

SALARY AGREEMENT: 2014/2015

10th MARCH 2014

After two sessions of negotiations, the following agreement was reached between Chamdor Meat Packers (Pty) Ltd and the Food and Allied Workers Union:

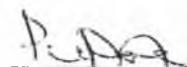
1. Personnel earning bellow four thousand rand a month, will receive ten percent increase (10%).
2. Personnel earning above four thousand rand a month, will receive seven percent increase (7%).
3. Maternity leave. The company will pay one month full pay for maternity leave and the other three months will be paid by (UIF).
4. Funeral scheme. The company will add an extra R10, 000 to NBC funeral scheme to make it R20, 000 cover for every employee.
5. Provident fund. The company undertakes to place everybody on to the provident fund during March and April 2014.

Signed at Chamdor Meat Packers on the 10th of March 2014.

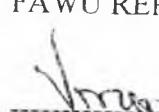
CHAMDOR MEAT PACKERS (PTY) LTD

F.A.W.U

W.J.MULLER
FINANCIAL MANAGER


PULANI MAHLA MAINE
FAWU REPRESENTATIVE


F.BALOYI
HUMAN RESOURCE MANAGER


FAWU SHOP STEWARD



SETTLEMENT AGREEMENT

IN THE COMMISSION FOR CONCILIATION, MEDIATION AND ARBITRATION

Case Number: 911JB14192-14

In the dispute between:

Fawzi Saccawu

(Applicant)

and

Foodcorp

(Respondent)

The undersigned parties record the settlement of their dispute in the following terms. By signing this agreement, the parties acknowledge that the agreement was read to them and interpreted (where necessary) and that they understand the content hereof. This agreement is in full and final settlement of the dispute referred to the CCMA. The parties agree as follows:

① The Respondent agrees to increase the employees salaries by 6% [Six percent] with effect 01 July 2014 plus R1000-00 [one thousand Rand] once off, payable on 25-July 2014.

R. M. Molo

1. No variation of this agreement shall be legally binding unless reduced to writing and signed by the parties.
2. The parties consent to this agreement being made an arbitration award in terms of section 142A(1) of the Labour Relations Act.
3. The parties agree that in the event of non-compliance of this agreement, the party defaulting will pay the full costs incurred by the other party in enforcing this agreement.

DONE AND SIGNED AT Chancery ON THIS 11 DAY OF July 2014

Pulane Maine

APPLICANT

BL

WITNESS

V. M. Molo

RESPONDENT

Rakgadi Molo

WITNESS

This agreement was conciliated by: Malesele M

SIGNATURE: Malesele M

Malesele M