



RHODOS



MARCH 1990

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Editorial

AMID great enthusiasm, the Editorial Board of *Rhodos* has decided that we should add a four-page, mid-month issue. We all hope that you, the readers, will find it useful to have more frequent issues of *Rhodos*. Each issue will carry the fortnight's happenings - a continuation of the old "Wot's On" leaflet of the past. If you are planning an event, please give the details to Jenny Purdon (ext 516) in good time for inclusion.

We have also approached the Personnel Division and suggested that they use *Rhodos* as a means of communicating with staff - all of us - academic, administrative and service, because we believe that *Rhodos* can grow into a lively vehicle for two-way communication, which could greatly reduce the misunderstandings that inevitably arise in an organization as large as a University.

In this issue of *Rhodos* we have covered a wide variety of subjects - from some of the comments on the questionnaire issued to new students, to Tom Hecht's catfish farming course, to discounts offered by a furniture store and 'the new face of SOMS'. If you feel that your interest has not been covered, please let us know, or better still, write a short article on the subject.

With petitions circulating on campus and feelings running at fever pitch, we expected a great flood of letters for this issue of *Rhodos*, but all that arrived was a letter complaining about telephones! Let's have your views for the next issue of *Rhodos* - deadline April 2.

We welcome our new part-time assistant editor, Jane Burnett, who has taken over where Tony Walker left off. Before you ask - we are not related.



"If I'd known about these forms, I'd have stayed at home".

Where will we be in 2000?

by Judy Hilton-Green

DOES the above photograph depict registration 1990 or was it taken ten years ago in 1980? For those unfamiliar with registration procedures, this might be hard to answer, but for those of us directly involved, it is clearly a recent photograph.

Admission and registration procedures have changed a great deal over the last decade. Ten years ago 1,027 people applied to come to Rhodes, this year the figure rose to 3,572. In 1980, four members of staff were involved in a manual selection process, today the number has risen to 14 and everything is computerized.

Ten years ago a matriculation exemption was sufficient to gain admission to all South African universities, now an upper D aggregate is the lowest symbol acceptable if you wish to enrol at Rhodes.

In the early years of the last decade, three people were responsible for the administrative registration of all the students - today the registration procedure requires 32 people to assist over the three day period. At the end of the registration week in the past the number of students who had registered was available almost immediately, whereas now people are still doing late registration right up to the end of February. Where will we be in 2000?

- STOP PRESS -

AFTER hearing representations from RUSA, the Council debated the salaries matter at length, and a decision was taken to effect some improvement to the previously announced increases.

However, as the adjustment of scales, and the calculation of increases for all the non-academic staff (excluding service staff), involves considerable detailed work, a statement on the nature and size of the increases was not available at the time of going to press.

The full details will be made available to staff as soon as possible.

Obituary

In Memoriam - Barry Keith Guthrie

By Eddie Baart

BARRY Guthrie died on Wednesday, February 14. Although apparently in good health, he collapsed while out on an early morning jog.

He was born in Kokstad in 1950 and went to school in Kokstad, King William's Town and Umtata.

After school, Barry worked for Lucas Service while improving his technical qualifications. He joined the Electronic Services Group in the Department of Physics and Electronics at Rhodes in 1980, as Principal Technical Officer.

Barry soon impressed with his expertise, and he was promoted to successively higher grades. He was appointed as Director of the Electronic Services Unit from the beginning of 1990.

Barry's progress was a result of his nature and character. He was the fairest, straightest person one could find. The University relied on him for evaluating computers and other electronic instruments, and backed his judgement with decisions involving more than a million Rands.

He was frequently asked for assistance on matters which were beyond his experience, but, in a remarkably short time he would penetrate the most arcane subject and give considered and balanced advice.

He was greatly respected for his technical ability, but more than that, he was a trusted friend to many, within and outside Rhodes. He was always willing to go to great lengths to help others, and his calm, honest counsel was sought by many who were in difficulties.

He was Chairman of the Grahamstown Computer Society, and active in radio amateur circles. He was irreplaceable in his work and even more in the hearts of his many friends.

The University, and particularly his colleagues in the Department of Physics and Electronics, extend their sympathy to his wife, Avril.



Tom Hecht (centre crouching) shows how to strip a female catfish.

Catfish farmers get all the gen

THE Department of Ichthyology and Fisheries Science (DIFS) at Rhodes University, Grahamstown, in Association with the Catfish Growers Association of SA, recently hosted the first Catfish Culture course for farmers.

The course was aimed at farmers already involved in aquaculture, and those thinking of moving into this branch of farming.

"We felt that the course was necessary to translate our laboratory findings for farmers, and teach them the techniques that we have developed over a number of years of research in this field", said Professor Tom Hecht, Head of the DIFS.

There were 22 delegates on the course, which was originally designed for 20 people. "We plan to hold another course later this year, and then will hold an annual course", Professor Hecht said.

The course aimed at covering all aspects of catfish farming, starting with an overview of catfish farming at present, and moving on to site selection and the environmental requirements of fish larvae, brood stock management, spawning theory, primary nursing and food preparation. There were also talks and discussions on production management, financial management, marketing, and the recirculation of water.



Delegates had the opportunity to participate in practical demonstrations of spawning, the injection of hormones, stripping fish of eggs, fertilization, incubation, and rearing the larvae.

"We hope that by guiding potential aquaculturists along profitable pathways, these courses will prevent a lot of people losing a lot of money. There is no such thing as cheap protein in aquaculture, and there is no quick money to be made out of it either", Professor Hecht said.

Mad bureaucracy

THE New York school system, which deals with almost a million pupils, more than a third with serious reading, writing or maths problems, also has teachers who seem to need instruction in washing their hands.

So the policy-makers at the Board of Education believe. The Board has an annual budget of about \$7 billion, bigger than the budget of 15 US states. The Board and its 110 000 employees constitute, according to a report, 'the best example of the worst about bureaucracy.'

Among recent official documents emanating from the Board's headquarters is a memo instructing teachers in what to do at the sink.

The printed form reads;

"Proper Handwashing: Step 1: Remove rings and bracelets; place them in a safe area. Step 2: Wet hands with warm, running water. Running water is necessary to carry away dirt and debris. Step 3: Apply soap, lather well. Step 4: Wash hands, using a circular motion and friction, for 15 to 30 seconds. Include front and back surfaces of hands... right down to Step 7: Discard paper towels in receptacle."

Teachers who know how to wash may feel that the memo-writer could have employed the time more usefully in offering tips on safeguarding the jewellery. Or perhaps have diverted the paper used on the memo to the paper-towel dispensers in the washrooms.

RUSA News

by John Eller

AT a joint meeting of the RUSA and RULA executive committees it was decided that if the delegation led by the RUSA chairman, John Eller, was able to put its case to Council, then the need for a meeting with the Vice-Chancellor, Vice-Principal and Registrar would fall away.

The Committee agreed that the delegation would be: the chairpersons of RUSA and RULA and a representative of technicians and of administrative employees.

The requests to Council would be:

- That the 12% recommended for academic staff should also apply to admin staff excluding Trade Union

members, who will negotiate with the University later.

- That a joint committee of RUSA and the University be set up to study conditions of employment and salaries and to make recommendations to resolve them.
- That this committee report back to the joint committees of RUSA and RULA by mid-June.

Conditions of Employment

In collecting over 450 signatures to the petition, RUSA confirmed that there is widespread concern at the salaries and conditions of employment. Some of the problems were:

- Discrimination against married women relating to housing subsidies and medical aid.

- The poor conditions of part-time employees, particularly a lower hourly rate of pay than their full-time counterparts. Also the fact that they did not qualify for long leave, medical aid or pension fund benefits.
- The conditions of service for hourly paid employees in the library are inconsistent and unsatisfactory.
- The inconsistent maternity leave benefits for academic, admin and service staff.
- The SOMS medical aid scheme. (see below)

Thanks

RUSA thanks all who signed the petition. It was gratifying to know that a body of tolerant and reasonable people expressed their dissatisfaction with an unfair and an unjust system.

SOMS goes all the way

THE Statutory Organizations' Medical Scheme (SOMS) has decided that they are not meeting all the requirements of members. The most pressing matters were that SOMS is no longer competitive, had excessive subscriptions, is not a 100% scheme, and no longer offered satisfactory services.

In addition, the service is hampered by the lack of involvement by employer organizations.

In a letter to the University, the General Manager of the Scheme, Mr J D van Zyl, explained that high subscriptions are due to the high claims trend by members.

In their turn, he said, high claims are strongly affected by claims made by pensioners and widows (14.3% of the membership, receiving 17.2% of the benefits) who do not make subscriptions.

"In the light of the present climate of privatisation, rationalisation, deregulation and framework autonomy, the statutory connotation in the name of the scheme is no longer acceptable to many employer organizations, and also impedes potential expansion and marketing.

"As the directing body of the scheme, the Control Board took these shortcomings to heart, and, at the end of August 1989, held a conference during which options for further investigation by management were identified", the letter continues.

Management did an investigation, including visits to other medical schemes and some employer organizations, and submitted a report to the Control Board in November.

On the basis of this information, the Control Board has decided that:

- the present 80% scheme will change to a 100% scheme on July 1, 1990.
- all members retiring on or after July 1 1990 will pay subscriptions calculated on their

pension income on retirement in the dependants' category.

- all pensioners and widows who now have free membership will pay subscriptions from July 1, 1990 in the lowest income category in the dependants' category.
- all members who have already retired and who are now paying the full, or half, of the subscription because they have not yet reached the age of 60 or because they have not yet completed ten years of membership, will continue paying the present subscription until the date from which they would initially have had free membership. From that date, they will also pay subscriptions in the lowest income bracket.
- the name of the scheme will be changed to BESTMED Medical Scheme and that of the directing body from the Control Board to the Board of Directors, from July 1, 1990; and
- a new computer and assessment system will be bought and operated.

According to provisional calculations, Mr Van Zyl continued, an increase of 16% in subscriptions will be required to upgrade the scheme from an 80% scheme to a 100% scheme. As pensioners and widows will also pay subscriptions, it is expected that an increase of about 9% will be adequate to finance the 100% scheme.

"Until the scheme comes into operation, there may be changes in detail. The new scheme will certainly be an advantage to current employees, but pensioners may find the adjustment in their budgets a strain", said Mr Patrick Phillips, of the Personnel Division, who administers SOMS at Rhodes.

Discounts!

KAHNS Stores in Port Elizabeth have offered the following discounts to Rhodes staff, on ticketed items at any of their branches.

Furniture: Less 33 1/3 %
Bedding: Premium bedding: Less 15%; non-premium bedding: Less 33 1/3 %
Carpet squares and rugs: Less 33 1/3 %
Major appliances (stoves, fridges, freezers etc): less 10%
Domestic appliances (irons, kettles, toasters, vacuum cleaners etc): Less 10%
Television sets, Videorecorders and other audiovisual equipment: Less 10%
Portable sound, Hi-Fi, Music centres etc: Less 10%

Discounts on items not listed can be discussed.

The discounts will apply to all stock except advertised lines, which are sold at nett prices.

You will need to produce proof that you are a member of the Rhodes staff. The stores will accept all credit cards and have various finance schemes, which they will explain to you.

If you need further information, please telephone Mr A P van Tonder, Sales Manager, at (041) 54-2551.

CV update

THE Personnel Division asks staff members to submit detailed curriculum vitae to the Division, and to ensure that the information is kept up to date. Their request is directed at non-academic staff as well as academics. Please ask Personnel for a format for your CV.

Deadlines

Copy	Publication
2 April	12 April
16 April	26 April
7 May	17 May
21 May	31 May



At the Vice-Chancellor's welcome party for new staff were: Mr John Eller, Mrs Alice Kirby, and Professor Ralph Kirby (Biochemistry and Microbiology).

A hundred years from now

"WHAT'S fame, afther all, me la-ad? 'Tis apt to be what some wan writes on ye'er tombstone as annything ye did fr ye'ersilf. It takes two to make it, but on'y wan has much iv a hand. 'Tis not a man's life in wan volume be himsilf, but his 'Life' in three volumes be wan iv his friends... A hundherd years fr'm now Hogan may be as famous as th' Impror Wil-lum, an' annyhow they'll both be dead an' that's th' principal ingreejent iv fame."

- Finley Peter Dunne



Everybody smiles and smiles ...

EVERY couple of years, we ask new students to fill in a questionnaire on why they decided to come to Rhodes. It provides us with an idea of how well we market the University, and of how we appear to prospective students.

Since the questionnaire is anonymous, students seem happy to let us know exactly what they think.

You will be pleased to know that when asked what they liked about Rhodes, most students replied that they found us friendly, cheerful and helpful, and enjoyed the fact that Rhodes is small. Some examples of the other 'likes':

Green, not concrete; friendly/weird people; view of

the town at night; everybody smiles and smiles and smiles; equal work and rave; beautiful buildings, lovely res; dedication of lecturers; friendly secretaries and beautiful gardens.

Some of the things they disliked were rather amazing:

people who dress in black coats; bungi brains; the fountain; too many weather changes; getting fined for using the washing machine at the wrong time; senior students have such 'airs'; long walk to everywhere. The idea of plugging first year and having to leave; powdered eggs; SRC; societies are too pushy; Rhodeo; sharing showers; Administration department is confused;

boiled eggs; you have to watch yourself all the time - someone is always watching you; walking up that hill to res; the tours are too quick; too much politics before we have had time to settle down; everybody trying to be different and ending up the same; sub wardens; drinking in res causing noise; it's in Grahamstown; long and irrelevant speeches; diner card system slow and inefficient; it dies on Sundays; Please change the res furniture, especially the beds. The springs have had it!; we have to get up too early; I miss my Mom and Dad..

Comments:

We need a cable car to and from Kimberley Hall; improve the feeding; clean the fountain;

more food on plate (too little); some the of the lecturers scares you... so if they could please stop that attitude; warn them about College House; better pizzas with no funny sauce; I need orange juice.

What was the major factor in coming to Rhodes?

Fate; My mother insisted; It was a last resort; great professors; Rhodes is the famous university; parents forced me; Rhodes is politically inert; Rhodes has one of the most qualified lecturers; the need to escape home; had enough of working; it was the only reply I got; not excepted in Wits; my parents have a strong self-will.



At the Rhodes University Women's Association's welcome party for new staff members and their wives were: Mrs Jean McPherson, Mrs Lesley Davel and Mrs Angela Baines.

Campus Guards Needed

Applications are invited from suitably qualified male staff members for three posts as Campus Guards in the Campus Protection Unit, to be filled as soon as possible. The salary is fixed on Grade IV, R6 960 a year. Application forms can be obtained from Mr Nojoko, Personnel Officer. Completed forms should be returned by March 16.

Cory "conversations" published

THE ninth volume in the Graham's Town Series, "The Historical 'Conversations' of Sir George Cory", edited by Michael Berning, Deputy Librarian at the Rhodes Library, has been published.

Sir George Edward Cory was born into poverty and difficult family circumstances, but was able to achieve a public school education and a Cambridge degree. He emigrated to South Africa as a teacher of chemistry and later became the first Professor of Chemistry at Rhodes University. He achieved recognition, however, as an historian.

Cory's historical collections form the nucleus of the Cory Library for Historical Research, and include his written records of 62 "conversations"

he had with elderly people, both black and white, about the history of South Africa in general and of the eastern Cape frontier in particular.

The new book presents these conversations as they survive in Cory's notebooks and typescripts. His informants include 1820 settlers, a Voortrekker, Xhosa chiefs, old soldiers and a variety of ordinary and extraordinary people. They describe their own experiences of the turbulent years of the 19th century and pass on the traditions and tales of their forebears.

Cory recorded the conversations because he realised that the memories of individuals disappear as do old buildings or documents. By recording their conversations, he gave voices to people who would otherwise not have

been heard outside their own generation. They record what it was like to be left alone on a settler locations, to go into battle for or against the Colony, how the military and political leaders of both sides of the frontier appeared to their subordinates, colleagues or opponents. They discuss the eastern Frontier wars, the Mfecane, the German Settlers, the Mfengu, the cattle killing, the development of cities and towns, and the royal line of the Xhosa.

"The effect of the conversations on the reader is a bit like listening to an early sound recording, say of Tennyson or Florence Nightingale speaking; the voice may be scratchy and distorted, but the wonder is that one hears it at all", Mr Berning said.

Are you into tatting?

PROVIDING vegetables, bee-keeping and honey production, selling shopping baskets and hampers, catering, knitting, making printers' tray models, illuminating manuscripts - these are all things that Rhodes staff members do in their spare time. There are probably many more staff members who have interesting hobbies, which they would like to share with others.

In Grahamstown there are many special interest groups which could be of interest to you. There is a philately group, an archery club, an art society, an amateur dramatic society, a wine-tasting club, chess and bridge clubs, a floral club, a flying club, skydiving, a kennel club, an historical society, Leo and Rotary clubs,

a bird-watching club, Soroptomists, a photographic club, a horticultural society, a hospice group, a branch of the Wildlife Society... in fact, in a town the size of Grahamstown, the list is amazingly long. If you are involved in a special interest group, and would like to inform others of what you have to offer, why not write a short article for Rhodos, giving details of your activities?

If you have a particular interest and would like to discover whether other members of staff would like to form a group to embark on madrigal singing, Morris dancing, head-shrinking, neep bashing, candlewicking, or whatever has fired your imagination, let us know about that too.

provide a Physical Chemistry Laboratory/Stores and a Computer Room; and Sterile Laboratories and a Pharmacology Laboratory for the School of Pharmaceutical Sciences.

A new Biotechnology Laboratory is being provided in the Zoology and Entomology Building, and alterations are also being made to accommodate Microbiology. Zoology and Entomology will be

Tapping Toes

by Win Simpson

THE Grahamstown Scottish Dancing group invites new (and old) members of staff to join them - beginners are welcome. Come and watch if you have never seen it done before, and then decide if this form of energetic, sociable dancing appeals to you.

The dances are done in "sets" of six to eight people and have a number of sequences, repeated by each couple in turn. All you need is a love of dancing, some energy, and a pair of soft, flat shoes.

There is no need to bring a partner and, although we are rather short of men, we will welcome anyone who cares to dance with us.

For details phone Win Simpson (ext. 521) or Margaret Marshall (ext. 258).

The CSD calls

THE Centre for Social Development (CSD) will launch a new Child Care Centre in April, which will give English, drama, art and music students the opportunity to gain teaching experience and make a contribution to the education and development of some of Grahamstown's black primary school children. The help of staff members would also be appreciated.

The Centre, in Raglan Road, will provide a three-fold service to the community.

- a nursery school for children between the ages of three and six;
- After school care in the afternoons for junior Primary children up to the age of ten; and
- parent education programmes in the evenings.

The after-school programme is a much-needed service in an area where many mothers work full-time and children have to return to empty homes after school. "Already, over 100 applications have been received for places in this programme. 30 will be admitted in April, and 30 in July", said Mrs Thelma Henderson, Director of the CSD. The children will come to the Centre for lunch at 2.00 pm, and stay until 4.30 pm.

The Centre hopes to provide a varied programme of activities, including special sessions in English, drama, art and music, as well as time for supervised homework, indoor and outdoor play and a rest period.

Bricks and mortar

by Phil Murray

THE Business Affairs Division is overseeing building alterations in various areas of the campus at present.

In the Chemistry and Pharmaceutical Sciences Building, alterations are being made to

housed on the first, second and third floors.

Alterations are being made to the Old Royal Engineers stone building to provide laboratories and a seminar room for Ichthyology and Fisheries Sciences.

In the Rhodes Union Building alterations are being made to provide a Sports Council Club Room. Two more doorways into the building are being built.

A new building is going up outside the Psychology Building to replace the nearby prefabricated electrical substation. It includes a separate storeroom for Psychology.

The basement of Jan Smuts Dining Hall and the prefabricated building previously housing the Sewing Room are being converted to provide larger working space for the Electrical Maintenance Section.

EL Just keeps growing

by Isobel Lindsay

The staff complement in East London has grown with the introduction of the BA subjects of English and History, and we welcome Dr Teresa Dovey who, assisted by Mr Peter Watson, runs the English Department.

Mr Keith Tankard (*History*) and Mr Mike Schulze (*Accounting*) couldn't resist the bright lights of the city and came from Transkei and Malawi respectively.

Mrs Penny Harrison was appointed as Librarian on the retirement of Mrs Lemmon, who had been at Rhodes East London from its inception.

Penny has already put her own particular stamp on our library.

The administrative staff has had some re-organization and Mrs Lorraine Denison is now upstairs as Ray Suttner's secretary. Joanne Bryce has taken over as receptionist and thus joins the permanent staff. Her previous position of part-time library assistant has been filled by Mrs Galloway. Mrs Marion Thompson has taken on the task of secretary to the Economics, Business Administration, English, History and BIS departments. We trust that they will all have a long and happy association with us.

LETTERS

The Editor

Do other members of staff suffer the same difficulty of getting a line on the switchboard to make outgoing calls? Some time ago a new system was installed, which was supposed to make the telephone situation at Rhodes more efficient. One can understand that lines are busy at peak periods such as before registration, but the problem seems to be getting worse. I know that I am not alone on this complaint. How many hours are wasted by staff members trying, sometimes up to ten times, to get a line? Some answers, please.

Frustrated

CD-Rom hits the library

by Brian Paterson

THE Library has recently acquired equipment to run CD-Rom databases. This joins the system already running at Ichthyology. A third system is expected shortly at the Law Department where *Jutastat* (South African Statutes) will be available.

The Library has two Wilson disc databases - *Business Periodicals Index* and the MLA (Modern Language Association of America) *International Bibliography*. The *Magazine Article Summaries* is on order and *Medline* is on order for 1991.

The CD-Rom technology offers extremely flexible and powerful means of searching for suitable references in the subject fields covered by the various databases. A large number of records can be searched in a fraction of the time taken when conducting a manual search. The different search modes, variety of points of entry, boolean operators and the ability to narrow down the search make for far more effective and efficient searching.

Searches will be conducted by the Library staff on request and researchers who wish to use of these facilities will also be shown how to do their own searching.

The Main Library's CD-Rom workstation is operating in the Library's reference area.

Jo'burg office enters the computer age

by Liz Hadwen

THE Rhodes Johannesburg Office has at last entered the Computer Age and is set for the 21st century.

In November, 1989, a modem was installed to link the Johannesburg Office to Fido, the e-mail network. After a few weeks of careful planning and hard work by Mike Ginn and Pat Terry, the big moment finally arrived - the transfer of all the exam results via e-mail to the Johannesburg Office.

On Friday, December 8, the Law, Social Science, Divinity and Education faculty results were transferred in compressed form, unpacked and printed without any

hitches. Word soon spread that the results were available and by 4.00pm on Monday, when the remaining results were transferred, excitement had reached fever pitch. There were over 200 students crammed into the offices with the overflow chain smoking in the corridor.

It took approximately two hours from the time the first connection was made until the last result was printed. It was very exciting to print our own results within hours of their being available in Grahamstown and to be part of the agony and, in most cases, ecstasy as the students were able to see their results hot off the press!

Our next step, in January, was to link up to the main frame using Beltel. Pam, the secretary in the Johannesburg Office, has managed to transfer information straight from the main frame onto our PC and print it. We are hoping to be experts at this by the end of the year, so that we can take some of the pressure off the Admissions Office and handle most of the routine enquiries from our office.

The distance between Grahamstown and Rhodes Johannesburg is decreasing all the time in this computer age! A warm welcome and a cup of coffee awaits any staff members who would like to drop in and see our refurbished offices when next in the big city!

FROM THE POTTING BENCH

Prune for growth

by Mark Hazell

WELL, the scorching heat of late January and early February certainly took its toll. Not only did the plants give up but so did three of our five main boreholes on the campus. So, in addition to the heat causing damage we are now not able to water vast areas of the campus as well. The recent rains have brought some relief to the situation.

We are rapidly nearing the end of summer. It is a good time to do some light pruning

of those trees and shrubs that have put on a lot of growth during spring.

Cut back lightly in order to encourage new growth before autumn and in the case of young trees to allow young stems to thicken up. A light pruning now will allow those wounds to commence healing before winter dormancy sets in during late June and July. This will also mean that less severe pruning needs to be done in early Spring.



It is a good time now to prepare beds for planting of strawberries early in April. If you have not ordered your winter bulbs yet it is a good time to do so. The planting of spring flowering bulbs should also commence now.

Once your perennial plants have finished flowering lift and

divide those which have become overgrown. Replanting now will give the plants a good start in Spring.

Good preparation at this time of the year will ensure a rewarding show in your spring garden. A few suggestions are included to guide you in your selection of winter flowering annuals; *Bokbaaiygies*, *Calendula*, *Cineraria*, *Sweetpeas*, *Stocks*, *Primula*

Happy Gardening. If you have any queries please phone ext 241.

The Swift roosts

by Kim Maxwell

A NEW senior lecturer, Mr Kerry Swift, has been appointed in the Department of Journalism and Media Studies.

His career began after graduating in 1972 from the first Journalism course at Rhodes.

He was Chief Feature Writer for the *Sunday Times* in 1973 before joining the *The Citizen* as Chief Foreign Correspondent at the launch of the new paper.

After *The Citizen's* links with the Department of Information became public, Mr Swift joined *Drum* in 1976 as News Editor. He describes this period as "survival journalism", saying he felt privileged to be working as a white journalist on *Drum* during those difficult times.

Mr Swift feels his ten years in corporate publishing contributed towards the advance

of corporate journalism by "bringing mainstream standards to the corporate world", particularly in the design field.

He wants to continue advancing skills in corporate journalism, believing that this can be realized through running workshops at Rhodes, in conjunction with Professor Gavin Stewart, to teach the journalistic skills lacking in the corporate world.

Other plans include the launching of a departmental publication, *Slug*, and, on a broader level, establishing a journal for Southern African media matters which he and Professor Stewart hope will provide "a forum for matters pertaining to the media" in a changing sub-continent.

Kerry Swift hopes to bring to the students of Rhodes "something of what he's learnt over the years", but insists that he also wants to learn from Rhodes, his colleagues and students.

Library ready to help

by Sandy Rowoldt.

THE Rhodes Library has begun a programme to address the needs and rights of disabled staff and students in their use of the Library. We hope that this will become part of an holistic University programme.

Ignorance of the existence, let alone the needs, of such Library users has been a problem in the past. We hope that this will be rectified though identifying disabled students from the time when they apply for admission. At present, identification is not done by computer and details of disabled people cannot be retrieved with ease. We hope that after this year, full details will be retrievable via the computerised student records.

The Library has focussed on making the building accessible to users who are physically disabled, and the stock available to blind or partially sighted users.

Physically disabled users have difficulty getting into the building because of the flight of stairs at the entrance. Access is available, however,

through the basement door beneath the stairs. An intercom system linking the basement door with the Circulation Desk is being installed to enable anyone needing access to alert Library staff, who will open the door and give whatever assistance is needed.

The reading needs of blind and partially sighted readers will be met by a variety of means. There is a room where sound and/or braille equipment can be stored and used. Basic equipment and reference sources will be offered.

A team of readers will read short texts onto tape. The present team is able to read in English, Afrikaans and Xhosa. Library staff will also put users in touch with agencies such as Tape Aids for the Blind, the SA Library for the Blind, and the SA National Council for the Blind, as well as offering reader assistance in the Library.

Any Rhodes reader who is disabled and would like assistance in using the Library, or knows of colleagues or students who need help, should contact Sandy Rowoldt in the Cory Library (ext 438).

SMALLS

Weigh Less Classes.

Masonic Hall, Hill Street. Wednesdays: 8am, 9am, 2pm, 4 & 5pm. Contact Pam Bowker 24359.

Guitar tuition

All styles - classical, jazz, folk, rock etc. by Warwick Armstrong, FTCL, LRAM, LTCL, graduate Conservatoire de Osca Espla, Spain. T'phone 22447 lunchtimes and evenings.

Wanted

Small load of topsoil for top-dressing a small suburban garden. Phone ext 513

Flower-arrangers needed

All those who would like to join the team arranging flowers for University events, including Graduation, please drop a note to Jean McPherson, Public Relations, or phone her on ext 513

Lost

Silver Parker propelling pencil, engraved: "Jenny Purdon,

Dolphins, 1989". If found, please phone Jenny on ext 516.

Albany Horticultural Society
Bring and buy, Sat March 24 at 2.30 pm at Settlers' Hospital. For every two plants that you bring, one will be given to the Hospital for their garden. Hardy perennials preferred. For further information, phone Mark Hazel, ext 241.

Are you looking for:

A buyer for your house? A home for your family?

Do you need advice about: Transfer fees? What bond you would qualify for? What your repayments would be? The paper work for a private sale?

If the answer is "yes", why don't you phone Laraine Haydock or Jane Fivaz at Settler Properties 25448, or at home: Laraine: 22938; Jane 23907.

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"No one said anything about life being fair."



Safety first

Prevent accidents

by Rick Heard

THE University has to comply with the Machinery and Occupational Safety Act of 1983.

This means that we are all involved in safety.

Safety refers to accident, fire and loss prevention, the maintenance of occupational health and welfare and the control of pollution from the working environment.

An accident results in harm to people, damage to property or loss to process.

Safety is simply the control of accidental loss.

Without the commitment of chief executives and top management, no safety programme can get off the ground. It is better to budget for control than to budget for loss.

The University has improved the safety situation since the promulgation of the M O S Act, but there is much to be done. You can all help to improve safety if you report any potential hazards in your working areas to safety representatives.

Staff Sport

by Doug Coghlan

Road Running

Several staff members are preparing themselves for the Two Oceans, Settlers and Comrades and have been qualifying in local marathons.

Richard Foss represented Eastern Province at the SA Marathon Championships in Port Elizabeth, but was handicapped by an achilles tendon injury which had interefered with his training. He clocked 2 hrs 38 mins.

Staff Administrators

Some staff members are involved with university sport clubs, an ideal way to promote staff/student relationships.

Jos Welman is chairman of the highly successful cricket club, which is having its best season for many years and has an outside chance of winning the Eastern Province league.

Sean Coughlan has the hot seat in the rugby club and has been heavily involved with the lengthy discussions concerning Eastern Province's fate in the SA Rugby Board and the future of Rhodes in the Eastern Province senior league. The first team is being coached by Paul Davies, who will also fill one of the front rank berths.

Stan Morgan, now a part-time sports officer, continues his highly successful relationship with the squash club, and is assisting with cricket and tennis.

Stan's management of the cricket team has been one of the factors in its success this year.

In the murky depths of the Rhodes pool and the Eastern Cape coast, Rob English has provided valuable stability to the Underwater club, especially as far as safety measures and control of valuable equipment is concerned.

Still in the water, Alex Weaver has coached an all-conquering water polo team that not only finished 4th at the SA University Championships, but has also swept all before it in the Eastern Province and Border. Paul Davies is also involved with training.

Ian Macdonald continues to guide the rugby club with his long experience of its problems, while Ian Dore and Colin Hobson keep their hands on the trigger of the rifle club.

Doug Coghlan is chairman of the Rhodes Golf Club and assists with the coaching of middle and long distance runners.

There is no doubt that others involved have been missed. Please contact me so that they can be mentioned in the next issue.

Please send all news about the sporting exploits of staff to Doug Coghlan at the Sports Union (ext 366).

East London hopping along

by Isobel Lindsay

RHODES entered three teams in the Jumbo Fun Run, comprising staff members and their wives and daughters (that must say something!). Although we didn't break any records, the emphasis was on participation. Every team had a 'lemon' in it - no prizes for guessing who the lemons were!

Many of the staff are involved in jogging and the ladies from administration (from the safety of their cars) heckle the male lecturers as they sweat it out on the beachfront at lunchtime. (It's all silent admiration, actually).

Brian Hopley, the new boy at running, is beating the oldies like Mike Wicks, Don Marce and Steve Hosking - keep training guys! Hopley is hopping along in front of you.

Bigger bottoms up

DROP that diet, forget that bone-jarring jogging, relax!

The news from the medical boffins is that pear-shape is healthy. So the pears are fine, but the apples had better watch it, because its healthier to be pear-shaped than apple-

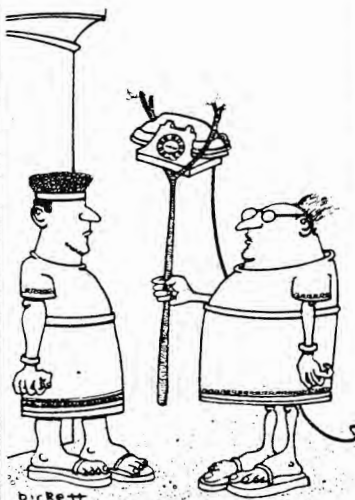
shaped. People with big bottoms have less chance of a heart attack than those with protruding stomachs, a new study has found

Those with beefy hips and trim waists have higher levels of a cholesterol called HDL, which guards against heart at-

tacks, than those with pot bellies and small behinds.

The study states that how fat is distributed is more important than how much weight one can lose.

So, until the next study shows that pear-shaped is out - relax!



"Message for you, from Spiros the inventor."

Sport Fixtures

Friday 16 March

CRICKET
RU1 vs UPE.
Away

Saturday 17 March

CRICKET
RU1 vs UPE.
Away
RU2 vs Cuylerville.
Away
RU3 vs Sidbury.
Prospect. 9.30am

Sunday 18 March

CRICKET
RU1 vs Pollocks
UPE Field

Monday 19 March

CRICKET
RU1 vs Pollocks.
UPE Field

Tuesday 20 March

GOLF
Nite Golf plus Target Golf.
Great Field. 6.00pm
TENNIS



RU1 vs RU2.
6.30pm

Friday 30 March

GOLF
Rhodes vs UPE.
Away

Saturday 31 March

GOLF
Rhodes vs UPE.
Away

Sunday 1 April

GOLF
Inter-House.
Grahamstown Golf club

Tuesday 3 April

TENNIS
RU1 vs Salem.
Away
RU2 vs Grahamstown 1.
Away

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