



UNITED NATIONAL BREWERIES (SA) (PTY) LIMITED

Gallagher Estates, Richards Drive, MIDRAND. P.O. BOX 9353, CENTURION 0046
Telephone: (011) 315-7337 Fax No. (011) 315-0238

AGREEMENT

between

UNITED NATIONAL BREWERIES (SA) (PTY) LTD (UNB)

and

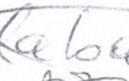
FOOD AND ALLIED WORKERS UNION (Union)

2012/2013

Michael

06/03/2013

3 Amelia
Amelia 06.03.12

Madiba
Pig ~~PA~~ 
Willa Rebata
Chayon 

1. **AGREEMENT:** Parties to negotiations 2012 hereby record their agreement after exhaustive substantive negotiations as reached on the 06 March 2012 in Johannesburg. Here below are details;

2. **DURATION:** This agreement is valid and effective from **1 April 2012 to 31 March 2013.**

3. **WAGES:** Parties agreed to increase the wages as follows:

GRADE	CURRENT RATE	INCREASE (R)	% INCREASE	RATE
A1	R4550	R351	7.71	R4901
A2	R4590	R351	7.65	R4941
B1	R4660	R351	7.53	R5011
B2	R4900	R351	7.16	R5251

4. **ALLOWANCES:** *Night Shift 25% of shift rate
Afternoon Shift 15 % of shift rate
Continuous Shift 15% of shift rate*

5. **Maternity Leave** : Parties to this agreement acknowledge the importance of maternity leave and thus undertake to annually explore ways to improve it.

5. **OTHER CONDITIONS:** All other conditions not covered here remain as is.

This agreement is signed at Johannesburg on this 06 day of March 2012.

06/03/2012

Mr. Amul
Michael

Mr. Amul - 06-03-12

Madiba

PET

Hallabalo

Thierry

OMA

MICHAEL

SIGNATURES:


L. TSOTETSI
For Company

Date : 06 MARCH 2012

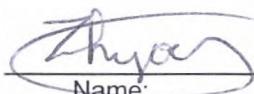


S. MAKHAYE
For Union

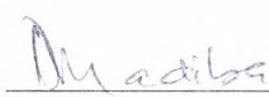
Date :

WITNESSES:


Name:



Name:



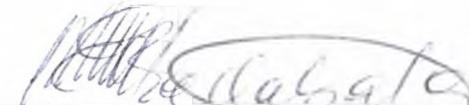
Name:



Name:



Name:



Name:




Michael