



RHODOS



INCORPORATING THE RUSA REPORTER

VOLUME 1 No. 1

FEBRUARY 16, 1989

What's it all about?

UNDER NEW MANAGEMENT

by Richard Buckland
Public Relations Division

If one has a high curiosity quotient (c.q.) the sign Under New Management in a shop window must make one wonder 'What happened?'

Did the children refuse to take over the parents' business? Did Dad make so much money that he migrated across the Hex River Mountains? Did he go bust?

In the case of the medium of communication between members of this University the answer is in some ways a personal one, but it is also a sign that the Rhodes grapevine is failing to reach some of us.

From the personal point of view, Robin Palmer has, for most of a decade, of-

fered staff newsletters in the form of Quad (on behalf of the Lecturers' Association), and three versions of RUSA Reporter (on behalf of the Staff Association). He struggled personfully (RHODOS intends keeping up with the times) to fulfil the roles of reporter, sub-editor, cartoonist, typesetter, layout artist and distributor. His only real failure was as a printer, but he did find increasing difficulty in fulfilling the insistent requirement for departmental work. A combination of SAPSE, DNE, DEAN, and HOD added up to an irresistible pressure which he described in his final edition of RUSA Reporter. It was therefore agreed that Public Relations would take over the responsibility for editing and producing a Univer-

sity journal. Our belief is that there is a felt need. People want to know what is going on. The academic departments and research institutes need to publicize their work and their achievements. The world is calling universities to account in nearly every country and it is no longer good enough to be clever in private. The technicians need to explain their marvellous machines and to teach the rest of us how to use them. The administrative divisions need to make known that their decisions and actions are not ends in themselves and are "always in support of the common good". We need each other.

To see that there is fair play five people have been invited to form an editorial board. They are Pro-

fessor Gavin Stewart, Professor Peter Mtuzze, Dr Robin Palmer, Mr Peter Rose and Mr Richard Buckland.

The editor will be Shelagh Stow, the University's Publications Officer, who has good journalistic experience.

She will be backed-up by John Eller who, as RUSA's current chairman, is well placed to act as a link between the University's various sections, and Jenny Purdon,

who knows more people than any other single (but married) person at Rhodes.

They cannot possibly find all the news themselves, therefore our condition is that RUSA and all its members, and all departments, institutes and divisions and all their members, must support the new publication - all 10 monthly editions (February to November). We shall be as good as you make us. Be happy.

WE NEED YOUR HELP

IN order to make RHODOS more than just another staff newsletter, we need your help. In a community this size, so much happens every day that it would be impossible to record it all - but we would like to try and include as wide a variety of news in this publication as possible.

To do this, we need your help. If you hear of a snippet of news that would be of interest to our readers, please tell us. If you have a yen to put pen to paper and write the story for us - all the better.

If you have a gripe, a moan, or perhaps a word of praise for someone or something - please contribute to our Letters Page.

Is your unwanted junk taking up space and gathering dust? Perhaps you have something you no longer need that someone else is desperate to get hold of.

You might offer a service (repairs, extra tuition etc) that not many people know about. Try using our "smalls" column, and advertise. There's no charge for this type of advertisement.

However, should you wish to advertise on a larger scale, we will be only too happy to accept display advertisements, at a cost of R2,00 per column centimetre. For more details about advertising, contact John Eller on Extension 518.

Publication dates for RHODOS are scheduled for the third Thursday of every month. The next issue will appear on March 16. Please submit your stories, letters and advertisements to the Public Relations Division at least ten days prior to publication date.

We look forward to hearing from you - soon!



Classicists from all over the country gathered at Rhodes for the biennial national conference of the Classical Association of South Africa, held from Jan 23 to Jan 27, 1989. (see story, Page 11)

SPOT A STUDENT



For those of us who have difficulty in believing that the young people we encounter every now and again in the hallowed corridors of "Admin" really will become upright members of society, here's a lighthearted look at how to categorize students, taken from an article by Antoinette Handley in the December issue of 'T-Mag:-

ETHNI-BONGOS: Their jewellery smells funny. They wear shapeless wrap-around garments with strange designs on them (like the prints you used to make with a raw potato and ink when you were in kindergarten).

You wonder if they bath.

ACADEMIC-INTEL-LECTUALS: (Yes, they do exist, although they are rare and difficult to spot). They actually read their networks.

HEFTY-LEFTIES: Despite their name they look emaciated. They chain-smoke. They pour tons of scathing scorn on decadent "bourgeois jorls" but are not themselves averse to a bottle of Old Brown on the beach. They wear black clothing and have hairy legs and distribute obscure pamphlets. They never watch Dallas.

UP-YUPPIES: Short for "Still have to become up-and-coming Young Urban Professionals"). The little grey people of the future, they dream of life in BMW's and Armani suits and join the rowing club. They dance to Tiffany with their elbows pinned to their sides. They don't know who Dostoevsky is. They always watch Dallas.

PREPIES: Preppies are up-market Up-Yuppies. They actually drive BMW's. Their Daddies own the rowing club. They don't know who Dostoevsky is either, though.

ZIMBOS: Zimbabweans studying at South African varsities throw the best parties on campus. They wear khakis and vellies. They have a startling capacity for beer and crude conversation. They smash things. They are distinguishable from your average agricultural student by their distinctive "when we..." cry which is emitted at regular intervals.

NERDS: They went to see Bles Bridges at Sun City. Need we say more?

LONG SERVICE AWARD



Dr Henderson presented a long-service award to Mrs Doreen Windvogel, a checker at the Rhodes Laundry, in December last year. Mrs Windvogel started work at Rhodes in 1963.



NOTICE

Members of staff are reminded that letters and other postal items sent to the Mail Room or Reception for franking must bear the department or origin upon the reverse side of the item. Items not reflecting this information will be opened to determine the department of origin and returned unfranked.

Keith S. Hunt

K S HUNT
REGISTRAR

25 January 1989

RHODES UNIVERSITY
INTERNAL MEMORANDUM

FINANCE DIVISION

TO: ALL HEADS OF DEPARTMENTS,
DIVISIONS AND INSTITUTES

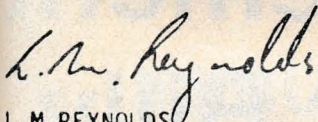
FROM: L M REYNOLDS
FINANCE DIVISION

SECURITY OF UNIVERSITY EQUIPMENT

Last year 5 video recorders, a personal computer, a video camera, a television set and other items of University equipment have been stolen and this year we have had already a video recorder stolen.

With crime on the increase, I bring to your attention the theft of the abovementioned equipment, especially the video recorders, so that you can investigate and, if necessary, improve the security of vulnerable equipment under your control. Should you need any advice or assistance with regard to the security of assets, please contact Messrs Sandford, Reynolds or Wicks of the Finance Division who will pass on your request to the Business Affairs Division or Campus Security.

While University equipment is insured for theft, our insurers have imposed an excess of R1 000 on each claim, a heavy burden to carry and your kind co-operation will be appreciated.



L M REYNOLDS
DEPUTY REGISTRAR (FINANCE)

25 January 1989

COMMUNICATION = UNDERSTANDING

If in doubt - send it to Public Relations would seem to be the maxim for many departments when confronted with items of incoming mail which seem to have no bearing on their particular duties.

A recent example of this is the following piece - carefully stamped with an impressive red seal stating "Dispatched to Department". We don't know what to do with it, either, but the contents are worth

repeating.

Entitled *The Magic Seed of Relationships*, it goes like this:

"The most important ingredient of a relationship is communication. When you communicate honest ideas through actions or words in any way you plant a magic seed that grows into a passageway which allows you to pass from one clearing to another in the relationship.

Communication leads to understanding. Communication allows you to be objective to one another. Being objective causes one to ask questions. Honest answers allow you to pass to the clearing known as understanding.

Understanding one another leads to mutual trust. When you have come this far in a relationship, it has been honest communication. Trusting grows into trusting whole-

heartedly and it is then possible to love without suspicion.

Suspicion is the poison of a relationship. If either partner becomes suspicious, trust begins to wilt. The more suspicion, the less trust.

Dying trust puts limits on the love that would be given or received. So if either of you get suspicious, go directly to the nourishment that grew the trust: Honest Communication."

**IINDATYANA
NGOKUFUT-
SHANE
MALUNGA
NOHANBO
LWETHU**

nguKwedi Albert Tan dani,
Rhodes University East
London Division

Ngomhla wesibini kudis-
emba ka-1988, saya
sahamba noKen Dovey
we-Institute for Guidance
in Africa, saya eHogsback
kunye neqela lezikolo
zalengingzi yaseMonti.
Ndiye njengomncedisi
kaKen.

Kwizinto endazifundayo
ndingabalula ijografi
kunye necamping ez-
intabeni, ukukhwela
intaba kwakunye
nokukhwela isikhiishana.

Phakathiwezinye izinto,
andinakuyilibala intse-
benziswano phakathi
kwethu xa sisonke. Xa
abantu besebenzisana
ayikho into enzima
Kwimidlalo esayidlala
andinakwulibala undlalo
wevolleyball.

New Arrival

Congratulations to Mark
Hazell, the Superinten-
dent of Grounds and Gar-
dens, and his wife, Shane,
on the birth of their baby
son on December 28,
1988.

* * *

**Adver-
tise
in
the
"smalls"**

* * *

Medical Aid benefits to Cost More

by Rhodos Reporter

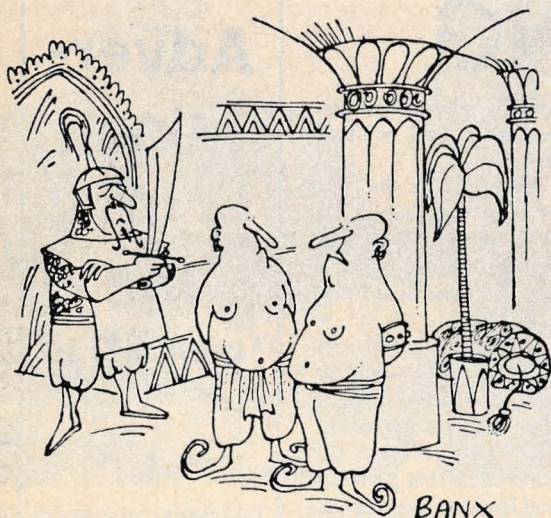
A closer examination of a notice recently sent out by SOMS shows the following factors:

1. The scale of benefit tariffs increased by 20 percent. This means that suppliers of services can now charge 20 percent more.
2. Whereas SOMS paid 80 percent of medicines of tax levying a charge of R5 per prescription, now, from 1st January, 1989 SOMS will pay only 75 percent but will remove the levy. This could have serious consequences for those who unfortunately have to rely on medications to achieve a tolerable degree of health.
3. In future your Pharmacy, or if applicable your Doctor, will claim for medicines supplied and you will be billed for the 25 percent. Prescriptions submitted by the Pharmacy (or Doctor) must be signed by the person who receives the medicine.
4. From 1st July 1989 it is likely that claim forms will no longer have to be completed.

Asked whether the University was satisfied with these developments or would be looking at other schemes, RHODOS reporter was told the University had no reason to believe that SOMS rates were not competitive.

The new monthly subscriptions payable by members are shown below:-

Interval	Annual Income	M R	M1 R	M2 R	M3 R
1	To R 5 000	36	84	93	102
2	5 001 - 8 000	42	93	102	111
3	8 001 - 12 000	48	102	111	120
4	12 001 - 17 000	57	111	120	129
5	17 001 - 22 000	66	120	129	138
6	22 001 - 27 000	75	129	138	147
7	27 001 - 32 000	84	138	147	156
8	over 32 000	93	147	156	165



"The interview was a breeze—it's the medical afterwards I hated."



Mr Billy Ndwebisa

Busy retirement ahead for Billy

A very familiar face will be missing from the Department of Physics and Electronics next year. Mr Billy Ndwebisa, the technical assistant in charge of Departmental supplies, left Rhodes last week on pre-retirement leave, after thirty three years' service with the University.

Friends and colleagues wished him well for his retirement at a cheese and wine party, organized by staff of the Department.

Billy started work as a labourer at Rhodes in July, 1955. He was promoted to senior staff in 1978 and was the first black man to become a member of the Rhodes University Staff Association.

Prior to this, he was the founder of the Rhodes Black Workers' Association and its first Chair-

man. He also served on the University's Liaison Committee, established to discuss the grievances of workers, in the early 1970's.

During his years at the University, he has seen many changes - to the buildings and structures in general, and the Department in particular. He well remembers those early days when machinery was scarce, and everything was done by hand, including sawing metal.

He remembers the days when there were tennis courts where the library is now and when the Chemistry block was the Vice-Chancellor's lodge during the tenure of Dr Alty.

Before being promoted, Billy was often called upon to help honours students with their practicals,

and spent many happy hours in the workshop with them, assembling chassis and building transformers.

Present members of staff in the Department whom Billy remembers as students include the present Head of Department, Professor Eddie Baart; Dr Georg Gruber; Dr Graham Poole; and Dr Allon Poole, of the Hermann Olthaver Institute.

Not content to sit back and relax after a job well done, Billy has great plans for his retirement. After visiting his family home at Sterkstroom, near Queenstown, he's returning to Grahamstown to open a grocery store. In his spare time, he's going to take up golf for exercise.

A rewarding year ahead

by Jenny Purdon

It's full steam ahead at the East London Division and 1989 is set to be a very busy and rewarding year for staff and students.

Mr Raymond Suttner, Director of the East London Division informed RHODOS that the student intake has exceeded all expectations this year.

Business Administration Honours and Psychology II are courses offered at the Division for the first time this year. Another first for East London is the appointment of two full-time Psychology lecturers, Sandy Sparrius and Mandy Jones.

Alterations estimated to cost R1 million are proceeding slowly but it is hoped that the buildings will be completed in time for the official opening which is planned to coincide with the East London graduation ceremony on May 12.

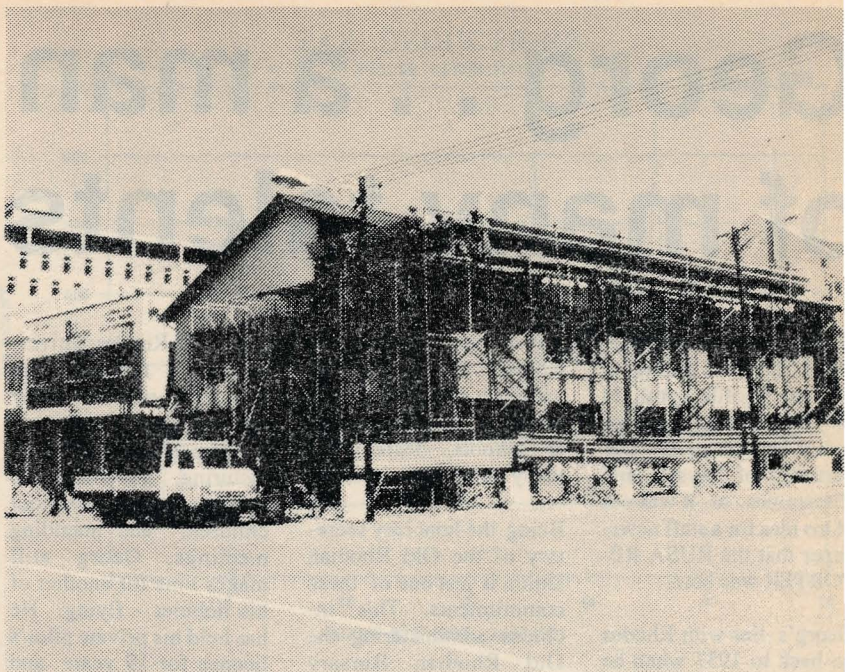
Mr Suttner mentioned that there was a marked improvement in last year's examination results, particularly in first year students - so much so that the best overall 1st year BCOM student was Robert Wheals from the East London Division. Resulting from the improvement was a significant increase in the pass rate for First Year students - 80 percent, Second Year students - 84 percent and Third Year students - 78 percent.

IMIBUZO NEEMBENDULO

Nali ithuba lokwenza ukuthi **I-RHODOS** ikusebenzele. Ukuba unombuzo onxulumene nezomsebenzi ofuna impendulo yawo, qha ungazi ukuba mawubuze bani okanye ungazi ukuba mawenze njani na ukuze ufumane, impendulo yawo bhalela kuthi.

Ababhali be-**RHODOS** bozama ukukufumanela impendulo okanye bakudibanise nomntu onokuyisombulula ingxaki yakho. Imibuzo jikelele iya kupapashwa kwakunye neempendulo. Ngalendlela sinethemba lokuba luncedo kubafundi bephepha lethu. Ngubani owaziyo? Lo mbuzo ukutshisayo kunakho ukuthi kanti nabanye abantu bayawucinga, qha njen-gawe abaqinisekanga ngendlela yokufumana impendulo.

Imibuzo mayithunyelwe Ku:-
The Questionmaster, **RHODOS**, Public Relations Division



CIRCULAR NOTICE

TO : All Heads of Departments, Institutes and Divisions

DATA LINES

The University has recently completed a major extension to its internal data line system and, for all practical purposes, the central area of the campus can now be connected to the Computing Centre without the services of the Post Office.

Post Office data lines will still be required for areas not served by the University's system.

For ease of administration, the arrangements for users who wish to connect a computer terminal to the Main Frame will, with effect from 1 January 1989, be as follows:-

1. An application should be made to the Computing Centre for permission to connect.
2. If the Computing Centre agrees to the connection, it will decide whether to use the University's internal data line network, or to apply to the Post Office for a service.
3. All communications between the University and the Post Office in regard to data lines will be handled by the Computing Centre.
4. The Business Affairs Division will not be responsible for procuring or administering data lines supplied by the Post Office.
5. The administration of data lines will be handled by the Computing Centre.
6. The accounting for charges raised by the Post Office for data lines will continue to be handled by the Finance Division, but in consultation with the Computing Centre as necessary.

This circular does not affect the arrangements whereby Business Affairs Division deals with the Post Office for telephone, telex or fax services. Applications for those services should continue to be addressed to this Division.

L. D. Mills
W D MILLS
DIRECTOR
BUSINESS AFFAIRS

M. A. Lawrie
M A LAWRIE
DIRECTOR
COMPUTING CENTRE

10 January 1989

Georg . . a man of many talents

In this first issue of **RHODOS**, it seems fitting to aim the Profile spotlight on Dr Georg Gruber, senior lecturer in the Department of Physics and Electronics, as it was out of his idea for a staff newspaper that the **RUSA REPORTER** was born.

Georg's ties with Rhodes go back to 1957 when he registered as a first-year BSc student. He was appointed a temporary junior lecturer in the Department of Physics and Electronics in 1962, and accepted a permanent post in 1963. He obtained his PhD in 1967 and was promoted to senior lecturer in 1975.

Although he has many outside interests, Georg's love of teaching and science has kept him at the University all these years. Throughout his teaching career, he has tried whenever possible to instil in the general public a more positive view of things scientific. "Usually the general public is only aware of the bad things - like the atom bomb and acid rain. People are not aware of the benefits they receive from scientific research in their own environment," he says.

Georg has also devoted much of his time to generating enthusiasm for science as a career at school level. In 1970 he started the School Science Lecture Series, offering to lecture about science to school children in the Eastern Cape. The lectures proved so popular that Georg soon found himself travelling to schools throughout the country to address school children about the value of science, and the different fields of study open to BSc graduates. When the project began, there was no television, and the dissemination of information wasn't as effective as

it is today. However, the lectures still prove very valuable and Georg still manages to give lectures at schools, despite his many other commitments.

Being the honorary secretary of the Old Rhodian Union is just one of these commitments. This includes administering the Old Rhodian Bursary Fund, which started off with a mere R10 000 in total assets and paid bursaries to the value of R1 500. Today, the Union pays out in excess of R10 000 per annum in bursaries to needy students. Georg feels very strongly that Old Rhodians have a duty to help the institution which helped them, so that future generations of young people can also benefit from the same kind of education they (the Old Rhodians) received at Rhodes.

Georg is also actively involved with the Rhodes University Staff Association and was elected chairman of the Association in 1984. During his term of office the Trust Bank was asked to give members of the Association a better deal on hire purchase agreements, and a discount scheme on Opels purchased by members of staff was negotiated with the Delta Motor Corporation.

He is also an executive member of the Committee of University Teachers' Association and last year was one of two representatives from Rhodes at the Association's annual general meeting. He was also a member of the Association's delegation which met with government officials in August last year to negotiate the seven percent salary increase for teachers.

Blessed with a fine bass voice, Georg was a mem-

ber of the Rhodes University Choir for ten years and took part in many musical productions in Grahamstown. In between lecturing, travelling the country to talk to school children, and attending meetings, Georg still makes time for another of his hobbies - flying. He has held his private pilot's licence for 19 years and finds that being up in the clouds is a great way of "getting away from it all".

Still enthusiastic, dynamic and cheerful, after 25 years of service to both students and staff, Dr Georg Gruber is set to see out at least another decade at Rhodes. Anyway, "teachers can't afford to retire"!

New Course

As from the current academic year, an interesting new course is being offered on a first-year level by the sub-department of Systematic Theology in the Faculty of Divinity. Called "Introduction to the Study of Religion" it is designed to appeal to all who are interested in religion as a personal as well as a social phenomenon. Moreover, it deals not only with general issues such as the nature of religion, the individual's quest for personal identity, science and religion, social aspects of religion as well as its relationship to socio-political issues; but also introduces the student to specific religious traditions such as Buddhism, Islam, Hinduism, Judaism, Christianity. Indeed, if there is a sufficient demand for a more detailed study of such traditions, it is hoped to build in an option allowing the student to specialize in a particular tradition.



Dr Georg Gruber

WIDE RANGE OF PROJECTS

The Institute for Guidance in Africa, established on the East London campus of Rhodes University in July last year, has already initiated a wide range of community projects in the East London area.

According to the Director, Ken Dovey, the Institute is intended to respond to the desperate need for the development of people through non-racial social structures. Such development is defined in a broad way and includes the acquisition of technical skills, confidence, an awareness of one's socio-political context, constructive values, an ability to work effectively within a team, interpersonal skills, communicative competence, and strategic thinking skills.

He argues that such personal and social development can only be achieved across a broad range of contexts and thus the Institute has initiated projects at workplaces, schools, outdoor education centres, tertiary education centres, sportsgrounds, and centres for the perform-

ing and visual arts. The Institute responds to requests from community organizations but sticks rigidly to three non-negotiable principles: all projects supported by the Institute must be non-racial in principle and practice; projects must have a minimum lifespan of three years; and projects must aim for excellence in the achievement of their goals.

At present the Institute is working with a wide range of organizations including employers, unions, schools, community organizations of various natures, and self-initiated groups which include performing artists, sports, and leadership groups. Simultaneously, the Institute is encouraging and supervising research efforts, and is engaged in the establishment of a national network of similarly involved agencies.

Recognizing the reciprocal relationship between individuals and the social structures within which they are located, Ken Dovey says that the Institute stresses the importance of the simultaneous development of individuals and organizational structures.

Spirits on Campus

by Dave Craven
Campus Protection Unit

Readers of these pages are familiar with spirits on Campus, whether they be the high spirits of the students or the results of their having imbibed an inadvisable mixture of spirits. The latest spirit to appear on our fair Campus cannot be consumed ... in the ordinary way, nor is 'it' inclined towards high jinks.

One morning in November, quietly minding his own business and intent on his morning cup of tea, one of our cleaners at St Peter's was more than somewhat surprised, if not startled, to see before him, a silent figure.

Acutely aware of the unwritten Rhodes motto of *toujours la politesse*, he enquired if he could be of assistance. Receiving no reply he repeated his question.

The figure, still unwilling, or perhaps unable... to reply, turned and ran, towards the locked door, opened it and disappeared, seemingly into thin air.

Finding himself confronted with a locked door, he dashed outside via another exit and looked everywhere in the vicinity but no sign of his visitor could be seen. Somewhat shaken, if not stirred, he covered the three hundred-odd metres to the nearest secretary's office in record time and, still clutching his broom, made his report.

Having digested his story, the secretary phoned the Campus Protection Unit with the opening gambit; "I have something rather strange to report. I don't think you're going to believe me but...."

Outlining the report, she then passed on the description. The 'visitor' was said to be aged 50 - 60; tall, slender and female. She was wearing the full habit of a nun in grey: the veil,

dress, shoes and even the face, were grey. The face was described further as being as one without blood!

Having interviewed the cleaner, and being consumed by curiosity ... old habits die hard(sic) ... this scribe decided to pursue the matter further having earlier heard whispers of St Peter's being haunted.

Public Relations being the obvious place to start, it was soon apparent that their function did not extend to relating with the supernatural - certainly they had nothing on file, but suggested Cory Library might have some background.

From this source, which again had no record of a 'Ghost of St Peter's' was gleaned the information that recently two students had visited the library pursuing enquiries about ghosts in a residence.

Many readers are no doubt aware that St Peter's was founded by the Community of the Resurrection in 1883. Nuns lived and worked there for many years before the premises became a Teachers Training College. The property passed to Rhodes in 1975 and various departments and residences occupy most of these fine rambling buildings.

A further suggestion that I speak to Mother Valerie, the senior member of the Order still living in Grahamstown, was made. She, however, was away on holiday but Sister Mary Elizabeth kindly offered to speak to the sisters when she saw them the following Sunday. Unfortunately, no proof was forthcoming from that source, either.

A call to the Warden of the residence of the students who had visited the Cory Library elicited some interesting happenings, many of which, however,

could be attributable to natural or man-made occurrences rather than the supernatural. As a precaution, the Warden had arranged for prayers to be said in the affected residence, following which no further incidents occurred.

In the course of my investigation, I visited the School of Art and had a look at the Art exhibition. One painting immediately caught my eye - easily recognizable was the passage at the back of the old residence of the Nuns of the Community.

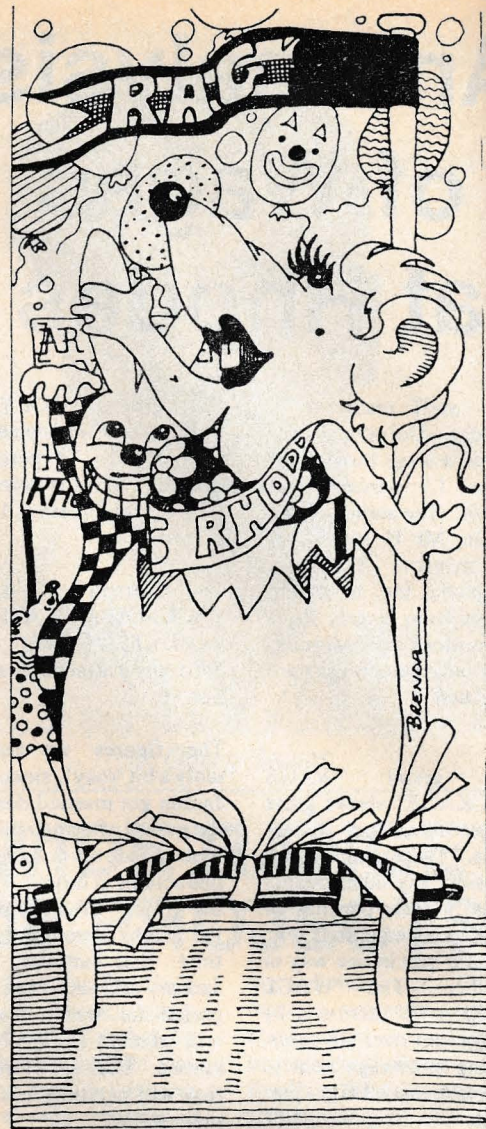
The painting depicted the shadowy figures of two Nuns walking away from the artist towards a Christ-like figure in white which was facing them. Was this perhaps a subconscious explanation for the cleaner's report? Did it perhaps arouse or play upon his imagination? Was the figure in fact an old member of the Community revisiting her former domicile - returning to her old haunts, so to speak? Was it really a spectre of a long deceased nun?

Or could it perhaps be one of the several postgraduate students working in the studio on that day, who played a prank on the cleaner? It is understood that when the School of Art first occupied the old St Peter's seminary building, items of nuns' clothing were found in the old attics.

By the way, I am reliable informed that the building where the incident took place was originally the Community's mortuary!

SMALLS

For **COMPUTER & TV REPAIRS** - contact Heinz Jasson at Ext. 458 or after hours at 22203. **Speedy service by the expert!!**



-Rag Time- WE ARE AFTER YOUR BLOOD

Big Bleed

Make a note! March 8 is the day of the BIG BLEED, so get down to the Great Hall between 10am and 8pm and give your unit of blood for a worthy cause, and help this year's Rag Committee in their quest to donate the biggest amount to the Eastern Province Blood Bank, and stand to swell the Rag coffers this year by R1 500. The Blood Bank is offering this money as a prize to the University that donates the most blood. Last year, the

BIG BLEED generated 640 units from Rhodes and staff are urged to do their bit to raise this figure to 800 units this year.

Coronation Ball

A highlight on the Rag calendar, the Coronation Ball, takes place at the Monument on March 1 at 7.30pm for 8.00pm. At this gala event, the Rag Queen and her Princesses for the year will be chosen. Tickets, at R25 double, include dinner and wine.

An Analysis of Wages at Rhodes

All staff members at Rhodes University received a wage increase of about 15 percent last month. The author of this article, Mr H Jasson, of Electronic Services, computed the following graphs from his pay slips. For reasons of confidentiality only percentages are indicated.

The graph "WAGE PACKAGE" shows gross wages minus tax deductions. The author did not consider any other deductions, since pension or insurance deductions etc. benefit you in one way or another. The "WAGE PACKAGE" increased by 59 percent over six years, giving an average year to year increase of eight percent.

The graph "TAX DEDUCTIONS" indicates an increase of 177 percent over six years, the average year to year increase is 18,5 percent.

The Graph "WAGE PACKAGE - INFLATION ADJUSTED" will not need any further explanation.

The figures are admittedly a bit 'rosy', since Mr Jasson got married during the period of computation. You can see the drop in tax deductions at month 49 in the graph. Furthermore the graphs were done at a time that includes the January increase, but the period for which wages will remain static is unknown. The rate of inflation will certainly not remain static.

Questions & Answers

HERE'S an opportunity to make **RHODOS** work for you.

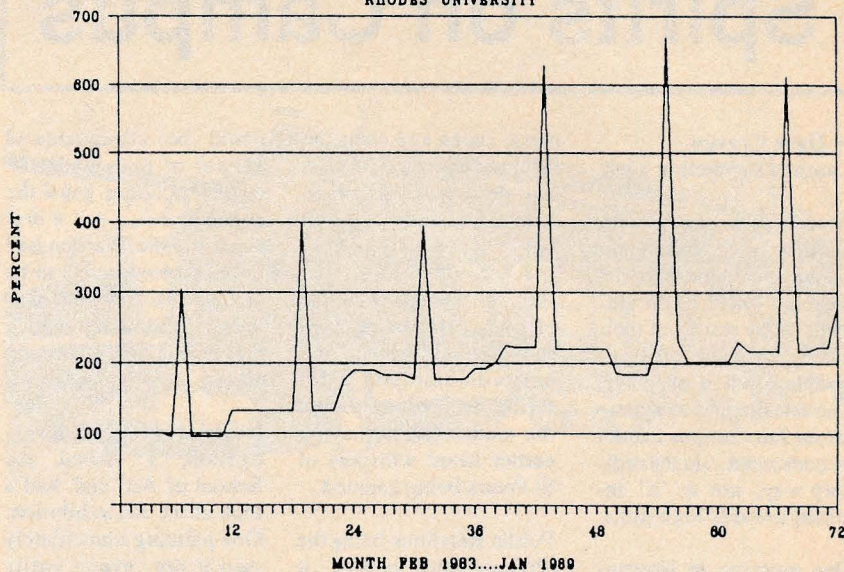
If you have a work-related question which needs answering, but you aren't sure who to ask about it, or how to go about finding the answer, write to us.

The Rhodos team will then try to find an answer for you, or put you in touch with someone who has a solution to your problem. Questions of general interest will be published, together with the answer.

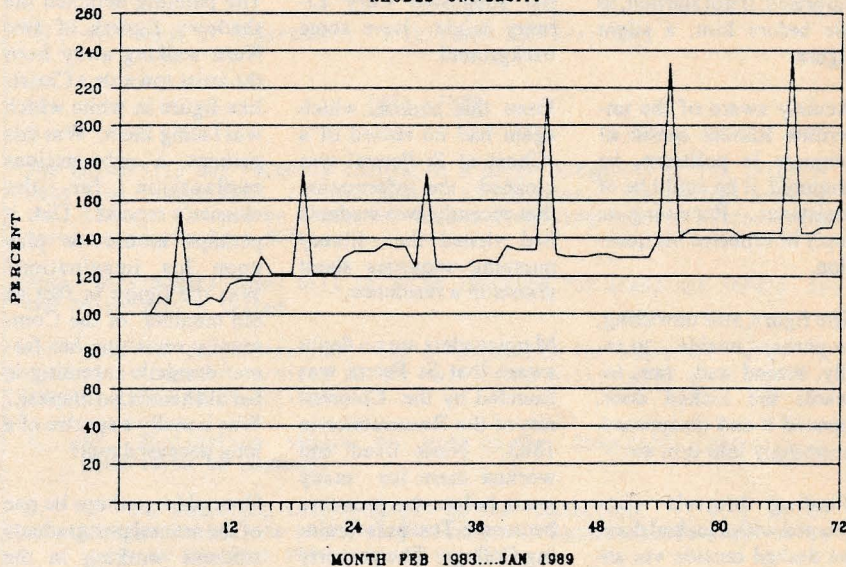
In this way, we hope to provide a service to our readers. Who knows? Your burning question may be in the back of the minds of many readers who, like you, were unsure about how to find the answer.

Your questions should be sent to The Questionmaster, **RHODOS**, Public Relations Division.

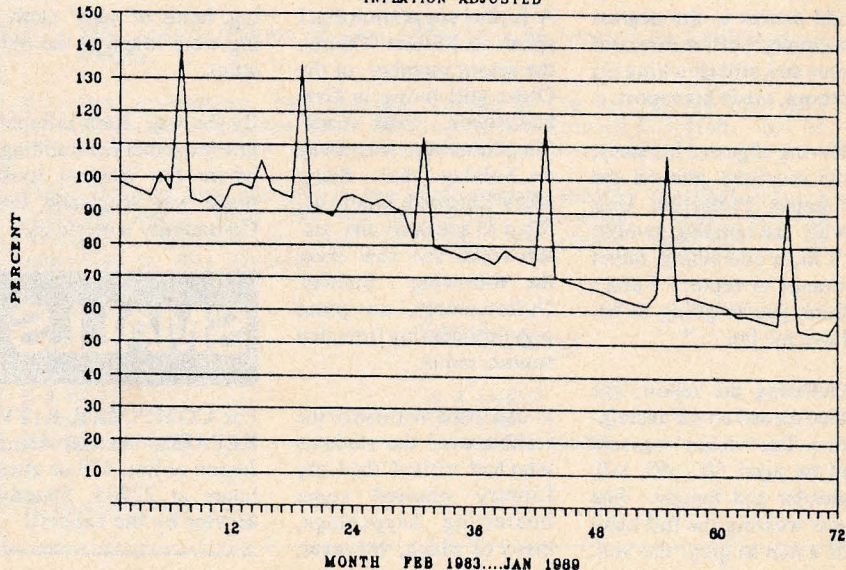
TAX DEDUCTIONS
RHODES UNIVERSITY



WAGE PACKAGE
RHODES UNIVERSITY



WAGE PACKAGE
INFLATION ADJUSTED



Political Studies Films

Tuesday 28 February

The following three Political Studies films will be shown in the General Lecture Theatre commencing at 4.05 pm:

'Joseph Schultz' (13 mins). Ordered to execute blindfolded hostages, a German soldier refuses to do so and instead chooses to die with them. This film, based on authentic stills taken in 1941, raises the issue of individual moral responsibility.

'Roll Call' (8 mins). The setting of this animated film is a concentration camp, where a uniformed officer is ordering row upon row of inmates to kneel and rise to no particular purpose, except to exercise his power over them. They obey his instructions until, in an act of defiance, a single individual remains standing. When he is shot, all the others rise to face their tormentor. Acting without compunction, he has them all shot, until only one person is left alive. Now alone, the prisoner sinks to his knees, but to no avail. As the screen darkens, a shot rings out. A bleak and powerful film, with striking graphics, its original Polish title is 'Apel'.

'Notes on the Popular Arts' (20 mins). A revolutionary poet stands before the firing squad. He is allowed to speak for the last time. In a grandiloquent oral critique on 'communication populaire' he summons all who hear to fight for their freedom, but to what avail...?

The execution cannot stop the flow of rhetoric. Despite the humour, this cynical sketch makes a mockery of an issue it supposedly addresses.

Tuesday 7 March

'The Double-Headed Eagle' (90 mins). Using material taken from features, documentaries, newsreels and propaganda films, this compilation traces Hitler's rise to power from 1918 to 1933. Against this pageantry of Nazi rallies, the growing distress of the unemployed finds some alleviation in the fantasy world of the cinema, but elsewhere violent streetfighting breaks out as political opinions polarise. Then, finally, at a parade held after Hitler's appointment as Chancellor, Goebbels harangues the crowd and Nazi students throw the books of banned authors into bonfires. Throughout the film the emphasis is on atmosphere rather than on details of fact.

Wednesday 8 March

Inaugural Lecture by Prof Perry Kaye on 'Of Molecules and Men'.
Arts Major 8.00 pm

Tuesday 14 March

'Making of the President' (80 mins). The story of the 1960 presidential election in the United States, based on T H White's Pulitzer prize-winning book. It covers the primaries, the conventions, the campaigns of both Kennedy and Nixon, and finally Kennedy's inauguration.

new members always very welcome

All members of staff or wives of staff members are welcome to join the Rhodes Women's Association. The membership fee is R5,00 per annum. A luncheon is held in the Rhodes Club every second Tuesday of the month during term at which speakers address the gathering on a variety of interesting topics.

Hospital visits to the sick or to new mums are carried out by caring members. Excursions to interesting

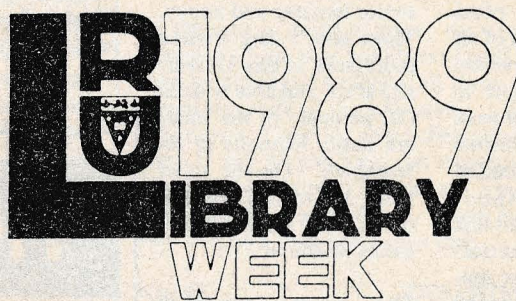
venues are arranged. The association also has a Flower Guild which is responsible for the flower arrangements at Graduation as well as other official functions, upon request. An annual dance is held in the Rhodes Club which is a great success and thoroughly enjoyed by all who attend.

Office bearers on the committee are Mrs T Henderson, President; Mrs Evan der Merwe, Vice-President; Mrs C Lawrie, Chairman; Mrs S Terry, Secretary; and Mrs A van Heerden, Treasurer. Committee members are elected on an alphabetical basis and serve for a minimum period of two years.

Prof doing well!

It really was a *Blue Monday* for Professor Guy Butler on Monday, January 30. He slipped and fell in the English Department, breaking his kneecap.

After the fall, Prof Butler was admitted to Settlers Hospital and underwent surgery the following day. He returned home on Saturday, February 4, and the last report we had from the secretaries in the English Department was that he was in fine fettle - keeping them on their toes by dictating reams of letters from his bed, only two days after returning home.



14th - 22nd FEBRUARY

TOURS

8.30 am — 5.00 pm WEEKDAYS

TALKS BY AUTHORS

10.30 am DAILY

BOOK SALE

DISPLAYS

*Come and meet us and find out
how to use the Library*

Affirmative action long overdue

by Julia Segar
Department of Anthro-
pology

For new academic staff at Rhodes, a first impression of the University is often gained by a visit to the Senior Common Room. This, one is told, is one of the positive features of a small university - providing a venue where academics from all faculties and departments can get to know one another and exchange ideas.

However, the make-up of this university-wide tea club tells us a great deal about Rhodes and its recruiting policies. For instance - how many black faces do you see in the Common Room, and how many women? In reality, the "Senior Common Room" - as its name rather implies - often gives the impression of an Old Boys' Club where regular members meet to do the crossword, browse through Punch and have a good gossip. Contributing to the "little Oxford" atmosphere is the fact that "Juniors" such as secretaries and postgraduate students are not encouraged to share the Senior Common Room comforts (such as tepid tea and last week's British newspapers!).

Poke Fun

Whilst one can poke fun at the Common Room, the Old Boy elitist aspect is indicative of a really serious problem. The fact is that the black people one sees in the Common Room (who also happen to be women) are those who make the tea and clear up afterwards. This is the pattern for the University as a whole. Those who enjoy the high-ranking positions are almost exclusively white, and male, and the lower down the hierarchy one goes, the more blacks and women are to be found.

A look at the 1989 Rhodes University Calendar confirms the tea-room impression. Let us take, for example, the listing of permanent staff in academic departments for this year. As the names of women staff members are prefixed with the titles Miss, Mrs or Ms (whilst men's names are just listed with their initials) it is quite easy to count the numbers of men and women on the staff. According to the Calendar, there are 264 academic staff - of whom 219 are men and 45 are women. There are two black men (in the Department of African Languages) and no black women. The disparities between men and women are also huge when we consider in percentage terms the numbers who have achieved the rank of senior lecturer and above. There aren't any women professors at this University at all, and nine women (20 percent of the total) are senior lecturers or researchers. On the other hand, 125 men (57 percent of the total) are senior lecturers or above.

This general pattern is repeated in the composition of the administrative senior staff and the research institutes. This, in turn, means that women and blacks are effectively excluded from the major decision-making bodies and committees at Rhodes - which are usually comprised of senior staff.

Rights

Well, one might justly say that this situation mirrors the broader South African context in which we live, where rights for blacks and women have never been high on the government's agenda. Therefore, this state of affairs is part of the reality of living in a country where inequalities are usually enforced by law, rather than the other way

around. However, precisely because we are members of one of the so-called liberal universities - this argument should be irrelevant. It seems clear to me that it is high time that Rhodes embarks upon an aggressive programme of affirmative action in order to redress some of the glaring and embarrassing inequalities on this campus.

Experience from abroad and at home has shown that it is not merely enough to call oneself an equal opportunity employer or, for that matter, an open university. (For instance, this realization has led the University of Cape Town to institute a special admissions programme for disadvantaged students.

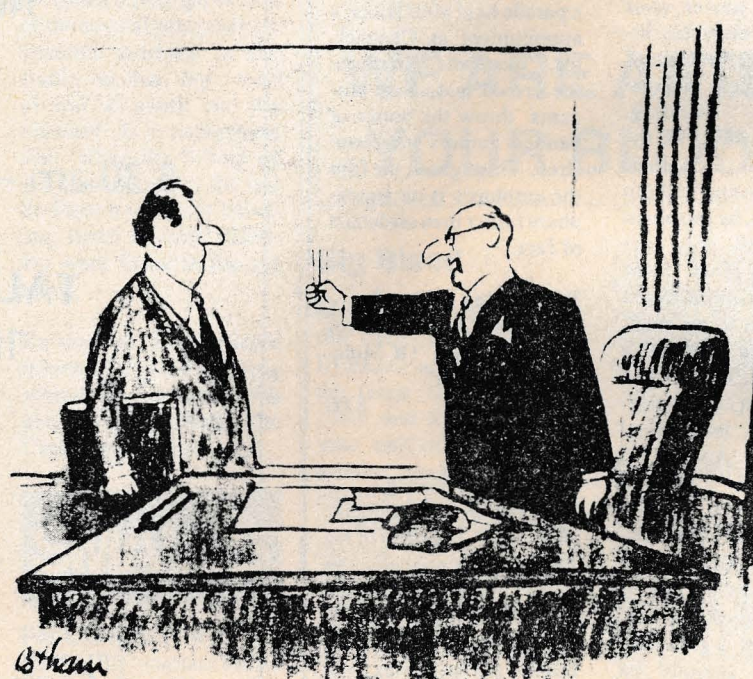
When I first arrived at Rhodes, I was struck not only by the virtual absence

of blacks in any roles of responsibility whatsoever, but also by the overtly sexist attitudes displayed here. The Conditions of Service of Full-time Teaching Staff that I received uses the male pronoun throughout and goes on to inform one that "A person appointed from within Southern Africa will be paid the cost of first class rail transport for himself, his wife and/or dependant minor children, to Grahamstown (my emphasis). The use of sexist language in almost all official documents here is not a pretty issue - or the suitable subject for snide jokes. At worst it reflects systemic prejudice. At best, insensitivity and the absence of reflection on issues that have been the subject of debate in other countries for approximately the last twenty years.

As a South African university approaching the 1990's, we face many challenges. If we are to take our teaching - alone seriously, then we must realize the importance of providing our (hopefully) growing numbers of black students and women students with role models they can look up to. If the University is in any way serious about, or interested in, overcoming racial and sexual inequalities, then the time has come for a clear policy of affirmative action, in order to advance both black and female employment at Rhodes.

Food for thought, indeed. If readers have any views on the weighty issues raised in this article, we'd be pleased to hear from you - Ed.

HOW IT'S DONE ?



"It's high time you became involved in the decision-making process. Take a straw!"

Classics Conference

by John Jackson
Department of Classics

At the end of last month 90 delegates from southern Africa and overseas met at Rhodes University to attend the biennial conference of the Classical Association of South Africa. It was the first time in 28 years that such an event had been held in Grahamstown, and it was so successful that it probably won't be very long before it is held here again.

With apologies to the Younger Pliny, the theme was *Out of Africa*..... But the kind of Africa associated with Karen Blixen's book of that title, also featured, especially in a fascinating talk on the *Rhinoceros at Rome*. The keynote address was delivered by a most distinguished scholar, Prof Barry Baldwin of the University of Calgary: for an hour the audience was greatly entertained by the examples he gave of the North African contribution to Latin literature.

Intriguing parallels between Classical antiquity and southern Africa came to light in such papers as *Nomkhubulwana: the Zulu Demeter, An African Medea, Plautus and township drama and A Zimbabwean Aeneid*.

Occasionally one felt that the 'African' connection was a little forced: the fact that Carthage and Capri are on the same continent is hardly significant - indeed, there might have been a lot more real contact between these places if they had been separated by a navigable ocean rather than connected by an impassable desert. However, in terms of what might be called 'universal human experience', it was interesting to note a number of striking similarities.

History

A few insights into 19th century African history were provided by a walking tour of Grahamstown, and the uninvited presence of a miniature mendicant helped to focus attention on one of Grahamstown's contemporary problems. For those delegates who were of a more intrepid spirit, some 'bundu-bashing' near Bathurst and a 20km boat trip on the Kowie River afforded some unforgettable experiences of virgin Africa. The god Dionysus is usually present in primeval settings: he was duly honoured at the Pig and Whistle by some of the delegates, while others (of a more serious disposi-

tion) eagerly studied gravestones at St John's Church. Trust a classicist to be enthusiastic about inscriptions! But who could remain unmoved by the bravery of one who was 'treacherously slain by Kaffirs'? ('Apartheid,' as a delegate from northern Azania wryly observed, 'het glad nie met Dr Verwoerd begin nie.')

Museum

The fun is over now, and life is a little quieter - what more effective *regmaker* than the imminent start of the academic year? But the events of that week have ensured that in terms of both classical studies and related areas of interest - literature, art, history, religion, the social sciences (to name but a few) - the Rhodes Classics Department is more securely on the map than before: one of its members (John Jackson) has been elected to the national executive of the Classical Association, and more significantly, there is now a much greater awareness of the department's museum of Egyptian, Greek and Roman antiquities. Even so, it is high time that this excellent collection received greater publicity.

The lectures will be held in the Chemistry Lecture Theatre at 2.15pm, followed by the showing of the relevant film at 5.00pm in the General Lecture Theatre.

There is no charge for the course, and those interested need not make reservations. A guidebook for the course is available from the Department of Anthropology at a cost of R3,00 a copy.

For COMPUTER & TV REPAIRS - contact Heinz Jasson at Ext. 458 or after hours at 22203. **Speedy service by the expert!!**

LETTERS

THE EDITOR,

I would like to express, via your columns, an appreciation of the efforts being made by Brian Paterson and his staff to improve aspects of the Library. There have been a number of small but widely effective innovations of which the following spring most readily to mind:

1) The weekly display of new books (in their original dustjackets) and the democratic system of making these immediately available to both staff and

students. Gone is the ghastly locked cupboard system!

2) The informative pamphlets detailing all aspects of library service.

3) The large signs giving the names of the staff available for assistance on each floor.

These are relatively small changes, perhaps, but they are of inestimable value in making the Library a welcoming and unthreatening place.

Margot Beard
Department of English

WELCOME!

At the time of going to press, we were unable to get the names of all the new members of staff, but the RHODOS team would like to welcome all those who have recently joined the staff of the university. We hope that the experience of meeting new colleagues has been a pleasant one. If any of you have an unusual hobby or interest please tell us about it. If you are a budding reporter we would like to hear from you. In any event, we hope your stay will be a long and happy one.

NAME	DEPARTMENT
Mr Ted Avis	Plant Sciences
Dr Alan Butcher	Geology
Ms Nikki Buirski	ASP
Mr Long-Shiuh	Biopharm Research Institute
Mr Philip Clayton	Economics
Mr Gareth Cornwell	English
Mr Keith Cowan	Plant Sciences
Mr Michael Creed	Registrar's Division
Prof Pieter de Villiers	Divinity
Mr Gregory Farrell	Economics
Prof Brian Gaybba	Divinity
Dr Andy Gilbert	Psychology
Mr Ron Jones	Accounting
Mrs Amanda Jones	Psychology, E L Division
Mr Russell Kaschula	African Languages
Prof Colin Lewis	Geography
Miss Vanessa Limbrick	Dictionary Project
Mrs Isabel Lindsay	Admin, E L Division
Ms Dotty Mantzel	Dictionary Project
Mr David Meyer	ISEA Education
Mrs Orla Mostert	CBE Unit
Prof Peter Muze	African Languages
Ms Felicity Patterson	ISEA
Mr Peter Phillipson	Plant Sciences
Mrs Enid Porritt	Hobson Hall
Mr Dave Silverman	Business Administration
Mr Christian Simon	Anthropology
Mrs Sandy Sparrius	Psychology, E L Division
Miss Pamela van Renen	Social Work
Mrs Coral Waite	Allan Webb Hall
Mrs Beate Woermann	Physics and Electronics

Learn more about the study of man

As part of the first year Anthropology course, the head of the department, Professor Michael Whisson, will present a lecture and film programme every Monday afternoon and evening from February 20 until May 29.

The programme, entitled *Ecce Homo* (Behold the Man), is not restricted to Anthropology students.

All interested staff and students are welcome to attend.

Anyone wishing to find out more about the systematic study of man will find the lectures and accompanying films on Jane Goodall and her chimpanzees, the bushmen, and other interesting topics, very rewarding.

Staff Sport, Recreation

by Doug Coghlan
Human Movement
Studies

Staff at Rhodes are fortunate to have an extensive range of facilities at their disposal which are easily accessible. The casual user is well catered for and there are also several teams and tournaments for those who take their sport a little more seriously.

The university has facilities for swimming, weight training, aerobics, tennis, squash, trim park training, running, sailing, canoeing, hiking as well as all the usual sports. Staff who wish to use the facilities or want further information should contact the Sports Officers, John Donald or Peter Andrew at extension 366. A facility card can be obtained from them. Certain of the facilities under certain conditions, are also available to staff families. The sports office is at Prospect Field and is open from 8.30am to 1.45pm and from 2.00pm to 5.00pm daily (not Saturday / Sunday).

There are several staff teams that compete in local leagues and competitions. There is a flourishing squash section; a strong soccer group; triathlon competitors; a volleyball team and a very active golf section. A cricket team has functioned from time to time, and at one stage a staff badminton group was popular.

Squash, hockey and soccer teams are prominent in local leagues with a full programme of fixtures. The golfers play matches against various teams such as the universities of Fort Hare and Port Elizabeth and have several internal competitions. There is an annual bowls day.

Staff may also play in the university sports teams. They are not eligible for awards (colours etc.), and may not play in inter-university competitions or SA University events (unless, of course, they are registered for a degree - Hons., MA, MSc or PhD). But they can play in all the league matches and friendlies and go on to Eastern Province representation. Most student clubs welcome staff as they provide stability, knowledge, expertise and sometimes some much needed weight and muscle. There are some thirty student clubs ranging from rifle shooting to rugby. Take your pick! Staff are also welcomed - often with open arms - if they can assist with coaching and/or administration. Many clubs desperately need coaches and leaders and it can be a very satisfying experience which does much to promote staff - student relationships and fosters a sound social fabric in the university.

If you are interested in any or all of these various activities, please come forward to gain more information. All information about university sport and teams can be obtained from the Sports Officers.

Details of staff teams and activities can be obtained from Doug Coghlan at the Human Movement Studies Department (ext. 471/472).

Contact people are:
HOCKEY: Trevor Hill, Dept of Geography;
SQUASH: Adrian Craig, Dept of Zoology;
SOCER: Kevin Carlean, Dept of Journalism;
GOLF: Doug Coghlan, HMS;
CRICKET: Peter Andrews, Sports Office;
RUNNING: Doug Coghlan and John Donald.



PAR FOR THE COURSE

If you've ever wondered, in a fit of disgust or discouragement, what you were doing out on a golf course anyway, you may find perverse satisfaction in this diatribe about the game:

Golf is the easiest game in the world before you take it up, and the toughest after you have been at it for ten or twelve years.

Golf is played with little white balls, and as many clubs as a player can afford. The course consists of eighteen holes, seventeen of them unnecessary but included simply to multiply frustration. A 'hole' is a tin cup in the centre of the green. A 'green' is a small patch of grass costing about R8,00 a blade, and usually located between a lake and a number of abandoned excavations called sand traps.

The idea is to hit the ball from a given point into each of the eighteen holes, using the fewest strokes and the most words. The ball must be propelled by any one of a number of ridiculous-looking implements, cleverly designed to provoke the owner.

After each hole, the golfer counts his strokes, subtracts six, and says, "Made that in five, just one over par". After the eighteenth hole, he shakes hands with those he played with, and thanks them for helping him enjoy a wonderful afternoon of sportsmanship, then goes home and takes it all out on his wife and children.

Our thanks to Les Reynolds, from Finance, for this explanation. Funny - we always thought that there were NINETEEN holes - the nineteenth being the longest, and wettest!

FORTHCOMING SPORT FIXTURES

Saturday 18 February CRICKET

Rhodes I vs Defence. Great
Rhodes II vs Addo. Away. 9.30 am
Rhodes III vs Manley Flats II. Away. 10.00 am

Sunday 19 February CRICKET

Rhodes vs Defence. Great
Ichthyology. King

Monday 20 February

Captains and Secretaries' meeting. Old Mutual Pavilion. 5.15 pm

Tuesday 21 February

Clubs Evening. Great Hall. 6.30 pm
Alec Mullins Users Meeting. Old Mutual Pavilion. 1.30 pm

Saturday 25 February CRICKET

Rhodes I vs Westview. Great
Rhodes II vs Salem Prospect. 9.30 am
Rhodes III vs Sidbury II. King. 10.00 am

Sunday 26 February

Rhodes I vs Westview. Great
Rhodes II vs Sidbury. Prospect. 9.30 am

Wednesday 1 March

10km Nite Race

Saturday 4 March

CRICKET

Rhodes I vs Union. Great
Rhodes II vs Cuylerville. Prospect. 9.30 am
Rhodes III vs Cuylerville II. Away. 10.00 am

Sunday 5 March

CRICKET

Rhodes I vs Union. Great

Wednesday 8 March

CRICKET

Staff Cricket Night Match. King. 5.00 pm

Saturday 11 March

CRICKET

Rhodes I vs Victoria Park. Great

Sunday 12 March

CRICKET

Rhodes I vs Victoria Park. Great