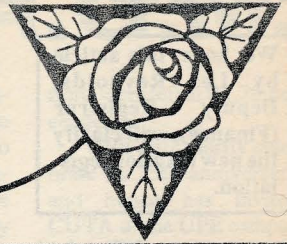




# RHODOS

INCORPORATING THE RUSA REPORTER



VOL. 1 No. 6

JULY 1989

## Rhodes is forsaken for the Bowling Green

Jean Fletcher, Registrar's Assistant, retired on June 30 after 16 faithful years at this University. At a farewell party given for her in the Senior Common Room Dr Hunt paid the following tribute:

"It is most appropriate that we should be having a bumper tea-party this afternoon to pay tribute to Jean Fletcher and to tell her how much we have appreciated having her as a friend and colleague. Jean has been an inveterate organizer of tea parties. Over the years the Registrar's Division has been known for the parties which Jean has organized. Now it is her turn to be spoilt and for others to organize a party for her.

We also have as a guest this afternoon Mr Askew who seems to have been something of a talent scout and had the good sense to appoint Jean to the Registrar's Division. I am sure Jack Wilkinson would join me in saying how grateful we have been for the wise decision that he took some 16 years ago.

Jean brought interesting experience with her to the Registrar's office: she did general office work in a business in King William's Town - and I am sure this was excellent training for the thousand and one things with which the Registrar's office is expected to cope. This was followed by a couple of years with a legal firm - and this I think gave Jean some experience of the precise and professionally correct attitude she has brought to her work.

Over the 16 years that Jean has been a secretary at Rhodes she has acquired an enormous store of knowledge about the



*Dr Hunt bids farewell to Mrs Jean Fletcher*

institution and its people. A great deal of this is stored in her mind and quite how we are going to cope without her extraordinary memory I simply do not know.

However I am aware that despite all her skills and the tremendous support that she has given me, there has been a serious rival demanding her time and skill. I refer, of course, to a few black wooden balls weighted to confound the uninitiated which you send up a green in pursuit of a Jack. But to cure the mind's wrong bias, Jean recommends the bowling green! Bowls indeed are Jean's first love and we are really losing out to that past-time.

I think one of the tasks that she has enjoyed most

in her time with us has been organizing the Staff Bowls competition for the Hunt Trophy. I am sure that it is no accident that the Administration have won both the competitions held so far.

Jean, we hope in the circumstances that you will continue as an Honorary member of the Admin team - and continue to bring that trophy back to my office for display.

A person who plays a good game of bowls, must I think be by nature calm and unflappable.

I think of the famous game of bowls played by Sir Francis Drake when the Spanish Armada appeared on the horizon. Clearly the local population were alarmed and aware that a crisis was

upon them. Sir Francis as you know first finished his game before going on to put the enemy to flight.

Jean has that same calm approach to life. She is always happy, cheerful, optimistic and ready to enjoy a good joke. She does not remember any major disaster that has occurred in the office and it is probable that because she was such a good organizer there never was a crisis.

All the sterling qualities you possess have added up to making you the best of secretaries. Your friends and colleagues are going to miss your daily presence among us, but we take pleasure in knowing that you will continue to live near Grahamstown and

that we will see something of you from time to time.

I have a gift here which I hope you will accept from your friends and colleagues with our good wishes that you will have many years of good health ahead of you to enjoy and win many good games of bowls. If there is a spirit in these words let us hope that they will lie well and bring your game to the peak of performance.'

Jean thanked Dr Hunt for his kind words and said that it had been a great pleasure working at Rhodes. She wished all her colleagues well and particularly her successor, Desiree Wicks, and assured her that she would enjoy working with Dr Hunt as much as Jean herself had.



# Income Tax confusing you?

We hope this article by Les Reynolds, Deputy Registrar (Finance), will clarify the new taxation legislation.

A system of Standard Income Tax on Employees (SITE) was introduced with effect from March 1, 1988, in other words from the 1989 year of assessment. In terms of this system, employees tax (PAYE) is deducted, as in the past, from all remuneration. At the end of the tax period the employer makes a calculation to determine what amount of the PAYE deducted represents SITE.

SITE is only applicable to so much of an employee's net remuneration as is payable at a rate not exceeding R20 000 per annum in the case of an employee other than a married woman, or in the case of a married woman, her net remuneration irrespective of the amount thereof. Here again regard must be had to the net remuneration (net remuneration means the balance of any remuneration after the deduction of current and arrear contributions to an approved pension or retirement annuity fund) received by an employee during the tax period, which does not necessarily relate to a full year of assessment.

A weekly paid employee (other than a married woman) receiving on average below R385 (R20 000 divided by 52 weeks) per week for a tax period, will be subject to SITE only, while one receiving above R385 per week will be subject to SITE and PAYE.

Although SITE is not determined weekly but only at the end of a tax period, where an employee receives more than R385 per week the first portion of tax will consist of SITE while the remainder is PAYE.

It should be understood that SITE is not a

separate tax, but merely a procedure under which the normal tax in respect of the first segment of an employee's net remuneration (i.e. on the first R20 000 in the case of any person other than a married woman) is finally determined by the employer and deducted under the PAYE system. In the case of a married woman, such final determination is made on the total of her net remuneration. Subject only to a redetermination by Inland Revenue in certain limited circumstances, SITE constitutes either final or minimum liability for normal tax, and is thus not refundable.

It must again be stressed that a SITE calculation is only made at the end of a tax period and not at the end of every pay period. In other words, a SITE calculation will, for most employees, only be made once during a year of assessment. At the end of every pay period during a tax period, PAYE must, therefore, be deducted as in the past.

A tax period in respect of an employee will, therefore, commence either on 1 March of any year of assessment, or if the employee commenced employment with the employer after the first day of March of that year, on such date of commencement of employment. For example, an employee commences employment with an employer on 17 April 1989 and resigns on 4 August 1989. His tax period will be 17 April 1989 to 4 August 1989.

A tax period will also be deemed to have commenced in the following circumstances notwithstanding the fact that the employee was employed by the employer immediately prior to the specific date:

1. When a woman marries - from date of marriage.
2. On the death of a woman's husband - from

the day following the death of her husband.

3. When a married woman is divorced or permanently separated from her husband - from the day following such divorce or permanent separation.
4. In the case of an employee who is transferred during a year of assessment from one branch of an undertaking to another branch which is registered under a separate PAYE reference number with a Receiver of Revenue, a tax period (in relation to the branch to which he has been transferred) shall be deemed to have commenced on the date of transfer.

A tax period will also be deemed to have ended in the following circumstances notwithstanding the fact that in some cases the employee may still be employed by the employer after the specific date:

1. Termination of service - on date of such termination.
2. In the case of an employee who is transferred during a year of assessment from one branch of an undertaking to another branch which is registered under a separate PAYE reference number with a Receiver of Revenue, a tax period (in relation to the branch from which he has been transferred) shall be deemed to have ended on the date preceding the date of transfer.
3. When a woman marries - on the day preceding the date of her marriage.
4. On the death of a woman's husband - on date of death.
5. When a married woman is divorced or permanently separated from her husband - from date of divorce or permanent separation.
6. At the end of the year of assessment.

The document which



Mr Les Reynolds, Deputy Registrar, (Finance).

is required by the employer to make a correct determination of SITE at the end of the employee's tax period is an IRP 2 return. Where the personal particulars of an employee have changed and he has failed to submit an amended IRP 2 return to the employer, the amount of SITE which the employer determines in accordance with the information furnished on the IRP 2 return which he had in his possession at the time of determination, will be deemed to be correct. Where no IRP 2 return has been submitted to the employer or a directive (IRP 3) has not been issued to the employer, employees tax must be deducted in the manner prescribed.

When must an employer determine SITE? At the end of an employee's tax period only, that is:

1. where an employee is in an employer's employment for the full tax year, at the end of the relevant tax year; or
2. where an employee leaves an employer's employment before the end of the relevant tax year, on the date of leaving service; or
3. in the case of a woman who marries, the day preceding her marriage; or
4. with regard to a married woman who -

a. is widowed - the date of being widowed; or  
b. is permanently separated or divorced from her husband - the day of separation or divorce, whichever happens first.

5. in the case of an employee who is transferred during a year of assessment from one branch of an undertaking to another branch which is registered under a separate PAYE reference number with a Receiver of Revenue, on the date preceding the date of transfer.

It must again be stressed that a SITE calculation is only made at the end of a tax period and not at the end of transfer.

In conclusion therefore SITE makes the onus of filling in tax returns unnecessary for people earning less than R20 000 and in the case of married women, they no longer have to feature in their husband's tax returns. The responsibility for collecting tax for the above people therefore now rests with the employer.

## REPAIRS

For COMPUTER & TV REPAIRS -

contact Heinz Jasson  
at Ext. 458 or  
after hours at 22203.



# Reportback on CUTA A.G.M.

**As promised in the June issue of RHODOS, here is a full report on the 10th annual general meeting of CUTA attended by Dr Georg Gruber and Professor Don Hendry in Pretoria recently.**

The meeting was officially opened by Professor W Grobbelaar, Chief Director of the Committee of University Principals (CUP).

He gave the representatives of the 13 member universities an insight into the CUP's views on tertiary education and indicated some of the CUP's priorities.

He talked on boundary conditions imposed on universities by the changing society in which they have to operate, and compared the more traditional viewpoints held by some universities to the more realistic views held by others.

It was pointed out that universities and technikons had complementary functions - universities to attempt to find new knowledge and technikons to find ways of applying this knowledge in trade and industry.

Professor Grobbelaar spent some time discussing the important topic of rationalization within the university sector. He told the meeting that progress had already been made to cut extravagances. Since the inception of the rationalization programme, 34 departments had been closed down, 150 departments reduced and 310 programmes or courses had been phased out. In spite of all this educational slimming process, no person had been retrenched unilaterally. It was also CUP policy to shelter small and young universities, to respect the language requirements of the various population sectors, and each university's autonomy. All the CUP did was give guidelines - the eventual decision having to be made by each institution's management - principal and council.

Detailed pilot studies are presently in progress

on libraries and surveying courses - two sectors chosen virtually at random - which will give ideas for further slimming actions. In all its activities, educators can be assured that the CUP is acting in a most responsible fashion.

The CUP also accepts the present differential in secondary education and supports bridging mechanisms, while at the same time maintaining academic excellence. The CUP is also investigating ways and means of financing universities in general, as well as providing financial assistance for staff and students.

In the short to medium term, no real growth in government financing is likely. The overall goal is to reach the full subsidy formula (ie 80 percent of costs) over the next 12 years. In the short term, admission standards will have to be raised, because of limited funds to tertiary education. It is necessary to phase out students with poor chances, thus reducing costs to the taxpayer.

Tertiary education is in dire need of revolutionary rethinking on new ways and methods of transferring knowledge, as with present methods the tertiary sector can in no way accommodate the avalanche of numbers coming up through the secondary sector.

In reply to a question, Professor Grobbelaar admitted that the CUP was investigating retirement at 55 years of age. It was also suggested to Professor Grobbelaar that the CUP investigates ways and means of giving limited pension rights to university personnel who wish to change direction and follow a career in the private sector. This he promised to have investigated.

At the meeting, Dr Gruber was re-elected by

the delegates to the CUTA Executive Committee and Professor Arrie de Beer of OFS was elected chairman.

After the opening address by Professor Grobbelaar, a wide range of topics was discussed at the meeting.

Outgoing chairman, Professor Charles Wait of UPE, reported on the meeting with the minister of finance and Minister De Klerk, and the resulting 23 percent salary increase for university teaching personnel. He also reported that the investigation into the salary structures in the university sector, initiated by the CUP, was complete. The CUTA executive will receive a copy of the final report shortly. Although the full contents of the report are still confidential, it can be revealed that this investigation showed that university staff salaries were "light years" behind the private and public sector. Steps to improve this unacceptable situation have been suggested by the CUP for urgent implementation by the government.

The new draft legislation regarding the Bargaining Council was discussed and the Executive asked to keep an eye on this and keep individual staff associations informed. CUTA will attempt to obtain representation on this Bargaining Council, which replaces RECES - the Research Committee on Educational Structures, on which Professor Wait had served in his private capacity.

Regarding the housing subsidy, it was decided, in view of inflationary price increases, to ask that subsidy be paid on loans substantially larger than the present R50 000. The rules must also be changed to remove discrimination against women and to redefine the term "breadwinner", as it has to be accepted that at least in the educational sector, the single breadwinner is no more, as wives have to contribute.

Thus, women whose husbands are not entitled to subsidy should be able to get subsidy for their common home if they are employed in the tertiary sector.

Regarding other discriminations against women in university service, UPE presented a long list of such discriminations and universities were asked to approach their own Councils about necessary changes to service conditions. The Executive should also approach the CUP in this connection.

No news had been obtained on increasing subsidy for universities, apart from the comments made by Professor Grobbelaar in his opening address.

With regard to membership, Wits had decided not to rejoin CUTA. No definite news had been received from UCT and Natal. UNISA had now decided to join both CUTA and UDUSA.

In order to gain more clout, it was proposed that investigations be made on the feasibility of forming the SA Council of University Educators - giving the tertiary sector statutory recognition. UPE reported that they had already embarked on such a project, and would report in due course.

Concerning the universities' exclusion from the Labour Relations Act, the Executive was asked to investigate other ways in which unfair labour practices against tertiary staff could be prevented or rectified, other than using the expensive way via the Supreme courts.

To facilitate communication between campuses, a newsletter should be published at least twice a year.

A large differential exists between the external examiner's fees at technikons and universities. The Executive was instructed to take this matter up with the CUP.

In view of the New Buying Consortium proposed by UPE, which, in due course, will generate funds, annual subscrip-

tions were left at R1,75 per academic.

UPE will shortly celebrate its 25th anniversary and hence has invited CUTA to the UPE campus for the 1990 conference and annual meeting.

Towards the end of the meeting, Dr van der Westhuyzen, the newly-elected treasurer, asked that CUTA instruct him to develop a National Buying Consortium as the combined purchasing power of the tertiary personnel was considerable.

In private discussion with the Rhodes delegation, he informed us that UPE has achieved significant financial advantages for their members and invited the Rhodes University Staff Association to join this scheme. Vista University (PE campus) and the Technikon have already joined.

Details of the UPE scheme and subsequent benefits to RUSA members were outlined in the last issue of RHODOS.

## RUSA NEWS

The annual general meeting of the Rhodes University Staff Association will be held in the Arts Major Lecture Theatre on Thursday, August 24, 1989 at 4.00pm.

The Vice-Chancellor has kindly agreed to answer questions at the meeting. If you have any burning issues you would like to raise, please submit them to a member of the RUSA committee by Friday, July 28, 1989.

### Notice Board

The attention of all staff is drawn to the RUSA Notice Board, situated just outside the entrance to the Senior Common Room.

Let's all make use of it and improve the communication between RUSA, its members, and staff generally.



# Ichthyology Bursary

Congratulations to Glenn Merron from the JLB Smith Institute of Ichthyology on being awarded the prestigious Margaret Smith Bursary in African Ichthyology - for the third time!

Professor Tom Hecht, Head of the Department of Ichthyology and Fisheries Science says "considering the large number of highly qualified students who compete for this annual bursary, it is a great credit to Glenn to have been awarded this bursary again in 1989".

Glenn's PhD research involves an ecological study of the fish stocks of the Okavango Delta in

Botswana. He is especially interested in the long-term effects of various man-induced impacts on the fish stocks in this unique ecosystem. His research provides decision makers in Botswana with up-to-date quantitative information on the fish stocks, so that the impact of potential changes to the fish community can be predicted.

Glenn says the overall objective of his research is to ensure the long term sustainable utilization of the fish resources of the Okavango Delta.

The RHODOS team wishes him every success with the continuation of his research.



Mr Glenn Merron

## Ubungozi be Akhoholi

Ngaba Ialkhoholi Ingamenzakalisa Lo Mntwana Unzima Yena?

Ewe, inakho.

Njani?

Ialkhoholi inamandla amakhulu. Xa inkosikazi ekhulelweyo isela, inxalenye yealkhoholi ifunxwa ligazi. Ukusuka apho ialkhoholi iya kungena egazini laloo mntwana ungekazalwa isenaloo mandla ibinawo egazini likanina womntwana.

Ialkhoholi ingazonakalisa iiseli zomzimba, nto ke leyo ethetha ukuthi ukukhula kwesiqhelo komntwana kungachaphazeleka nto ke leyo enokuzala ubunkenenke emzimbeni masengqondweni yakhe.

Nawuphi na umfazi oselayo ngeli xesha anzima uzibeka emngciphekweni wokuphulukana neso sisu okanye abeleke phambi kwexesha. Apho umama womntwana aye agqithise ukusela utywala, umntwana unakho ukuba nenye okanye abe nazo zonke ezi nkathazo zilandelayo:

Ukudodobala kwengqondo

iinkathazo zentliziyo

ukuba mncinci ngomzimba nobukhaphukhaphu

intlokwana encinane

ukubaxwa kweendawo zomzimba ezithile, umz. inyheke

engentla estshoileyo neendlebe ezisezantsi

amehlwana amancinci nesilevu esincinci

Ezi ziphene aziphindi ziphele.

Iinyanga ezintathu zokuqala umntu enzima zezona zibalulekileyo nezona zinenkathazo ekukhuleni kosana. Kungeli xesha ahi la malungu, ingqondo, uxokomezilelo lomqolo, intliziyo nesibindi, aqalise ukukhula. Kufuneka ke inkathalo engathethekiyo ngezo nyanga. Loo nto ithetha ukuba kufuneka unina angatshayi azinxweme neepilisi ezithile ukuba kunokwenzeka. Lonke ixesha enzima kufuneka ayiphephe ialkhoholi. Nethanyana nje elingephi lealkhoholi linokuluchaphazela umitho luphelele emoyeni.

Ngenxa yokuba kungekho ndlela yakuqingqa owona myinge ungenangozi ekuselweni kwealkhoholi ngumntu ngamnye, owona myinge ukhuselekileyo ngowokungayiseli nje tu.

THIS is the sixth monthly issue of RHODOS and we would like to say a big 'thank you' to everyone who has contributed to this publication so far. We rely heavily on input from the various divisions and academic departments to make this publication a success. Below is a schedule of publication dates and copy deadlines for the remaining editions of RHODOS for 1989, so please make a note of these dates in your diary, and send us your news.

	Copy Deadline	Publication Date
August	7th	17th
September	11th	21st
October	9th	19th
November	6th	16th

## Holiday accommodation at British Universities

by Rhodos Reporter

If you are planning a trip to Britain soon, but are worried about making your rands stretch to cover the high cost of hotel bills, you might want to have a look at a fascinating pamphlet which landed up in the Public Relations Department recently.

Issued by the British Universities Accommodation Consortium (BUAC), it gives the name, address, telephone/telex/fax number of each of the

universities in Britain which offer accommodation to visitors.

Different universities provide different facilities, all of which are clearly indicated in the pamphlet.

Some of the advantages to be gained by staying in a university residence instead of an hotel include:-

# A choice of over 50 locations throughout Britain  
# Ample accommodation for large groups of people

# A unique opportunity to see how the residence system operates at other universities.

The accommodation arrangements provided by members of the BUAC are professionally supervised by experts in the hotel and catering industry.

Anyone wishing to make a photostat copy of this brochure is very welcome to do so. Contact John Eller at Extension 518 for more details.



# Botany returns to Rhodes

AFTER some ten years of being called the Department of Plant Sciences, Rhodes can again claim to have a Department of Botany. This represents one of several changes that have taken place within the department during the past year.

The commencement of the 1989 academic year saw the appointment of three new members of staff. Dr Keith Cowan and Mr Ted Avis, both Old Rhodians, were appointed as lecturers.

Keith joined the staff on completion of his PhD and is currently involved in plant growth regulator research.

His major areas of interest include the involvement of plant hormones in fruit ripening and water stress.

Ted joined Rhodes after a year as an ecological consultant with Loxton, Venn and Associates - a Johannesburg-based concern.

Mr Peter Phillipson joined the staff after working in Madagascar as an associate of the Missouri Botanical Gardens (USA). Peter holds an MSc degree from Reading University and was previously a lecturer in Botany at the University of Fort Hare.

Other staff changes include the appointment of Mr Deon van Rooyen as a technician in the Plant Nutrition Research Unit. Since the departure of Mr Russell Dickerson, who has taken up a position with BP South Africa, Deon has ably assumed the role of Officer-in-Charge.

This unit is funded entirely by the pineapple industry and is responsible for the analysis of leaf, water and soil samples.

It continues to provide excellent service and welcomes support from other departments on campus who require this facility.

For the past year, Professor Roy Lubke has been working with LLA Productions on a video programme entitled

Coastal Dunes.

This 20-minute programme is intended for educational purposes but will also be used to promote the studies in which he and Ted Avis are involved.

The first public showing of the video was hosted by Coastwatch Shark Board at Umhlanga Rocks and was attended by several parliamentary officials.

The programme was sponsored in part by Richards Bay Minerals, who have agreed to sponsor two further videos on aspects of coastal management and dune stabilization.

Professor Ted Botha has been invited to undertake collaborative research at the University of Wisconsin, Madison, for a six-week period.

While he's there, Professor Botha will be working with Professor Ray Evert - an internationally renowned plant anatomist and author of *The Biology of Plants*.

Professor Botha will also be working with Professor Tom Sharkey - a noted plant physiologist whose interests include ecophysiological aspects of photosynthesis.

The department is also involved in organizing the 16th annual congress of the South African Association of Botanists which is to be hosted by Rhodes in January, 1990.

Some 200 delegates are expected to attend the congress, the theme of which is Plant Structure and function - Stresses and Strains.

Several overseas speakers have also been invited to present papers at the congress.

## REPAIRS

For COMPUTER & TV REPAIRS - contact Heinz Jasson at Ext. 458 or after hours at 22203. Speedy service by the expert!!

## Fire Fighters

by Rick Heard

Hopefully you will, by now, have located your two nearest fire extinguishers.

Look upon these extinguishers as first aid equipment and as with the other first aid, if you cannot cope call the doctor or in this case the fire brigade.

Apart from hose reels there are four classes of extinguishers in general use. Remember that none of them will function until the safety pin is removed.

There are two types of Gas propelled water extinguishers.

(a) Gas Cartridge. Pressure is supplied by a small carbon dioxide cylinder which is pierced when the striker is activated. Contents are all released in one shot.

(b) Stored pressure. Water pressurized by nitrogen. Fitted with pressure gauge and release and close lever. Both combat fire by cooling and quenching. For use on A class fires only.

There are also two types of dry chemical extinguishers in operation, similar to the abovementioned, except dry powder is used instead of water. This type of extinguisher combats fire by smothering. Use on all classes of fire.

The third type of extinguisher contains carbon dioxide liquified by high pressure (850 psi) which breaks the liquid gas into a fine mist. Discharged through a wide nozzle to reduce the velocity. 75 percent of discharge is gas, 25 percent freezing CO<sub>2</sub> snow or ice - combats by smothering and cooling. Turns on and off. For use on all classes of fire.

A fourth type of extinguisher contains pressurized halon gas. It is fitted with a pressure gauge and a release and close lever. Combats fire by smothering the flames and is most efficient on all classes of fire.

If you ever have to use any of the above extinguishers, remember to aim the container at the base of the fire.

## Time to Prune

by Mark Hazell

Although winter woollies and cold weather are the order of the day now, it's not a time to neglect your garden in favour of a good book and a cosy fire. Now is the time to commence your pruning programme. Shrubs

### FROM THE POTTING BENCH

Trees and shrubs requiring pruning can be done now. Plants such as Hydrangeas, if cut back hard (approximately 150mm to 200mm above ground level) and mulched with a good compost will respond well in spring and provide a glorious show in summer.

Use the hardwood shoots which you remove to make cuttings and grow your own new plants to increase your stock. Flush Cut

Ornamental deciduous trees which have grown too big or spread too wide can be pruned now while their structure is still visible.

Remember to prune flush with the remaining branch. This way you will ensure speedy healing of the wound and reduce the likelihood of an infestation either by insects or fungi. A golden rule of pruning is to remove all dead and diseased wood first, and remove unwanted healthy wood afterwards.

Dense Shade

Trees that create too much dense shade do not have to be removed altogether. Careful thinning of selected branches using the "three finger method" can achieve a very pleasing result which will ensure summer shade without the denseness of a heavily branched tree.

Anyone who needs advice on pruning methods is welcome to contact me at Grounds and Gar-

## Comings & Goings

The past few months have seen quite a lot of coming and going in the ranks of staff at Rhodes.

We have reluctantly said goodbye to several familiar faces, including Mrs Jean Fletcher, Professor Suggit, Mrs Margaret Britz and Dr Jean Bransford - all of whom have retired.

Others who have left to seek pastures new include Professor John Newman, from Microbiology; Dr Eric Meyer, from Pharmacy; Dr Jeff Peires, from History and his wife, Mary-Louise, from Linguistics; Mr Richard Humphries from the Print Unit; Mrs Mavis Ngcipu, from the Rhodes Union; Mr Glen Williams, the electrician; Cathy Fane, the Residence Officer; and Mr Neil Tarr-Graham, from Freshwater Studies.

There are several new faces in the various departments and divisions, including Mrs F E Charlton - a new assistant in the Library, Miss P W Paling - an accounts clerk in Finance, Mrs L Slater - part-time secretary in the Institute for Freshwater Studies, Mrs A D Stockwell - an assistant in the Library, Mrs A van Onsele - part time secretary to the Controller, Food Services and Mrs S D Volker - a part-time secretary in the School of Pharmaceutical Sciences. We hope they'll all be very happy at Rhodes.

We also welcome back to Rhodes Glyn Crossley, who takes up his previous post in the Print Unit.

Inter-departmental transfers include Mrs M Marshall, who has moved from Pharmacy to Science; Mrs Joan Mitchell, who has moved from Philosophy to Development; Mrs Desiree Wicks, who has moved from the Institute of Freshwater Studies to the Registrar's Division; Mrs Carole Hubbard, who has moved from Development to Pharmacy and Mrs Edna Meise, from ISER, who has joined the Computer Education Unit.



# LETTERS

## THE EDITOR,

Our May issue of RHO-DOS featured the new star of this University, BOSS, a telephone monitoring system.

The introduction of this system will without any doubt reduce our phone bill, but the means of calculating grants to the various departments on the basis of the amount of phone costs produced until the end of this year opens the way again for great wastage.

Every (ir)responsible head of department should now encourage his (or her) staff members to use the phone as much as possible - or face a small "phone subsidy" allocation the following year(s). On the other hand, our BOSS could be used to influence the distribution of PHONES at Rhodes - a department not generating enough calls obviously does not require many phones.

Our BOSS will hopefully monitor incoming calls to departments - or emergency services like Campus Protection, Maintenance or Electronic Services could be without a phone soon.

Heinz Jasson  
Electronic Services

## Finance Division replies!

The article published in the May issue of RHODOS has generated numerous comments.

We have been somewhat disappointed at some of these comments. It has been suggested that Heads of Departments should encourage their staff members to use the telephones freely in order to receive larger grants for next year.

I am positive that most Heads of Departments will not react in this somewhat childish manner and are responsible enough to realise that it is not our intention to "punish" departments but rather to indicate to individuals that the Uni-

versity is now capable of monitoring telephone calls and that abusing the usage thereof will be noted and acted upon.

While the costs incurred between now and when next year's budgets are allocated will be viewed, they will not be the sole factor considered when the budgets are approved.

In reply to one query I would like to confirm that the system does also register incoming calls per extension so that those areas whose need for a telephone is chiefly for a link whereby they can be contacted may rest assured that they are not likely to lose their telephones due to a low number of outgoing calls.

We would like to reiterate our request for co-operation from the Heads of Departments as any savings effected will after all be to the benefit of those areas currently in need of additional funds.

Errol Wicks  
University Accountant

## THE EDITOR,

I would like to comment on our library holdings and compliment our library staff on the service they provide to the academic community and the public at large.

For some of my extra-curricular duties I have recently needed three pieces of what I regard as rather unusual information which was, by its nature, not available via the inter-library loans service.

I needed the latest information about a small and obscure municipality, legislation that appeared in a Cape Provincial Gazette in approximately 1948, and the background to and identification of a portrait sketch of a 19th century Cape personality.

In all three cases I expected to be involved in numerous, expensive long-distance telephone calls (and possible travel) to locate and use the relevant libraries.

Imagine my pleasant

surprise when, in spite of all the recent re-organization, Mesdames Gough, Luck Meyer and Fold, of our own library pointed me in the right direction to the precise information I required - within minutes of my request.

All I can say is "thank you" and keep up the good work.

Contented Bookworm

## THE EDITOR,

Two members of staff at this University are suffering from a severe identity crisis which could lead, ultimately, to a state of permanent hysteria in both parties.

We plead for understanding! We have the same surname (a venerable and noble Scottish name, in which we take pride), but we are not the same person and our lives are becoming increasingly complicated by mixed-up mail, incomprehensible telephone calls, and the like.

One of us, Mrs Pat Burnett, works in the Registrar's office, and keeps getting telephone calls from newspapers querying press releases she has never seen, or journalists asking for comment on events about which she has no knowledge. Last week, her blood pressure shot up when she received a bill for R124,40 from an outfit she'd not heard of.

The other, Miss Mary Burnett, is the Press Officer in the Public Relations Division, and she has telephone calls which are just as incomprehensible as Pat's. She has had money pressed upon her for a farewell which is being organized by Pat, and rather wishes Pat had been less on the ball about that bill....

We have had quite a few laughs about the confusion, and have got to know one another rather well over the past few months. We did discuss the possibility of one of us changing her name, but the thought of the problems that would ensue

decided us against that, so we felt the time had come for us to make our identities clear to those members of the University community who confuse us.

So, next time you hear the name Burnett, remember that one of us is Pat, Mrs, Registrar's Office; and the other is Mary, Miss, Public Relations Division.

Thank you.

MRS PAT BURNETT  
and  
MISS MARY BURNETT

## Keep your Empties

The next time you empty a bottle of toner into the innards of the photocopier in your department, please don't throw away the container, the cap, or seal.

You'll be helping to keep the cost of photocopying down by retaining the empty bottle because toner from bulk containers will be decanted into existing empty bottles.

You can exchange your empty toner bottle for a full one in future.

## Do you want to be "Mrs" or "Ms"

Calling all female staff at Rhodes. RHODOS has been requested to gauge the opinion of the women on the staff about how they should be addressed. Are you a "Mrs" and happy about that, or would you far rather be "Ms"?

Please help us to help you by completing the questionnaire below, cut it out and return it to The Editor, RHODOS, Public Relations Division, Rhodes University. If you would like to comment further, please attach a note to the cutting when returning it.

- DO YOU OBJECT TO THE APELLATION MS?  
YES NO
- DO YOU PREFER MS TO MISS OR MRS?  
YES NO
- IF YOUR ANSWER TO QUESTION 2 IS 'YES', DO YOU SUGGEST THE UNIVERSITY SHOULD REFER TO ALL FEMALE STAFF (EXCEPT DRS AND PROFS AS APPLICABLE) AS MS?  
YES NO
- WOULD YOU PREFER THAT ALL FEMALE STAFF SHOULD CHOOSE AN APPROPRIATE APPELLATION?  
YES NO
- DO YOU THINK THAT OFFICIAL UNIVERSITY PUBLICATIONS (CALENDAR FOR EXAMPLE) SHOULD CARRY A STATEMENT TO THE EFFECT THAT FOR CONVENIENCE ONLY THE MALE OR FEMALE DESCRIPTION WILL BE USED BUT THAT THE OTHER IS EQUALLY APPLICABLE?  
YES NO
- DO YOU THINK THAT THE UNIVERSITY SHOULD AVOID THE USE OF EITHER HE OR SHE WHENEVER APPROPRIATE?  
YES NO



# Finance

by Heinz Jasson

Have you ever insured somebody's property in your name? Well, you have - if you signed the "Power of Attorney to pass a Bond". When this event took place the property you wanted to buy was still owned and insured by the potential seller.

You in turn were forced by the "helping hands" to insure the same property as well, and during the time that elapsed between signing the "Power of Attorney" and the transfer of property to your name you had the privilege of paying insurance for something you didn't own.

You were also excluded from shopping around for an insurance company that provides you with the best deal, and you were excluded from a proper valuation of the property for insurance purposes. What tremendous help you got there!

The reason for this help is difficult to ascertain, when I tried to get an answer to the question of double insurance by the manager of the "helping hand" only a mysterious "business policy" could be given.

It would be interesting to know, if double insurance will result in payouts to the two insured parties in case of a claim - say a reasonably sized meteor falls on the property during times of double insurance.

A few questions remain open:

1. Are multiple insurance claims on the same article legally possible?
2. Is multiple insurance beneficial to somebody?
3. Why does a business policy insist on multiple insurance?

My own personal view is that certain business policies should be abolished, slavery has already been abolished after all.

In our next issue I will show our bond holders a safe and tax-free way to save a substantial sum of money - the only safe "loophole" to beat inflation in these times.



The V-C recently presented long-service awards to two members of staff, Mr Jacob Nombiba, who has worked in the Departments of Chemistry and Biochemistry and Zoology and Entomology; and Mr Joseph Ndeya, who works in the University Laundry. At the award ceremony were, from left, Professor Randall Hepburn, Mr Nombiba, Professor Mike Brown, Dr Henderson, and Mr Ndeya.

## Catering at Rhodes

Catering and Housekeeping Services at Rhodes might not be classed as an academic department, but keeping over 2 000 people well-fed and happy is an exacting science in itself.

Miss Jane Dalton, the General Manager in charge of Catering and Housekeeping Services, is the person ultimately responsible for every morsel of food prepared, served and consumed in the residences as well as at numerous other functions such as cocktail parties, buffet lunches, and finger suppers.

The most prestigious occasion of the University year is Graduation, where all staff members are involved in either preparing for about 160 guests attending the Graduation luncheon held at Kimberley Hall or for the 3 000 important guests, parents and graduates attending the garden party.

In addition she is also responsible for the Laundry, the Janitoring Services, the servicing of the Senior Common Room,

Service Staff Feeding Scheme and the operations of the Sewing Room.

There are five main kitchens which supply meals to their own dining halls and to three satellite serveries and dining halls. The kitchens cater for 2000 resident staff and students.

The vast quantities consumed annually are awesome. Approximately R560, 000 is spent on meat, 7,540kg of fish, 150, 000kg of potatoes, 230, 000 loaves of Brown Bread, 580,080 eggs, 660, 000 litres of milk, 52, 000kg sugar, and 48, 240 kg of chicken.

During term the Catering Services cater for student braai's, hall balls, punch parties, leavers' dinners etc. Cheese and wine parties and requests for dainty sandwiches from various university departments also form part of the normal daily routine.

Teas, coffees and light refreshments are provided daily in the Senior Common Room for members of the academic and

senior administrative staff.

Catering also supplies the midday meal to the 400 members of the University's service staff.

The preparation and production of meals and the subsequent cleaning and washing up requires the services of about 20 supervisory staff, 24 cooks and 42 kitchen and dining hall attendants.

During peak periods approximately 80 room attendants from the residences are called upon to assist in the kitchen on a shift system.

A silver trophy is presented every six months to the best kitchen in the University.

The aim of this is to motivate staff to ensure that high standards are maintained.

Kitchens are judged on the quality and service of food, standards of hygiene, financial control, matters relating to kitchen staff, security and the degree of control exercised in different areas.

RHODOS is published monthly from February to November by the Public Relations Division as a University Newspaper.

Contributions from all staff and students are gratefully received. Please direct any queries in this regard to:-

Editor: Shelagh Stow (extension 516 Mondays only)

Editorial Assistants: John Eller (extension 518) and Jenny Purdon (extension 516).

The views and opinions expressed in the articles, interviews and letters which appear in this publication do not necessarily reflect the opinions of the Editor, the Staff Association, or the Editorial Board.

**Keep  
your  
Campus  
Clean**



# A clean campus

.....

## no mean feat

Maintaining the university's grounds involves plenty of effort. These facts and figures, from Mark Hazel, the Superintendent of Grounds and Gardens, give some indication of what's involved.

The gardens at Rhodes cover approximately 40ha, and 23 gardeners are employed to maintain them.

At present there are 12 mower operators, who mow the lawns about once in two weeks.

The new TURFCAT RIDE-ON mower uses about 20 litres of diesel every two-and-a-half days. Approximately 3,6 litres of diesel is thus used per hectare, at a cost of R3,36.

Sportsfields on campus cover approximately 12ha and are serviced by a staff of 10 - 1 man per 1,2ha.

The nursery at Grounds and Gardens, in addition to producing seedlings and growing shrubs and trees for use in the University gardens, also produces more than 50 000 cut flowers per annum for use in various offices and at official university functions and hall dinners.

Refuse generated on campus, through the kitchens, residences and academic departments amounts to about 24 cubic metres (uncompacted) per day.

This means that, besides the compostable material, an amount of approximately 5 000 cubic metres of refuse is taken to the municipal tips annually.

# SPORT FIXTURES

## Friday 21 July

### SOCCER

Rhodes I vs Defence. King Field 8.30pm  
Rhodes II vs Defence. King Field 6.45pm

## Saturday 22 July

### TENNIS

Rhodes vs Fort Brown. Home

### HOCKEY

#### Women

Rhodes I vs Crusaders A. Great Field 3.30pm

Rhodes II vs Walmer B. Great Field 2.15pm

Rhodes III vs Westview B. Away

#### Men

Rhodes I vs Walmer. Away

### SOCCER

Rhodes I vs Westview. King Field 3.30pm

Rhodes II vs Westview. King Field 1.45pm

### VOLLEYBALL

League Fixtures - Alec Mullins. 12.00 - 5.00pm

## Sunday 23 July

### HOCKEY

#### Men

Rhodes I vs P E. Away

### TENNIS

Rhodes vs Central Albany. Away

## Monday 24 July

### SQUASH

#### Men

Rhodes I vs ZYC. Home

Rhodes II vs ZYC. Home

#### Women

Rhodes vs Londt Park. Home

## Wednesday 26 July

### RUGBY

Birch Cup vs Albany. Home

## Friday 28 July

### SOCCER

Rhodes I vs UPE. King Field 8.30pm

Rhodes II vs UPE. King Field 6.45pm

### CHAMPAGNE QUEEN BALL

## Saturday 29 July

### HOCKEY

#### Women

Rhodes II vs P E 'B'. Great Field 2.15pm

#### Men

Rhodes I vs UPE 'B'. Great 3.30pm

Rhodes II vs UPE. Upper Barret 2.15pm

### VOLLEYBALL

FNB Tournament. Alec Mullins 8.00am - 5.00pm

### TENNIS

Rhodes vs Sevenfountains. Away

## Saturday 29 July

SATISCO vs Cape Peninsula Technikon. Away

## Sunday 30 July

### HOCKEY

#### Men

Rhodes I vs Pirates. Away

### SOCCER

Rhodes I vs Drostdy Park. King Field 3.30pm

Rhodes II vs Drostdy Park. King field 1.45pm

## Monday 31 July

### SQUASH

#### Men

Rhodes I vs Londt Park 'B'. Away

#### Women

Rhodes vs ZYC. Home

## Friday 4 August

### RUGBY

Rhodes vs SAP. Away

### SOCCER

Rhodes I vs PE City. King Field. 8.30pm

Rhodes II vs PE City. King Field. 6.45pm

## Saturday 5 August

### HOCKEY

#### Women

Rhodes I vs PE 'A'. Away

## Sunday 6 August

### HOCKEY

#### Men

Rhodes I vs Technikon. Great Field 11.00am

Rhodes II vs Ramblers. Away

Rhodes III vs Uitenhage. Away

### TENNIS

Rhodes vs Carlisle Bridge. Away

## Monday 7 August

### SQUASH

Rhodes I vs Crusaders. Away

Rhodes II vs Londt Park. Away

## Friday 11 & Saturday 12 August

### INTER - VARSITY

## Sunday 13 August

### HOCKEY

#### Men

Rhodes I vs Westview. Away

Rhodes II vs Occasionals. Great Field. 11.00am

## Monday 14 August

### SQUASH - Women

Rhodes vs Crusaders. Away

## ARE YOU A MEMBER OF THE RHODES UNIVERSITY CLUB?

The Club offers you a fully stocked bar, with service in a pleasant lounge overlooking the Great Field and a good selection of wines.

*We also provide bar lunches and light meals at very reasonable prices. With prior notice, we can cater for lunches and dinners in the Dining Room or the Outpost function room, wedding cocktail parties and special functions.*

The membership is only R30 per annum payable on stop order monthly. Should you want to join contact the Club Manager on extension 587.