

**WAGE NEGOTIATION AGREEMENT BETWEEN SHANNON FARMS -
DELMAS**

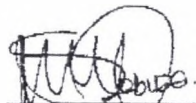
AND

FAWU OBO EMPLOYEES


**THE PARTIES AGREED ON THE FOLLOWING TO SETTLE THE WAGE
NEGOTIATIONS 2013/2014**

1. Wage Increase of R100.00 ATB per Month effective the 1st June 2013
2. Wage Increase of R175.00 ATB effective 1st March 2013 to be inline with the Farm Workers sectoral determination as implemented

DATE: 04th day of June 2013



For the Union



Shopstewards

For the Company

Witness