

AGREEMENT ENTERED INTO BETWEEN

SIS FARMING (PTY) LTD
(SIS)

AND

FOOD AND ALLIED WORKERS UNION
(FAWU)

THE PARTIES AGREE:

1. SIS will increase the wages of employees of SIS for the period 1 March 2014 to 28 February 2015 by 9% per annum.
2. SIS will increase the wages of employees of SIS for the period 1 March 2015 to 28 February 2016 by 9% per annum
3. All employees will receive a 13th cheque annually subject thereto that:
 - 3.1 Employees will only qualify for the bonus if they work 90% of their clockable hours.
 - 3.2 Employees who do not work a full year will receive their 13th cheque pro rata for the period actually worked.
4. No amendment to this agreement will be valid unless in writing and signed by both parties

SIGNED AT Rookeekloof ON THIS 13 DAY OF MARCH 2014.

WITNESSES:

1.

2.

A. Trigwell

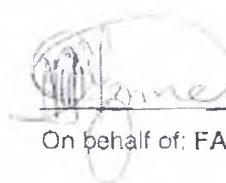
B. J. H.
On behalf of: SIS FARMING GROUP

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SIGNED AT Headpost ON THIS 13 DAY OF MARCH 2014

WITNESSES:

1. V. S. Maka
2. F.A.W.U. MAFASO
ACE Mavuodaga


On behalf of: FAWU