



RHODES UNIVERSITY

2015

GRADUATION CEREMONY

1820 SETTLERS NATIONAL MONUMENT

FRIDAY, 10 APRIL AT 10.00

CHANCELLOR
The Hon Justice L Mpati, BA, LLB, LLD (*Honoris causa*)

VICE-CHANCELLOR
SG Mabizela, MSc, PhD

ACTING DEPUTY VICE-CHANCELLOR (ACADEMIC & STUDENT AFFAIRS)
Professor CM Boughey, MA, MA, PGCE, DPhil

DEPUTY VICE-CHANCELLOR (RESEARCH & DEVELOPMENT)
PG Clayton, PhD, FICS, MCSSA, MACM

CHAIRPERSON OF COUNCIL
VD Kahla, BA, LLB

PRESIDENT OF CONVOCATION
The Rev TSN Gqubule, PhD, DD (*Honoris causa*)

DEANS

Professor TW Martin, BSc(Hons), BA(Hons), PhD
Professor AJ Booth, BSc(Hons), PhD
Dr R Krüger, BA(Hons), LLB, PhD
Professor PD Wilmot, BA, HDE, BEd, MEd, PhD
Professor DA Sewry, MSc, PhD, FICSIT, MCSSA, MAIS
Professor RB Walker, BPharm, PhD, MPS

Dean of the Faculty of Humanities
Acting Dean of the Faculty of Science
Dean of the Faculty of Law
Dean of the Faculty of Education
Dean of the Faculty of Commerce
Dean of the Faculty of Pharmacy

REGISTRAR
S Fourie, BTh, BD, DTh

VIS VIRTUS VERITAS

Quae parīs cives animo vigentes
Africae praebens rationis artes
Alma te mater canimus libenter
Nos Rhodienses.

You who produce citizens of vigorous intellect, as
you offer to Africa the arts and skills which come
from reason - we who are Rhodians gladly hymn
you, our Alma Mater.

Veritas semper pretiosa nobis
Praesit et pellat procul omne furtum
Neu sinat quemquam male consulentem
Discere falsa.

May truth be always precious and preside over us
and may it drive far away all deceit, nor may it
allow anyone with evil intent to learn what is
false.

Quicquid est foedum cohibere, quicquid
Integrae vitae proprium tueri
Gaudeat virtus studiosa pacis
Visque benigna.

May virtue and courage, eager for peace, together
with well disposed strength, rejoice to restrain
whatever is disgusting and to uphold whatever
belongs to the fullness of life.

Purpura cincti et memores parentum
Cuique nitamur dare iustum honorem
Neminique umquam licet invidentes
Astra petamus.

Clad with purple and remembering our parents,
let us strive to render to everyone with honour
which is due and without envying anyone let us
aim for the stars.

ORDER OF PROCEEDINGS

The Congregation is requested to stand while the Choir sings Vis Virtus Veritas and the Procession enters the Auditorium.

The Chancellor will constitute the Congregation.

The Vice-Chancellor will welcome the Congregation.

The Public Orator, Distinguished Professor Paul R Maylam, will
present:
Mohamed Saleem Badat
for the Degree of Doctor of Laws, *Honoris Causa*.

Dr Saleem Badat will address the Congregation.

The Dean of the Faculty will present the candidates for the award of
Diplomas and the Degrees of Bachelor, Master and Doctor of
Philosophy.

The congregation will stand and sing the National Anthem.

The Chancellor will dissolve the Congregation.

The Congregation is requested to stand while the Choir sings Gaudeamus Igitur and the Procession leaves the Auditorium.

With the exception of the commencement and conclusion of the Ceremony and the singing of the National Anthem, members of the Congregation are requested to remain seated throughout the proceedings.

FACULTY OF COMMERCE

DEGREE OF BACHELOR OF COMMERCE

ABSAI, Khalid Gino
ADLER, Spencer Julian
AH CHOW, Andre Charles
AMUTENJA, Iyaloo Wetutala
ANTONI, Abuyile
ASSMANN, Hanna Maria Emmi Ursula
AUBIN, Jason Paul
BAILEY, Kaylin
BAKER, Richard Anthony
BARBOSA, Matthew Manuel Neto
BARNES-WEBB, Andrew Philip
BEECHAM, Fiona Megan
BETELA, Noluyolo
BHANA, Kishan, **with distinction in** Information Systems
BHUNU, Tariro Trish
BILA, Kulani Pearson
BLOOM, Nicholas Mark
BOQWANA, Ncomeka
BRAND, Tshepo Clement
BRENNAN, Joshua Aidan
BROWN, Antony Christopher
BUCHNER, Daneel Ignatius
CAMACHO, Ricardo Manuel
CHAIBVA, Chengetai Zvinake
CHAMBOKO, Panashe
CHIGUBA, Fortunate
CHIKAONDA, Macdonald Shungu
CHISHOLM, Stuart Andrew
COBBLEDICK, Chad Scott
COOMBE, Rebecca
COWAN, William Rogan Hilton
COWEN, Declan Michael Antony
CURR, Vivienne Frances

CURTIS, Sean Bryan Revell
 DA SILVA, Vincent Marc
 DAVIDOVICS, Anthony Michael
 DAVIES, Nicholas James
 DENTON, Brittany-Jane, **with distinction in Accounting**
 DERDA, Natasha Rosemary
 DHAYA, Davita, **with distinction in Information Systems**
 DHAYA, Sarisha
 DLAMINI, Phila Winnielife
 DLEPU, Thina
 DONGO, Prisca Nosipho
 DU BAZANE, Suanne Cassandra
 DUBE, Lydia Dineo
 DWEBBA, Litha
 DWEBBA, Nkosazana Princes
 ELLIOTT, Rosemary, **with distinction in Accounting**
 FARQUHAR, Gregory Michael Guillaume
 FAYDHERBE, Sean Ernest, **with distinction in Economics**
 FIETZE, Richard Paul
 FORD, Bianca Lisa
 FOWLER, Luke Swan
 GALLANT, Allison Jade
 GIBBERD, Christopher James, **with distinction in Information Systems**
 GIDA, Akhona
 GOREDEMA, Tatenda Charlton Junior
 HANGULA, Ndatota Omanha Albertina
 HATUIKULIPI, Gavin Helao
 HLANTI, Andile Handsome
 HLEBELA, Queen Barabra
 HLONGWA, Slindile Benedictor
 HOLM, Darryn Brian
 HOVE, Simbiso
 JADEZWENI, Qiqa Odwa
 JAMANGILE, Zikhona Matshidiso
 JANI, Tinashe Allan
 JENKINS, Quentin Denis Macgregor, **with distinction in Accounting**

JOBO, Sisamkele
 JUBANE, Nontombi Kethleen
 KAHIHIA, Brian Kariuki
 KANDEMIIRI, Kudakwashe Simon, **with distinction in** Information
 Systems
 KASIMENI, Ronald
 KATEMA, Tanaka Josiah
 KENNEDY, Lauren Bridget
 KHALANI, Sabelo
 KHOZA, Bonginkosi Sihle Ernest
 KHUMALO, Fiona
 KIGGUNDU, Louis Kato
 KIOSA, Collide
 KIRK-COHEN, Daniel Solomon Pierre
 KLINTWORTH, Stefan Reimar
 KOSIOREK, Jakub Stanistaw
 KOSIOREK, Sebastian Jozef
 KRUGER, Natasha Kim
 KUHUNI, Tanyaradzwa
 KURTEN, Callum
 LANGBOOI, Sonwabo Lennox
 LAWRIE, Andrew David
 LAWSON, Holly Meave, **with distinction in** Accounting
 LE ROUX, David Frederick
 LE ROUX, Simon Petrus
 LEHASA, Odifentse Mapula-E, **with distinction in** Information
 Systems
 LIGARABA, Mpho Reabetswe
 LIPCHIN, Daniel Ross
 LUCK, John Charl Cardale
 LUNQE, Andisiwe
 LUZIPHO, Onke Thobela
 MABASSO, Edward Mxolisi
 MABULA, Sinalo
 MADIKAZI, Siyasanga
 MADIKGOADI, Lebogang Marungoane
 MADIKIZELA, Malusi

MADZINGO, Tawanda
 MAGAMA, Ambesiwe
 MAHACHI, Rutendo Clara
 MAHAFU, Vuyisiwe
 MAHARAJ, Amal
 MAKOMVA, Wadzanai
 MAKONI, Tinotenda Charity
 MALEMA, Boitumelo Talitha
 MALOKO, Ruth Thelma
 MANGASHENA, Tilton
 MAPATSI, Mpho Marvellous Mercy
 MAPHOLO, Kgaogelo Charles
 MAPOMA, Nobuntu Zolelwa
 MAQHAGI, Nosihle
 MAQUBELA, Zikisa Mamkeli
 MAROMO, Takundwa Genious
 MASHELE, Portia Sithembile
 MATHALAUGA, Vhahangwele
 MATIRINGE, Tanaka Donald
 MATLALA, Segonagone Rebecca
 MAZOSIWE, Buhlebenkosi Qhayiya
 MAZWAI, Osagyefo Mikateko
 MBATHA, Gugulethu Bridgette
 MBATHA, Mxolisi Aubrey Theophellus
 MBOMBO, Tembela
 MBOTI, Helena Hendrine Tungeumbo
 MCDIARMID, James Kenneth, **with distinction in Information Systems**
 MCNAIR, Dylan
 MFOPA, Motjati Glennis
 MGILANE, Lungile
 MILLS, Liam Jason
 MILZ, Michaela Angelika
 MITCHELL, Devon Leslie
 MKALIPI, Madoda Matthews
 MKONZA, Qhinga Aidan
 MKWANAZI, Linda Sibongile

MLOTSHWA, Minenhle Petronella
 MNQOVU, Siviwe
 MNYANI, Ludwe Christopher
 MOKOROSI, Keketso Lintle
 MOLAWA, Thato Melisizwe
 MOLEFE, Londeka Zakithi
 MOLEPO, Refilwe Moagabo Judy
 MORAKABI, Thabiso Yamkela
 MOROENG, Gaolese
 MPAFA, Anelisa
 MPHUSU, Kutlo Tankiso
 MTHOKO, Lyatungala Rosalia
 MTHOMBENI, Tiyani
 MUGUTI, Kudzanai Geoffrey
 MUKANGANISE, Tapiwa
 MURUMBI, Tarisai
 MUSHANGWE, Kudzai Stephanie, **with distinction in Economics**
 MUSSA, Ashif Jussuf
 MUTETWA, Rutendo Faith
 MUYENGWA, Tariro Elaine
 MYATHAZA, Alungile Ande
 MZAYIDUME, Thabisa
 NDABA, Londobuhle
 NDEDE, Nolwandle
 NDHLOVU, Pauline Buhlebenkosi
 NEGONGA, Twapeua Omagano Nailoke Hilja
 NENGARE, Farirai Charlene, **with distinction in Economics**
 NGOBE, Nobantu
 NGOQO, Oyama
 NICOLL, Andrew Edward
 NICOLSON, Gregory William
 NJIVA, Mitchell Wadzanai, **with distinction in Information Systems**
 NKULA, Ondela Khanya
 NOGODUKA, Sinalo Piro
 NTANDO, Ilana
 NYAMBIYA, Simbarashe
 NYEMBEZI, Sinazo

OLLEWAGEN, Timothy John, **with distinction in Economics**
 PANA, Masixole Innocent
 PARADZA, Martin Tendai
 PATEL, Pooja Tushar
 PETER, Nomazizi Yvonne
 PHILANDER, Robyn Jade
 PHIRI, Amanda Khanyisile
 PITSO, Mabuse
 POSWA, Bongeka
 PRINSLOO, Mathew Stephen
 PYCROFT, Cory Lyle
 QABAZI, Nonceba
 RADEBE, Nobantu Noluthando
 RAMATLA, Matshepo
 RAPHOOT, Katleho
 REDDY, Kirtanya
 RODGER, Brett Malcolm
 SACHIKONYE, Munyaradzi Hatidikani Sheunesu
 SANHOKWE, Amanda Jean, **with distinction in Information**
 Systems
 SAPEPA, Sapepa
 SCOTT-MARTIN, Stuart Iain Michael
 SHABANGU, Nicolain Shareen
 SHAKWANE, Primerose Tsapelo
 SIBANDA, Zimazile
 SIKO, Zamubuntu
 SIMANGO, Amanda Rutendo
 SIMPSON, Philip Mathew
 SLABBERT, Mitchell Jay
 SMIT, Jacques Francois
 SNYDERS, Keelen Ty-Ler Divonté
 SOLANKY, Manil, **with distinctions in Economics and Information**
 Systems
 SONGCA, Chulumanco Sonwabiso
 SOWAZI, Kutloano Sokhaya
 SOYAMBA, Busisiwe Khanyisa Bababalwe
 SPEELMAN, Yvonne Zandile

STOFILE, Wezeka
TANALE, Anathi
TAPIWA, Sandra Chipochashe
TENDAYI, Ndanatseyi
TENZA, Mhlengi Mhlaehleli
TOUZEL, Robyn Pamela, **with distinctions in Economics and**
Organizational Psychology
TSHABE, Mtutuzeli Somila
TSOTSI, Anelisiwe Bongiwe
VAMBE, Zintle
VAN DEN BOS, Alexander Anderson
VAN DER ROSS, La'Renique Le'Jaurne
VAN LIENDEN, Dominique Megan
VAN ROOYEN, Lizelle
VAUGHAN-WILLIAMS, Moya Lorna
VHERE, Tinashe John
WAGENAAR, Francois Hendrik
WELLS, Elizabeth Lynn
WELLS, Kevin Lloyd
WELMAN, Stuart Ian
WUTH, Chad Alexander
ZIEMANN, Belinda Danielle
ZINYANDU, Yeukai Vongai
ZONDI, Bongiswa Valencia
ZVOBGO, Shaveh Tinotendashe

POSTGRADUATE DIPLOMA IN ENTERPRISE MANAGEMENT

CHIOTA, Hilda Nomsa
DAWE, Holly Emma
FORDYCE, Jonathan Bruce
GAVAZA, Mudiwa Artwell
GIBBON, Joshua Dean, **with distinction**
HART, Jeremy Mallon Slater
KAMONA, Oabona Bonnie
KARIUKI, Christine Murogo, **with distinction**
KURTEN, Nicholas

LANGE, Timothy Graeme
LEWIS, Tiffany Amber
LUPONDWANA, Lwandile
LUSU, Zwelabona Humphrey Gqama Sinikwento
MASANGO, Bongeka Nozipho
MATTHEWS, Joy Nicola
MCIMBI, Palesa
MDLULI, Lukhona Silubonile
MOKOBI, Michael Katleho
MUVEMBI, Lynett Rumbidzai, **with distinction**
MUZARI, Shumirai Tsvakai Runyararo
PEARSON, Camilla
SELLEY, Tamsin Jayne
SMITH, Brendon Michael, **with distinction**
SOKO, Leon Lenny Kudzaishe, **with distinction**
STIRK, Colin James
WEDDERBURN-MAXWELL, Morgan Keir, **with distinction**

DEGREE OF MASTER OF BUSINESS ADMINISTRATION

ARCHERY, Derrick, BTech (Engineering) (Tshwane), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An evaluation of safety and health training at Mercedes-Benz South Africa (MBSA).

BATIDZIRAI, Davison Herbert, MSc (Natal), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Case study: Profitability drivers in the South African airline industry: A comparative analysis of SAA and Comair.

BOOI, Mlungisi Wellington, BTech (Environmental Health) (Cape Peninsula), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Performance management of health professionals: A case study of health services in the subdistrict of Buffalo City in Provincial Department of Health in the Eastern Cape.

CHIBBA, Rajesh Chagan, BCom (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An empirical study on staff turnover and retention within Eskom: Eastern Cape Operating Unit.

FIETZE, Jennifer Anne, Dip (Pharmacy) (Technikon Pretoria), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: The leadership characteristics and development of Doctor Trudy Thomas.

KASSIEM, Wahib, BSc (UCT), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: A case study of organisational change in an employee wellness company and its effects on job satisfaction and organisational climate.

LISANI, Ncedo, BAdminHons (Fort Hare), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Developing a performance measurement tool to monitor the performance of a public sector agency – a balanced scorecard approach.

LOADER, Rory James, BBus (ICMS), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Impact of poaching on the marketability of safari lodges in the Eastern Cape.

LUKHELE, Mlungisi Reginald, BCom (Swaziland), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Evaluation of microinsurance distribution strategy at the bottom of the pyramid by Liberty Life Swaziland.

MADLOPHA, Sboniso Charles, BCur (Swaziland), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: A needs analysis of an employee wellness programme: The case of the financial services regulatory authority (FSRA) of Swaziland.

MAGUBANE, Nokuzola, BCom (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An evaluation of change communication in ensuring the sustainability of change at Barclays Africa's first "green" building.

MBERI, Mary-Jane, BCom (Rhodes), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Strategic thinking during a period of turbulence: A case study of Bancabc Zimbabwe.

MCALLISTER, Rozane Ronardo, BTech (Engineering) (Walter Sisulu), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An evaluation of the implementation of Mercedes Benz production system (MPS) and employee change readiness at Mercedes Benz commercial vehicles South Africa.

MOTSEPE, Sewawatla Carol, Dip (Environmental Health) (Technikon Northern Transvaal), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: A study of barriers and drivers that contribute towards the operations of Energy Services Companies (ESCOs) in South Africa.

MUNYAI, Pfarelo Pardon, BA (UWC), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: The exploration of influence as a leadership competency amongst emerging adult males.

ONAGA, Chukwuka Moses, MPH (UWC), **with distinction**, in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: The impact of job redesign on employee job outcomes: The case of the implementation of a private-public partnership model at a hospital.

QALEEJ, Raaz Hassan, MBA (Pak Lawrence Institute, Pakistan), in Business Administration, in the Rhodes Business School. Degree by

coursework and thesis. Thesis: A case study of Siemens Afghanistan: Building a country. Building a company.

SIMAK, Geraldine Josephine, BScHons (Rhodes), **with distinction**, in Business Administration in the Rhodes Business School. Degree by coursework and thesis. Thesis: Feasibility of biodiversity banking in South Africa.

SITYOSHWANA, Ludwe Lusu, in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: An exploration of business level strategy at the bottom of the pyramid: A case study of Twizza, Eastern Cape.

THOMPSON, Craig Howard, BSc (UCT), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: The consideration and improvement of the sustainability performance monitoring framework for South African water boards.

VAN DER MERWE, Sophie Wilhelmine, BBibI (Stell), BBibIHons (Unisa), in Business Administration, in the Rhodes Business School. Degree by coursework and thesis. Thesis: Perceived breach and violation of the psychological contract in a collectivistic culture.

DEGREE OF MASTER OF COMMERCE

ADLKOFER, Michelle Leigh, LLB (UJ), in Taxation, in the Department of Accounting. Degree by coursework and thesis. Thesis: E-commerce - the challenge of virtual permanent establishments.

BOLANI, Lindelwa Mandisa, BBusSci (Rhodes), in Economics, in the Department of Economics and Economic History. Degree by thesis. Thesis: The relationship between foreign direct investment and economic growth in Africa.

BROCK, Kelcey, BComHons, PGDHE (Rhodes), in Economics, with distinction, in the Department of Economics and Economic History. Degree by thesis. Thesis: Sport consumption patterns in the Eastern Cape: Cricket spectators as sporting univores or omnivores.

CHIRARA, Malon Tinotenda, BComHons (Fort Hare), in Economics, in the Department of Economics and Economic History. Degree by thesis. Thesis: Perceived labour shortages in the presence of unemployment: A case of the Sundays River valley citrus farms.

FERREIRA, James Stuart, BComHons (Rhodes), in Management, in the Department of Management. Degree by thesis. Thesis: An analysis of the risk adjusted returns of South African general equity unit trusts during the financial crisis of 2007: An individual investor's perspective.

GORDON, Ross Patrick, BComHons (Rhodes), in Financial Markets, in the Department Economics and Economic History. Degree by coursework and thesis. Thesis: The effect of strike action on the value and volatility of the South African rand.

GUTU, Taurai Fortunate, BComHons (Rhodes), in Financial Markets, in the Department of Economics and Economic History. Degree by thesis. Thesis: Recent developments in banking supervision and the soundness of the financial system: A comparative study of South Africa, Brazil and China.

HIRSCHBECK, Lisa Hildegard, BCom, HDAC (Rhodes), in Taxation, in the Department of Accounting. Degree by coursework and thesis. Thesis: Encouraging individual retirement savings in South Africa.

JEEVA, Shakir, BBusSci (Rhodes), in Financial Management, in the Department of Management. Degree by thesis. Thesis: Islamic compliant short term insurance: An exploratory study to develop an Islamic compliant insurance model within a South African context.

KANYENZE, Rumbidzai Miriam, PGDip (Taxation) (Rhodes), in Taxation, in the Department of Accounting. Degree by coursework and thesis. Thesis: An analysis of the income tax consequences resulting from implementing the Income Tax Bill (2012) in Zimbabwe.

LUTCHMUN, Thashveen, BComHons (Rhodes), in Accounting, in the Department of Accounting. Degree by thesis. Thesis: Earnings quality and equity returns: Evidence of the accrual anomaly from the South African equity market.

MABUZA, Linda Tengetile, BBusSci (Rhodes), in Management, **with distinction**, in the Department of Management. Degree by thesis. Thesis: The influence of organisation culture on a high commitment work system and organisational commitment – the case of a Chinese multinational corporation in South Africa.

MAMPURU, Tsebo Mokgohlwe Pheladi, BScHons (Rhodes), in Economics, in the Department of Economics and Economics History. Degree by thesis. Thesis: Social assistance strategies as means of addressing poverty: Lessons for South Africa.

MESSARIS, Annette Eugenia, BSocSci, PDEM (Rhodes), in Management, in the Department of Management. Degree by thesis. Thesis: The role of leadership style and organisational structure in organisational effectiveness: A case study.

MKABILE, Nwabisa, PGDip (Taxation) (Rhodes), in Taxation, in the Department of Accounting. Degree by coursework and thesis. Thesis: Analysis of the tax consequences of the double tax agreement between South Africa and the Democratic Republic of Congo.

MPALA, Nqobile Natasha, BComHons (Rhodes), in Financial Markets, in the Department of Economics and Economic History. Degree by thesis. Thesis: A comparative analysis of derivative regulation following the global financial crisis: An emerging markets perspective.

MULLER, Stacey Leigh, BComHons (Rhodes), in Management, in the Department of Management. Degree by thesis. Thesis: The impact of internal behavioural decision-making biases on South African collective investment scheme performance.

NGUTA, Mbulelo, BA (Fort Hare), in Taxation, in the Department of Accounting. Degree by coursework and thesis. Thesis: The meaning of expenditure actually incurred in the context of share-based payments for trading stock or services rendered.

NKULA, Kanya Zonke, BComHons (Rhodes), in Information Systems, in the Department of Information Systems. Degree by coursework and thesis. Thesis: Teacher perceptions regarding training and their subsequent ability to integrate ICTs into marginalised rural schools: The ICT4RED case study.

PEERBHAI, Aneesa, BComHons (UKZN), in Taxation, in the Department of Accounting. Degree by coursework and thesis. Thesis: Base erosion and profit shifting by multinational corporations and weaknesses revealed in South African income tax legislation.

PONTER, Lloyd Anthony, BCom (Rhodes), in Taxation, in the Department of Accounting. Degree by coursework and thesis. Thesis: An assessment of e-tolling as a method of financing Gauteng roads.

PUROHIT, Ashish, BComHons (Rhodes), in Information Systems, in the Department of Information Systems. Degree by thesis. Thesis: An investigation into the use of social media channels within South African retail banking environment in support of creating and maintaining brand loyalty.

ROOS, Pieter Christian, BCom (UP), in Information Systems, in the Department of Information Systems. Degree by thesis. Thesis: Formulating an IT governance framework.

SAVY, Neil Edward, BComHons (Rhodes), in Financial Markets, **with distinction**, in the Department of Economics and Economic

History. Degree by coursework and thesis. Thesis: Impact of the global financial crisis on economic growth: Implications for South Africa and other developing economies.

SMITH, Robert Ayreton Bailey, BComHons (Rhodes), in Financial Markets, in the Department of Economics and Economic History. Degree by coursework and thesis. Thesis: Sources of change in the money stock.

STAUDE, Daylan Daniel, BComHons (UKZN), in Taxation, in the Department of Accounting. Degree by coursework and thesis. Thesis: The tax consequences of a contingent liability disposed of as part of the sale of a business as a going concern.

VAN DEN BERG, Magrieta Johanna, BCom (UP), in Taxation, in the Department of Accounting. Degree by thesis. Thesis: Taxing the minerals sector in South Africa: A comparative analysis of the proposed tax model for South Africa and the models adopted in selected African countries.

VAN HEERDEN, Gillian Paige, BBusSci (Rhodes), in Financial Markets, **with distinction**, in the Department of Economics and Economic History. Degree by coursework and thesis. Thesis: An analysis of public equity offerings listed on the Johannesburg Stock Exchange (JSE).

DEGREE OF MASTER OF ECONOMICS

MADIGELE, Patricia Kefilwe, BA (Botswana), in Economics, in the Department of Economics and Economic History. Degree by thesis. Thesis: The economics of institutions, institutional governance and efficiency: The case of water distribution in lower Sundays River valley.

MARTENS, Brendon, BEconHons (Rhodes), in Economics, in the Department of Economics and Economic History. Degree by thesis.

Thesis: Livelihoods and climate change in Hamburg: Issues for food security.

FACULTY OF HUMANITIES

DEGREE OF MASTER OF ARTS

TSIBOLANE, Pitso Patrick, MIT (UP), in Creative Writing, in the Institute for the Study of English in Africa. Degree by coursework and thesis. Thesis: In a town called Harmony.

FACULTY OF COMMERCE

DEGREE OF DOCTOR OF PHILOSOPHY

CHIPUMURO, Juliet, MBA (Azaliah), in Management, in the Department of Management. Degree by thesis. Thesis: The relationship between leaders' Emotional Intelligence (EI) and followers' motivational behavior and organizational commitment. Supervisor: Professor L Louw. Co-supervisor: Professor R van Niekerk (NMMU).

MURIITHI, Samuel Muiruri, MA (Wheaton College), in Management, in the Department of Management. Degree by thesis. Thesis: The relationship between leadership and organisational effectiveness among indigenous banks in Kenya. Supervisor: Professor L Louw.

What is graduation?

Our practice of graduation is derived from a tradition which reaches back to at least the medieval universities of Europe.

Graduates are those who have been admitted to a degree. There is a strict hierarchy of degrees from “bachelor” through to “doctor”. In admitting a person to a degree the degree is *conferred* on that person in a somewhat archaic ceremony which is reminiscent of the equally archaic ceremony in which a knighthood is conferred.

What actually happens in a graduation ceremony is along the following lines. The Dean, who is the person responsible for the academic project in that particular Faculty and who can thus attest to the achievement of the particular student in reaching the required level, requests the Chancellor to confer the degree. The student then moves to the Chancellor and kneels before him. The Chancellor, who is the titular head of the University and who acts in the name of the University, then *confers* the degree by holding a ceremonial bonnet to the student’s head while saying “I confer the degree”. The student proceeds to the Registrar. The Registrar, who is the keeper of the records of the student’s endeavours, confirms the admission of that student to a particular degree by placing the appropriate hood over the student’s head. There is a hood for each degree. Hoods differ from each other in colour and shape.

The three basic degrees are Bachelor, Master and Doctor. Bachelor has nothing to do with the usual meaning “a man who has never married” but with the garland of leaves and berries (from the Latin *bacca lauri*, laurel berry) worn by graduands long ago. A Master’s degree is conferred on a person who has achieved the mastery of a specific field of study. “Doctor” is from the Latin verb “to teach” and is an ancient academic title which dates back to the very first universities where it implied that the holder had a licence to teach in a university.

Academic gowns are based on the clerical gowns (most scholars in Europe were monks or priests) worn in the Middle Ages in universities which would have been housed in poorly heated buildings. The hood is also derived from ancient times when it was attached to the gown and worn to keep the head warm. When not on the head it was pushed back to look more or less as it does when worn today.

NATIONAL ANTHEM OF SOUTH AFRICA

Nkosi sikelel' iAfrika
Maluphakanyisw' uphondo lwayo,
Yizwa imithandazo yethu,
Nkosi sikelela, thina lusapho lwayo.

Morena boloka setjhaba sa heso,
O fedise dintwa la matshwenyeho,
O se boloke, O se boloke setjhaba sa heso,
Setjhaba sa South Afrika - South Afrika.

Uit die blou van onse hemel,
Uit die diepte van ons see,
Oor ons ewige gebergtes,
Waar die kranse antwoord gee,

Sounds the call to come together,
And united we shall stand,
Let us live and strive for freedom,
In South Africa our land.