



A serious look at the future

Staff at Rhodes University must become more cost conscious, and the University needs to become more business-like.

These were some of the views expressed by the Vice-Principal, Dr Michael Smout, during his brief address at the recent Rhodes University Staff Association (RUSA) annual general meeting.

Despite the title of his address - *How a new South Africa might impact on Rhodes University* - Dr Smout stressed that it was not the official University viewpoint, nor did it contain an inflexible blueprint.

"This is my personal viewpoint, and I retain the right to change my mind," he said.

The university was taking a serious look at major issues which could affect its direction and development over the next decade. Several senior academics and members of the administration recently spent a few days with the Strategic Planning Committee debating the future of the University.

Dr Smout said the resulting data had been collated, and a document detailing thinking on Rhodes' future would be released soon. Feedback on this from the university community would then be incorporated into an updated document which would later be submitted to the Strategic Planning Committee.

Crisis in expectations

The Vice-Principal gave an overview of several major issues facing the University over the next decade. The first was "the crisis in expectations", where the demand for a university education far exceeded the ability of the University to expand. An estimated 53% of black South Africans were presently in standard 2 or below, and massive increases in the demand for university education were anticipated.

This was compounded by the swing away from technical training - since 1985, the number of completed apprenticeships had dropped by 50%.

Dr Smout added that state subsidization of universities was also on a downward trend.

"Health and housing will receive at least the same priority, and there will probably be more expansion in the school sector, not the tertiary sector," said Dr Smout.

Almost three-quarters of people presently receiving tertiary education were at university, not technician - this should be "the other way around".

Dr Smout also pointed out that there was a tremendous overlap of faculties and courses at a tertiary level. This would definitely be rationalized if a single ministry of tertiary education - as opposed to the existing 17 ministries - was created.

Major issues

Other major issues facing the University involved what Dr Smout termed the "numbers game" and the "money issue". Quoting an ANC statement that equality was meaningless if standards were dropped, he said it was not in the interests of Rhodes to drop its standards to admit more students.

To survive, Rhodes University in Grahamstown needed to attract not less than 4 000 paying students. The University would continue to offer a sound education and the best staff/student ratio, but the central issue was how far Rhodes could expand.

Dr Smout said there was a "strong argument" that a threshold of 5 000 was too much. Once this threshold had been reached, economic and other factors usually pushed expansion to about 10 000.

"This is not desirable or possible in Grahamstown. The pressure on residence would become unbearable," he said.

Student numbers at Rhodes Grahamstown could expand to about 4 500, accepting about 1 000 first-year undergraduates a year.

However, remaining small raised the problem of economic viability.



At the recent Allan Webb Hall dinner held at Canterbury House, a presentation was made to Mrs Pam Kew, who is retiring after 15 years service to Rhodes as housekeeper for Allan Webb Hall. She is seen here with the Allan Webb senior students who made the presentation. They are: (from the left) Miss Elizabeth Hastings; Mr Chris Sambaza; Hall Warden, Mrs Coral Waite; Mrs Pam Kew; Miss Camilla Van Coppenhagen; Mr Jeremy Rogers and Miss Janet Hunt.

Mrs Kew will retire to Lakeside, Cape Town.

Worker education scheme underway

by Bidli Rorke

Backed by NEHAWU and the Administration, Rhodes University's Adult Education Programme is currently running formal and non-formal courses on campus for interest service staff.

Formal high school subjects are being taught by volunteer students, but as yet no budget has been allocated for this venture.

The non-formal education courses, funded by Rhodes on a trial basis this year, include, typing, catering, first aid, learner's licence tutorials and workplace English (which covered official letters, terms of contract, messages and basic English skills).

This project is aimed at empowering Rhode's service staff, providing them with skills which need not relate to their specific areas of work, says the Adult Education co-ordinator, Ms Priscilla Hall.

People should be able to go on educating themselves throughout their working lives, she stresses.

The non-formal English pilot course could be extended to the broad community where literacy

work at all levels is a priority. Potential literacy teachers have already been identified for this task, says Mr David Nzanze, head of Education Development for NEHAWU.

The affirmative action plan marks a change from the traditional view that the university's function is only to serve selected individual students, later feeding them back into society, Ms Hall says.

"Rhodes is a rare educational asset in a virtual desert. That fact implies a responsibility to help with community-based education.

"In consultation we should be able to identify some of the most urgent needs, and then it's a case of seeing what Rhodes can manage."

At present, workers are entitled to one paid working hour per week to attend their chosen courses, which are experimental at this stage. Response has been very positive. The programme will be evaluated this month.

UCT, Wits and UWC all run progressive worker education schemes.

Editorial



At last Rhodes has more than one-third of a staff member producing *Rhodos*. For two years we had the services of a part-time publications assistant, who usually designed *Rhodos* in her own time as there was so much else for her to do. She certainly did not have the time to produce copy for *Rhodos*. Now we have a full-time Publications Assistant, who is able to spend much more time on *Rhodos*, as well as the various University publications.

Now that there has been more time to think about where we are going with *Rhodos*, rather than scrambling to get each issue out on time, we have become aware of a number of problems, including a certain lack of communication between the various structures within the University. We believe that *Rhodos* could be a means of im-

proving this.

It is our policy to attempt to get a response from the relevant sections of the University when we receive letters of criticism or complaint, so that the reply can be included in the same issue. We aim to pursue this more vigorously in the future.

We also believe that time and money could be saved if departments issuing circulars would consider using *Rhodos* as a vehicle for their messages.

Our aim is to see *Rhodos* accepted as a means of two-way communication within the University, rather than a one-way street.

To achieve this, we need acceptance and support at every level of the Rhodes community, from top administration down. If we cannot achieve this, then we might as well throw in the towel.

The Editor

RUSA NEWS

by Robin Palmer

At the AGM held on August 26, the 72 members present confirmed the minutes of the previous meeting, listened to the Chairperson's and Treasurer's reports, appointed an Honorary Auditor, considered a proposal for the investment of RUSA funds, elected the office-bearers for the next year, heard the Vice-Principal, Dr Michael Smout, explain 'How a new South Africa might impact on Rhodes University' and demolished an excellent buffet -- all in the space of two hours (half an hour of which was in working hours).

The Chairperson's report reflected a year of solid achievement which regular readers of this column would confirm. The Treasurer's report revealed a considerable surplus, and it was proposed that R20 000 be invested with the University's Home Improvement Fund, thereby increasing the fund by one third and offering another service to RUSA members.

When it came to the election of the Chairperson, Mary Allen, the only nominee, was elected for a second term. Although there were more nominations than places on the Executive Committee the meeting decided to appoint the surplus nominees as co-opted members rather than have an election as there was more than enough work to go around. Glyn Armstrong, Gina Buijs, Mark Hazell, Robin Palmer, Gary Norton and Maxine Reitzes, from the previous year are joined by

Andy Gilbert, Lydia Palmer and Kate Skinner. John Daniel, Peter Glover, John McNeill, Geoff Wells and Jane Welsh, as lecturers' representatives on Senate are also members of the RUSA ExCo as of right. Retiring members of ExCo included John Eller, Darryl McLean and Sarah Murray. Offices and portfolios will be allocated at the first meeting of the new committee, so watch this space.

The next item, Dr Smout's address, was remarkable for the amount of information he was able to compress into a small space without sacrificing clarity. Fresh from the 'Bosberaad' and with his geographer's detached perspective he was in a good position to provide his audience with new insights into the problem of providing tertiary education for a growing population in a climate of financial austerity. A version of Dr. Smout's address is to be published; those who would like to know more would do well to look out for it.

Looking back on the year, RUSA seemed to suddenly acquire the support through membership, the representative and expert personnel on ExCo and the cooperation of the Administration which are the three pillars the association has long needed and must have to fully represent staff interests. In 1992-3, with the strongest committee ever, it should be possible to realise all outstanding objectives and make even greater progress.

Viewing the future

• From page 1

Dr Smout said he envisaged numbers in the Arts faculty remaining about the same, with a possible reduction in course options.

Smaller faculties like Law and Pharmacy would stay the same. Reasonable growth could take place in the Commerce faculty. Major growth could take place in the Sciences, but Dr Smout said the University "would have to look very carefully at the future of the whole operation" regarding the Faculty of Divinity.

The Vice-Principal said that while the same questions applied to the Rhodes East London Division, he foresaw steady growth of student numbers there, with the possibility that Rhodes Grahamstown may divert growth to East London. Provision had been made to accept full-time students at East London, which raised the contentious issue of whether or not different criteria should be used to select students for East London.

"There is an effective argument that Rhodes East London should remain an urban campus which would not compete against, but would complement Rhodes Grahamstown," said Dr Smout.

He also touched on a financial strategy for Rhodes, and pointed out that a 10% drop in state funding would result in a student fee increase of 26%.

Staff had to become cost conscious, and the University needed to become more business-like in all areas. Dr Smout suggested that the University could recover overheads from research institutes and bring in money from externally funded research institutes.

Dr Smout also highlighted the issue of affirmative action. While Rhodes now had 35% black first-year students (11% higher than last year), he said that a lack of funds was a greater problem than availability of student places.

Democratisation was also a pressing issue: "In terms of staffing Rhodes needs the best candidates to do the jobs. We have a broad range of senior representation on committees, and RUSA and NEHAWU are being widely consulted."

Democratisation of Council was governed by the one-city issue.

Regarding community involvement, Dr Smout said research institutes like the CSD, the ISER and the Adult Education Programme were involved with the community, but needed more publicity.

Awards for academic excellence



At a ceremony held in the Dean of Students' office recently, three students from the Faculties of Law and Accounting were honoured for their academic excellence by Sanlam.

They were each awarded an amount of R500 for their achievement. At the ceremony was (from the left) first year accounts student, Mr Petar Soldo; Branch Manager of Sanlam Grahamstown, Mr Andre Bouwer; second year accounts student, Miss Anne Smith; Head of the Department of Accounting, Professor Peter Surtees; Head of the Department of Law, Professor Ian Schäfer; second year Law student, Miss Caroline Edwards; Marketing Manager for Sanlam, Uitenhage, Mr Eben Jacobs; and the Dean of Students, Dr Moosa Motara.

Unethical business practices become more widespread

by Gillian Redmond

A recent study conducted by Rhodes University's Department of Business Administration has shown that unethical business practices have become more widespread in South Africa over the last decade.

According to the study which was designed to explore emerging managerial issues, this was caused by adverse business conditions coupled with declining real personal incomes due to high taxation and inflation.

The study, which was conducted amongst senior managers in large publicly-held corporations, found that executives in big business concerns tended to be more sensitive to ethical issues than their counterparts in smaller, private firms. Low-profile, vulnerable business operators were more likely to take ethical shortcuts.

It was also found that surveyed managers were deeply anxious about the quality of business ethics in a future South Africa. This was based on their conviction that divergent, culturally-rooted ethical values would exacerbate current business ethical problems.

"The practical relevance of three sets of moral guidelines for dealing with ethical dilemmas were investigated," said Mr Keith Coman, lecturer in the Department.

"Situational Ethics, where the advantages and disadvantages of alternative decisions were weighed up to determine the course of action serving the greatest good; Directive Ethics, where ethical decision-making relies upon adhering to rules, regulations or a code of conduct; and Higher Order Morality, wherein 'good ethics' are synonymous with upholding equity and basic human rights regardless of the consequences".

"It was found that surveyed managers utilise a repertoire of all three of these moral guidelines when making ethical decisions," said Mr Coman.

"For instance, there was strong agreement on the importance of following a code of conduct where it existed and where its provisions were actively enforced. It was also agreed that good business ethics will mean going beyond any mini-

International exhibition to feature Obie's photographs

by Kathy Mallen

An international photographic exhibition opening in Hamburg, Germany this month, will feature some of well-known South African artist Obie Oberholzer's photographs.

Oberholzer lectures in the Fine Art department at Rhodes and will be jetting to Hamburg for the opening of the exhibition at the International Gallery of Photography.

The photographs that will be exhibited have been selected from Oberholzer's three books on Southern Africa, *Ariesfontein to Zuurfontein*, *Southern Circle* and *To Hell 'n Gone*.

The exhibition will coincide with the October 1992 issue of *Merian*, a respected German magazine, similar in style to *National Geographic*. *Merian* presents a photographic look at a particular country in each issue. South Africa is the focus of the October issue, of which Oberholzer's photographs will form a significant part.

Editor of *Merian*, Ms Kristiane Gehner visited South Africa in February this year to meet photographers and organise photos for this issue. Gehner particularly liked Oberholzer's characteristic handwritten "off beat story" behind each photograph.

"I'm going to Hamburg a few days early to hand write my own comments onto the photos", said the photographer.

After the exhibition in Hamburg, various South African embassies around Europe will organise exhibitions of Oberholzer's photos in their particular countries.

While he was previously wary of exhibiting his work through these channels, he now hopes that his photos of our "happysadland" as he calls it, will be a positive



Obie Oberholzer

contribution to the international world's view of South Africa as we make a positive effort towards political change.

Oberholzer also hopes the Hamburg exhibition will be a springboard to gather sponsorship for the next photo feature he is planning for two years time. This will be a "Cape to Cairo" trip of "a South African rediscovering Africa".

During his fortnight visit, Oberholzer also plans to spend two days at *Fotokina*, an International Photographic Fair, which really "takes many days to get through".

"I'm also looking forward to drinking some Bavarian beer" he added.

Last year Oberholzer's photographs were featured at two international exhibitions, one in Frankfurt and one at the South African Embassy in London. Next year he has been invited to exhibit his photos at the Agfa Germany Photo Fair, where he has also been invited to give a seminar.

mum standards set by the law or a company's code of conduct. Similarly, the two ideas that 'good ethics is good business' and that unethical behaviour works to a firm's long term disadvantage were strongly supported," said Keith Coman.

"However, managers generally agreed that it was sometimes necessary in business to take what others might describe as ethical shortcuts, and that moral judgments often reflected a specific set of circumstances," he said.

Managers drew a clear distinction between the relatively strong ethical standards and high-visibility big businesses versus those of small businesses and informal sector operators. They also believed that big company morality matched that of comparable First World firms overseas. However, based on their experiences with certain African countries, concern was expressed about markedly different ethical values prevailing there and the implications this might have for a future South African business scenario.

Modula 2 handbook published in Polish

by Gillian Redmond

A textbook on computer programming written by Professor Patrick Terry, Head of Rhodes University Computer Science Department, has recently been published in a Polish edition.

Titled *An Introduction to Programming with Modula 2*, the book is aimed at first year university level and deals with the general purpose computer language, Modula 2, which is used particularly for systems programming. Modula 2 was first developed in Zurich, Switzerland, and is widely used around the world and especially in Europe.

"A year ago the publishers, Addison Wesley, contacted me and expressed an interest in translating the book into Polish. I received a copy of the Polish edition in the post two weeks ago, although I can't read it myself!" said Professor Terry.

Professor Terry wrote the book, which first appeared in English in 1987, in Scotland during his year-long sabbatical leave in 1985 and 1986. He says that it developed from his experience of teaching Pascal, a similar but less advanced computer language.

Professor Terry will soon be leaving for Delft, Holland to attend the 7th meeting of the International Committee for Standardising Modula 2. He has been a member of the committee since he was invited to attend its first meeting in 1987.

"Modula 2 is mature and widely used enough to warrant standardising. Various dialects exist within all popular languages, and our aim is to make Modula 2 more accessible by reducing the number of 'dialects' to one standardised version," said Professor Terry.

Uczymy się programować na przykładzie Moduli 2

The title of Professor Terry's book in Polish, which even he can't read!

Rhodes play an exciting game in a tough league

by Kathy Mallen

Scottish rugby player, Mr Tim McCreath, has just wrapped up a five month stint of playing and coaching rugby at Rhodes and in the wider Grahamstown community.

A major part of his job at the Rhodes University Sports Union was coaching rugby in the township schools. "I enjoy the atmosphere of coaching. There is immense job satisfaction", McCreath said. He also coached a few of the local Grahamstown clubs in the evenings.

McCreath coached Rhodes University under 20's and first team rugby. He also played for firsts until he suffered an injury during a game late in May which required surgery in Cape Town. Despite an excellent recovery he will still be unable to play for the next few months.

McCreath, a graduate in Sports Studies from Newcastle University, said of Rhodes rugby: "They play in a tough league. Their forwards do not have the build other

clubs and teams have, so they have to play an open game... a very exciting game." Compared to the "very tense games back home", he found the games here "more relaxed".

An experience that McCreath will never forget was playing for Rhodes firsts against Zwide in a Port Elizabeth township in early May. Coming from the "lush stadiums of England", he said it was one of his "biggest eye-openers" to see the barren field and be in the midst of a chanting, volatile crowd, with only two lights working for a night game. "The police wouldn't even give us an escort to the stadium because it was too rough", he added.

Mr McCreath returned to England at the end of last month to a job as an international grain trader. But having travelled from Cape Town to Bulawayo on rugby tours he hopes to return to play and coach, "particularly in Cape Town".



Rugby player and coach Tim McCreath

EMU research attracts wide interest

by Gillian Redmond

Mr Robin Cross, Director of Rhodes University's Electron Microscopy Unit (EMU), has been jetting to the far corners of the earth to report on improved techniques used for the preparation of biological tissues for electron microscopy.

Although electron microscopes have been used for the past 50 years, inadequate methods of preparing biological tissues for electron microscopy have affected the accuracy of results. Research conducted by the EMU investigating improved techniques for preparing tissue has received international interest and proposals for co-operation.

Mr Cross was recently in Beijing, China, to deliver a paper on one aspect of the research at the Fifth Asia-Pacific Electron Microscopy Congress. Out of 1000 delegates from 33 countries, Mr Cross was the only delegate from South Africa.

He is presently in Granada, Spain, to attend the Tenth European Congress for electron microscopy. He will be continuing to the USA, followed by a couple of days in Britain.

Mr Cross is President of the Electron Microscopy Society of Southern Africa and he is currently leading South Africa's bid to host the 14th International Congress on Electron Microscopy in Durban in 1998.

Cory Library expands into new areas of documentation

by Gillian Redmond

Recent extensions to Rhodes University's Cory Library of Historical Research have temporarily alleviated the accommodation crisis caused by the library's phenomenal growth in recent years.

"The extensions are expected to be an interim measure for a predicted period of three years after which we hope to be rehoused," said Cory Librarian Ms Sandy Rowoldt.

"The present building, which houses the Cory Library as well as the main library, was designed in the fifties with an expected life span of 20 years. The library already has about 20 000 books which are housed outside the library and we anticipate that the library will continue to grow," she said.

"We are currently expanding into new areas of documentation, such as agricultural history which includes diaries of farmers in the Eastern Cape and organised agricultural records, as well as records from progressive organisations which provide evidence of political movements at a grassroots level. Besides our invaluable collection of the archives of the Methodist Church, we now also have the Cape Presbyteries of the Presbyterian Church of Southern Africa," said Ms Rowoldt.

The Cory Library also houses the

records of Gold Fields of South Africa Ltd dating from the 1920's onwards which are crucial in terms of South Africa's economic and mining history, and it was recently chosen as the official repository for archival collection of *The Star* newspaper.

"Last year deposits of over 500 linear metres of valuable documents made to the Cory Library have taken the total quantity of documents in the library's collection to over 1,5km. The demand for use of the library's facilities had also increased with more than 500 Rhodes staff and students registering as users. The number of outside users increased by 30%, including researchers of diverse disciplines from all over the world" said Ms Rowoldt.

To cope with the increased demand for space, the original fire-protected and environmentally controlled document store, known as 'The Fort', was doubled in size by expanding it within the Main Library building. Reading facilities were also enlarged by 50%. There is now one extra reading room and the old Reference Office has been retained for use as a consultation area.

At present, however, the Cory Library's most urgent need is for ade-

Marine Biology course offered

by Gillian Redmond

The University's Department of Zoology and Entomology will be offering an Honours course in Marine Biology next year.

The course is structured with the aim of producing functioning scientists with a solid background in marine biology. It consists of two research projects which involve designing, conducting and writing up the results of research to publication standards. It also includes a series of seminars and presentations with students being encouraged to present papers at the annual Zoological Society meeting, as well as a writing course which emphasises critical analysis.

Third year and Honours courses in the department are run on the tutorial system. Teaching staff for the Marine Biology course will be drawn mainly from the Zoology Department but also from the Department of Ichthyology and Fisheries Science and the JLB Smith Institute of Ichthyology.

"The idea of structuring an Honours course in Marine Biology began in 1990 when the Dean of Science began receiving a large number of queries concerning such a course," explained course co-ordinator Professor Christopher McQuaid.

"After investigating the idea we realised that our department was in an excellent position to provide a post-graduate course in Marine Biology. We already cover much of the material contained in the Marine Biology syllabus and we have many scientists with expertise in Marine topics at our disposal. The Department houses the Southern Ocean Group which is involved in deep sea research," said Professor McQuaid.

quate environmental controls.

"We owe it to our depositors to provide optimum environmental conditions for the housing of valuable records. The enlarged document store is equipped with one dehumidifier which kept relative humidity to the optimum 50% in the old store. Although the environmental conditions as monitored still fall within the broader parameters for the protection of documents, we need two more dehumidifiers and two air conditioning units in order to implement full environmental control. This is estimated to cost between R15 000 to R20 000, a sum that we at present do not have but hope to raise in the near future," said Ms Rowoldt.

by Tracey Chambers



McAfee Scan and Clean Version 93

The latest version (8.6v93) of McAfee's Virus Protection has arrived. Because new viruses are being developed all the time, it is necessary to have the latest virus detection software. Failing to update your version of SCAN and CLEAN will allow new viruses to spread undetected. The recent Michaelangelo virus recently infected some computers at Rhodes because they did not have the McAfee updates issued earlier on in the year.

To check what version of SCAN you have, run the program SCAN as you usually do and check the version number which appears as SCAN is run.

The line will be similar to this: SCAN 8.6vXX Copyright 1989-92 by McAfee Associates. (408) 988-3632

The XX will probably be 86 or 91 - which are version numbers for most of the copies of SCAN in use at Rhodes. The latest version, which arrived at Rhodes at the end of July, is 8.6v93.

The software is currently available to the University free of charge. Recommendations on how to ensure that your computer is protected against viruses are available from the Computing Centre Secretary.

Should a computer be infected by a virus, PC Support will not provide any assistance unless the recommended preventative measures have been taken. The McAfee virus protection software can be obtained from the Computer Science Secretary. For computer users who are unsure of how to install the software, assistance can be obtained from PC Support by contacting Tracey Chambers or Janet Carr on Extension 288.

Please note that there are two PC Support staff - Tracey Chambers and Janet Carr on ext 288. Tim Bouwer's extension is now 233.

Old Rhodian memorabilia rolls in

Old Rhodian Memorabilia has been rolling in at a steady pace since an appeal was launched in March this year by Mr Shane Dollar, of the History Department and Mr Ken Robinson, Honorary Curator of the Rhodes Museum.

Over 60 Old Rhodians have responded by sending memorabilia from their days at the University

Letters

The Editor

Many years ago Ambrose Bierce defined revolution as "an abrupt change in the form of misgovernment." How well these words might be applied to present day South Africa, where (for example) fascism seems to be as rampant in some of the groups that are demanding power as it ever was in the one that has exercised it over the last four decades.

Some evidence of this can be found in the bullying of people to take part in the recent "Mass Action" - or is it "Mass Inaction"? How, we may wonder, will the country benefit from this mighty campaign? Who knows and who cares? But once again the organizations concerned will have demonstrated their ability to "make the country ungovernable." Whether they can make it governable, let alone govern, is another matter altogether.

I find it depressing that Rhodes University appears to have been bullied into participation (albeit limited) in the "Mass Action". One hopes that the authorities were not influenced by the noisy chanting of slogans under the clock tower or by the fear that Rhodes might be out of step with certain other universities in the country which conspicuously "do the right thing" in these matters.No, I am fairly sure that the authorities considered many aspects of the situation very carefully - not least the academic interests of the students - and made the decision that would involve the least amount of disruption. And for that they deserve praise. Still, I didn't think a situation could ever arise in which it might offend one's employer to give one's classes at the appointed times.

John Jackson

The Editor

We have had numerous queries as to why the bougainvillea in front of the Great Hall have been butchered the way they have.

The answer quite simply is that they were desperately in need of rejuvenation (just like the S A Economy). They had got old and leggy and were not responding as they ought to hence the decision to do a severe pruning.

It has been very pleasing to see, despite the drought, how quickly they have begun sprouting and putting on new growth. The area has been composted and with the rains which have fallen we expect good results.

It is our intention to do a similar treatment to the bougainvillea hedges elsewhere on campus - eg. the front of Admin

Mark Hazell

Manager Grounds & Gardens

The Editor

I have read with great interest John Eller's letter, published in your issue of August 27. Although I am not responsible for the printing of any department's letterheads, I should like to add, in my personal name, a few comments.

Does Mr Eller believe that the mere fact of printing a statement at the bottom of one's letterhead is proof of one's good intentions? We live in a conformist, formalist, hypocritical society where words tend to replace deeds, and where to proclaim is more important than to act. I, for one, have always distrusted people who herald their views from the housetops. They usually end up trying to force other people to do what they think is right. To act according to one's convictions is more honourable than to brandish flamboyant slogans. Intellectual terrorism is always dangerous, even when, ostensibly, it pretends to serve a good cause. So please, Mr Eller, don't force people to print on their letterheads what you want printed on your own, and don't point your finger at them if you don't want fingers to be pointed at you.

Dr Remi Pach

Department of French

Drama Notices

- Andrew Buckland's **Bloodstream** will be on at the Rhodes Theatre on September 18 and 19, starting at 7.30 pm. Bookings at Grocott and Sherry.
- **Honours Production Week** runs from September 21 to 26 in the Rhodes Theatre and The Box. Watch the press for details.

Volunteer driving tutors needed

Do you like teaching people to drive? Would you be prepared to teach on a voluntary basis for the time being, claiming only your petrol expenses? If so, please contact Priscilla Hall in Adult Education (ext 239)

The call for driving lessons arose in a NEHAWU meeting in May. Over 100 people in Rhodes service staff have asked Adult Education for a course since then, several with learner's licences and no way of learning - car owners who are prepared to teach are a rarity anywhere but especially in the township. A course could perhaps be funded in future, so the Adult Education committee are trying to get a sponsored car for it. Meanwhile, voluntary help seems the only way to fill the gap. Any ideas about a driving tuition scheme would be welcome too.



"Well, of course I did it in cold blood, you idiot!...I'm a reptile!"

T

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Senate approves formation of a Sexual Harassment Committee

The Rhodes University Senate has approved the establishment of a committee to deal with sexual harassment.

The Vice-Principal will chair the committee which will comprise two members of Senate (one of whom should be a member of the Faculty of Law), one representative each of RUSA, the SRC and the Service Staff, a psychological counsellor, the Dean of Students and the Senior Lady Hall Warden.

The committee will consider a range of policy options aimed at protecting the rights of individuals and avoiding harassment in any form and will define measures for the reporting of incidents of harassment in any form and the counselling of the people involved.

Rhodes Women's Association

Lunch Club

Next lunch on Tuesday,
September 15, 1992

Time: 12.45pm
Venue: Orange Room,
Rhodes Club
Speaker: Mr Andrew
Buckland
Cost: R11.00 per head

SMALLS

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ACCOMMODATION OFFERED

PREFERABLY a young lecturer or post-graduate student to share a comfortable townhouse from beginning of December.

Rent: R250 per month. Contact: Jenni, ext 508 (W) or 25766 (H).

ACCOMMODATION WANTED

STAFF MEMBER and partner require 2/3 bedroomed house or flat with garden/yard A.S.A.P. Please contact Glenn 27647 (W) or Barbara 27510 (H)

WANTED: Self-contained, reasonably rented accommodation for young married couple from January 1993 onwards. Phone Sue Brooks, ext 310.

HOUSE SITTER

POST-GRADUATE looking to house-sit for lecturers on sabbatical for 1993. Has had previous experience - contact Matthew at 24813.

FOR SALE

HONDA Lead 80cc scooter in excellent condition, with helmet. Contact Jenni at 25766 (H) or ext 508(W).

BRAND NEW dog kennel (large) with floor and Vespa 125cc scooter with 3 helmets. Phone ext 214 or 26266 after hours.

PROBIKE system 1 000 exercise bike for sale. Phone Mary Burnett, ext 517.

WANTED

BIRD CAGE. Please phone ext 513.

Appointments

Applications are invited for this post from November 1, 1992:

Admissions Assistant in the Registrar's Division

The successful candidate will deal with the administrative aspects of selecting students for admission to the University. Candidates should have general office experience and the ability to deal with people at all levels.

Application forms and salary particulars may be obtained from Patrick Phillips, Personnel Division, (ext 116).

Closing date: September 11, 1992.

Applications are invited for these posts from January 1, 1993:

Public Relations Officer in the Public Relations and Development Division

Candidates should be experienced public relations practitioners, skilled in writing and communicating with the media (press, radio and television).

The successful candidate will be responsible for projecting the University's image in the broadest possible sense.

Junior Lecturer in the Department of Linguistics and English Language

Candidates should ideally have interests in one or more of the central disciplines of semantics, syntax and phonetics/phonology, and in applied linguistics.

This is a temporary post for three years.

Application forms and salary particulars for these two posts may be obtained from Mrs A Orsmond at the Personnel Division, ext 115.

Closing dates: October 2, 1992

RHODOS STAFF

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Rhodos is produced twice a month by the Public Relations Division, Rhodes University, Grahamstown. The views expressed are not necessarily those of the Editor, *Rhodos* Staff, or the University.

Contributions from any member of the Rhodes community would be welcomed.

WHAT'S ON ?

Monday, September 14

Fourth term begins

Weekly wine tasting

• *Grand Hotel*, 7.30pm

Friday, September 18

Andrew Buckland's *Bloodstream*

• *Rhodes Theatre*, 7.30pm

Zimsoc Disco

• *Great Hall*, 7.30pm - 12.00pm

Saturday, September 19

Andrew Buckland's *Bloodstream*

• *Rhodes Theatre*, 7.30pm

Jazz Soc: Jazz Concert

• *Great Hall*, 7.30pm - 12.00pm

Monday, September 21

Weekly wine tasting

• *Grand Hotel*

• 7.30pm

Drama Honours Production Week begins

• *Rhodes Theatre and The Box*

Saturday, September 26

Drama Honours Production Week ends

• *Rhodes Theatre and The Box*

Sunday, September 27

Monthly wine tasting

• *Grand Hotel*, 7.30pm

RHODOS

DEADLINES

Copy date	Publication date
14 Sept	24 Sept
5 Oct	15 Oct
19 Oct	29 Oct
2 Nov	12 Nov
16 Nov	26 Nov

Sympathy to

Friedl and Colleen Rantfelshofer and family on the loss of Callum who died peacefully after a long illness in Vienna on August 8, 1992 at the age of 88.

Graduates Of Rhodes University ATTENTION! ATTENTION!

Annual General Meeting Convocation and Old Rhodian Union

5.45pm on FOUNDER'S DAY, Monday,
September 14 in the Council Chamber

- Both meetings need to be quorate to facilitate the proposal to bring these two bodies together under one umbrella.
- Quorum for meeting of Convocation is 50, for ORU is 20.
- Don't miss the special feature of the taped conversation, *An Old Rhodian Speaks*.