



Exciting new WWF course launched at Rhodes

Fifteen qualified teachers became students again as they checked in at Rhodes for a new residential course in environmental education.

The course, an exciting first for the World Wide Fund for Nature (WWF) in Africa, is being presented through the Murray and Roberts Chair of Environmental Education at Rhodes. It is a pilot course which may lead to further efforts to equip teachers with the skills of teaching environmental issues in other parts of Africa and, eventually, beyond. It is designed to extend that being offered by WWF in the United Kingdom, for overseas teachers, at Jordanhill College in Scotland.

The 15 students have all been sponsored by the WWF and will be studying for two months. The first of these will be spent on our campus and the second at the Umgeni Valley Project of the Wildlife Society of Southern Africa,

in KwaZulu-Natal.

The teachers who are attending will be able to return to their own communities to support, initiate and improve environmental education in their own contexts.

The first intake of students represents all provinces of South Africa and such countries as Zanzibar, Zambia, Zimbabwe, Swaziland and Namibia.

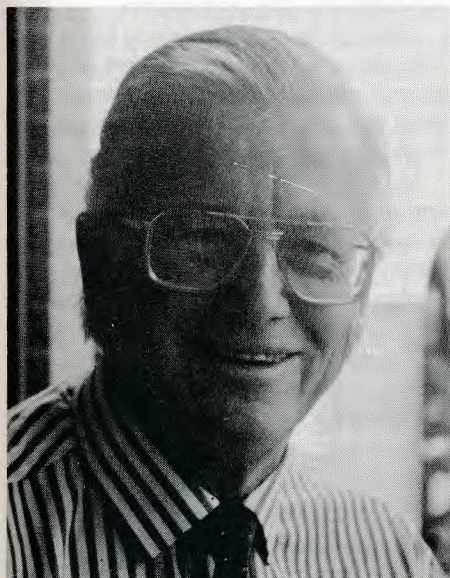
Those who successfully complete the course, which includes the submission of a curriculum project within six months, will receive the Rhodes University/WWF-International Certificate in Environmental Education.

The students were selected by a panel of representatives from Rhodes, WWF-International and several African offices of the WWF. The WWF has announced that it has reserved further funding to enable the course to be presented again next year.



The first students to attend the new certificate course in Environmental Education photographed at a function held to launch the project (right). They are, from left to right (back row), Ndumiso Nongwe, George Muwowo, Aadiela Moereat, Soul Shaba, Boyce Papu; (second row from back) Dr Eureta Janse van Rensburg (course coordinator), Eric Sambo, Nkosiya Ndllovu, Ephraim Kabati; (third row) Paula Morrison, Ingrid Schudel, Charles Akashambatwa, Khamis Said, Lynette Masuka, Temebka Dambuza, Lesley Richardson (representing the WWF in Southern Africa) and, in front, Qondile Paliso.

Chairman of the Board puts in some lecturing time



A welcome visitor to the Department of Management, where he was a guest lecturer for a week at the end of September, was Dr Peter Searle, Chairman of the Board of Governors of the University.

Dr Searle (photographed at left), retired Chief Executive Officer of Volkswagen SA is himself a Rhodes graduate and was awarded the degree of Doctor of Laws (h.c.) in 1992.

Born in the Eastern Cape and educated in Grahamstown, Dr Searle was pleased to return for a spell of lecturing in marketing and

business strategy to Honours and second-year students. He found the exercise stimulating, he says, largely because the students were very receptive. "They opened up and asked great questions", he says.

He has fond memories and recollections of his time as a student at Rhodes and has enjoyed his years as a member of the Board of Governors. He is looking forward to continuing his association and visits to our campus in his new position as Chairman of that body, in succession to the late Dr J B Sutherland.

Letters to The Editor



Rhodes invites correspondence on matters of concern to the University community which will indicate the wide spectrum of views held and will promote further discussion.

A pseudonym is acceptable, but the writer must supply his or her full name and residential address to the editor, who will respect confidentiality.

Still believes it a good suggestion

The Editor,

Please allow me to correct something that I believe was said during question time at Professor Bunting's address to the Rhodes community on 29 September.

I understand someone in the audience told Prof Bunting that a member of the present V-C selection committee had earlier suggested that the service staff be sterilised. Not unreasonably, Prof Bunting responded to this by saying that, if it was reported correctly, he found it morally unacceptable and racist.

I am the person to whom the suggestion is attributed, and the specific reference is to a letter I wrote to Rhodes, published on 23 August 1993. In view of the sensitive nature of the matter, I believe that what I actually wrote is sufficiently different from the above version to warrant some response. As is readily open to verification, this is what I wrote:

"It would also be a very good idea (and here you may note greater confidence creeping into my voice), if, as I suggested to our previous Vice-Principal a few years ago, the University required certain of its prospective employees to have themselves sterilised as a condition of employment, or that such employees at least commit themselves formally to an intelligent policy of birth control. This is no different in principle from the requirement, currently and widely applied, that prospective employees pass a health examination."

It will perhaps be conceded, by those open to the process of honest debate, that this differs significantly from the remark as it surfaced during question time after Prof Bunting's address.

I continue to believe that my suggestion is a good one. The fact that it is unpopular in certain quarters does not make it otherwise. The fact that it has been dragged up and presented in distorted form suggests that it has not had a fair hearing. Thus I am happy to be given the opportunity of correcting it.

Sirion Robertson

Not entirely happy

The Editor,

I am writing in response to the letter *Is everybody happy out there?* by Denis Hughes concerning promotion for academics. Although not an academic myself, I found the letter very interesting and the views reasonably and fairly expressed and I would very much like to read a response from the committee which deals with promotions.

I believe that the same dissatisfaction and lack of confidence in the system exists amongst administrative staff at the university.

A system whereby staff, regardless of productivity, receive an annual increase at the end of January until they reach their ceiling, or are promoted, can only be counter-productive. Often a new title has to be invented and a new post created in order for one to be promoted and thus earn more. Why not institute a system of merit increases instead, which works so well in the commercial sector? No increase in productivity; no increase in salary. I'm sure that such a system would save Rhodes a lot of money. Of course, it would also require the boss concerned to produce a report on the performance of the staff member during the year so that he or she could see where improvement is called for and success achieved. I think that such a report would prove very useful and would encourage better communication between bosses and their subordinates.

I have heard it expressed that, although Rhodes does not pay administrative staff a competitive salary, staff do have job security at Rhodes. However, I think that job security is the reason why Rhodes can't afford to pay better salaries. Why keep the dead wood? I personally want to know that I have really earned any increase I receive and would like merit increases, based proportionally on how well these are earned. Such a system could only attract a better quality person. Job security for non-productive people is no longer a viable option. Rhodes loses some of its best members of staff who become frustrated by the system, while retaining many they don't need or want.

I hope that this letter has been productive enough to earn a response from readers.

Not-so-very-happy-but-hopeful

(Full name and address of writer supplied)

DEADLINE DATES

Copy Date
19 October

Publication Date
27 October

Opposing views come to light during study

White South African commerce students are significantly pessimistic

White South African commerce students are significantly pessimistic about their future job opportunities, while black commerce students are optimistic. These are the initial results of a study being undertaken at Rhodes by a visiting scholar in the Department of Management.

Dr Richard Scott lectures at the Metropolitan State College of Denver, in the foothills of the Rocky Mountains, which has a student population of 17 000. He has also lived and worked in France, Ethiopia, Belgium, Greece and Australia.

While at Rhodes on a Fulbright scholarship, Dr Richard Scott is involved in two research projects in collaboration with three other professors in Colorado and two Rhodes faculty members.

"The first focuses on the level of general knowledge in undergraduate students compared to students at the same level in the United States. This project is still in the data collection stage. In the second project, we are exploring how commerce students view their future opportunities in the workplace", Dr Scott explained.

"This study involved 400 commerce students at Rhodes and 300 commerce students in the United States. One of the findings is that white and black South Africans view the opportunities in the workplace significantly differently especially in terms of how South African-style affirmative action programmes will affect them as they seek employment after achieving their university degrees.

"Although the collected data set has to be fully analyzed, from a cursory view of the findings white South Africans are pessimistic about their job opportunities while black South Africans are optimistic", he said.

"My own students will now have the opportunity to be exposed to South Africa through my experiences and it is through the sharing of knowledge that we make one another aware; this in turn leads to peace and understanding", Dr Scott said.

"The scholarship allows me to provide a service; to teach, observe and learn", he said.

While at Rhodes, Dr Scott will also give lectures on personnel and strategic management. His major field of study is international business.

Yashica Haribhai

Chemistry students in touch with the 'real world'

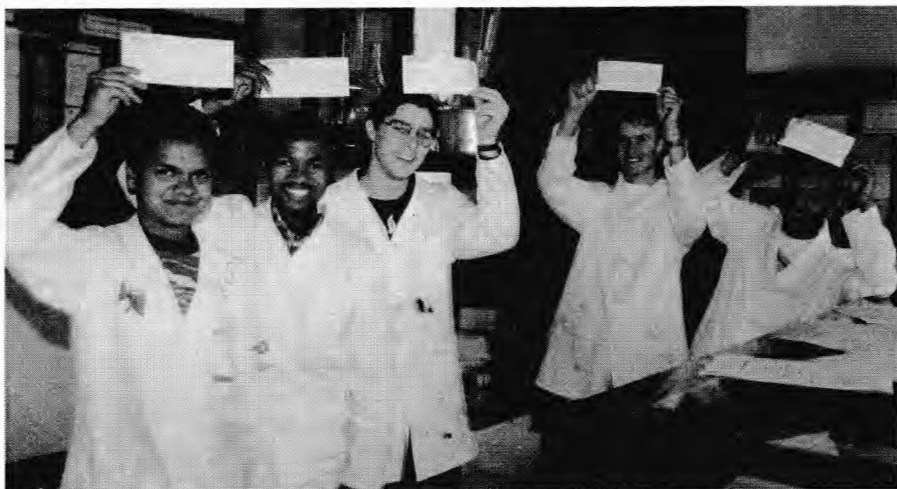


Second- and third-year students in the Department of Chemistry recently received prizes sponsored by industrial companies in recognition of their work on industrial projects with daily application.

The students had to research and develop products which could be sold commercially and this included the costing of production and marketing and the development of strategic plans.

The prize donated by AECI for the Chemistry III group was shared between two teams. The first (picture, top left) comprised P Manana, E Antunes, I Muvuti and G Bessinger, who proposed the establishment of an Atrazine plant and the second team (top right), had as its members (clockwise from front) K McPhail, L Stephens, M Naidoo, I Mokgosi and G Bell. They worked on the establishment of a methylamines plant.

The winning Chemistry II team, shown at right with the fruits of their labours sponsored by



Sanachem, produced a swimming pool test kit. From left, they are R Keshaw,

Z Matyunjwa, D Houston, M Roberts and H Gerwel.

V-C post: no appointment yet

The Rhodes community awaits in anticipation the announcement of the new Vice-Chancellor, to take office after Dr Derek Henderson retires in April next year.

At the time of going to print, *Rhodos* had no details subsequent to the announcement that Prof David Woods and Prof Ian Bunting were the two final candidates for the position and their public lectures given on the campus. It is understood, however, that an announcement may be expected before the end of the month.

Prof Woods, who was the first of the pair to deliver his address to staff, students and the public said that excellence in teaching and research at Rhodes University should remain the cornerstones of the institution, but this would take place in the context of the new South Africa. He fielded a number of probing questions after his speech and admitted, in reply to one of them, that he is "a professional academic and a pragmatist". He believes that he has "reached the stage where he is ready take a position of vice-chancellorship and will wait to see what happened to both of his current applications, for the posts at Rhodes and the University of Cape Town".

He said he had withdrawn from an earlier round of the Rhodes selection process last year after finding that the "vibe" in the selection committee was "not pleasant" and following media reports of conflict around the process.

Prof Woods said that, despite the debilitating effect of 40 years of apartheid on black education, coupled with a huge demand for black graduates, he still believed that aspiring students had to be pass through a national selection system which would assess their potential to succeed at university.

His vision for Rhodes, he said, "is that of an outstanding teaching and research university providing, practising and promoting education for life, and addressing the challenges facing the society of which it is a part."

"A university in transition such as Rhodes had to face up to the imperatives of development and democracy and this will require building a shared vision among all its members", Prof Ian Bunting said on the following evening.

His detailed views on broadening democracy at Rhodes won him the support of the small number of black students at the address.

On the tricky question of increasing the

number of student admissions at Rhodes in a tightening financial climate, Prof Bunting admitted that his fund-raising experience in the country's commercial and industrial circles was "limited".

However, he believes that with "a lot of sloggling", and with Rhodes united behind a shared vision and producing high-quality students, he would succeed.

In his speech Prof Bunting said the major challenge facing South African universities was the part they had to play in "national reconstruction and development in the immediate post-apartheid future". It was critical that universities developed a "knowledge society" which would ensure that South Africa remained competitive in the new global economy, he added.

Rhodes under his leadership would be characterised by accountability to students, staff and other stakeholders in the local and regional community and the national government, concluded Prof Bunting.

Both candidates are Rhodes graduates and former staff members of the University.

some copy by courtesy of ECNA

Environmental Law course to be presented

A course in environmental law and policy is to be offered in the Law Department from November 20 to 24. It is aimed at those interested in environmental law, administration and management and seeks to introduce participants to theoretical and practical aspects of South African Environmental Law.

"Lectures will examine the philosophical bases of current environmental values, and of SA environmental law. In the main, however, the course will focus on current environmental problems, the content and practical implications of current legislative arrangements, and will involve participants in practical discussions, workshops, and basic research on these topics", said **Mr Brian Peckham**, the course organiser. "The course includes lectures on subjects such as South African environmental law, common law, criminal law and procedure, the constitution, administrative law and environmental legislation generally. Lectures on coastal and ocean areas, integrated environmental management and environmental impact assessment will make this an extremely comprehensive course.

Lecturers include **Dr Ted Avis**, of the Department of Botany at Rhodes University; **Prof Derry Devine** of the Marine Law Institute at the University of Cape Town; **Prof John Grogan** of the Department of Law at Rhodes

University; **Mr Mike Kidd** of the Faculty of Law at Natal University, Pietermaritzburg; **Prof Rob Midgely** and **Brian Peckham** of the Department of Law at Rhodes University; **Mr Norton Tennille**, of the SA Environmental Project, and experienced environmental lawyer in the USA; and **Prof Ivan Schäfer** of the Department of Law at Rhodes University.

Participants are required to hold at least a Senior Certificate.

A three-hour examination will be conducted upon completion of the lectures and participants will receive a Certificate of attendance. The course will cost R 1 450,00 per person, which figure does not include the cost of accommodation, or of other meals in Grahamstown, which must be arranged by participants.

'Lectures' will be of about an hour each in duration, 45 mins for lecturing, and at least 15 for discussion, and will commence at 08h15, and will end at 17h30, with breaks for tea and lunch. Some of the presentations will take the form of group discussions, or workshop sessions.

A three hour examination will be conducted upon completion of the lectures.

Further information is obtainable from **Brian Peckham** at ext 8429, or through e-mail at bpeckham@croc.ru.ac.za.

New works to be showcased

The Drama Department is presenting an exciting programme of work entitled *Dance Theatre '95* in the Rhodes Theatre, nightly at 19h30, from 25 to 28 October.

"It is a concert programme of dance, mime and physical theatre", says **Prof Gary Gordon**, Head of the Department. "This concert showcases our year's work." The first act of the Wednesday and Friday performances will be the mime work by Honours student **Anthea Fatseas**. This will be followed by a new piece of physical theatre choreographed by **Prof Gordon** for the Honours Physical Theatre class and is an interesting and ground breaking event.

The concerts on the Thursday and Saturday evenings will consist of dance and physical theatre pieces created by the Honours choreography students.

The programmes, by students choreographers **Jenni Davies**, **Anthea Fatseas**, **Lanon Prigge** and **Debbie Rivett** will last about an hour and will be of interest to anyone who enjoys dance, mime, entertainment and gymnastics.

Tickets at R 10,00 (students R 7,50) are on sale at Grocott and Sherry and Guy Nelson at ext 8542 will be happy to discuss block booking rates.

Students back from three weeks abroad

Seven young ladies and a "token male", as he describes himself, all second-year students in the Department of German, have recently returned from a three week visit to Germany, sponsored by the German Academic Exchange programme (DAAD).

The eight were studying temporarily at the University of Essen's summer school.

The learned and absorbed a great deal, they say, about the language and the culture of the country, speaking German 24 hours a day and visiting museums, attending film shows and socialising over and above their formal class work.

They joined students from all over the world.

*The students who visited Germany, clockwise from the centre, are **Olga Connolly**, **Toni Müller**, **Erika Chernis**, **Jennifer Lindsey-Renton**, **Janine Wittowski**, **Mark Egan**, **Carolyn Maxwell** and **Andrea Marillier**.*



Situation vacant

Applications are invited from suitably qualified candidates irrespective of race, gender or creed, for the following post from 1 January 1996 or as soon as possible thereafter.

CLERK in the Examinations Section of the Registrar's Division

The successful candidate will be required to assist the Examinations Officer in the day-to-day administration of the University's Examinations Section. This Section's main responsibility is the organisation of the University examinations held tri-annually, the compilation of examination timetables and the organisation of invigilators and examination question papers. Other duties are listed in the further particulars sheet. Computer literacy is essential as is an ability to deal courteously with students, staff, parents and the public.

Application forms, salary details and further particulars of the job may be obtained from **Miss X K Wakashe** in the Personnel Division (ext 8117/5). Applications close on 3 November.

Fun event raises R 800 for charity

Three records were smashed and R 800,00 raised for charity during the running of the Winch Street Mile late in September.

The event which used to be held annually until 1991, was resurrected this year by the residents of Winchester House and very ably organised by **Mr Justin Brown** and his colleagues on a committee.

While well supported by townsfolk and local schools, the organisers were disappointed with the lack of appearance by teams which they had hoped to attract from academic and administrative departments at Rhodes, and residences other than those member houses of Allan Webb Hall. One notable exception saw the presence and entry of the Vice-Principal, **Dr Michael Smout**.

That aside, the event was enjoyed by all participants including those who took the opportunity to walk their dogs around the course and those who entered in to the fun of the occasion by dressing up in weird and outlandish clothing.

The winner of the men's event was **Mr Sitntembile Gqebe**, who outpaced **Thomas Pongolo** and **Rhodes HMS student, Barry Knox-Davies** in a new record time of 4 minutes, 32,89 seconds. All three finished, however, inside the old record of 4'44,7" set up five years ago.

The women's race was a little slower and saw **Nomfundo Ncanywa** (6'33,37") taking first place from **Melanie Hooper** – the first Rhodes Student home – and **Brigitte Clark**.

The course was run up and down High Street, from the Allied Bank down to the Cathedral, up to the Drostdy Gate, back to the Cathedral and then to the finish line at the Drostdy Gate.

Those who entered enjoyed a fun-filled morning, in spite of the cold and damp weather. It is to be hoped that the Winch Street Mile attracts more support from the residences and the academic and administrative departments next time around.

The Winch Street Mile is a community event which is a lot of fun and open to both serious and casual runners and walkers.

The money raised, R 800,00, was handed over to **Sister Rita**, of the Assumption Nutrition Centre, Joza Township, on Wednesday, 11 October. The Centre provides breakfast and lunch each day for 65 primary school pupils.

The Mayor of Grahamstown, **Mr Mzukisi Mpahlwa**, who also competed in the event, presented prizes totalling R 1 000,00, and indication of the generous support which was given to the Winchester House students by local sponsors.

Other results were: Boys: Record - 5'05" (1990) 1st **Sindile Khuselo** (4'53,10" - New Record), 2nd **Sidiha Mzwabatu** (5'10,23").



*Winch Street Mile winner, **Sitntembile Gqebe**, outpaces **Thomas Pongolo** and **Rhodes HMS student, Barry Knox-Davies**, in the final straight of the race up to the Drostdy Gate.*



*The first Rhodes student home, **Barry Knox-Davies**, cruises into third place in the Winch Street Mile.*



BANG ! A crushed start to the Winch Street Mile which was well supported by Grahamstown schools, township runners and walkers, but not by the University Departments and residences.

Girls: 1st **R Kirchmann** (7'36,30" - New Record), 2nd **L McLaren** (7'36,99"). The youngest participant was 6-year-old **Andrew Clark** and the prize for the funniest dressed runner was awarded to the *Lady and*

Gentlemen, a trio of runners; two cross dressed and the third clad in a black coat and top hat.

The 1995 Winch Street Mile attracted 125 runners compared to 44 in 1991, when it was last held, and 31 in 1990.

Moot court a popular way of learning, say students

Postgraduate students studying for the Diploma in Accountancy have for the last five years rated the annual moot court as tops in enjoyment and learning in their end-of-year comprehensive assessments, says Head of the Department of Accounting, **Prof Peter Surtees**, and this year is not expected to deliver a different verdict.

The sixth such event was held early this month and saw the court sit with Mr Acting Justice John Whitehead presiding. He was assisted by two assessors, Messrs John Inge, a practising accountant, and Bill Mills a retired director of Business Affairs.

The case before the court saw an appellant seeking to reverse a decision by the Commissioner for Inland Revenue who had decided that an amount of money received by the taxpayer on his retirement from a partnership was taxable.

The former partner was represented by **Mr James Matcher** and the Commissioner by **Mr Thomas Surtees**. Each counsel had the assistance of six class mates who had done extensive research into case law, searching for precedents which would help their respective clients.

The students obviously enjoyed the proceedings, as did the several invited guests from Grahamstown and beyond who attended. Prof Surtees says that the moot court provides



The moot court in session with Mr Acting Justice John Whitehead presiding and Mr James Matcher, counsel for the appellant, pleading his client's case.

an extremely valuable means of allowing students to experience 'coal face' reality in the accounting profession and particularly in tax law.

On this occasion, Mr Clive Sharwood, a tax partner in the international firm of accountants, Deloitte & Touche, travelled from Port Elizabeth to attend the hearing. In a letter to

Prof Surtees after the event he opined that "it was a case that could have gone either way and which was brilliantly researched and presented".

Perhaps it was a little too close to reality on the day.

The 'Reliever' of Revenue won!

Local scientist asked to assist USA fishery management

It will be a sad day, says **Prof Colin Buxton**, "if, just as the rest of the world is waking up to the necessity for marine reserves to preserve vital fisheries, the South African government gave in to pressure to abolish our own marine reserves through pandering to the short-term interests of commercial, recreational and subsistence fishermen, who would then lose out in the long-term".

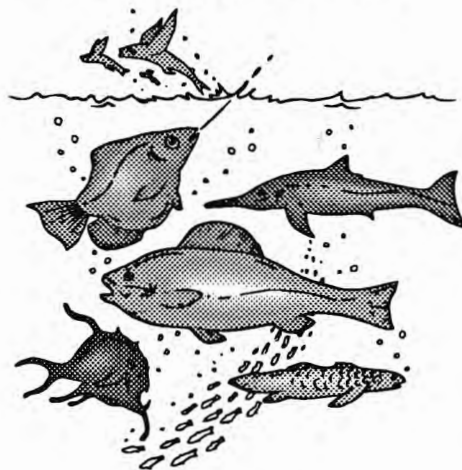
Prof Buxton, of the Department of Ichthyology and Fisheries Science, is acknowledged as one of the foremost authorities in the world on the management of marine reserves. He recently joined nine other people from around the world in being invited to a meeting of the American Fisheries Society in Tampa, Florida, to assist in a review of the South Eastern Fisheries Marine Sanctuary Draft Proposals.

He also visited Miami where he evaluated the Florida Keys National Marine Sanctuary proposal.

"The Americans have now realised that their inshore reef fisheries are in real trouble. Previous means of conserving these resources have clearly not worked and they are now looking for alternatives", Prof Buxton said.

South Africa and New Zealand are leaders in marine reserve management and the Americans

therefore called in Dr Bill Ballentine, of New Zealand, to join Prof Buxton and Dr Daniel Pauly, of the Philippines and Dr Callum Roberts, of the US Virgin Islands to assist in the review of their proposals to establish



marine reserves to preserve their fisheries.

"South Africa is unique in attempting to quantify the value of marine reserves for fisheries - we are way ahead of everyone else in this", he said.

"At the meeting in Florida, there was unanimous support for the proposals to establish a system of marine fishery reserves on the east coast, from Florida to North Carolina. Fisheries along the whole eastern seaboard of the US, the Gulf of Mexico and the California coast are in trouble and need urgent attention and action if they are to survive.

"Commercial and recreational fishermen are not convinced that marine reserves are the way to manage these important inshore reef fisheries, but work in the Tsitsikamma National Park and in the De Hoop Nature Reserve has shown that the reserve does seed adjacent areas with fish eggs and larvae and that surplus adult fish do move out of the reserve where they can be caught", Prof Buxton explained.

"Fishermen are the real winners in this as long as they understand that marine reserves are a national asset and that if they are abolished they will have a short-term gain but a long-term and irrevocable loss", he said.

The Tsitsikamma National Park has existed for thirty years, long enough to establish its value as a viable fisheries management strategy.

Printexchange '95 – a portfolio of exchanged prints

The Graphic Art section of the Department of Fine Art is participating in a prestigious national print making initiative involving seven other institutions.

The art departments at Rhodes, the Universities of the Witwatersrand, Pretoria and Natal and the Natal, Witwatersrand, Vaalderhoek and OFS Technikons are all submitting editioned fine art prints by five or six members to a central collection point in Durban.

When these have been collated and redistributed, each participating institution will receive a completed boxed portfolio of 44 exchanged original prints.

This interchange project allows the Graphic Art sections of the various art schools to exhibit a national cross section of contemporary print making. The works make use of a variety of mediums including etching, mezzotint, lithography, serigraphy and woodcut.

From Rhodes, Dominic Thorburn, Head of the Graphic Arts section, Warren Ralls, Christine Dixie, Giselle Baillie, Richard Kilpert and Jessie Breytenbach are participating.

Mr Thorburn, who is coordinating the submission, says that the collection will be exhibited in Grahamstown in the near future.



Dominic Thorburn (left) and Richard Kilpert collating prints from Rhodes prior to sending them on the collection point in Durban.

'My Time with the Grizzlies'

Professor Rich Beckman, a visiting scholar in the Department of Journalism and Media Studies will present a wildlife slide show entitled *My Time with the Grizzlies*, in the Arts Major Lecture Theatre at the University at 7.30 pm on Tuesday, October 24.

Prof Beckman, who is Professor of Journalism at the University of North Carolina at Chapel Hill, USA, is an American photojournalist who specialises in environmental issues. He has spent the last three summers in Alaska observing the habits of grizzly bears.

He has extensive field and publication experience throughout North America, particularly working within endangered habitats and among disappearing wildlife habitats.

FRD seeks new President

The search is one to find a new President for the Foundation for Research and Development (FRD), a major funding agency for the development of research capacity in science, engineering and technology.

The current President, Dr Reinhard Arndt, is to retire shortly after leading the organisation since its inception.

The Chairperson of the search committee is Prof David Woods, of the University of Cape Town and he says that the new President will have to lead the FRD through the challenging period of change into the next century. "The FRD President has a direct bearing on the future of science, engineering and technology in South Africa", he said.

"The search committee must make recommendations to the FRD council which, in terms of the FRD Act, has to appoint the new President. The successful candidate must take up the position as early as possible in 1996", he added.

Applications and nominations for the position should be received by 30 November.

Tourism workshop and exhibition

The Grahamstown Tourism Expo has become a reality – a workshop and exhibition are the tangible results, to be held at the City Hall on Friday, 27 October, from 08h00 until 17h30.

The idea behind the expo is to promote Grahamstown and its surrounding areas as a year-round holiday destination. "There is life after Festival", say the organisers, "and tour operators and the travelling public need to be made aware of this."

Workshop sessions will focus on ways in which to market venues and improve the services which tourists expect.

Marthie Hendry, who is coordinating the expo, believes that it may present an ideal opportunity for staff members at Rhodes to gain ideas for trips, entertainment, catering and accommodation for the many people who visit annually as delegates to the many conferences held on our campus.

Bookings close on 13 October; the fee per delegate is R 20,00 which excludes the cost of teas and lunch which will be available at the venue.

Further details may be obtained from Marthie, at 2 9720, Eve Cambray, at 2 7115 or Shelagh Stow, Director of the Grahamstown Publicity Association, at 2 3241.

Situations vacant

Applications are invited from suitably qualified candidates irrespective of race, gender or creed, for the following posts:

PART-TIME SECRETARY in the Department of German

From 1 February 1996 or as soon as possible thereafter. Applications close on 3 November 1995.

Candidates should have had several years of experience in a secretarial capacity with sound organisational and administrative skills. A working knowledge of word processing would be an advantage. The successful candidate will neither work nor be paid during the University vacations.

CATERER in the Catering and Housekeeping Services

From as early a date as possible. Applications close on 10 November 1995.

Candidates should have the ability to supervise and motivate staff and to organise the preparation and service of meals as well as maintaining kitchen records accurately.

Benefits include:

- * Either free accommodation, electricity and water at the University through the year or a living-out allowance;
- * Free board and laundry during the University terms and whenever available during vacations;
- * A service bonus;

- * Membership of the University's pension and medical aid schemes.

SECRETARY in the Department of Political Studies

From 1 January 1996 or as soon as possible thereafter. Applications close on 3 November 1995.

Candidates should have several years of experience in a secretarial capacity with sound organisational and administrative skills. A working knowledge of word processing is essential.

OFFICER-IN-CHARGE in the Janitorial Services

From 1 November 1995 or as soon as possible thereafter. Applications close on 3 November 1995.

The successful candidate will be responsible for the control and coordination of cleaning and portering services throughout the University. Duties include the transportation of furniture and equipment, arranging examination settings in lecture rooms and the keeping of administrative records.

Application forms and salary particulars in respect of all of the above positions may be obtained from Miss X K Wakashe in the Personnel Division (ext 8117,5) to whom completed applications should be sent by the dates indicated above.

GADRA pupils better their results

The annual prize giving ceremony of the GADRA matric school was held at the end of last month and again produced significantly improved matric results in its students.

Of the 65 students who attended the school, nine improved their aggregates by 20%, nine by 15% and 20 by 10% when examined internally against their actual matric results from last year.

The school principal, Mrs Joy Hayes, expects that these figures may prove conservative when compared to the final results after the children rewrite their matriculation

examinations next month. She paid tribute to the Director of the Centre for Social Development, Mrs Thelma Henderson, whose vision, she said, had brought the school into being, and to the Victoria Girls' High School, whose premises are used by the GADRA matric school.

A highlight of the year had been the school choir's achievement of a gold certificate in the Grahamstown Eisteddfod.

Mrs Henderson, guest speaker at the prize giving, emphasised the importance of education as a key to future employment and success.

RHODOS STAFF

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RHODOS is produced fortnightly by the Marketing and Communications Division of Rhodes University, Grahamstown.

The views expressed are not necessarily those of the Editor, Rhodos staff, or the University. The Editor welcomes all contributions but reserves the right to edit these.

Rhodos invites contributions from staff members and other readers.

Articles should be forwarded to the Editor, at the Marketing and Communications Division.

Articles are preferred on diskette in any of several common formats, including ASCII, Word Perfect and Xywrite. Text may also be e-mailed to rhodos@ru.ac.za.

Photographs and line art are also welcome, either as stand-alone items or illustrative of articles.



CAR FOR SALE

Mazda 626S, 1.6l, 1987, 183 000km, metallic blue, very good condition, R 12 000; owner leaving the country. Contact Dr D Dizdar at 8343 or 31 2256 after hours.

FLAT TO LET IN PE

Fully equipped 2-bedroomed flat (with lock-up garage and very good security) in Port Elizabeth (Central) with a beautiful view. Available for rent on a daily/nightly basis for only R 50,00 per night. Phone 2 4227 (w) or 2 6147 (h) to arrange.

HOUSE WANTED

Senior academic seeks compact to medium-sized house to buy or to rent. Please contact Colleen at ext 8548 or 2 7310 after hours.

NEED FURNITURE REPAIRED

Furniture repairs at very reasonable prices can be undertaken by the male therapy section at Fort England Hospital. Adrienne Whisson at ext 8358/9 has details, otherwise phone Fort England direct at 2 7003 and ask for male therapy.

BED and BREAKFAST

In Johannesburg's northern suburbs. Charming, newly furnished twin-bedded accommodation with own entrance; bathroom en suite, opens onto private patio, walking distance to shops and restaurants, 10 minutes from Wits, RAU and Wits Tech, metered phone, bar fridge, lock-up parking. Single: R 140,00; per person sharing: R 115,00. Phone (011) 442 8083.

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