

RHODES UNIVERSITY
Where leaders learn

The Rhodes University Community Newsletter

Rhodos

Special Edition

MARCH 2015



Rhodes

WELCOMES

Dr Sizwe Mabizela

Rhodos: Staff Edition Contributors

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Rhodos Editorial team would like to express their gratitude to everyone who supplied the team with pictures.

Dr Mabizela outlines his vision for Rhodes

I would like to dedicate this inaugural address to the memory of three remarkable South Africans who were born and raised in this part of our country.

Their love for this country, their deep passion for and unwavering commitment to, social justice, human rights, equality and human dignity knew no bounds. They laid down their lives so we could enjoy the freedoms and democracy we now have.

These outstanding giants of our liberation struggle are Mr Bantu Stephen Biko, Mr Mlungisi Griffiths Mxenge and Mrs Victoria Nonyamezelo Mxenge. I am enormously grateful that Mama Ntsiki Biko, Mr Bantu Biko's wife and Mr Nkosinathi Biko, their eldest son, are here this evening to celebrate this auspicious occasion with me as special guests of Rhodes University.

I am also greatly honoured to welcome as special guests and recognise Mr Mbaso Mxenge, the son of Mr and Mrs Mxenge, and his wife, Lusanda. When I told Mbaso that the date of my installation was February 27 2015, he quickly pointed out that that day is Tata Mxenge's birthday. He was born on this day 80 years ago!

I am enormously grateful to both the Biko and the Mxenge families for honouring us with their presence this evening. The selfless dedication, deep commitment, courage, bravery and resolve of your loved ones to advance the cause of freedom, justice and human rights inspire us all. We owe it to them and thousands of others who perished in the prosecution of our liberation struggle that we use education to bring about a more just, a more humane, a more caring, a fairer and a more equitable society.

During my tenure as Vice-Chancellor of this University, I want Rhodes to be increasingly distinguished as an institution that tackles local problems in ways that command attention and respect more widely, indeed globally. I want Rhodes to be an institution that erects powerful signposts for how the pathways of the future must differ from those of the past.

The capacity to model a different and better future lies clearly in our hands today, here in South Africa, here in the Eastern Cape, here in Grahamstown. But it requires of us that we reflect on how we ourselves within the university conduct our work, how we can build on our excellent strengths already established in this direction, and how we can seek other opportunities for renewal and innovation.

I believe that Rhodes is an institution animated in large part by a progressive and innovative spirit, and that there is an appetite for a future characterised by a culture of "Business Unusual".

In this address, I want to indicate some of the means by which the leadership of this university will advance this spirit and deepen its realisation.

Words cannot adequately express just how deeply humbled and inordinately privileged I am in being given the opportunity to serve this great University as its 6th Principal and Vice-Chancellor. It was with a profound sense of honour and humility that I accepted the Council's invitation to serve in this role.

There is no place I would rather be than right here at Rhodes University.



An enormous debt is owed to my five predecessors, Drs Thomas Alty, James Hyslop, Derek Henderson, David Woods and Saleem Badat, whose exceptional leadership and stewardship helped build and sustain this fine institution. I am particularly beholden to my immediate predecessor, Dr Saleem Badat, for his steady, thoughtful and visionary leadership over the past eight years.

These are challenging times for higher education in this country and beyond. Some of these challenges include: The declining level in real terms of state funding of higher education; time-consuming bureaucratic compliance and onerous reporting requirements; ever-growing demand for access to higher education; inadequate funding for financially needy students; high dropout rates and low graduation rates; fierce competition for talented academics, support and administrative staff; poor public schooling which delivers inadequately prepared students to higher education; ageing staff; dubious world rankings and global league tables; commodification of knowledge. And the list continues.

Given all these challenges, why, you might wonder, would anyone in their right frame of mind accept an offer of Vice-





Chancellorship? I cannot give a response on behalf of those who have recently accepted the offer, but I can give you my reason. It is contained in a letter I sent to our Chair of Council when an offer was made to me.

I indicated to him that my acceptance of the position of Vice-Chancellor at Rhodes University was not motivated by any quest for personal glory, financial or material gain, but by a deep desire and commitment to serve Rhodes University, to serve our great nation and to serve humanity. I accepted because I am motivated and driven by a desire to make a difference!

Rhodes University is a remarkable institution -- it deservedly enjoys an enviable reputation for academic excellence. Founded in 1904, Rhodes University is one of the oldest universities in this country. This year we will be celebrating our 111th year of existence!

- **We are, by far, the smallest university in South Africa.** Unlike at other universities, each one of our students is a young person with a name and a face; not just a number or statistic;
- **We have a well-entrenched culture,** tradition and experience of developing and nurturing exceptional intellectual talent in our students;
- **We are proud of, and strive to maintain, our reputation as an outstanding university** that provides high-quality, formative education for its students. We are fortunate to have a core group of top researchers and inspiring teachers at our university;
- **We enjoy the best undergraduate pass and graduation rates** of any South African university;
- **We have outstanding postgraduate success rates** and enjoy one of the best research outputs per academic staff member of any South African university. Our students are taught by academics who are actively engaged in advancing the frontiers of knowledge;
- **We have one of the highest proportions of academic staff with doctoral degrees;** and
- **We represent less than 1% of the higher education enrolments,** but our students win most of the prestigious scholarships. Just to illustrate this point, late last year, we submitted nine names of our students for the prestigious Mandela-Rhodes Scholarship. These nine names were among 500 applicants for the Mandela-Rhodes Scholarship from other parts of the country. Of the 60 candidates who were shortlisted for interviews, seven were from Rhodes; and of the 40 who were awarded the Mandela-Rhodes Scholarship, six were from Rhodes. An incredible achievement for the smallest university in the country.

We have the highest number of Mandela-Rhodes scholars of any South African university.

We must strive to uphold and grow this legacy and I assure you of my deep commitment to my own role in promoting the continued success of this remarkable place of learning.

We must enhance the quality of education and overall experience of our students.

In line with our slogan "*Where leaders learn*", we must, through our teaching and learning, community engagement and extra-curricular activities, produce leaders who are knowledgeable, skilled and competent; leaders who are critical and democratic citizens; ethical leaders who are committed to the values of human understanding, social justice, human development and service to society; leaders who are unwavering in their support of human rights and environmental justice; leaders who can heed Mahatma Gandhi's advice that we live simply so others may simply live; leaders who will not just see our society or the world as it is but can imagine a better society and a better world and act with courage and confident conviction to change our society and the world for the better; leaders who, in the words of Eleanor Roosevelt, do not only inspire confidence in people but inspire people to have confidence in themselves; leaders who will not succumb to the venality that has become so much part of our everyday life.

We must make Rhodes University accessible to academically talented students from diverse racial, social, cultural, economic and class backgrounds and provide them with the support they need to succeed.

Rhodes University is committed to ensuring that students from poor, rural and working-class backgrounds benefit from the outstanding educational experiences it offers. When I became a Deputy Vice-Chancellor, I made a salary sacrifice to contribute to a bursary fund intended to help academically talented but financially needy students.

In my capacity as Vice-Chancellor, I am able to increase this salary sacrifice in order to advance our strategic objective to make higher education accessible to those who come from poor families. I call on others to contribute in whatever ways they are able to make the learning experiences we value so greatly here at Rhodes University more available to all.

We must attract, nurture and retain academic, administrative and support staff of high caliber.

Our greatest strength is the quality of our staff - both academic and support. The rich legacy of academic excellence to which I have already referred has been made possible by outstanding staff, who have an unwavering commitment to, and passion for, excellence in all that they do. It is their loyalty, dedication, commitment and hard work that have enabled us to build and sustain this university as a place of knowledge.

It is important that we continue to make Rhodes University an institution of choice for the best and the brightest academic and support staff.

As Vice-Chancellor, I pledge to encourage and support freedom of expression and opinion and model practices and values that are consistent with the spirit and precepts of our Constitution. We must, and will, respond with firmness and decisiveness to behavior and attitudes that are divisive, hurtful and demeaning to others and which, sadly, still characterise much of our wider society.

We must advance the transformation imperative of our University.

We have made significant progress in the transformation of the demographic and social composition of the student body. The "race", class, gender, ethnic, national, linguistic, cultural and religious composition of our student population has changed and will continue to change given our imperatives of social equity and social justice.

However, similar levels of transformation have not been witnessed in our staff complement. In particular, it has been difficult to attract and retain Black academic staff. Additionally, the paucity of Black and women academics in the higher ranks of the academy is a matter of great concern.

We acknowledge our predicament and pledge ourselves to intensified efforts to transform our staff complement. Indeed, we welcome the initiative of the Department of Higher Education and Training to develop and train a new generation of academics for our higher education system. It is a matter of immense pride for us, as Rhodes University, that this initiative had its genesis in our own Accelerated Staff Development Programme.

As part of our engagement with curriculum transformation, we will host a conference on April 17 and 18 this year under the theme "(Re)Making the South African University: Curriculum Development and the Problem of Place."

We must provide the best academic infrastructure, equipment and facilities to support our academic project.

On that score, I wish to place on record our deep appreciation to our national Department of Higher Education and Training for the significant investment made by the state in infrastructure in higher education over the past nine years.

We were able to build a number of residences, dining halls and lecture theatres; and we were able to extend and refurbish our library as a result of this additional money coming into the university. However, we still need to set aside significant funds to replace some of our ageing research and teaching infrastructure.

We must ensure financial sustainability and long-term viability of our University.

The first step towards ensuring all of this is to exercise prudent stewardship over the resources that have been entrusted to our care. We must ensure effective, efficient and optimal use of all university resources.

We must make our contributions to building a vibrant and sustainable Grahamstown community.

Grahamstown is a microcosm of the sharp and stark realities of apartheid's legacy where grinding and debilitating poverty and deprivation exist alongside relative affluence.

Our future and our success as Rhodes University are inextricably bound up with the future and success of the greater Grahamstown community. We are deeply and intimately connected with our local community. It is therefore

vitaly important that we become actively involved in finding sustainable solutions to the challenges that face us in this space we jointly occupy. We must send a clear and unequivocal message that our University is not just in Grahamstown but is also of and for Grahamstown. We have a particular responsibility to contribute to the creation of a well-functioning, economically sustainable and prosperous Grahamstown. We draw courage and inspiration from the lyrics of the old chorus "Brighten the corner where you are":

Do not wait until some deed of greatness you may do,

Do not wait to shed your light afar,

To the many duties ever near you now be true,

Brighten the corner where you are

We must and we will brighten the corner where we are!

In Grahamstown, we have a collection of some of the best schools in the country interspersed with some of the most dysfunctional schools imaginable serving the majority of our young people. As an institution of higher learning -- indeed, as a greater community that cares -- we cannot sit and watch when young people among us are condemned to a life without hope; a life of despair because of the failure to provide them with the education they need and deserve.

We must brighten the corner where we are!

We would like to work with our local municipality and other role-players to make Grahamstown a wireless city. This initiative will underpin our efforts to improve the quality of education, to spur economic development and to improve service delivery in this community. We will soon conduct a detailed feasibility study on funding such an initiative to ensure its long-term viability and financial sustainability. Our I & TS Division has already started to create WiFi networks in some strategic sites in the township.

We must brighten the corner where we are!

We must cooperate and collaborate with the other three institutions of higher learning in the region to address pressing development challenges facing our province.

The four universities in the Eastern Cape -- Nelson Mandela Metropolitan University, University of Fort Hare, Walter Sisulu University and Rhodes University -- have identified a number of initiatives aimed at addressing pressing challenges facing our province. These include: improving the quality of basic education [grades R to nine]; working together on developing programmes aimed at strengthening our capacity and capability to research water; and sharing facilities and equipment.

If we remain true and faithful to our intellectual project, as we must, we will be able to produce leaders who will become agents of social change and societal transformation and we will be able to generate and disseminate knowledge that can change our society and the world for the better.

This is an edited version of Dr Mabizela's Inauguration Address, which he delivered on February 27, at the 1820 Settler's National Monument.

"Given all these challenges, why, you might wonder, would anyone in their right frame of mind accept an offer of Vice-Chancellorship? I cannot give a response on behalf of those who have recently accepted the offer, but I can give you my reason..."

Message from Higher Education South Africa

As Vice-Chairperson of Higher Education South Africa (HESA), the association which represents, and advocates for the interests of the 26 public Higher Education Institutions in our country, I bring you greetings on behalf of those universities collectively.

We congratulate the new Vice-Chancellor, Dr Sizwe Mabizela, on being appointed to this office of this distinguished university, and congratulate Rhodes University on its fine choice of leader. I would like to extend a warm and personal welcome to Dr Sizwe Mabizela as the new Vice-Chancellor to the HESA community.

We are indeed delighted to have you as a member of the HESA collective and look forward to your contribution at a national level to helping HESA, "... create an environment in which universities can prosper and thrive in South Africa, thus enabling them to contribute efficiently and effectively to the social, economic and cultural development of our country".

As you know, the post-1994 era has presented our universities with

immense opportunities to re-imagine their role in society. The role of knowledge and scholarship is becoming perhaps the single most important differentiator between successful countries and those that are less successful.

As we grapple with the challenge of creating and transmitting knowledge that is at once universal and globally competitive, it is also true that our nation is facing a number of socio-economic challenges which demand that our universities be responsive and relevant institutions. Universities must and do address some of the intractable challenges of poverty, inequality and unemployment, climate change, health and much more.

Dr Mabizela, with your intellect and experience, we are confident that you will be able to inspire and lead this great institution to sustained success. We pledge to work with and support you and Rhodes University as you set a new direction and tone for the university in the knowledge that many of the problems of individual universities can best be addressed once we have recognised their national commonality.

As Ralph Dahrendorf, the German sociologist once

put it "stagnant universities are expensive and ineffectual monuments to a *status quo* which is more likely to be a *status quo ante*, yesterday's world preserved in aspic" (2000: 106)¹. As you put Rhodes University on a renewed path for the future, we wish you; your management team, and the entire university community, success.

By Dr Max Price, Deputy Chairperson of HESA



"Dr Mabizela is not a BLACK Vice-Chancellor, he is the best Vice-Chancellor"

On behalf of the academic community by Prof Tebello Nyokong. Distinguished guests, and distinguished fellow academic staff of Rhodes University

It is with great pleasure that I welcome Dr Sizwe Mabizela as the Vice-Chancellor of Rhodes University.

Right from the start, I need to clearly state that Dr Mabizela is not a BLACK Vice-Chancellor, he is the best Vice-Chancellor for Rhodes University, who happens to be of African origin.

On announcing Dr Mabizela as the new Vice Chancellor, Rhodes University's council chairman Mr Vuyo Kahla said Dr Mabizela was unanimously recommended for the post by a committee which was representative of all sectors of Rhodes University (Council, academics, Unions, etc.).

I am sure I talk on behalf of all academic staff when I say Dr Mabizela you have our support and we have full confidence in your leadership. Thank you for availing yourself to lead Rhodes University.

Dr Mabizela is a very humble person and does everything with a human touch. He is a listener and makes informed decisions. We look forward to your humble leadership.

South Africa has some of the finest Universities in the World. We (in South Africa) are leading in many areas of research. And Rhodes is one of the top universities in South Africa. Having a leader of your caliber will take this University to new heights.

At Rhodes University, we are small enough to have open policy - so that we have direct interaction with the management like the Vice-Chancellor as academic staff. I am sure this will continue under Dr Mabizela's leadership.

With declining funding for higher education, you have often said we have to go into "business unusual". This means that you are already making sure that Rhodes is financially viable. We will support you as academics on your "business unusual" mission.

We have infrastructure that works, and as academics we appreciate our technical and support staff for all

they do to maintain Rhodes.

At Rhodes University, every one counts from the cleaners, students to professors. And Dr Mabizela, you have already shown your commitment to all sectors of the University

We welcome you to Rhodes University.

By Distinguished Prof Tebello Nyokong



“Our journey here is to become enlightened individuals”

It is an honour and not to mention what a privilege it is on behalf of the entire student body past and present, to officially welcome our new Vice-Chancellor, Dr Sizwe Mabizela.

Dr Mabizela is today officially joining us for the first time as Vice-Chancellor to a University to which I am exceptionally proud to be a part of and to serve as its SRC President. It is a University in its truest sense a place in which we're free to explore the joy and opportunity of learning as prescribed by our sacred constitution.

Our journey here is to become enlightened individuals with a true sense of our place in the world. It is a place of the fusion of ideas, people and experiences; it is, I believe a University that leaves its mark in South Africa, the African Continent and the World beyond as a leading place of knowledge and research.

Rhodes University's approach to learning at its core is a belief that practical experience should not be an afterthought which should be a vital part for degrees and qualifications that also demand intellectual rigor and creative thinking. It is no accident, or stroke of luck that this is the university in its ascendant that challenges the very best universities in areas like graduate employment and student life and satisfaction. Rhodes University students are encouraged to seize every opportunity that opens up for us to transform our lives while we're here and to be passionate about our work and our future.

The former SRC President Mr Bradley Bense as a sitting member of Council promised the SRC and the student body last year that he would use his status and valued input on Council to appoint a tremendous

leader. The SRC together with the Student Body wanted a leader who truly fits the ethos and values that Rhodes takes to pride. A leader who embraces change and would earn the trust and respect of the entire Rhodes Community. I feel our efforts were successful, for what a leader we have found in Dr Mabizela.

In his short tenure as acting Vice-Chancellor he has gone above and beyond the Student Body's expectations and has truly embraced his role. In his capacity as both DVC and Vice-Chancellor, Dr Mabizela has shown a true compassion and understanding of students and student life. His approach to the issues most prevalent to the student body is characteristically gentle, but firm. It is qualities such as these that give us confidence that Dr Mabizela will work towards, and with the SRC, a greater and fuller representation of the student body.

The University is always striving to include students in the decisions that affect them. And now as SRC President I am confident that Dr Mabizela understands and values student involvement, student governance and Management-Student-Partnerships.

You come into office in a difficult time in our country where there are barriers to higher education and training to those that find themselves in situations of previous disadvantage. You also take office in a University in the Eastern Cape, a province battling with basic education, amongst many other things.

The winds of change are however blowing, as SRCs all over the country have committed themselves to address these socio-economic setbacks in collaboration with their respective institutions. It is our hope that never, never and never again shall we see students turned away from opportunity as a direct

result of their socio-economic background. Our mantra as the SRC 2015 is “Students Remain Central”. We are comforted in the knowledge that Dr Mabizela embodies this mantra as seen in his interactions with students from all walks of life.

Rhodes University has for a number of years exceeded my aspirations and expectations.

We're therefore delighted today to entrust that reputation to you as our brand new Vice-Chancellor. Dr Mabizela, on behalf of a multi-racial, multi-cultural, multi-national student body, I welcome you and your family officially as the Vice-Chancellor of Rhodes University.

By Siyanda Makhubo, SRC President



“History in making”

It is with great honour for me to be part of this inauguration to congratulate Dr Sizwe Mabizela as the first Black African to be appointed as a Vice-Chancellor of one of the prestigious universities in the entire world. This shows that South Africa indeed is transforming and opportunities like these are now available for all South African citizens irrespective of their colour, race or religious beliefs.

This institution is generally known as a white academia institution and this signifies the fact that this institution is for all South Africans not only a particular group or race. Not so long ago you were appointed as a Deputy Vice-Chancellor of the institution and I believe that it never crossed your mind and that of many

South Africans that today you will be congratulated as a capable Head of the institution.

I stand here on behalf of Makana Municipality and its community as a proud African man with my head held up high to show our solidarity and confidence in your ability to take this institution further.

As the municipality we also hope to work together to restore the dignity and image of our town and surrounding areas. The municipality and the community at large acknowledge the support we get from Rhodes University and I believe that this partnership will strengthen under your leadership and will continue even when you are no longer with the institution.

This is history in making and we wish you all the best in your tenure as the Vice-Chancellor of Rhodes University.

Congratulations, God bless you.

We fully support the wireless initiative.

By the Executive Mayor Hon. CLR Zamuxolo Peter



“Unions as a part of a sustainable solution rather than as irritants”

It is a privilege to stand here today as the chairperson of NTEU, the National Tertiary Education Union which represents all staff grade six and above at Rhodes University.

It is a privilege to represent the aspirations of Rhodes staff: our aspirations to contribute productively and creatively; to be valued; to be heard; to be a part of something bigger than ourselves.

Rhodes is bigger than all of us.

And it is bigger than any one of us because, as an educational institution, as a transformative intellectual project, it has a responsibility to educate, to explore, to create, to heal our society and to build new knowledge, the import of which we perhaps cannot even begin to imagine.

And transformation is at the centre of this vision.

To transform, not only our demographics, but just as importantly to transform into a home for all who have invested so much into Rhodes.

To go beyond parochial concerns and to transform our students, our larger community and our vision of ourselves in order to sustain the dream of the just and equitable society that we all long for.

But in the pursuit of these aspirations, it is important to realize that at their heart, must lie a deep

responsibility to the people who sustain them.

We need to remember that it takes real people to wrestle these dreams into reality.

It takes lecturers, professors, tutors, administrators, secretaries, plumbers, gardeners, cleaners and many, many more who dedicate their time, commitment, collegiality and loyalty in support of this beautiful dream.

We, in NTEU, believe that Rhodes can only achieve this dream - and surpass it - through returning that dedication that is continually demonstrated by staff. We can only achieve this dream if management and unions work together to make Rhodes a home for all.

We can only achieve this dream by seeing solidarity movements like unions as part of a sustainable solution rather than as irritants to be undermined, derided and ignored.

We can only achieve this dream by forswearing the crudeness of managerialism for its own sake; by shunning self-serving empire building; by standing up to political interference and by tempering the need to cut budgets with mindfulness of the after-effects.

We believe that managers at Rhodes - in order to be true leaders -- must actively nurture our staff, treat us with respect, provide sustainable and worthy career paths, actively promote worker rights, improve the working environment, maintain humane pensions and healthcare options to care for us when we are worked

out and broken, invest in staff training and education, be completely intolerant of gender and racial discrimination and bullying behaviour in general.

It means giving staff and students a voice - and then listening to us with humility and patience.

This is our struggle and our vision. Mr Vice-Chancellor, we know that you share this vision.

And that is why it gives me, as chairperson of NTEU and on behalf of the NTEU National executive, the Branch executive, our members and Rhodes staff, great pleasure to congratulate you.

Welcome to our struggle.

By NTEU Chairlady, Des Bekker



NEHAWU welcomes the new VC

On behalf of NEHAWU members of Rhodes University it is my pleasure to be part of this occasion and deliver a note on behalf of workers.

This gives us an opportunity to formally welcome Dr Mabizela into his new responsibility. Students come and go in this institution so do the academics, but the worker component is an institutional memory. We had an opportunity to work with Dr Mabizela before he was appointed as Vice-Chancellor - we are claiming you, *ungunyana wethu*, this is just a re-union with your family members.

This also creates an opportunity for us as a collective to rededicate ourselves afresh to the tasks set before us. We have together travelled the journey of transformation and when we look back we are able to see the changes.

We are also confirming that Rhodes University is *Where leaders learn* indeed. Here is our own tree that we have nourished and allowed it to grow, which now is expected to provide leadership.

NEHAWU at Rhodes is different to any other unions,

we are operating within the institution of higher learning hence it becomes important for us to empower ourselves so that we are able to engage the management.

We need each other, for students to excel in their studies they need us to create a conducive environment, and for us to provide that, we should also be happy in carrying out that important and primary task.

To you Dr Mabizela, we have five important pillars as NEHAWU members that you should always remember as you carry out your responsibilities:

LEADERSHIP, INTERGRITY, FLEXIBILITY, TEAM WORK AND UNITY

1. **On leadership** - provide leadership and take decisions without fear.
2. **Integrity** - keep the integrity and dignity of the institution as it is an internationally recognised University.
3. **Flexibility** - let us be innovative and think outside the box. Prepare us for change so that we do not resist.
4. **Team work** - this is important for all of us understanding that we are part of the family,

inclusive approach helps for ownership of decisions.

5. **Unity** - we should not compromise this pillar because everything may collapse if we do not realize that we need each other.

Sitsho singabazali balapha kule University zigcine ke eziziyalo.

Together we take Rhodes University forward. Let us do things Better, Faster and Differently.

By Mr Zakade Vena, NEHAWU Full-Time Shop steward



On Friday, 27 February 2015, Rhodos took to the 1820 Settler's National Monument to find out how staff members and students feel about the inauguration of Dr Sizwe Mabizela.



Dumisani Lepule
RU Student

I would like to congratulate and wish the new Vice-Chancellor all the best, may he successfully continue where the former Vice-Chancellor left off.



Duduzile Ngele
RU Student

Congratulations to the Vice-Chancellor, I wish him success and hope that he will make time to hear students' challenges so that they are dealt with and not ignored.



Tumi Baepane
RU Student

Congratulations to Dr Mabizela on his new position. I hope his leadership will continue successfully where Dr Badat left off.



Mr Vuyani Matebese
Mower Operator

Congratulations to Dr Mabizela. As a Rhodes University employee, I hope Mabizela's leadership will protect and take care of our rights as workers.



Dr Dan Parker
Senior Lecturer

I would like to wish Dr Mabizela all the very best as Vice-Chancellor of Rhodes University.



Ms Alette Schoon
Lecturer

Congrats to Dr Mabizela and cheers to him taking the town upwards and online.



Ms Jenni McLeod
Guest at the Inauguration Ceremony

Congratulations on your appointment and I have no doubt that you will be an inspiring leader to the organisation and the future leaders at Rhodes University.



Mr Ian Robertson
Guest at the Inauguration Ceremony

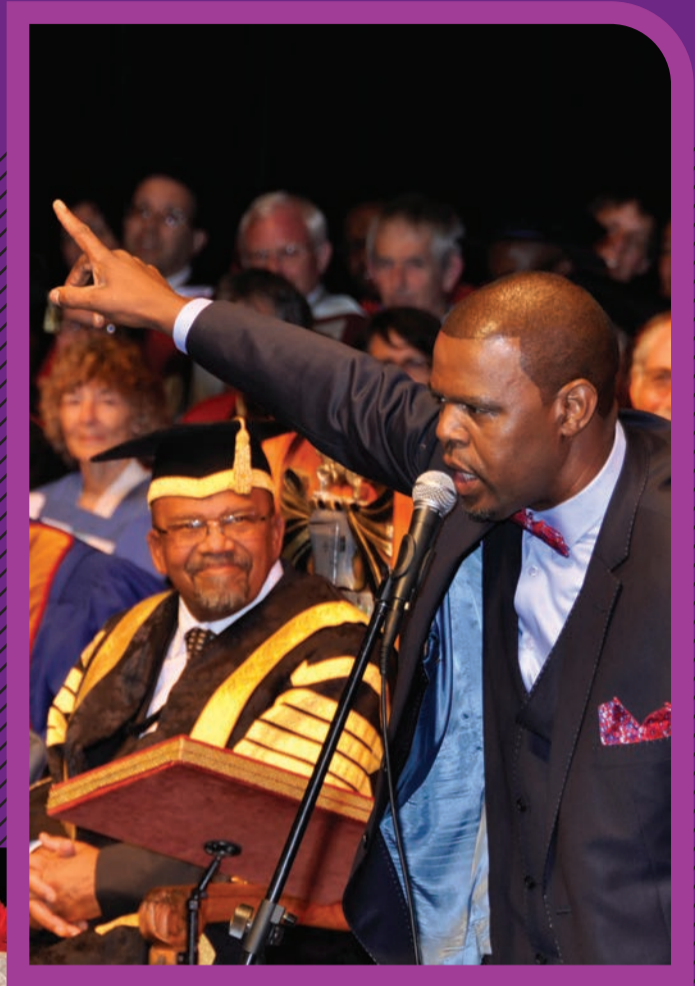
Congratulations to Dr Mabizela. His appointment marks a new historical era at Rhodes and I am looking forward to it.

Dr Sizwe Mabizela's
Inauguration
Ceremony & Dinner
In pictures



27th February 2015

Inauguration





Inauguration

