

Mutual agreement between:

FAWU obo the employees

And

Georges Restaurant

The Parties agree as follows: WAGES AND CONDITIONS OF EMPLOYMENT.

1. Demarcation of the company.

1.1. Food & Restaurant side, resorting under Hospitality Sectoral Determination

2. Wage increases for the period 1 August 2014 to 31 July 2015:

2.1. Wages will be increased with 7.7% from the current hourly pay in line with the Hospitality Sectoral Determination increase. This means that staff that were earning R 15-78 per hour will now earn R 17-00 per hour.

3. Bonus.

3.1. The Bonus will increase with 9.1%. This means the bonus amount in rand for employees which received R 1800-00 each in 2013 December will now be adjusted with R 150.00 (one hundred and fifty rand) to amount to R 1950-00 (one thousand nine hundred and fifty rand) each.

4. Accommodation.

4.1. The accommodation in question is non company and therefore unofficial accommodation. This matter will be handled by the business owner in his private capacity.

5. Implementation day.

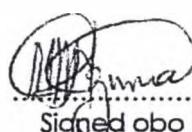
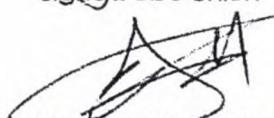
5.1. Implementation day will be in line with previous practice and apply as from 1st August 2014 for the period of one (1) year (till July 2015).

6. Other conditions of employment.

6.1. All other Conditions of employment not covered by the points above will remain as is for the period in question.

7. Providend Fund Allowance.

7.1. Providend fund allowance will be increased by R 23-00 per month paid by Employer.

So agreed on this day of our Lord, 27th August 2014 at Georges Restaurant, Wonderfontein, Mpumalanga.
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Signed obo Union
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Signed obo the Company27/08/2014
Date27/8/14
Date

Signature witness 1


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Signature witness 2