



## SOCIAL SCIENCE RESEARCH COUNCIL

*Committee on International Peace and Security  
1993 Scholar Fellowship Competition*

The Committee on International Peace and Security of the Social Science Research Council invites applications for the 1993 Visiting Scholar Fellowship Competition. These three-month fellowships allow scholars, journalists, public servants, lawyers, and others to research innovative topics in international peace and security studies at universities and major research centres outside their home regions. In 1993, Fellowships are offered to African, Eastern Europe, and Central European scholars and researchers.

### Eligibility

Visiting Scholar Fellowships encourage junior researchers to expand their participation in debates and discussions on the security implications of worldwide cultural, military, social, economic, environmental, and political changes. The 1993 competition is open to qualified nationals of Eastern and Central Europe, and Africa who live in the countries of these regions. Postdoctoral researchers and junior faculty, as well as journalists, lawyers, and others who can demonstrate comparable research experience, are eligible. This competition is designed for junior scholars in the first seven years of their postdoctoral careers and other eligible applicants at an equivalent stage. The competition gives strong priority to those who have not had the opportunity to study outside their home regions.

Successful applicants will explore contemporary issues that bear upon peace and security in a changing world. Proposals that focus on recent changes in the international political and economic cultural systems are encouraged.

Fellowships will cover round trip economy airfare, institutional fees, and a modest stipend. The total cost of the fellowship, including support costs, travel, and stipend, will not exceed \$9,000. Successful applicants are required to affiliate with a major research centre. The typical duration of a Visiting Scholar Fellowship is three to six months, and will not exceed one academic semester.

Applications should be completed and returned to the Council by July 15, 1993. Awards will be announced in November 1993.

For information on the 1993 Visiting Scholar Fellowship Competition please contact the program staff:

Social Science Research Council  
Committee on International Peace and Security

605 Third Avenue  
New York, New York 10158

Telephone: (212) 661-0280  
Fax: (212) 370-7896

### CPU Man Praised

Mr Douglas Bottoman, a Campus Guard at the Campus Protection Unit received high praise from Miss Maureen Pyott, an Old Rhodian, who attended Professor Paul Maylam's inaugural lecture recently.

Mr Bottoman was on hand to help Miss Pyott from her car into her wheelchair and into the Arts Major Lecture Theatre. "He was kind, efficient, and lovely to be with", she said.

*We always knew that the CPU has a good bunch of chaps!*

## Hugh Chapman bursaries



*The Old Rhodian (ORU) committee held a cocktail party recently to enable them to meet ORU bursary holders.*

*New bursaries, in memory of Professor Hugh Chapman (Chappie), an Old Rhodian and Dean of Students from 1954 to 1976, were awarded for the first time this year.*

*Mrs Jean Chapman is seen surrounded by the holders of the Hugh Chapman bursaries.*

## Conned by PC-Write

*by Janet Carr*

PC Support was recently baffled by a problem encountered by a PC-Writer user. Every time she tried to print a particular document her machine would hang and any key subsequently pressed would be printed directly onto her screen. When we visited the department we found that the file she was printing was called "con". In DOS, "con" means the "console" (keyboard) and trying to print a document called "con" caused DOS to expect information to come from the keyboard.

This situation can be used to illustrate the importance of correctly naming files.

Certain combinations of letters are used either in print commands or directly by the printer itself, and you should avoid calling your files by any of the following names:

- \* con, lpt, lpt1, lpt2, com, com1, com2 or prn

### File Extensions

Certain file extensions are also reserved for special purposes; .exe, .com, and .bat files for example are executed by DOS and files with the extension .sys are also reserved. Therefore your files should not have these extensions.

### Overzealous Cleanups

Another problem frequently encountered is that of overzealous PC users tidying up their hard drives by deleting any files they are not familiar with, usually the ones mentioned above, resulting in their being unable to get into any program at all.

Our DOS courses cover the naming of files and file management, and anyone unfamiliar with either is welcome to attend. Booking for all courses is done via the Computing Centre secretary at ext 279 or 280.



# GOVERNMENT PENSIONS

The Government Service Pension Fund actually recommends several changes to the rules to eliminate benefit levels which would be considered exceptional in the private sector and which contribute to the fund's technical insolvency.

According to the Department of Finance's latest report on government pension and provident funds and the stabilisation account, these steps include eliminating the right to base the pension on salary at the last day of service. Private-sector practice tends more to the average salary over the previous two or three years.

Noting that early retirement for "health reasons" have considerably exceeded expectations, the actuary wants an investigation into procedures through which

## Curbing some excesses

members qualify for benefits due to poor health.

Increases in the annuities of pensioners since 1988 have been higher in most cases than the prevailing rate of inflation, imposing an additional burden of almost R 2,5bn on the fund. The actuary recommends abolition of the stabilisation fund for civil pensions and that annuity increases should be determined only after thorough consideration of their financial implications.

The valuation shows a steady progress towards full funding. From a situation of 41% funding in 1988, it improved to 51% in 1991. The actuary concludes the improvement is "gratifying" and, if the trend continues, full funding will eventually be achieved in a

natural way.

But a significant reason for the improvement is that current civil service employees are having to dig deeper than their retired predecessors to meet contributions. The actual scale of contributions, including those for service bonuses, amounts to 29% of salary. Contributions required to fund the benefits that accrue amount to 24,9% of salary. The margin of 41% wiped an estimated R600m off the fund's accumulated shortfall during 1992.

Reasons for the shortfall are well established - a highly restrictive investment policy which saw all contributions invested in gilts; and, in the past, excessive benefits and loopholes such as the right to buy past service credits.

As part of a process it calls "emancipating" all the government pension funds, the investment prescriptions are being lifted. Last year about R40bn of government pension funds were managed by private-sector manager, with permission to invest in shares and property for the first time.

The second stage of emancipation would be to register the funds with the Registrar of Pension Funds under the same Act governing private-sector retirement funds. But, as the law stands, the Registrar cannot register a fund which is financially unsound.

*Reprinted from  
The Financial Mail;  
February 26, 1993.*

*In his response to the letter on  
the left, the Vice-Chancellor,  
Dr D S Henderson, wrote ...*

*"... The people whom you  
mention are noted for the  
generous way in which they are  
prepared to make their expertise  
available.*

*We always endeavour to be  
helpful to the schools on which we  
depend so much for good students.  
It is most pleasing to have our  
efforts acknowledged so  
graciously."*

*Dr D S Henderson  
VICE-CHANCELLOR*

## Press Club for Grahamstown

Rhodes University has launched its first-ever Press Club.

The Press Club, which is called *The Spike*, is an association for graduate students and staff in the Journalism Department as well as professional journalists and public relations practitioners in the Grahamstown area.

### Private Bar

The Spike has its own private bar at the Cathcart Arms and offers members the opportunity to meet guest speakers from the media industry on an informal basis. Various social events such as a Black Tie dinner are planned.

### Official Opening

The club was "Spiked" in appropriate manner last night during its official opening in the former Barry's bar at the Cathcart.

Mr Nigel Bruce, the Editor of the *Financial Mail*, performed the official opening.

Membership is priced at R 20,00 per annum.

### Enquiries

For further enquiries, please contact Kerry Swift at the Journalism Department, or Amanda Vermeulen, Tel: 29414 (after hours)

## SPELLBOUND

*I have a spelling checker  
It came with my PC;  
It plainly marks four my revuue  
Mistakes I cannot sea.  
I've run this poem threw it  
I'm sure your pleased to no.  
It's letter perfect in it's weighth  
My checker tolled me so.*

*Pennye Harper*

### Computer Courses

WordPerfect Beginner's Course  
14 & 15 April 2.00pm - 4.30pm  
29 & 30 April  
Spreadsheet Course  
2.00pm - 4.30pm  
Quattro Pro using 123 menu  
(for Lotus users)

## Queenstown Girls' High School

*Rhodos has received the following letter from Mrs Stella Baillie,  
teacher in charge of the Outdoor Education Programme  
at Queenstown Girls' High School.*

On behalf of our school and the organisers of our Thomas Baines Outdoor Education Programme, I should like to inform you how really impressed we are with the teaching staff of Rhodes University. Every one of the lecturers whom we approached for help was not only more than willing to do so but they really went out of their way not only to encourage us but to lend us equipment and give advice where it was needed.

Mr Oakley West from the Department of Geography and Mrs Di Wilmot from the Department of Education spent more than one morning actually teaching our Standard 7 pupils. Our girls all said that they had learnt so much from these talks.

Dr Sirion Robertson and Miss Ursula von Harmlen gave up their Friday evening and Saturday morning, respectively to come out to the Thomas Baines centre to speak to the students.

Dr Robertson has also kindly loaned us video tapes to show to our students, so that what they learnt from him will be further re-enforced.

We have found their positive input very encouraging and would like to place our gratitude on record.

Every one of our staff who enjoyed the few days at Thomas Baines have felt that this is an experience well worth repeating. I personally was really greatly encouraged by all the very positive encouragement and willingness of your staff to assist us in whatever way possible. I only wish that Rhodes were nearer so that we could draw on your staff's expertise more often.

Once again, on behalf of Girls' High School and myself, our very sincere thanks to all your staff for all that they did to ensure the success of our outdoor programme.

*Stella Baillie*





*Mike Ginn, Senior Schools' Liaison Officer, never tires in his search for potential students. On this occasion, though, he was horrified to discover that his target did not have the most basic equipment required to absorb a university education.*

### Former NZ provincial now at Rhodes

Rhodes University's rugby coach for the 1993 season, Mr Greg Deoolan, has arrived in South Africa. He will be responsible for coaching Rhodes 1st XV. Mr Deoolan has played provincial rugby in New Zealand and has had extensive coaching experience in New Zealand, Canada, Australia and the USA.

## Co-Authorship - Where does South Africa Stand?

The practice of "honorary" co-authorship raises serious ethical questions especially since authorship is used to evaluate the performance of scientist for promotion and other honours. Awarding honorary co-authorship undermines the assumption that academic excellence is associated with titles and awards.

### Alarming

The problem of honorary co-authorship that has reached quite alarming proportions in the rest of the world is as yet fairly small in South Africa. There are four major forms of this problem that have been encountered in South Africa. The following anecdotes serve to describe these problems:

- \* A paper was sent to a journal to be considered for publication. The paper had the names of three authors, two young researchers and Prof X, a senior researcher.

The paper was sent to be refereed and proved not to be good research. The editor of the journal was surprised that Prof X, a researcher of good standing who had published many excellent papers, should have lent his name to such a paper. He telephoned Prof X. This was the first time Prof X had heard about the paper! Most reputable journals now require a covering letter to be sent with the submission. This letter must be signed by all the authors acknowledging responsibility for their input.

- \* The opposite of the first problem has also occurred. A paper was submitted to a journal with two authors acknowledged. The paper was of a high standard and the authors were as yet inexperienced. The editor of the journal may doubt that the research could have been undertaken by them alone, however, he has to accept the paper in good faith.

The paper was submitted to three referees, one of whom immediately contacted the editor to point out that he should have been named as one of the authors as he had in fact contributed extensively to the research.

- \* A third, more insidious, problem is the hijacking of research by a senior member of the research staff. Two young researchers conducted research under the auspices of their university department. After two years of intensive research they finally produced a paper on their findings. They sent a draft of the paper to their departmental head to study and as a courtesy to him offered to append his name to the paper as an honorary author.

The head of the department read the paper, thanked them for the offer of honorary authorship and said he would forward the paper to a journal personally. This he did. The two young researchers later discovered that he had put his name down as first author thus effectively hijacking their research. No appeal to higher authority at the university was successful; instead they found that the university hierarchy closed ranks against them.

- \* Another case where a young researcher was not acknowledged was where he did certain groundwork in his honours or master's thesis which arguably could be said to have contributed to the basis for later research undertaken within his department. He was not acknowledged even as a contributor to the research and again nothing came of his appeal for justice.

In cases such as these, a journal editor is constrained and cannot become involved in research infighting.

It would be feasible, however, to establish an appeal to function as an independent watchdog to hear dispute cases. Such an appeal board could be established along the lines of the OSI in America which arbitrates problems like those described above.

Two American academics, Barry Werner and Mary Beth Nierengarten, have proposed the following three criteria for co-authorship. A co-author is someone who participates in all three categories.

- \* **Work:** A co-author contributes a significant part of the work for the project. If the data are taken from another, unrelated project, co-authorship is entitled only if the data are significantly reworked from the present project. If data are offered without significant modification, the contributor should be acknowledged but not considered a co-author.
- \* **Communication:** A co-author participates in communicating the results of the project. Even if a co-author doesn't actually write parts of the manuscript, he or she has the responsibility to read and comment on it at various stages of its completion.
- \* **Responsibility:** A co-author is in agreement with the message the paper conveys and is willing to share the blame for errors. That means that each co-author must fully understand and agree with the paper's content and conclusion.

It is hoped that establishing simple criteria such as these will ease the suspicion in the scientific community that co-authorship has become a loosely defined term - a suspicion that could erode our sense of what and who is credible.

*Reprinted from The CSD/SWO Bulletin Vol 4; No 7*

RHODOS welcomes comments from the Rhodes Academic community on the subject of co-authorship.



# ACADEMIC STAFF EXCHANGE PROGRAMME

The University has agreed that the introductory paragraph of the above document, issued in January, be amended. The document, in its entirety, reads now as follows:

The University Council at its meeting on 5 July 1984 approved a proposal by the Staffing Committee, which was accepted by Senate, that a system of interchange of lecturing staff between this University and universities outside South Africa be introduced subject to the following general rules:

1. The exchange will be independent of existing leave conditions. The staff member will be granted special leave for this purpose.
2. The exchange will not normally be longer than one year.
3. The exchange will not effect emoluments. The staff member will continue to receive his/her normal salary and fringe benefits (medical aid, pension contributions, etc) while working at the host University. The staff member's replacement will receive his/her salary and fringe benefits from his/her own University.
4. The staff member who wishes to participate in the exchange scheme must be acceptable to the host University, and similarly his/her replacement must be acceptable to this University.

5. The two staff members concerned should be in the same or cognate disciplines.
6. Any agreement on exchange of houses, cars, etc will be a private matter between the participants and the University will not become involved in these arrangements.
7. The staff member may apply to the Principal for travelling expenses to his/her host University. Depending on the circumstances of the case, up to one return economy air fare may be granted. No travel grant will be made towards the expenses of the staff member's family.
8. The staff member shall undertake to serve the University for not less than one year after his/her return to duty.
9. Every such exchange must be initiated by the staff member and tentative arrangements submitted via the Head of Department to the Director of Personnel for approval by Senate and Council.

*B M H Smith  
Director of Personnel*

## WHAT'S ON?

### Friday, April 16

**Graduation Ceremony**  
Science, Social Science & Pharmacy.

- Monument, 10.30 am
- Law, Education, Commerce & Divinity
- Monument, 8.15 pm

### Friday, April 16

**Rhodes Drama Department**  
*The Good Person of Szechwan*, produced by Andrew Buckland.

- Rhodes Theatre, 8.00 pm

ORU cocktail party for OR parents of graduands and March/April draw of 150 Club,

- RU Museum, St Peter's, 5.00 pm.

### Saturday, April 17

**Graduation Ceremony**  
Faculty of Arts

- Monument, 10.30 am

### Graduation Garden Party

- St. Peter's Lawns, 3.15 pm

### Tuesday, April 20

Wine Cultural Society  
Bukettraube/Fernão Pires - comparative tasting  
Monthly tastings:  
(26-30) Pinot Noir, Pinotage & Cinsaut

- Grand Hotel

### Tuesday, April 27

Lieder Recital - Hester Stander (Soprano)

- Dvorak, Liszt, Fauré, Britten
- Beethoven House, 7.30 pm,

## Adult Education

Seventy-two members of Rhodes University's service staff recently received Adult Education certificates at a ceremony held in the Great Hall.

*Ms Laetitia Maseti, who works for the Institute for Social and Economic Research at Rhodes, receives her Emergency First Aid certificate from St. John Ambulance's Sr Terry Law (below).*



## SMALLS

### ADVERTISING RATES

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1hr - R14,50

2hrs - R19,00

3hrs - R32,00

Contact: Mr J. Mackay X458

ELECTRONIC STORES

#### EXERCISE TREADMILL

Contact: extension 516.

*Mr Norman Nkosi, of the Chemistry Department receives his Emergency First Aid certificate from Sr Law.*



## 1993: Staff Telephone Directory

The present PABX telephone system is to be replaced in June and this will result in a change of telephone extension numbers.

As a result, the directory of staff telephone numbers, normally published in March each year, will only be produced once the new PABX system has been installed.

The extension numbers of new staff may, in the meantime, be obtained from the Switchboard (extension 9).

Any inconvenience is much regretted.

## RHODOS STAFF

Editor: Mary Burnett

(ext 5)

Assistant Editor: Chris Walwyn

Reporter: Erica Meaker

*RHODOS is produced twice a month by the Public Relations Division Rhodes University, Grahamstown. The views expressed are not necessarily those of the Editor, Rhodos staff, or the University.*

## RHODOS DEADLINES

Copy  
Date

Publication  
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13 April

22 April