



Thursday, August 16, 1990

VOL. 2 NO. 11



## Wage dispute: meeting this week.

*Dr Roux van der Merwe*

In the wage dispute between the University and the Service Staff, represented by the Transport and General Workers' Union, the parties will now meet again on August 14 and 15.

Rhodes has replied to the Union's formal declaration of a dispute, and wished to progress the matter as quickly as possible. However, August 14 was the earliest date that the Trade Union official, who is assisting in the negotiations, could be available.

In terms of the formal dispute procedure, the parties must now meet on August 14, and the following day, if necessary, in a bid to settle the deadlock. If no settlement can be reached, the next step is for the parties to consider mediation to help to resolve the still outstanding issues.

The University hopes that further delays can be avoided, so that employees may receive their annual increments.

## Congratulations!

Congratulations to Glenn and Susan Merron on the birth of their baby daughter, Kailin Marie, a sister to James, on July 16.

Also to Gerard and Michelle Corsane on the birth of Jonathan on August 2.

## DEADLINES

Copy date	Publication date
20 Aug	30 Aug
3 Sep	13 Sep
17 Sep	27 Sep
1 Oct	11 Oct
15 Oct	25 Oct
5 Nov	15 Nov
19 Nov	29 Nov

## Prof to get Academy medal

*by Jenny Purdon*

A Rhodes University linguistics professor and a CSIR scientist have been named as this year's recipients of the English Academy Medal.

The English Academy of Southern Africa announced that Dr Eric Halliday, a retired scientist of the Council for Scientific and Industrial Research (CSIR), and Professor Len Lanham of the Institute for the Study of English in Africa (ISEA) would receive the medal for conspicuous service to English over a number of years.

Prof Lanham began his career as a lecturer in African languages, and moved on to make a significant contribution to the teaching of English to speakers of other languages in

Southern Africa.

As a professor of applied linguistics at both the University of the Witwatersrand and at Rhodes, he pioneered new methods of teaching English in black schools, known as the Molteno Project, and produced a definitive study of varieties of South African English.

In 1973 he was responsible for the establishment of the English Language Teaching Information Centre of the academy.

He is, at present, honorary president of the South African Applied Linguistics Association.

The English Academy Medal will be presented at a ceremony in Johannesburg on September 28.



*"Surely you were aware when you accepted the position, Professor, that it was publish or perish..."*

## Answers to the creativity test

These are the answers to the How creative are you puzzle:

1 - bath; 2 - guide; 3 - horse; 4 - honey; 5 - bean; 6 - stone; 7 - bay; 8 - line; 9 - touch; 10 - cheese; 11 - grass; 12 - tennis; 13 - head; 14 - book; 15 - man; 16 - car; 17 - bee; 18 - finger; 19 - light; 20 - hand.

To score, count one point for each correct answer. If you score over 16 you're among the creative elite. The psychologist who set this test found that comic strip creators rated very high. Take heart if you got less than 16 - research scientists and psychology graduates were among the lower scorers!



## Obituary

### Mrs Margie Lanham

Members of the University community learned, with great sadness, of the death of Mrs Margie Lanham on Thursday, August 2. Margie had suffered poor health for several years. The Rhodes community extends sympathy to Arthur and the Lanham family.

The Lanhams came to Grahamstown in 1978, when Arthur was appointed as Accountant in the Finance Division at Rhodes.

Margie soon became known as a warm and friendly member of the University community in general and the Finance Division in particular.

Many people will remember her as an enthusiastic participant in University activities, particularly the RU Women's Association.



## Cut Flowers from Grounds and Gardens

by Mark Hazell

We would like to thank you all for being so patient with us during the rather protracted time when we were unable to supply our normal quantity of flowers.

We are pleased to report that the Great Hall borehole is now back in action and that we have linked up to the Old Pharmacy and Prospect boreholes.

We hope that our water supply to the nursery will be more reliable now, although of poor quality, and that we will soon be able to meet your cut flower requirements.

The crops growing at present should start producing in mid-September, we hope, and then we should be back in action.

## SALE!

There will be a sale of redundant equipment at the Furniture and Equipment Stores, Pharmacy C building. The items are on view in the building until 22 August. Sale by tender - closing date 23 August - All voetstoets.

Applications are invited for the following posts from 1 January 1991 or as soon as possible thereafter:

■ **Senior Lecturer/Lecturer in Psychology at the University's East London Division.**

■ **Senior Lecturer/Lecturer in the Department of Psychology**

Application forms and further particulars may be obtained from Mrs A Orsmond, ext 115.

**Closing date August 31, 1990.**

■ **Senior Buyer in the Finance Division from 1 October 1990.**

■ **Chief Caterer/Controller, Food Services in the Catering and Housekeeping section of the Finance Division from as early a date as possible.**

Application forms and salary particulars may be obtained from Mrs S Stephenson, ext 115.

**Closing date: August 20, 1990.**

Applications are invited for the following posts:

■ **Clerk, Furniture and Equipment Stores in the Finance Division**

■ **Accounts Clerk in the Student Fees Section of the Finance Division**

Application forms and salary particulars may be obtained from Mrs S Stephenson, ext 115.

**Closing date: August**

## Recycling update

Mr Norman Winter has two appeals for materials

The first involves 2-litre soft drink bottles and plastic milk bottles (they must have their lids, please). These can be used by the cleaning staff to store cleaning materials. Please deliver them to the Janitor's Office (Room 133, Old Arts Block).

He can also find a use for clean plastic supermarket bags. These can also be delivered to the Janitor's Office.

If you have problems delivering these items, please phone Norman on ext 139, to discuss alternative arrangements.

Applications are invited for the following posts:

■ **Accounts Clerk (Cashier) in the Finance Division, from as early a date as possible**

(The successful candidate will operate a computerized receipting system, for which aspect of the job training will be given. Duties include the preparation of banking deposits and assisting where required in the Student Fees Office.)

■ **(Temporary) Part-time Clerical Assistant in the Department of Psychology, from as early a date as possible until December 31, 1990.**

(Candidates should be competent typists with, preferably, a working knowledge of word-processing.)

Application forms and salary particulars can be obtained from Mrs S Stephenson, Personnel Division, ext 115.

**Closing date: August 17**

Applications are invited from staff and senior students for several part-time posts in the residence system of

■ **Wardens of either men's or women's houses** from January 1, 1991

These posts are suitable for single people, but married applicants will also be considered.

No salary is attached to these posts, but entertainment expenses will be refunded up to a specified amount. Free accommodation, electricity and water is provided throughout the year, and free meals and laundry during the terms and when available during vacations.

Applicants should ideally have lived in a University residence or have had close contact with young people. Possession of academic qualifications would be a strong recommendation.

Application forms may be obtained from Mr Patrick Phillips, of the Personnel Division (ext 116).

**Closing date: August 17**

Applications are invited for the following post:

■ **Professor and Head of the Department of Political Studies from 1 January 1991 or as soon as possible thereafter.**

**Closing Date: August 17**

■ **Senior Lecturer/Lecturer in the Department of Law from 1 January 1991, or as soon as possible thereafter.**

**Closing date: August 17**

Application forms and further particulars from Mrs S Stephenson, ext 115.



# RUSA NEWS

## Rhodes University Staff Association

### Notice of Meeting

The Annual General Meeting of the Association will be held in the Arts Major Lecture Theatre on Monday, August 27, at 4:00pm.

Agenda

1 The UDUSA General Secretary, Mr Nico Cloete, will address the meeting on *The future of UDUSA*.

2 Apologies

3 Minutes

4 Matters arising

5 Chairperson's report

6 Treasurer's report and appointment of Honorary Auditor

7 Change in subscriptions - see proposal below

8 Election of Office Bearers

9 General

Note: The Chairperson's and the Treasurer's reports will be available at the meeting and in the Secretary's office.

**J Hilton-Green (Mrs) - Honorary Secretary**

August 3, 1990

### Subscriptions

UDUSA has been under-funded since its inception.

Because of the importance of the role it will play in the future and the need for adequate funds to meet necessary administration costs, a decision was taken to increase subscriptions to R36 a year from January 1992.

Whilst the RUSA committee supports and encourages membership of UDUSA, it recognizes that support should be optional. Therefore, those who wish to withdraw their support without harming their membership of RUSA are asked to advise the Treasurer before January 1, 1991.

### Proposal

Present  
(per annum)

	Academics and researchers	Admin and Technical	Service staff
CUTA	R3,00 (RUSA mb. only)	R0,00	R0,00
UDUSA	5,00	5,00	—
RUSA	16,00	15,00	3,60
	<b>24,00</b>	<b>20,00</b>	<b>3,60</b>
P/mnth	2,00	1,67	0,30

Proposed  
(per annum)

	Academics and researchers	Admin and Technical	Service staff
CUTA	R2,00 (all)	R0,00	R0,00
UDUSA	18,00	18,00	—
RUSA	16,00	16,00	4,80
	<b>36,00</b>	<b>34,00</b>	<b>4,80</b>
IN	R3,00 (including UDUSA sub)	2,83	—
Out	R1,50 (excluding UDUSA sub)	1,33	0,40

Note: Temporary, part-time academics are not members of CUTA.

### First Aid course offered

A general St John's First Aid course will be held at the Nurses Home, Settlers Hospital, starting on August 9. The course will run for 10 weeks, with meeting each Thursday, from 7:30 to 9:30pm. The course will cost R50 per person for company employees and R35 for private individuals. Contact Sister Win Simpson ext 523.

# UDUSA CONGRESS 1990

by Sue Middleton and John Eller

Nineteen universities, represented by 56 delegates, gathered at Stellenbosch University for UDUSA's third national congress. The agenda was designed to assess UDUSA's activities and campaigns over the past year and to confront and debate the challenges and direction for the forthcoming year.

### President's Report

The President, Professor Mala Singh, set the tone by outlining some of the challenges, responsibilities and dangers confronting an organization like UDUSA in what she described as one of the most exciting and dramatic periods in South Africa's political history.

Her detailed and wide-ranging address will be circulated to RUSA members.

### General Secretary's Report

This covered the activities of the Head Office Secretariat. New branches were set up at Turfloop and Vista, and structures at Venda were re-constituted. UDUSA is still not represented at the University of the Orange Free State, UPE and Unizulu. Furthermore, apart from the Transvaal, regional activities have been disappointing and attention will need to be paid to this. An office administrator has been employed and communication with branches has improved. Procedures have been developed to enable smooth transition as the Head Office moves with the new office bearers. It was pointed out that branches were not making full use of the 10% KLM discount scheme for overseas travel.

A National Co-ordinator, Dr Jon Lewis, has been employed for six months. His priorities are to set up the inter-university internal academic exchange programme and to launch a newsletter.

International contact has been made with the Association of University Teachers (AUT) and UDUSA has been invited to send two delegates to the international meeting in Edinburgh this month. The new President, Mr Ike van der Rheede (UWC), will accompany the outgoing President, Professor Mala Singh.

A number of campaigns were started during the year. These include a booklet on rationaliza-

tion, the setting up of the internal academic exchange programme, and projects investigating admissions criteria, and race and gender as determinants of employment in South African Universities.

The concept of Selective Support has now been accepted both in South Africa and abroad.

UDUSA has been asked to recommend candidates for LOZAF bursaries (Dutch anti-apartheid funding from various Dutch universities) and is also involved in nominating candidates for a proposed fellowship scheme for South African scholars to visit Princeton University.

The congress unanimously acclaimed the work done and the progress made by the outgoing President and General Secretary.

Where To Now, Uduza?

The future direction of UDUSA was discussed. Some areas that excited attention were:

### Udusa's Image on Campus

It was recognized that UDUSA had a largely political image on the campuses and that this perception could affect its ability to attract membership. It was stressed that UDUSA was not a political organization and had no party political affiliation, nor did it concern itself solely with political issues (as witnessed by its concern with issues such as salaries, conditions of service, etc). Nevertheless, it was also recognized that UDUSA could not, and should not, divorce itself from the political arena as education in South Africa - the sphere in which UDUSA operates - is a political issue. In so far as significant changes have begun to take place in South Africa, so too would UDUSA need to adapt to reflect these changes.

It was noted that further political developments could result in the gradual reduction of international isolation of South Africa, thus lessening the activities concerned with selective support.

*continued in next issue*



# Staff Sport

by Doug Coghlan

## Golf

Staff golfers failed to come to terms with the Humewood course and went down to PE Technikon (187 points) and UPE (185 points). The Rhodes team scored 183 points.

It was a completely different story at the Fish River Sun on August 4. Rhodes put two teams in the field, complemented by three colleagues from East London Division, and took on Fort Hare and PE Technikon for the Murray and Roberts Trophy. The results were:

Rhodes B	209 points
Fort Hare	196 points
PE Tech	189 points
Rhodes A	170 points

Scores for the B team were:

Bruton and Maree (EL)	34
Perkins and Wilmot	34
Sainsbury and Donald	34
Forsyth and Whitfield (EL)	35
Botha (EL) and Walker	38
Eales and Coghlan	34

The remaining matches are against the Johannesburg Old Rhodians, and the two internal competitions for the Henderson and Rivett trophies.

## Squash

The second squash side continues to dominate the local 5th league and has won three of the four games played since the vacation to keep them firmly placed at the top with three matches to go. They had a hiccup against Grahamstown Ladies 2nds, losing 3-2, but all being well, 1991 should see them in the 4th league.

The first side lost 3-2 recently and are currently 5th in the league. With matches against Old Graemians, Rhodes and St Andrew's to come, there is a chance to move up into 4th place.

## Hockey

Wins against Wyvern twice (3-0 and 1-0) and Odds and Sods (2-0) have kept the hockey team well in the running in the local leagues.

## Running

Chris Whiteley was the third veteran to finish in the recent Ford Marathon in Port Elizabeth.

## Bowls

The date of the annual Hunt Trophy will be announced shortly.

# Sport Fixtures

## Saturday 18 August

### ●Tennis

RU 1 vs Sidbury 1  
RU 2 vs Salem

Home  
Away

### ●Hockey

RU 1 Men vs Tech  
RU 1 Women vs Walmer  
RU 2 Women vs PECC "A"

Away  
Away  
Away

### ●Soccer

RU 1 vs Humepark  
RU 2 vs Humepark

King Field. 3.30pm  
King Field. 2pm

### ●Cross-Country

EP vs Border

Grahamstown

## Sunday 19 August

### ●Hockey

RU 1 Men vs Crusaders  
RU 2 Men vs Crusaders  
RU 2 Men vs Old Grey "A"

Home. 11am  
Home. 9.30am  
Home 2.30pm

### ●Soccer

RU 1 vs Tech  
RU 2 vs Tech

Away  
Away

### ●Tennis

RU 1 vs Fort Brown  
RU 2 vs Sevenfountains

Away  
Home

## Monday 20 August

### ●Squash

RU 1 men vs Swartkops 1  
RU 2 Men vs Swartkops 2  
RU Women vs UPE

Home  
Home  
Home

## Saturday 25 August

### ●Soccer

RU 1 vs Drostdy Park  
RU 2 vs Drostdy Park

Away  
Away

### ●Hockey

RU 1 Women vs PE Grey  
RU 2 Women vs PE Grey 3  
RU 3 Women vs PE Grey 4

Away  
Away  
Away

### ●Rugby

RU 1 vs Park  
RU 2 vs Park  
RU 3 vs Park

Away  
Away  
Away

### ●Tennis

RU 2 vs Sidbury

Home

## Sunday 26 August

### ●Hockey

RU 2 men vs Walmer

Away

## Monday 27 August

### ●Squash

RU 1 Men vs Westview 1  
RU 2 men vs Westview 2  
RU Women vs Londt Park

Away  
Away  
Away

## Tuesday 28 August

### ●Athletics

Round-the-Block Relay

## Wednesday 29 August

### ●Rugby

RU 1 vs Albany  
RU 2 vs Albany  
RU 3 vs Albany

Birch Cup at Albany

## Friday 31 August

### ●Soccer

RU 1 vs UPE  
RU 2 vs UPE

Away. 8.15pm  
Away. 7pm

# WOT'S ON

## Thurs 16 August

*Eden and After:* Adapted and directed by Sydney James, with a cast of ninety five drama students. Bookings at door

RU Theatre  
7pm

## Tuesday 21 August

Academic Skills  
video/film:

*Africa* by Basil Davidson. Parts 3 & 4.

Arts Major  
1.30pm

## Thursday 23 August

Political Studies Film:

*A Matter of Survival* (28 mins) and

GLT  
4.05pm

*The Price of Hunger* (21 mins)

**Dance Double Bill:**

*New Work and First Move.* Also on 24 and 25 August.

RU Theatre  
8pm

## Sunday 26 August

Grahamstown Historical Society:

A day excursion to The University of Fort Hare, Alice. Organized by Dr Chris Hummel.

City Hall  
8.30am

## Tuesday 28 August

Academic Skills  
video/film:

*Africa* by Basil Davidson. Parts 5 & 6.

Arts Major  
1.30pm

## Wednesday 29 August

Inaugural Lecture:

by Professor P L M Fein

## Thursday 30 August

Political Studies Film:

*The Emerging Woman* (40 mins) and  
Home (29 mins)

GLT  
4.05pm  
GLT  
4.45pm

## Friday 31 August

TERM ENDS

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