

WAGE NEGOTIATION AGREEMENT BETWEEN SHANNON FARMS -  
DELMAS

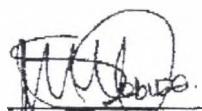
AND

FAWU OBO EMPLOYEES

THE PARTIES AGREED ON THE FOLLOWING TO SETTLE THE WAGE  
NEGOTIATIONS 2013/2014

1. Wage Increase of R100.00 ATB per Month effective the 1st June 2013
2. Wage Increase of R175.00 ATB effective 1st March 2013 to be inline with  
the Farm Workers sectoral determination as implemented

DATE: 04<sup>th</sup> day of June 2013



For the Union

Alcey Lettia  
Shopstewards

For the Company

Witness