

AGREEMENT ENTERED INTO BETWEEN

SIS FARMING (PTY) LTD
(SIS)

AND

FOOD AND ALLIED WORKERS UNION
(FAWU)

THE PARTIES AGREE:

1. SIS will increase the wages of employees of SIS for the period 1 March 2014 to 28 February 2015 by 9% per annum.
2. SIS will increase the wages of employees of SIS for the period 1 March 2015 to 28 February 2016 by 9% per annum
3. All employees will receive a 13th cheque annually subject thereto that:
 - 3.1 Employees will only qualify for the bonus if they work 90% of their clockable hours.
 - 3.2 Employees who do not work a full year will receive their 13th cheque pro rata for the period actually worked.
4. No amendment to this agreement will be valid unless in writing and signed by both parties

SIGNED AT ROODEPOORT ON THIS 13 DAY OF MARCH 20 14.

WITNESSES:

1.

2.

A. Triguell

[Signature]
On behalf of: SIS FARMING GROUP

20. Mar. 2014 12:40


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SIGNED AT Beaufort. ON THIS 13 DAY OF MARCH 20 14

WITNESSES:

1. V.S. MARIASO
2. DR. M. MARIASO
ACE Mavovogua


On behalf of: FAWU