



Here's proof: They've got rocks in their heads!



We've always wondered what the geologists do when they disappear into the wide blue younder on what they call field courses. They go to Pilgrim's Rest to seek their fortunes.

This lot were led by Clyde Mallinson (centre, front, in braces), Lecturer. Somewhat better dressed were (back): Jaco Badenhorst, Mike (Link) Linklater, Peter Pelly, Gareth O'Donovan, (front) Peter Winkler and Richard (Ned) Nichols, all MSc students. A serious business, geology!

Reza de Wet directs

"The Crucible", which will be directed by the award-winning playwright, Reza de Wet, has a strong student cast, with Lindsay Reardon, a professional actor, in the leading role.

"This will be Ms De Wet's directing debut for Rhodes, and in the eastern Cape", said Professor Sydney James, Head of the Department of Drama. "It promises to be an exciting and innovative production.

The play is set in Salem, Massachusetts, in the late 17th century, and portrays a community "caught up in the malice, superstition and fear of the Salem witch-hunts."

"I am concentrating on ensemble acting, Ms De Wet commented. "There is a very delicate network of interaction in this play that has opened up exciting opportunities to explore character relationships.

"Audiences can be sure of an absorbing, moving and disturbing play", she added.

"The Crucible" will run at the Rhodes Theatre at 8.00 pm tonight, tomorrow and Saturday.

Insurance premiums deducted

by John Eller

Staff will be pleased to learn that the facility to have insurance premium deductions made from salaries has now been extended to staff insured by Prestasie.

RUSA would like to thank staff for their support, and Mr

Tony Long of the Finance Division for arranging for the procedure to be available.

Please remember that it is your responsibility to cancel old arrangements if they no longer apply, and to authorize the University, through Mrs Angela Bowles, to make the deduction. If you need to

Personal promotions

The University Council, at its meeting on May 3, approved a recommendation of the Staffing Committee, which was accepted by Senate, that

personal promotions approved by Senate and Council at their respective June meetings, will in future take effect from July 1 of the same year.

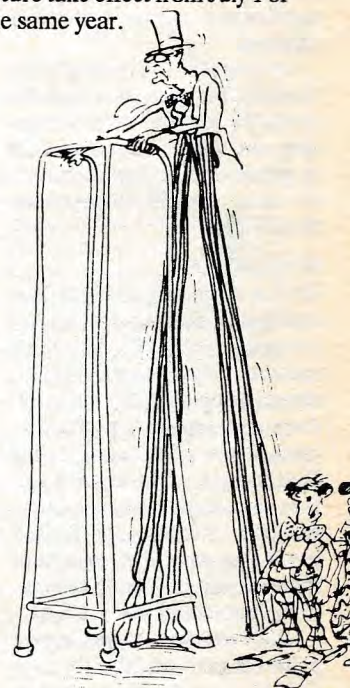
Ponsonby and Wilson were chatting in the pub in Durban, and Van, who was on holiday from Welkom, was quietly enjoying his dop-en-dam at the other end of the counter and minding his own business.

"Have you ever heard a sophisticated Van der Merwe joke?" said Wilson. "I always find them so terribly simple."

"Oh ja", Van chipped in from his end of the bar, "the reason why we keep them simple is so you blerry rooineks can understand them."

DEADLINES

Copy date	Publication date
21 May	31 May
4 June	14 June



"He should have retired years ago"



Rhodes said "farewell" to both Mr Bill Mills (right), Director of Business Affairs, and Mrs Kit Mills, Bursaries Officer on their retirement at the end of April. Wishing them well at a party in their honour were the Registrar, Dr Keith Hunt, (left) and Dr Derek Henderson, the Vice-Chancellor.

RUSA NEWS

by John Eller

Report Back

The Chairman reports on the monthly committee meeting held on May 1, 1990.

Membership

Membership has increased dramatically following the letter sent to staff by the Secretary, Judy Hilton-Green. Nearly 150 application forms had been received.

A leaflet summarizing benefits for members will be available shortly. A membership card will be issued as soon as possible to enable members to claim special rates/prices from suppliers.

RUSA/RULA

RUSA is the only independent staff association representing all categories of staff. Any staff member wishing to join RUSA should complete the application form and submit it to RUSA, care of the Chairman, Public Relations, or to the salaries section. Academic staff are automatically members of RULA but if they want the benefits of membership of a staff association, they should join RUSA.

Staff who wish to participate in the benefits available through UDUSA can do so only if they join RUSA. In other words, only

RUSA members have access to UDUSA.

Meeting with the Vice-Chancellor

Committee members, Mr John Eller and Dr Georg Gruber are due to meet the Vice-Chancellor early in May in order to clarify the position with regard to the Car Scheme and approved second hand cars. The creation of a fund from which to finance the purchase of durable goods will also be discussed.

Liaison Committee

RUSA is to request a meeting of the Liaison Committee (RUSA, RULA and the Executive) between June 6 and 15. The memorandum to be presented at the meeting will be published in a June issue of *Rhodos*.

Follow-up

Meanwhile, a sub-committee of the RUSA is to ask the Personnel Division for details of the arrangement made for part-time secretaries and maternity benefits which the Vice-Principal, Dr Roux van der Merwe, said were in hand.

The next RUSA committee meeting will be held on May 29, 1990.

Pay 'n Park

The Business Affairs Division are considering the question of whether or not to establish parking areas which will either be covered or will be 'open', but for which a monthly rental will be charged.

The suggestion is that a portion of the parking ground behind the Albany Museum should be covered and that various shady areas should be made available for hire.

Interested members of staff are asked to complete the questionnaire below and to send it to The Chairman, RUSA, Public Relations Division.

Questionnaire

If available, would you...

	YES	NO
Pay for reserved covered parking?	<input type="checkbox"/>	<input type="checkbox"/>
Pay for reserved shady parking?	<input type="checkbox"/>	<input type="checkbox"/>

Chemist visits the Em'rald Isle

Professor Michael Brown, Professor of physical chemistry in the Department of Chemistry, returned recently from Belfast, Northern Ireland, where he attended the Annual Congress of the Royal Society of Chemistry.

Professor Brown was invited to present a paper on his research group's work on the pyrotechnic reactions that occur in fuses used in mining operations. The fuses are used to time the sequence of explosions required to cut, break up and throw rock. His research has been aimed at gaining an understanding of the chemistry and physics of these industrially important reactions.

His paper formed one of a series of invited lectures on solid-state chemistry organized by the Faraday Division of the Royal Society of Chemistry.

About 850 British and overseas chemists attended the Congress, which was divided into specialist symposia.

Among the other speakers at the Faraday Symposium were two chemists with connections with Rhodes. They were Professor Patrick Jacobs, recently retired from the University of Western Ontario, Canada, who lectured in Chemistry at Rhodes from 1946 to 1948; and Professor Pat Herley, of the State University of New York, who began his studies at Rhodes in 1955 and obtained his PhD degree under the supervision of Professor Prout in 1962.

RHODOS STAFF

Editor: Mary Burnett (ext 517)

Assistant Editor: Jane Burnett (ext 516, 336)

Reporter: Jenny Purdon (ext 516)

Rhodos is produced twice a month by the Public Relations Division, Rhodes University, Grahamstown

✉ LETTERS

The Editor

The recent activity surrounding salary improvements and, now, RUSA's latest attempt to persuade us to join them, precipitates comments from the non-academic community of Rhodes (and not all polite ones either).

Since I have worked here, the academic-dominated RUSA has never done anything for non-academic staff. The exception is the 4% (roughly) given in one of Council's unanimous moods this year.

We work strict 8:30am - 5:00pm days. There are abuses, most generated by the lack of incentives from the employer. Leave is shortened by counting Saturdays, ordinarily non-working days. We are obliged to work public holidays, if required, and there are few cases where taking public holidays is not seen as irregular. However, academics can work one or two lectures on such days and gain more time with their families. The leave system would be simpler and less abused if we did not work on those days. We have to belong to one of the most expensive medical aid schemes in the country. I could save about R120 by belonging to another scheme (not to mention the saving to the University).

We are expected to give six months notice, because there is not enough incentive to attract replacements. Maternity pay for women, apparently, is not equal for academics and non-academics (among other discriminations against women). Workshop/maintenance staff

get no stand-by allowance or transport. Staff often have to double up on work for no extra remuneration when others leave. We even have to beg permission to make up financial shortfalls with after hours' work. RUSA has never investigated these grievances; they say they have, or are doing so. I know of no-one who has been approached. If they want membership they should work for it. All the non-academics I know are not RUSA members because when they did belong it did nothing for them!

The University "sorts out the academics first" (17% last year, 23% this year) so they obviously think the same way as RUSA. Since November, 8 technicians have left (at least one for 60% more money). Remember Heinz Jasson's letter last year? At least one resigned and may have withdrawn when made an offer by Rhodes.

The University plunders the services and good-nature of non-academic staff. RUSA should include all staff on its membership, unless they withdraw in writing. But then they must represent more than academic staff. I don't care who dominates the association, but they must represent all.

Maybe it's time for a union? Maybe it's time for all non-academic staff to take leave in the same week and see how things go? Maybe it's time to take the rumoured advice; if you don't like it go somewhere else.

John Landman
(Letter shortened)

The Editor

Discipline appears to be a multiple of a four letter word at Rhodes. Much play is made of the freedom of individuals, especially when one of them contravenes the few elastic restraints placed on them - student or employee.

It is curious that the freedom of the individual student attending Rhodes who wishes to work comes second in the eyes of the authorities - evident in the lack of action when unauthorized demonstrations, often organized and attended by non-students, disrupt the studies of the majority.

The administration of the student disciplinary code leaves much to be desired and, with the exception of a few conscientious wardens, is worth little.

The administration of the disciplinary code agreed between Rhodes and the service staff union is a laugh a minute. Not only are the goalposts mobile along the goal line but they also have the ability to disappear. Until recently, disciplinary hearings were conducted by legally qualified chairmen. Amendments have relegated this important function to Heads of Departments. I acknowledge that most of them are well-qualified and learned

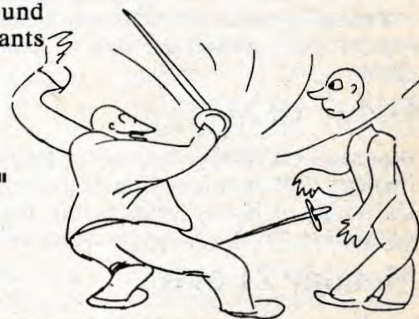
The Editor

Can I urge all staff members to pause in the foyer between the SCR and Council Chamber to view plans which threaten to turn our least loved white elephant (the Zoo building) into a pink crested elephant at astronomical cost. The architect has, in previous correspondence with me, affirmed his superiority to a substantial number of popes; it would now seem that he sees himself as becoming an architectural pope himself, conferring red hats on the Chemistry Block, on Livingstone and its quaking protestants, and now on the heirs of Darwin in Zoology.

The Library needs more space, which could be provided by extending the present building on stilts over the car park, rather than in a darkened corner of the Zoo. This would also please those inspired by the Business Manager's Parthian shots to seek covered parking close to their place of work. The scientists are also squealing like medics for a lot of very expensive new equipment. But priority is being given to bricking paths and to bestowing red hats on white elephants, a cause around which all good protestants should unite.

M G Whisson

"Touché!"



The Editor

Cheers and bouquets to Tim Huisamen for his symbolic one-person protest, boos and brickbats to all those involved in attempting to make this literally a red-brick university.

If one walks down the new red brick path to the Drostdy Gate one is struck by how very unnatural those bricks look. The old stones blended in with the lovely landscaped lawn, matched the slate roof on the Drostdy Gate, even matched the barks of the trees and, of course, in colour and texture, matched the stonework of the Main Building and the historic Drostdy Barracks and Lodge. Now - horror of horrors - even those latter buildings might be at risk, for what did I read in a recent issue of *Grocott's Coastal News*? One can now buy "Brickettes" - a "brick-like facade consisting of 2.5 m x 6 bricks screwed into the existing wall". Will the brick fanatics spread their mania to cover the existing stone on all the facades and triumphantly declare that all buildings match the new brick pathways?

Margot Beard

example of the ponderousness of the system is when a person is found stealing. While the code provides for instant dismissal, a long, involved disciplinary hearing procedure has to be arranged and heard.

In certain countries an employee cannot be discharged without the permission of the Minister for Employment. Is Rhodes endeavouring to emulate this practice?

On occasion, the transgressor agrees to resign and leaves Rhodes without a blemish on his employment record.

Pro Lege
(Letter shortened)

STAFF SPORT

by Doug Coghlan

Hockey

The staff team has at last taken the field in competition and in the first match, against Oribis, showed that they will be a force to be reckoned with, as they won 4-2. The two fine goals scored by George Euvrard were a feature of the game.

Athletics

It appears that five staff members successfully completed the Settlers Ultra Marathon, run this year from Port Alfred to Grahamstown. Chris Whitely started, but found his recent injury too much of a handicap, and dropped out after halfway. He ran much of the race with Richard Foss who was the first staff member

to finish, in 21st place, in 4hrs 40mins 31secs.

- Carmen Oltman was the first lady member of staff to finish, and she probably has the distinction of being the first lady staff member to complete the race. Carmen was 10th lady (257th overall) in 6hrs 46mins 42secs.

Other staff members to finish were:

- Roger Brooke 38th in 4hrs 53mins 12secs
- John Haydock 54th in 5hrs 05mins 57secs
- Justin Jonas 162nd in 5hrs 53mins 42secs

Golf

Des Cooper scored 39 points to finish 11th in the Grahamstown Open, while

Colin Buxton had the longest drive on the 18th.

It would appear that the match against PE Technikon at Walmer may be cancelled, as only three players are available. The trip to Bedford on May 20 has, however, attracted 12 players so far.

Squash

The first team struggled in the recent matches as several members were either away or sick, and they went down to Port Alfred and Old Graemians. But, with a two-week break, a revitalized team hope to do better in the next matches.

Staff 2nds (Gtn League) beat Graeme 4ths 5-0 and Graeme 5ths 3-2. Malcolm Sainsbury is also playing occasionally.

Smalls

House Wanted

Lecturer and wife seek house or flat (2 - 3 bedrooms) to rent, preferably near University, Max. rent R400. Please contact Martin Chee, ext 328, or 23011.

Outstanding new books

Behind Bars - The inside story of a bootlegger...
Hamlet - A tale of village skulduggery...
Slipped discs - The book of record failures...

ADVERTISING RATES

Block Ads: R 2 per col cm, double for back and front pages

Classifieds: R0,10 per word. Advertising is run on a cash basis. Take your copy to the Public Relations Division (ext 513)

Wot's on

Thursday 17 May

Political Studies Film: *Vietnam* (56 mins)
The Vietnam War has left indelible marks on the American nation and the long and painful conflict will probably influence the country's policies for years to come.

Department of Business Administration
Mr Clive Schreuder, Managing Director of Johnson & Johnson: *How Business should respond to the unfolding events in South Africa.*

Friday 18 May

Department of Zoology seminar: Dr Bruno Bruderer (Sempach Bird Observatory and University of Basle, Switzerland). *Bird migration to Africa: a European approach.*

Monday 21 May

The **Departments of Music and Computer Science** present a series of lectures from Mon. 21 - Wed. 23 May on current trends in the music industry, by Mark Holland of Leading Edge Studios, Johannesburg.
The Recording Process Today

Entry fee R2,00 - public
R1,00 - staff and students

Discussion group on record production

Tuesday 22 May

The **Departments of Music and Computer Science** lecture by Mark Holland
Advertising Music and post-production.

Entry fee R2 - public
R1 - staff and students

GLT. 4:05 pm

"Discussion group on advertising music"

Beethoven House
3:00-4:30 pm

Wednesday 23 May

The **Departments of Music and Computer Science** lecture by Mark Holland
Film music and post-production.

Entry fee R2 - public
R1 - staff and students

Discussion group on film music

Beethoven House
11:25am-1:00pm

Beethoven House
3:00-4:30 pm

Grahamstown Music Society:

Universitas Piano Trio - Doina Bruno (violin), Bobby Rancic (cello) and Rupert Mayr (piano).

City Hall
8:15pm

Thursday 24 May

Political Studies Film: *The Ragged Revolution* (39 mins) This film tells part of the story of the overthrow of General Diaz's dictatorship in Mexico.

GLT. 4:05 pm

and

Just lather, that's all (21 mins) In a small town in Latin America an army captain enters a barber's shop for a shave. He is the only customer and as the barber prepares his tools the captain talks of his activities which are the tracking down and killing of revolutionaries. It becomes increasingly clear that the barber is a revolutionary sympathiser who is horrified by the captain's tales. While proceeding to shave him, he considers how easy it would be to kill the man, but will he?

GLT. 4:44 pm

Beethoven House
11:25 am-1:00 pm

Beethoven House
3:00-4:30 pm

Beethoven House
11:25 am-1:00 pm