite all workers irrespective of race, creed or sex who shared the common objective of struggling for the rights of workers. Our prime objective is to organise workers in their workplace and through the strength of their organisation to eliminate the racial discrimination and racial divisions that are used to perpetuate the exploitation of the oppressed majority of workers.

It is a federation of industrial unions bound by common policies and objectives and based on the closest possible cooperation to the mutual benefit of all its affiliates and their members.

2. Office Bearers and Head Office.

President J. Mke - President of the United Automobile Rubber and Allied Workers and a worker at Ford Motor Company - Port Elizabeth.

Vice-President - Vacant

General Secretary - Alec Erwin

The Head Office is 1 Central Court, 125 Gale Street, DURBAN, Tel. 031-69215.

3. Affiliates.

FOSATU has 13 affiliates, 4 of which are registered and 9 unregistered.

The affiliates are:

<u>Affiliate</u>	<u>Head Office</u>	<u>Secretary</u>
Chemical Workers Industrial Union (CWIU)	Suite 3, 61 Hime Street, Jacobs, Natal 031-482633	Ms. N. Dlamini
Eastern Province Sweet Food and Allied Workers Union (EPSFAWU) *	9 Lotus Building, Cottrell Street, Port Elizabeth 041-46010	V. Ah Shene
Engineering and Allied Workers Union (EAWU)	10 Palladium Bldg., 4th Street, Springs 011-565615	C. Nkabinde
Glass and Allied Workers Union (GAWU)	7 Fine Bldg. Cnr. Voortrekker and Princess Ave, Benoni 011-542644	Ms. A. Makanye
Jewellers and Goldsmiths Union (J&GU) *	201/4 City Centre, Corporation Street, Cape Town 021-433658	A. Frazer

Metal and Allied Workers Union (MAWU)	1 Central Court, 125 Gale Street, Durban 031-69215	Ms. J. Nala
National Union of Motor Assembly and Rubber Workers of South Africa (NUMARWOSA) *	102 Lotus Bldg., Cot- trel Street, Port Eliza- beth 041-46010	F. Sauls
National Union of Textile Workers (NUTW)	Wareings Bldg 9 Imperial Lane, Pinetown 031-729766	O. Zuma
Paper, Wood and Allied Workers Union (PWAU)	9 Palladium Bldg., 4th Street, Springs 011-567925	Ms. P. Malaza
Sweet, Food and Allied Workers Union (SFAWU)	18 Palladium Bldg., 4th Street, Springs 011-566215	Ms. M. Magubane
Transport and General Workers Union (T&GWU)	2 Central Court, 125 Gale Street, Durban 031-319511	Ms. I. Shongwe
United Automobile Rubber and Allied Workers Union (UAW)	102 Lotus Bldg., Cottrell Street, Port Elizabeth 041-46010	

Western Province Motor 2 Goodhope J. Foster
 Assembly Workers Union Street, Bell-
 (WPMAWU)* ville South
 Cape
 021-951412

* Denotes registered affiliates as at 25th April 1980.

4. Membership.

The fact that the majority of the FOSATU affiliates are unregistered makes the question of membership fairly complex. Unregistered unions have had to rely almost entirely on hand collection. This makes the task of subs collection very difficult. This is even more the case where the unions are not being recognised since workers are making a considerable commitment - almost an act of faith - to their union by continuing to pay.

There are therefore three categories of membership all of which have a degree of significance in assessing union support.

i) Paid-up membership - this is the definition of membership used in the Industrial Conciliation Act. It refers to all members who are not more than 13 weeks in arrears.

ii) Members - Many of the unregistered unions have a second category where a member is not in good standing but does not have to rejoin the union in the event of them becoming active again. These are members who are not more than 26 weeks in arrears.

iii) Signed-up membership - this gives an indication of the support the union has gained and

could probably regain rapidly in situations of recognition. These are members who have signed on but are more than 26 weeks in arrears.

The table below gives an indication of membership of FOSATU Affiliates as at March 1980. The three categories defined above are indicated where available or where they differ significantly. Each column should be read as inclusive of the previous column.

MEMBERSHIP

<u>Union</u>	<u>Total Paid-Up</u>	<u>Total Members</u>	<u>Total Signed-Up</u>
CWIU	460	565	2000
EPSFA	130		200
EAWU	850		2350
GAWU	105	300	1000
J&GWU	440		
MAWU	1600	4920	7000
NUMARWOSA	4500		
NUTW	2360	4245	6000
PWAWU	380		780
SFAWU	300		500
T&GWU	750	1200	3000
UAW	2950		4000
WPMWU	1250		
Workers Project	2500	3000	9500

The Workers Project was inherited from the old TUACC Structures (it is still called the TUACC Workers Project TWP). It consists of workers in unorganised industries or areas who pay a 10c per week subscription for advice, on complaints and legal assistance. It operates in the Natal and Transvaal. However membership is increasingly being absorbed into the affiliates and complaints dealt with by the FOSATU Legal Section.

5. Total FOSATU Membership.

The total FOSATU membership in all categories is therefore:

	<u>Paid-Up</u>	<u>Members</u>	<u>Signed-Up</u>
FOSATU (including Workers Project)	18885	25450	45190
FOSATU (excluding Workers Project)	16385	22450	35690

6. FOSATU Regions.

The Regional Councils of FOSATU play a very important role in its operations since they co-ordinate most of the day-to-day affiliate cooperation.

The Regions are as follows:

<u>Region</u>	<u>Affiliates operating in the Region</u>	<u>Regional Office</u>	<u>Secretary</u>
Eastern Province	CWIU EPSFAWU NUMARWOSA NUTW UAW	9 Lotus Bldg., Cottrell Street, Port Elizabeth 041-46010	Secretariat
Natal	CWIU MAWU NUMARWOSA NUTW T&GWU SFAWU UAW	3 Central Court, 125 Gale Street, Durban 031-69215	J. Mawbey

Transvaal	CWIU	7 Fines	T. Adler
	EAWU	Bldg., 28	
	GAWU	Voortrekker	
	MAWU	Street,	
	NUMARWOSA	Benoni	
	PWAWU	011-548013	
	SFAWU		
	T&GWU		
	UAW		
Western Province	J&GU	2 Goodhope	J. Foster
	WPMWU	Street, Bell-	
		ville South	
		Cape	
		011-951412	

7. FOSATU Projects.

In addition to the Organisational Activities outlined above FOSATU also operates:

- FOSATU Education Section - This co-ordinates the various educational activities and produces publications and educational material. It is also responsible for the newspaper FOSATU Worker News.
- FOSATU Legal Section
- Legal Fund to finance the Legal defence of workers.
 - Complaint Service linked to the Legal Fund.
 - The Industrial Aid Society - a worker complaint service operating in Johannesburg.

- A Legal Resource Library with an up to date set of agreements, wage determinations etc.

FOSATU Production
Projects

- These are designed to be self sufficient projects providing services to FOSATU affiliates and their members. There are at present a Printing Unit and a Clothing Manufacturing Project.