

Collective agreement

Between

TUBERFLORA

(The Company)

And

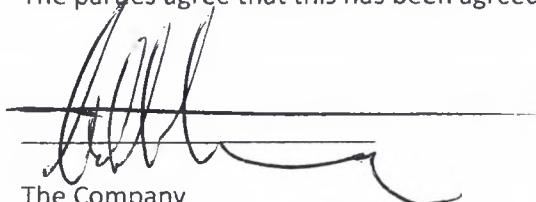
FAWU

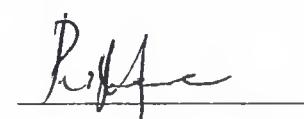
(The union representing the employees)

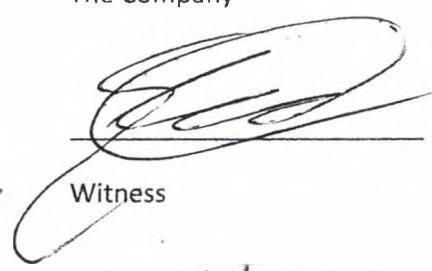
The parties on 19 November 2014 agreed to the following:

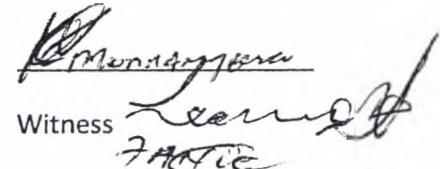
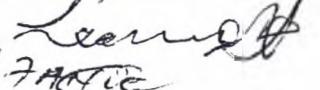
1. Bonus of R750.00 across the board will be paid on 19 December 2014 to all permanent employees and those employed for 12 months and more.
2. Working time annually will be  
-7:30 to 17:30 with 1 hour (60 minutes) lunch break during 1 September to 31 March every year (This will become effective and implemented from 1 December 2014)  
-7:30 to 17:00 with half hour (30 minutes) lunch break during 1 April to 31 August every year.

The parties agree that this has been agreed upon by signing this document on 19 November 2014.

  
The Company

  
The Union

  
Witness

  
Witness 

19/11/2014