



Regular contact pays off!

Several years of maintaining contact with its industry and those participating in it have paid dividends for the Department of Geology.

HoD Prof Julian Marsh has advised that, as a result of an initiative proposed by himself, Prof John Moore and Prof Roger Jacob, the Chamber of Mines has agreed to fund the new contractual post-doctoral training and research position in Economic Geology, within the Department's MSc programme.

Prof Marsh says that this has been as a direct result of maintaining contact with the Chamber and its member companies for many years and of a recent proposal by the three Professors. He says that it will alleviate the situation whereby, during 1996, Prof Moore has been running the Exploration Geology and Economic Geology MSc programmes single-handedly.

Granted for an initial period of three years, which may be renewed, the post is currently being advertised locally and internationally.

Prof Marsh says that since South Africa has become more active internationally, local mining companies have widened their horizons and are conducting mineral research on a global basis. "This has exposed our mining personnel and geologists to new challenges, exploration environments and ore-deposit types", he says. "The Post-doctoral Fellow whom we now seek will strengthen our programme significantly, specifically, we hope, in the fields of hydrothermal ore deposits, aspects of geochemical exploration, the broader aspects of African metallogenesis and in the practical and economic evaluation of mineral deposits in developing countries and emerging economies."

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Three Professors with reason to smile! From left, John Moore, Julian Marsh and Roger Jacob after receiving news that their proposal for funding had been favourably considered by the Chamber of Mines.

Rhodes franchises course to Zimbabwean college

In an exciting first for our University, Rhodes' popular distance education course in Environmental Education has been franchised to a tertiary college in Zimbabwe.

Speciss College in Harare has concluded an agreement with the Education Department which allows it to make use of the course materials developed for the

Goldfields Environmental Education Course by Rhodes and to adapt these to the particular needs of the Zimbabwean community. In return, Rhodes will bring 15% of the fees to account and maintain a role in the selection of lecturers to deliver the course in Harare.

Annual visits by staff members involved in the Environmental Education

course at Rhodes to Speciss College will help ensure smooth running and ongoing success.

The single year course features a participatory approach in which resources, ideas and opportunities will be provided to clarify and improve the practice of environmental education. Work will take place in tutorial groups, allowing for

individual participation and peer support.

Entry is not dependent on academic criteria, but is open to those committed to social change and sustainable living in healthy environments.

Students who successfully complete the course will receive a Rhodes University Certificate in Environmental Education.

Letters to The Editor



Student societies challenged

The Editor,

ZIMSOC is a student society on campus whose members (and who, I understand, need not necessarily be Zimbabweans) come together on a regular basis to enjoy each other's company, have a few drinks together and enjoy the odd event such as a Ball or a braai.

A staunch member of ZIMSOC, Mr Kennedy Nyeyi, has proved to be a good friend of the Grahamstown Family and Child Welfare Society. At his behest, ZIMSOC has "adopted" the Society, with the result that this Society has benefitted from a number of financial contributions over the past few years, the most recent being an amount of R 500,00.

The Grahamstown Family and Child Welfare Society is sincerely indebted to Mr Nyeyi and ZIMSOC. As part of its Mission Statement, the Society "strives at all times to serve, protect and promote the welfare of our children and to improve the quality of family life". Moreover, we believe in the "rights of every child irrespective of race, colour or creed and recognise

that parents, in the first instance, and the community have a duty to provide every child with the necessary nurturing and protective environment". We are only able to give expression to our mission with the public-spirited support given to us by the likes of Mr Nyeyi and ZIMSOC. We thank them for this.

The members of ZIMSOC have shown that it is possible to enjoy life to the full, to obtain "full spiritual, fulfilment" and still support a welfare organisation such as the Child and Family Welfare Society. I would like to challenge all other student societies on campus to "adopt" a welfare organisation, such as the Child and Family Welfare Society, in our city and support them as best they can. Such student societies would earn a tremendous amount of goodwill from the Grahamstown community. One does not have to look too hard to realise that our Grahamstown community needs all the help it can get. This is a wonderful opportunity to combine pleasure with a little generosity! The children of today are the leaders of tomorrow. So, come on and give them a break!

Prof ID Schäfer

Chairman: Grahamstown Family
and Child Welfare Society

Post-graduate bursary: applications close this month

Applications are invited for the post-graduate bursary of the Trust Fund of the South African Union of the University of Edinburgh.

The value of the bursary is R 8 000 and it is of one year's tenure (the overseas academic year commences in September-October).

Applicants must be younger than 30 years at the time of application, South African citizens with a Bachelor's degree obtained from a South African university and normally domiciled in the Republic. The bursary may be granted to a candidate already in receipt of a scholarship or other award. The course of study may be chosen by the successful applicant.

Further details and application forms are available from the Financial Aid Office. The closing date (which refers to final date of receipt by The Secretary of the Trust of the South African Union of the University of Edinburgh, C/o the Department of Education, Private Bag X895, Pretoria, 0001) is 30 November 1996.

Rhodes artist in Human Rights exhibition

An exhibition of exciting graphic prints will open simultaneously at the Durban Art Gallery and the King George VI Art Gallery in Port Elizabeth on 10 December to commemorate International Human Rights Day.

The handmade prints on display constitute a portfolio *Images of Human Rights*. Depicted are the 27 clauses of the new South African Bill of Rights.

Dominic Thorburn, of the Fine Art Department, was honoured to be one of the artists selected from the nine provinces to interpret the clause of the Bill graphically in black and white relief prints. He was commissioned to illustrate the environment clause for this portfolio. "This unique project is of great importance for creating international awareness of South African artistic talent while simultaneously endorsing the positive values of human rights education in our country", he believes.

The images in the portfolio are of great vitality and expression and reflect the diversity of our nation. A limited edition will be produced, to be marketed locally and abroad, and sales with a potential value of R0,5 million will be channelled to Amnesty International South Africa to enable embarkation upon a programme of human rights education amongst the youth of our country.

New research position

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The position to be filled will attract remuneration at the upper end of the salary scale of a lecturer.

"The Fellow will be expected conduct workshops and field courses in our Masters and Honours courses, to assist in the supervision of post-graduate student thesis studies, to initiate, conduct and publish research in his or her fields of expertise and to liaise and consult with the mining and mineral exploration industry", Prof Marsh added.

The Vice-Chancellor, Dr David Woods, wrote, in a letter congratulating Prof Marsh and his colleagues, that their securing of funding for this position "brought credit to all of them for promoting both the Department of Geology and the University". Prof Marsh said that he the support from the Chamber was in line with the recent findings of the Markinor survey which showed his Department as one specifically highlighted by donors as being particularly strong in its field. He believes that the Department's teaching and research activities will be measurably improved.

Study addict on course for his degree

Meet Christoffel Botha — arguably Rhodes' oldest student.

Chris Botha, as this edition of *Rhodos* goes to print, is writing Geography I which, when he passes it, will become his 5th credit course towards his degree which he hopes to receive from Rhodes.

He was born in Adelaide in 1910, grew up in Somerset East and matriculated from Gill College in 1930.

You may correctly assume that he is a study addict. When he left school he commenced a 39½ year career with the then South African Railways and Harbours. During its course he studied for and passed every examination for which he was eligible; these included goods and passenger qualifications, Road Motor Services, elevator accounting and telegraphy. During the same period he attended technical college and completed several part-time courses, including bookkeeping. He studied, as well, through the Alliance

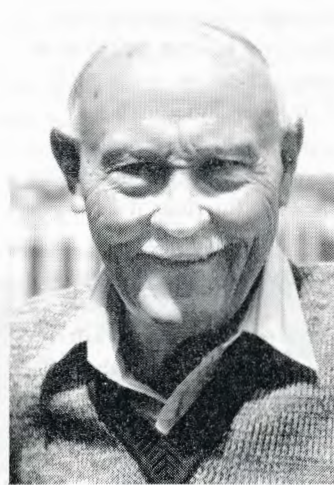
Francais "to get extra training and to learn the French language", which he reads and writes fluently. "I don't speak it too well", he smiles, "because I have never managed to swallow half the words, as the French do!"

While working for a period in Cape Town, he also enrolled as a medical student at UCT, attending full-time while working night shift for the SAR&H! This period of study came to an end when he was transferred to Touws River — his late wife was then matron at the Touws River hospital.

Further transfers saw him posted to Worcester and Windhoek before returning to East London in 1954.

After his retirement in East London, in 1971, as Assistant Superintendent (Operating), he went back to technical college and also studied Xhosa through UNISA. He is literate and fluent in this language.

And, for the last 20 years, he has managed to undertake a great deal of international travel. He has visited Europe, Britain, Canada, the United States, several South



Christoffel Botha — possibly Rhodes oldest student ever!

American countries, South Korea, Japan, Taiwan, Hong Kong, Australia, New Zealand, Mauritius, Namibia, Zimbabwe and Mozambique.

Mr Botha first came to Rhodes' East London campus to study in 1990, when he passed History I and English I. Since then he has returned in 1991, 1993, adding History II and III to his list of credits, to which, as mentioned earlier, he hopes to add Geography I in 1996. Next year will see a continuation of his studies in, perhaps, Theology.

His love of and respect for study and academic qualifications have significantly influenced the lives of his three children. His two daughters qualified at Stellenbosch (B.A.) and one has been awarded a Bachelor of Education degree from Toronto University in Canada. His son, Dr Rudolph Botha is currently Professor of African Languages at Fort Hare, with BA (Hons), MA and PhD qualifications to his name. Botha Senior smiles when he remembers that he "persuaded" his son to attend two schools at the same time, in his youth: an Afrikaans medium school in East London and a rural farm school (the family lived on a smallholding) where Xhosa was the *lingua franca*.

Chris Botha is an active member of his community as an elder in his church and a member of the Historical Society of East London. His love of history grew from stories related to him by his own father, of his experiences during the Boer War years as a transport rider, and other anecdotes of the time.

New sports facilities win high praise

Rhodes' Sports Administration recently invited several senior staff members to inspect new facilities which have been commissioned, to familiarise themselves with some of the sporting attractions which may prove attractive to future students.

Amongst these are the new climbing wall, believed to rank with the very best in the country, the new weights room, extensions to the Rowing Club's clubhouse which houses training equipment and the new beach volleyball court near the Great Hall.

The Vice-Chancellor, Dr David Woods, said at the end of the tour that he was impressed by what had been achieved on a limited budget and congratulated all those concerned.



Members of the Rhodes Mountain Club tackling the new climbing wall in the Alec Mullins Hall.

Rural fisheries project for the Great Fish River

The Department of Ichthyology and Fisheries Science has received a grant from the Anglo/De Beers Chairman's Fund Educational Trust to research and facilitate the development of a community level barbel fishery on the Great Fish River. The project will focus on the river south of the Great Fish River Reserve complex down to the N2 National Road, a distance of approximately 30 km.

Initiated by Dr Tim Andrew of DIFS, the project will initially run for a two year period with the help of a post graduate researcher and Nature Conservation

personnel. It hopes to facilitate the exploitation of the barbel *Clarias gariepinus*, a species that has invaded the Fish River and which has probably had a significant negative effect on indigenous fishes in the river. Two major aims, the provision of a relatively cheap alternative food source to poor rural people living on the eastern side of the river and the assessment of the extent to which barbel have affected local fish populations, have been identified.

Involvement by and support from the Eastern Cape Nature Conservation personnel will form an

important part of the project, particularly with the provision of extension services after the funded phase is completed.

The project will utilise a rigorous sampling programme using a variety of fishing gear and a process of community interaction and training. Fishermen, using specialised fishing gear are to be asked to contribute by maintaining catch records that can be used with the results of the sampling programme.

This project will add momentum to the efforts of Reserve staff and neighbouring communities to establish a closer working relationship for the long-term

benefit of both parties and will compliment the work of the Institute for Social and Economic Research which has a team have been involved in a Reserve and Neighbours project in the area.

Sustainability of the fishery in the long-term will be the overriding goal from the outset.

If the Fish River Barbel Project is a success it is planned to expand this type of development to some of the larger dams in traditional rural areas, which could potentially produce significant quantities of fish for consumption.

Meeting of the Minds

A new "mix 'n match" approach to tertiary education soon to be adopted by the Commerce Faculty at Rhodes University will allow students greater flexibility in building their degrees, a more beneficial sharing of ideas between related disciplines and a more coherent set of goals and direction to this field of tertiary study.

Subject to ministerial approval, the Commerce Faculty at Rhodes will establish a School of Economics and Management Sciences, which will draw the Departments of Accounting, Economics, Information Systems and Management into a core body which falls

into line with the interdisciplinary approach to tertiary education proposed by the National Commission on Higher Education.

The School will be headed by a Director who will liaise with programme managers in creating marketable modules which meet both student and employer needs. These programme managers will work with academic Heads of Department and other academic staff in developing and changing programmes to meet the needs of the market. The Director will also establish links between the School and commerce and industry to attract relevant and meaningful research projects to the School.

Individual Sub-Departments will still retain autonomy in determining the composition of undergraduate courses so as to ensure the most appropriate curricula for students who wish to continue their studies at postgraduate level. The curricula will however work on a modular approach, where each course is made up of a series of components — this will allow the student more options and greater choices in building up a commerce degree.

The establishment of a School of Economics and Management Sciences will "help eliminate the duplication of teaching effort, the duplication of administrative support systems and structures,

the duplication of facilities and equipment, the isolation of staff through compartmentalisation, the lack of synergy caused by departmental isolation, the lack of common goals, the lack of flexibility in planning curricula and the lack of a leader to oversee the planning and coordination of Faculty operations", says Professor Philip van der Watt, Dean of Commerce at Rhodes.

"In order for the school to really work", he added "we need to find accomodation for the entire School and relevant Departments in one building, and we need to find a competent director to lead it."

Rhodos invites correspondence on matters of concern to the University community which will indicate the wide spectrum of views held and will promote further discussion.

A pseudonym is acceptable, but the writer must supply his or her full name and residential address to the editor, who will respect confidentiality.

Gala Luncheon — all welcome

The Rhodes Women's Association is holding it annual Gala Luncheon at *The Highlander* (Old Andrean Club) on Tuesday, 26 November from 12:30 for 13:00.

All are welcome at a ticket price of R 30,00 per head. There will be cash bar.

The guest speaker is Mrs Tienie Maske who grows and exports roses internationally.

Enquiries and booking requests should be directed to Mrs Jean Wright on ext 8576.

Foreign dignitaries visit Grahamstown campus

A high level of security was the order of the day when the Flemish Minister of Education — also the Vice-President of the Flemish Government — visited Rhodes last month.

Mr Luc van der Bossche, who was accompanied by his Chief of Cabinet (Education), Mr Roger Peeters and Ministerial Advisor Peter Michaelson, led a delegation which also included academics from the Universities of Ghent and Antwerp, the Flemish Administrator for International projects, Mr Willy Blockx and Mr van der Bossche's Press Officer.

The visit is a sequel to several contact meetings with and visits to Belgium by Prof Tom Hecht, Head of the Department of Ichthyology and Fisheries Science and Dave Wilson, Director of Computing Services. In conjunction with their counterparts, Professors Patrick Sorgeloos (Director of the Aquaculture Laboratory at the University of Ghent) and Geert de Soete (Director of the Academic Computing Centre), they have been developing a programme of multimedia coursework in Aquaculture.

When complete, this will be available to other universities in countries within Southern Africa Development Community (SADC).

Hecht and Wilson spent three weeks in Belgium earlier this year familiarising themselves with the technology and started the production of a compact disc with aquacultural data on it.

A pilot course has been produced, accessible through the World Wide Web at the URL <http://www.ru.ac.za/catfish/catfish.htm>, on the biology and culture of African catfish. It is designed to provide students at the BSc Honours and course-work Masters level with a comprehensive overview of the fundamental and

applied research that has led to the successful development of the farming technology for this species.

The material is richly illustrated by way of tables, graphs, photographs, half tone drawings, black and white photographs and scanning and transmission electron micrographs. "We have also included several video clips which illustrate the execution of the various procedures on a commercial catfish farm in South Africa", says Hecht.

The pilot project was funded by the Flemish Ministry of

Education, University of Ghent, Rhodes University and the Liberty Life Educational Foundation in Johannesburg, adds Hecht, "and many people, laboratories, research laboratories and other organisations have contributed towards the development of the material."

The visitors came to Rhodes especially to see DIFS and Computer Services. The Minister also went to visit RUMEP, the Rhodes University Mathematics Education Project, Prof Hecht having taken the opportunity

while in Holland to suggest that the Flemish Government might direct some funding to RUMEP.

Tom Hecht and Dave Wilson feel that their presentations to the visitors were well received and that the project, which will see the appointment of two research officers (one each at DIFS and Computer Services) will, with its exciting multi-media laboratory, soon be a reality. Other departments at Rhodes will be able to make use of the laboratory for the development of multi-media course work related to their specific needs, say the pair.



The visitors with Prof Tom Hecht (in shirtsleeves), outside DIFS during the day which they spent at Rhodes. The Minister is on Prof Hecht's right.

Successful governance demands people with vision

There is one set of values which is crucial to the success of newly devised governance structures for universities and that is a strong commitment to fostering advanced teaching, learning and research at tertiary institutions. Without this, future governance systems could go sadly wrong.

So says the Vice-Chancellor, Dr David Woods, who claims that there is no need to control the research carried out by universities because analysis of what is being done at these institutions suggests that

research already involves topics of importance to southern Africa.

He made these remarks in the course of an address to a conference in Johannesburg concerning the restructuring of higher education.

"Similarly", believes Dr Woods, "there is no need to dictate what lecturers teach at universities and how they teach it. Whilst the extreme proponents of the National Qualifications Framework (NQF) argue that national examinations for all university courses should become the norm, I suggest that instead of

improving the quality of university courses, this step would bring them all down to the lowest common denominator and inhibit teaching at an advanced level in specific research areas."

"The stagnation that would occur in tertiary education if an extreme version of the NQF is implemented is too horrifying to contemplate", he adds.

He identifies the demand for the Africanisation of South African universities as another "dangerous" requirement, stating that "whilst universities should definitely re-examine curricula and make alterations

which take the background of students into account, this should not be done as a sacrifice to academic excellence. "Teaching in English as the international language of communication, rather than in one of the nine African languages only, is crucial to continuing contact with the international community", he said. "To be effective and maintain a competitive stance in the international arena, governance systems must not interfere with these crucial aspects of academic freedom."

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We need a culture of science, says Festival Director

A high level of interest from our campus is evident as plans for the 1st annual Science Festival, to be held in Grahamstown next year, take shape.

This is due, in no small measure, to the presence of no less than six members of the Rhodes staff on the advisory committee.

They are the Vice-Chancellor, Dr David Woods, Professors Eddie Baart, Peter Clayton, Pat Scott, Roy Lubke and Dr Jaap Kuiper. Three of them, Profs Clayton (Chair), Baart and Scott are also on the smaller Programme Committee.

The National Festival of Science and Technology, organised by the Grahamstown Foundation and sponsored by Sasol, will run from April 9th to 15th.

"There is an absolute need to develop a culture of science in this country," says Science Festival Director Brian Wilmot. "Behind every successful country is a culture of scientific and technological expertise", he believes.

Main sponsor Sasol agrees. "Sasol is proud to be associated with the National Festival of Science and Technology, firstly because it is primarily directed at the youth of our country and secondly because it aims to engender an understanding of and an interest in the sciences", says Alfonso Niemand, Manager: Media Affairs at Sasol. "If South Africa is to become a winning nation we will have to encourage our youth to become more focused on technical education."

Activities will include illustrated lectures, workshops, field trips, tours and exhibitions. The Gateway

Trust Discovery Centre and the Telkom Exploratorium's interactive exhibitions will form part of the fun, as will a Science Word Fair and a Sci-Fi and Enviro Film Festival.

Mini-themes during the festival will include the Sports Science Focus at the Human Movement Studies Department.

Another attraction, *Earth and Space*, will embrace the spheres of physics, geography, geology and geographic information systems. The South African Astronomical Observatory will present guided tours of the night skies and host workshops on making rockets and telescopes. There will also be field trips to local fossil finds and East Cape archaeological sites.

The future of Computers and Communication in the new millennium will be addressed. The Packard Bell computer expo and a cybercafe will give computer junkies plenty to drool over.

Rest and relaxation needs will also be catered for at the Monument, where visitors will be able to enjoy drinks and a snacks while enjoying chemistry and physics magic shows and the music of local marimba and steel bands.

The organisers of the festival are currently setting up a countrywide database of prospective participants, and appeal to all interested academics to get in touch. Anyone wishing to present workshops, lectures or demonstrations should forward proposals to the Science Festival Officer, Eve Cambray, at the Grahamstown Foundation, PO Box 304, Grahamstown, 6140, telephone 2 3402, fax 2 7452 or to contact her by e-mail at scifest@found.ru.ac.za.

Three new collections launched

It is a myth that poets are thin on the ground — several were present recently, no less than eight of whom have published works to their names, when three new collections were launched in Grahamstown.

Hosted by the National English Literary Museum (NELM), Snail Press and David Philip Publishers, *The*

Road Out by Dan Wylie, *Older Women* by Basil du Toit and *Light Verse at the End of the Tunnel* by Gus Ferguson were presented at a function which followed a well-attended evening of poetry reading in the English Department. Other published poets present were Robert Berold, Guy Butler, Chris Mann, Don MacLennan and Mzi Mahola.



The three poets with newly published collections to their names, present at the function, were, from left, Gus Ferguson, Dan Wylie and Basil du Toit. On the right is Malcolm Hacksley, Director of the NELM.

Governance

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"Within a single coordinated higher education system — an idea I support", says Woods, "there must be flexibility and diversification which allows for natural differentiation. There are two criteria critical for the success of a system of cooperative governance which acknowledges the interests of all stakeholders."

"The first, itself dependent on the second, is the ability of the proposed Higher Education Forum, the Higher Education Council, the Department of Education and universities to co-operate in the interests of the higher education system as a whole. The second essential for

success is that the members of these parties are high calibre, responsible people who are able to see the bigger picture and commit themselves to the betterment of the South African Higher Education system, in spite of their own particular stakeholder interests", explained Woods.

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Rhodes woman meets Royals

Mrs Glyn Armstrong, best known to her colleagues at Rhodes as the Principal Technical Officer in the Department of Geography, but here wearing her hat as Course Superintendent for the St John Ambulance Brigade in Grahamstown, was presented to their Royal Highnesses the Duke and Duchess of Gloucester in Port Elizabeth earlier this month.

Superintendent Armstrong was a member of the Grahamstown delegation led by Sr Win Simpson who travelled to Port Elizabeth to present a report on the activities of the Brigade in Grahamstown to the royal couple — the Duke of



Gloucester is the organisation's Grand Prior.



Superintendent Glyn Armstrong (centre) meets HRH the Duchess of Gloucester, in Port Elizabeth. On the left is Glyn's St John Ambulance (Grahamstown) colleague Eric Geelbooi, a 1st aid instructor.

Successful year for students on 'tough course'

The English Language for Academic Purposes (ELAP) course has enjoyed a successful year, culminating in the award of no less than 27 certificates to students in the categories of Journals, Computers Literacy and Achievement.

Zanethemba Mkalipi won the prize for the student with the highest overall year mark.

Helen Alfes, the coordinator of ELAP, congratulated all students present for having completed a very strenuous year. She remembered that they had been warned, at the beginning of the year, that ELAP was a tough course, but was able to tell those who were at the ceremony that "you have

shown that you are capable of hard work; you have overcome many personal and academic difficulties, you have met the attendance requirements of the course and you have handed in all your many assignments. You now understand how much work has to be put into a university career and we feel sure that you have been well-prepared through your year in ELAP".

Ms Alfes thanked the staff of ELAP for their commitment to the course and made special mention of Charlotte Jefferay, a founder tutor on the ELAP programme, who is leaving Grahamstown (and of course, ELAP) for a while next year.

International Recognition for Environmental Education at Rhodes

A team of environmental educators from Madagascar visited Rhodes recently, to find out more about the Environmental Education programme run by the Education Department and to explore the possibility of future collaboration with the University.

Tropical Research and Development Inc., an international organisation currently involved in running a conservation programme in Madagascar, asked Rhodes to arrange for the Madagascans to visit South Africa in order to see what was being done about environmental education in the country generally and to gather more information about the Environmental Education course offered at Rhodes.

The visitors spent three days looking at course materials and attended the

final session of this year's course. They are able to speak to staff members in the Education Department about the possibilities of future cooperation regarding the Environmental Education programme.

Prof Pat Irwin, Dean of Education, suggests that collaboration of this sort would allow the possibility of expanding into Franco-Africa, where the Environmental Education course could be adapted to the needs of the region.

This international identification of Rhodes as a centre of excellence in environmental education marks an ongoing trend highlighted 18 months ago when the University won a contract from the World Wildlife Fund in Switzerland to run one of its courses in Africa.

RHODOS DEADLINE DATES

Copy date: 21 November

Publication date: 29 November

Situations Vacant

Part-time contract post in Contextual Theology in the Department of Religion and Theology

Requirements: at least an Honours degree in a theological discipline combined with theoretical and practical expertise in contextual theology. An ability to speak Xhosa would be a decided advantage but is not essential. The position would be very suitable for someone with the necessary expertise who wishes to pursue a Masters or Doctoral degree in the Department. The post can be for a period of one or two years.

For further information contact Prof B Gaybba: HoD Department of Religion and Theology on ext 8375 (Fax 2 4010) or by email directed to dibg@giraffe.ru.ac.za. The closing date for applications is 29 November 1996.

Marketing Trainee — East London

Johnson and Johnson are seeking a Marketing Trainee for its East London operation.

The successful candidate will ideally be a BCom graduate but Enterprise Management students will also be considered. Some accounting will be a recommendation. Please contact Clive Cottrell (or Joanna Dalbrock) on (0431) 49 3211

Applications are invited from suitably qualified candidates, irrespective of race, gender or creed, for the following two posts. Application forms and salary particulars may be obtained from Miss X K Wakashe in the Personnel Division (Tel: ext 8117).

Part-time Secretary — Community Interaction Programme

From 1 January 1997 or as soon as possible thereafter.

Candidates should have had several years of experience in a secretarial capacity with sound organisation and administrative skills. A working knowledge of word processing is essential and a knowledge of spreadsheets would be an advantage.

Completed application forms must be received by Miss Wakashe by 29 November.

Rhodes University Sanatorium Sister

From 1 February 1997 or as soon as possible thereafter.

Applicants should be registered with the South African Nursing Council. The successful candidate will be expected to undertake a certain amount of night-duty work and be on duty every third weekend. Completed application forms must be received by Miss Wakashe by 29 November.

RHODOS STAFF

Editor: Chris Walwyn.	Tel: (0461) 31 8457
Reporter: Julie Gibson,	Tel: (0461) 31 8509
Design: Nimitta Masilela.	Tel: (0461) 31 8510;
e-mail: rhodos@ru.ac.za .	Fax: (0461) 31 1902

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Smalls

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AFTER-WORK DRINKS

Staff members are reminded that the cash bar in the Vice-Chancellor's dining room in the Union building is open for drinks after work from 17:00 on alternate Friday evenings. The final two such get togethers for 1996 will be on November 15th and 29th. Dr and Mrs Woods remind all staff, and their spouses and partners, that they are welcome to drop in on their way home to socialise and chat informally with one another.

HOUSE PAINTER AVAILABLE

My experienced, painstaking, sober and reliable painter (exterior and interior) seeks a job for the Christmas vacation period, and thereafter from about February. He is very reasonably priced; has settler cottage restoration experience and can use a heat gun if required. For further details please contact Roux van der Merwe at 2 7310 (w) or 2 5678 (h).

THANKS TO COLLEAGUES

Hettie, Mark and Carmen Thompson would like to thank everybody at Rhodes for their love and sympathy during our recent bereavement.

HEARTSTART WORKSHOP

St John Ambulance is running a *Heartstart Workshop: Stress Management and CPR*, at 12 Milner Street on Tuesday 26 November, from 16:00 to 19:00. Cost: R 38,00. Please book in advance by phoning 2 5670.

FOR SALE

Diving wet suit; size: medium (woman's). Good condition, R 350,00. Phone 31 1683 (a/h) or e-mail adil@hippo.ru.ac.za.