



INCREASES THIS MONTH

Dr Michael Smout, Vice-Principal, has advised senior staff that they may expect a salary increase in the order of five percent and, thanks entirely to a selfless attitude on the part of several people in the Personnel and payroll divisions, it is likely that this will be reflected in salary advice slips at the end of this month.

Dr Smout said that Rhodes had been informed by the Committee of University Principals that the Ministry of National Education was likely to support a 5% increase for the tertiary educational sector. "The Executive Committee of Council is aware of the financial pressures on staff members and has, as a result, agreed to grant all members of the staff (with the exception of service staff whose 1993 increases are currently being negotiated) an increase of approximately 5%, with effect from 1 July", he said. The decision is subject to confirmation from National Education that the University's subsidy will be increased accordingly. Each staff member will be informed by letter of the relevant new salary and salary scale.

The Personnel Department was favoured with only some four-and-a-half working days in which to implement the new rates of pay and this during the Festival period when many of its members would have had personal and family plans. However, within that period, the recommendation from the CUP had to be discussed and a proposal forwarded to the Vice-Principal. The Registrar had, meantime, to poll the Council members for their view. New salary scales had to be generated by Mr Dan Darvel on his computer and converted to specifics in respect of individual staff members.

Thereafter the generated information had to be correlated by the willing ladies responsible for the payroll and any discrepancies thoroughly checked. Finally, with extreme urgency in order to have the necessary money banked prior to cheques and orders being presented, the package had to go through the computer centre.

Much overtime was worked by many people and we are all most grateful to them.

Ministerial Appointment

The Director of the JLB Smith Institute of Ichthyology, Prof Mike Bruton, has been appointed to the Council for the Environment by the Minister of Environment Affairs and of Water Affairs.

The Council for the Environment is a senior advisory committee which reports directly to the Minister.

Professor Bruton has also recently been appointed to the leadership group of the Committee for Marine Science, which was appointed by the

Foundation for Research and Development and the Department of Environment Affairs.

He is completing his term as chairman of the Animal Sciences Evaluation Committee of the Foundation for Research Development.

Playroom practice - American Style!

Two American kids were overheard chatting in their play room.

"Let's play 'doctor - doctor'", said the one.

"How do we do that?"

"I'll operate on you, and then you can sue me."



Songs my Lover Stole, a bilingual cabaret workshoped by the Creative Writing Class of the Department of Afrikaans & Nederlands, recently featured on the Festival Fringe. Five post-graduate student writers were responsible for this "literary cabaret", described as a "raunchy, lively cabaret about love, loss, angst and living in the global village". The five actors pictured here staged the cabaret under the direction of Dion van Niekerk. From the left are Niqui Cloete, Adrian Poulsen, Darryl Nel (Musical Director), Lanon Prigge, and Busi Mahlaba (in front).

Fine art to raise funds for Wildlife

Tree lovers and conservationists alike will delight in the fund-raising scheme launched this month by the Grahamstown Branch of the Wildlife Society.

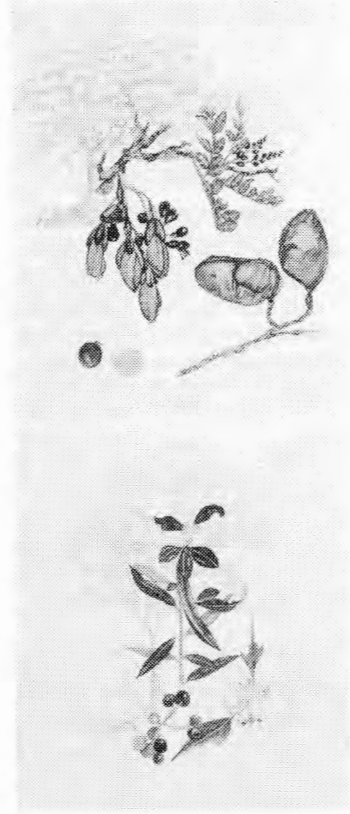
Fine artist, Jill Reid, was commissioned to produce four watercolour paintings and habitat sketches of well known indigenous trees: *Schotia species* (Boerbean), the tree of the year; *Olea europaea* subsp. *Africana* (Wild Olive); *Erythrina caffra* (Coast Coral tree); and *Pittosporum viridiflorum* (Kasuur). A limited edition of numbered prints (244mm x 362mm), each individually signed by the artist are available for purchase.

Anyone donating R 100 will receive a full set of four prints plus a sapling of one of the trees featured. It is hoped that many trees will be planted as a result of the project. The prints are also available alone for R 90 per set.

"Funds raised will be used to produce the revised edition of *A Fieldguide to the Eastern Cape Coast*," said Prof Roy Lubke, who heads up the project.

Order forms are available in the June/July issues of *African Wildlife* and *Veld and Flora* magazines or an order may be sent to the Grahamstown Centre, Wildlife

Society of S A, P. O. Box 73, 6140 Grahamstown.



FISH ON COMPACT DISK

Fishlit, the comprehensive computerised database on fish and fisheries, developed by the JLB Smith Institute of Ichthyology Library, is now available on compact disk (CD). The database currently has more than 36 000 references and grows by about 500 more each month.

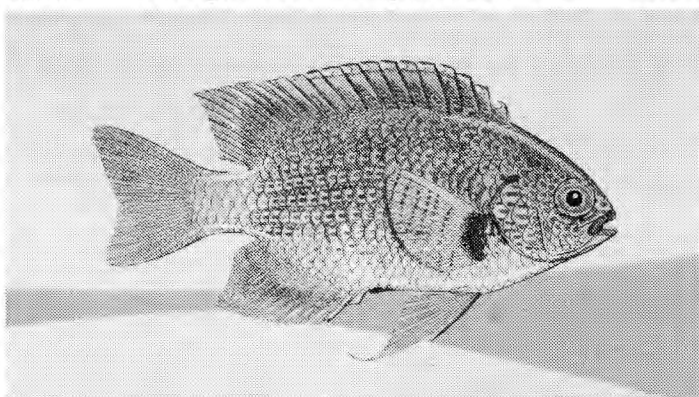
The database covers all aspects of the study of fish – marine, freshwater and estuarine. It includes all branches of Ichthyology, Fisheries Science and Aquaculture, such as: Taxonomy; behaviour; biology; ecology; physiology; biochemistry; conservation; fishery management; and aquariology.

Fishlit contains references from periodicals, articles, reports, pamphlets and other literature on fish from all over the world. It holds over 1 000 journal titles on fish-related subjects and has the addresses of over 25 000 authors. As the database is extensively keyword-indexed, references can be retrieved through any combination of search terms. In addition, illustrations, new species descriptions and information can be retrieved by family, species or common name.

The *Fishlit* service, offering retrospective searches and a current awareness service, has been widely used in South Africa since 1985. The CD will open access to this information resource to the rest of the world.

Mrs Margaret Crampton, head of library and information services at the Institute, designed

and developed the database over a period of 10 years. In 1985 the old-fashioned card catalogue was computerised. The



programming for this system was devised by Prof Malcolm Sainsbury of the Department of Business Information Systems and includes many innovative features.

An American firm, National Information Services Corporation (NISC), contacted Mrs Crampton in July last year and enquired about the possibility of publishing the Institute's database on CD. This CD is now published and combines the database of JLB Smith Institute with those of the US Fish and Wildlife Service,

the US National Oceanic & Atmospheric Administration, and the US National Fisheries Research Center. It provides a total of 135 000 references. By combining these four major databases, the gaps which may exist in one have been greatly reduced and in most cases eliminated by the other files.

Mrs Crampton, a qualified librarian who also holds a Master's degree in Marine Biology, said her work in the Institute's library allowed her to combine her two interests of Information Science and Marine Biology. "The JLB Smith Institute of Ichthyology Library holds the largest collection of

literature on fish-related subjects in the southern hemisphere, and is South Africa's national fish library. The publication of our database on CD enables us to extend our library's service to all parts of the world. It maximizes the return on our investment, in terms of information and education," she said.

More information about a subscription to the CD, "Fish & Fisheries Worldwide", may be obtained from Margaret Crampton at the JLB Smith Institute of Ichthyology.

Remember!

To prefix your internal extensions with the figure 8 when dialling your colleagues and other Rhodes staff members, and to overtype the new telephone number when writing letters and other items going off the premises.

While we're at it, our compliments to the Estates Division and the men and women from Siemens and Telkom who seem, by all accounts, to have managed a very smooth changeover to our new telephone number.

S A Universities not in the same league

The super-rich in America are able to donate massive amounts to education in their private capacities.

Don Hendry, of Biochemistry and Microbiology, has sent *Rhodos* a cutting from the *Los Angeles Times*.

From it we learn that Mr Walter H Annenberg has donated an amount of US\$ 365 million to three universities and a preparatory school.

Unusually, says the *LA Times*, he has said that he will pay the pledges he has made, in full, before the end of the year. The grant is thus in cash and not in bonds, stocks or other long-term investment instruments.

Annenberg is listed 80th (with US\$ 2,5 billion) in the current *Fortune* listing of worldwide billionaires and recently paid

US\$ 57 million for a van Gogh painting which he donated to the Metropolitan Museum of Art in New York.

The University of Southern California alone will be in receipt of approximately one third of the full amount.

Don Hendry's sentiments: "If only Rhodes had such donors!"

Until now, the highest private donation in America to higher education was US\$ 125 million in 1981 by Mr Claude B. (Doc) Pennington. This was in the form of stock and gas and oil royalties.

Holiday Accommodation in Natal

Technikon Natal is offering holiday accommodation in Durban at very reasonable tariffs for the December and January holiday periods.

The accommodation is in the Technikon Natal hostels which can cater for families, conference delegates, and sporting and cultural groups.

We are few minutes' drive from Durban's beautiful beach front where you can swim, surf, boardsail, parasail or simply relax in the summer sun.

Five minutes' drive will take you to the bustling city centre. Should you wish to take a bus to the city centre or to the beach, we are situated on the regular bus routes.

* Bed and Breakfast.

* Accommodation in single or double rooms with shared bathrooms.

* Accommodation in 2-, 3- or 4-bed flatlets with own bathrooms.

* A swimming pool during December and a tennis court on the Berea campus.

* Free parking * Full English breakfast
(Regrettably, we do not cater for specific or religious diets).

* A wine and malt bar on the Berea campus. * Braai facilities.

* **Minimum stay of 3 nights.**

Telephone: 031 - 217758

Student Press competition

Entries for the first annual media competition, organised jointly by the *Weekly Mail* and the South African Students Press Union, must be in by August 31st.

* Several categories

There are categories for the best student newspaper, best student newspaper design, student journalist of the year, student photographer of the year, best student radio station and student broadcaster of the year.

* Cash for individuals

Each of the individual awards carries a prize of R 1 000 and there is a further R 200 awarded to each of two runners-up who will be identified in the student broadcaster category.

The S A Student Press Union has the entry forms.

New textbook published

Prof David Edwards, Head of the Department of Psychology, has co-edited a new first-year psychology textbook for use in South African universities. It has been published by Lexicon.

Ambitious project

The book represents an ambitious project by Prof Edwards and Prof Dap Louw, of the University of the Orange Free State, especially as it has been published simultaneously in English and Afrikaans. It was designed after consultation with staff at all major universities in the country and those at Rhodes, in particular, have made a large contribution to the book.

Significant Rhodes involvement

Prof Edwards has personally written the chapter on personality and has contributed to those

dealing with psychology as a science and profession and with altered states of consciousness. Ann Jordan of the Rhodes Psychology Clinic wrote the chapter on memory and Gary Norton that dealing with stress and coping.

Mark Welman co-authored the chapter on research methods and statistics and Zelda Knight that on language and thought.

Local examples

Prof Edwards says that the aim of the book is to provide a rich background of local South African examples. "In some chapters we have succeeded well. In others there is still quite a lot of work to be done in terms of adequate contextualisation for the South African situation, but I hope that this will be just the first of many editions."

More travel signage

Here are some more of the travel signs culled by the staff of Air France from around the world.

POLISH MENU

Salad a firm's own make; limp red beet soup with cheesy dumplings in the form of a finger, roasted duck let loose; beef rashers beaten up in the country people's fashion.

HONG KONG TAILOR

Ladies may have a fit upstairs.

PARIS DRESS SHOP

Dresses for street walking.

RHODES TAILOR'S SHOP

Order your summers suit. Because its a big rush we will execute customers in strict rotation.

HONG KONG DENTIST

Teeth extracted by the latest methods.

ROME LAUNDRY

Ladies, leave your clothes here and spend the afternoon having a good time.

CZECH TOURIST AGENCY

Take one of our horse-driven city tours. We guarantee no miscarriages.

SWISS MOUNTAIN INN

Special Today - No ice cream.

COPENHAGEN AIRLINE

We take your bags and send them in all directions.

MOSCOW HOTEL

If this is your first visit to the USSR you are welcome to it.

NORWEGIAN LOUNGE

Ladies are requested not to have children in the bar.

BUDAPEST ZOO

Please do not feed the animals. If you have any suitable food, give it to the guard on duty.

ROME DOCTOR

Specialist in women and other diseases.

ACAPULCO

The manager has personally passed all the water served here.

New staff members sought

Applications are welcome from suitably qualified candidates, irrespective of race, gender or creed, for the following posts:

Academic

Lecturer / Junior Lecturer in the Department of History from 1 January 1994.

Part-time Researcher / Lecturer in Contextual Theology from as early a date as possible (temporary post for three years).

The successful candidate, who shall be in possession of at least an Honours Degree in Theological Studies or the equivalent, will be expected to research, evaluate and contribute to the contextualisation of Christian Theology in South Africa, with special reference to the Eastern Cape.

Non-academic

Director: Estates Division from 1 January 1994

The Director is responsible for the management, operation and financial control of the entire Division, which employs approximately 190 staff members and provides maintenance and minor construction services to the University.

These services are provided by the following four sections, each of

which is headed by a manager:

- * **Building Maintenance Section**
- * **Grounds and Gardens Section**
- * **Electrical Section**
- * **Mechanical and Engineering Section**

Although the Division provides limited architectural services, the Director is required to monitor progress of major construction and building projects, to liaise extensively with architects and contractors, and to ensure that targeted completion dates are achieved within allocated costs. In addition, the Division controls the telephone system and the allocation of University houses and flats. Candidates should have broad managerial experience and interpersonal skills. Experience and qualifications in the areas of accounting, preparation of budgets, building and engineering will be a recommendation.

Application forms, salary particulars and further information may be obtained from Mrs A Orsmond in the Personnel Division. She may be contacted on extension 8115.

Basic Xhosa Communication Course

Community Outreach will run the Basic Xhosa Communication course again from August 2. It is designed for people who can't speak a word of Xhosa or who know only a few words and phrases

Learners work in small classes with Xhosa mother-tongue tutors, and at the end of the 12-session course should be able to hold simple conversations in Xhosa.

The course was launched in March and has been revised and improved since. It lasts for 12 sessions of 1¼ hours each, from 5.15 pm to 6.30 pm. Learners can attend twice weekly for 6 weeks (Mondays and Thursdays, August 2 - September 9) or once a week for 12 weeks (Mondays, August 2 - October 18).

The course fee is R 120 which includes handout notes at every second lesson.

Application forms are available from Community Outreach (ext 8239). The closing date for applications is July 23.

WHAT'S ON? July 15 – 28

Throughout July

The Hiss of the Universe. An exhibition of Radio Astronomy by the Rhodes Museum in conjunction with the Department of Physics • *Rhodes Museum*

Monday, July 19

New term begins.

Wednesday, July 21

Soccer

RU Internal League

- *King Field/Lower Prospect, 17h30*

Thursday, July 22

Badminton

RU v Somerset East

- *Alec Mullins, 19h00*

Friday, July 23

Zimsoc Disco

- *Great Hall, 20h00*

Rugby

RU 1 v Parks

- *Great Field A, 20h30*

RU 2 v Parks

- *Great Field A, 19h10*

RU 3 v Parks

- *Great Field B, 18h30*

Saturday, July 24

Hockey

RU 1 v Westview

- *Great Field, 15h30*

RU 2 v Westview

- *Great Field, 14h15*

RU 1 (W) v Tech A

- *Upper Barratt, 15h00*

RU 2 (W) v Walmer

- *Lower Barratt, 15h00*

RU 3 (W) v Pat

Volley Ball

RU v Deseret, Asics, Spectrum Paterson

- *Away*

Tennis

RU v Fort Brown

- *Away*

Sunday, July 25

Hockey

RU 1 v Old Grey

- *Away*

RU 2 v Lotus

- *Away*

Soccer

RU Internal League

- *Lower Prospect/Upper Prospect, 11h00*

Tuesday, July 27

Badminton

RU v Trinity

- *Away*

Squash

RU 1 v Westview

- *Away*

RU 2 v Westview

- *Away*

RU 1 (W) v Westview

- *Away*

Wednesday, July 28

Hockey

RU 2 (W) v Pegs

- *Away*

Soccer

RU Internal League

- *King Field/Lower Prospect, 17h30*

Friday, July 30

Rugby

RU 1 v Uitenhage

- *Away*

RU 2 v Uitenhage

- *Away*

RU 3 v Uitenhage

- *Away*

Saturday, July 31

Drostdy Hall Ball

- *Great Hall, 19h30*

Hockey

RU 1 v Walmer

- *Great Field, 15h30*

RU 2 v Pirates

- *Great Field, 14h15*

RU 1 (W) v St Peter's

- *Upper Barratt, 15h00*

Volley Ball

RU v Asics, Spectrum, Tech, Paterson, All Stars

- *Away*

Tennis

RU v Seven Fountains

- *Home, 13h00*

For your diary

Don't forget the Rhodes Summit on 21 August at the Monument.

SMALLS

ADVERTISING RATES

Block ads: R 2,00 per col cm; double for front and back pages

Classifieds: R 0,10 per word. Advertising is run strictly on a cash basis. Please take your copy to the Public Relations and Development Division.

FOR SALE

1989 Volkswagen Jetta Executive. 73 000 km. Air conditioning, removable radio / tape, immobiliser, leather seats, etc. Excellent condition. R 33 500,00. Contact Erica on ext. 8518.

FOR SALE

1984 Volkswagen Jetta GLX. R 11 800,00. Phone 2 6075 a/h or 2 2312 (w).

CONGRATULATIONS...

... to Meg and Greg Pittaway on the birth of a real heavyweight son (4,020 kg), Ian Bennett, on 8 July.

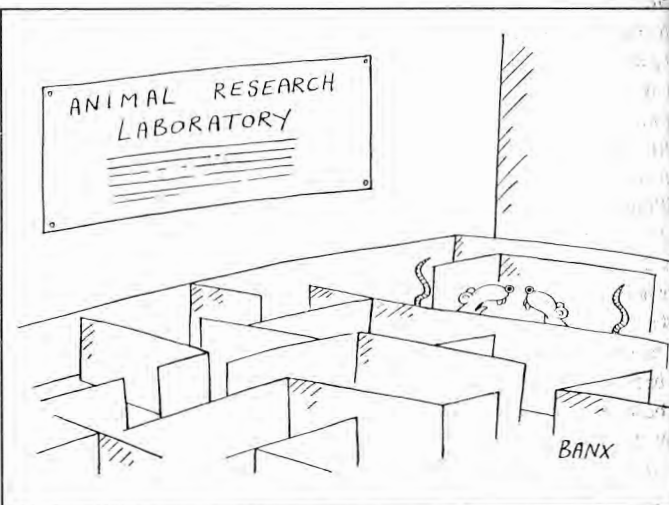
FOR SALE

Vespa Scooter (Primavera 125 cc). R 450,00 o.n.o. Only done 20 000 km. Phone 2 6075 a/h or 2 2312 (w).

PROPERTY

We enjoy finding the right house for the right people - so please consult us when buying, selling or needing a valuation.

Tel: AMROSE ESTATES 22695/29710.



"Howdo you think I feel? I used to be a starling."

No collectives here!

We have a "letharge" of readers, it would appear!

Our request for collective nouns has fallen on barren ground - with one marvellous exception.

Richard Grant has submitted a delight, which he attributes to either Prof G Poole or the late Prof J Gledhill.

One or other was wont, Richard says, to describe "the group which always sat by the window, in the sunshine in the senior common room", as an outcrop of geologists.

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RHODOS DEADLINES

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