



MAN, WHAT A BREAKTHROUGH! INSTEAD OF HAVING CHICKENS TASTING LIKE FISH, WE NOW HAVE FISH WITH A CHICKEN TASTE.



The Department of Ichthyology and Fisheries Science have recently developed a high-protein fish food which uses chicken offal.

Music video with Nowotny's composition

Prof N W Nowotny, Head of the Department of Music and Musicology, has just received a copy of a music video which was made to his composition *Dream Fantasy - The Flying Dutchman* for piano solo.

This work has already appeared on CD under the title *Wagner für Tasten*, (Wagner for Keyboard), together with original piano compositions by Richard Wagner and concert paraphrases of opera themes by F. Liszt. (The CD is available at Grocott and Sherry).

The video was made by the pupils of the last three standards of the Fadinger High School in Linz, Austria, as part of their music and media education classes.

The 15-minute video interprets the main plot of the opera through the eyes of young people in the 20th century, just as the composition re-interprets Wagner's music - as one critic said - "through the filter of the 20th century".

A number of interesting issues are raised by such re-interpretation. On a technical-compositional level, there is the question of the relationship between the original music, already loaded with ideas and associations, and the modern visual realization. To what extent are they in agreement, and should agreement in any case be aimed for? The appearance of an Asian student in the role of the Dutchman suggests a whole new angle on the theme of liberation from hatred of the foreign "Other".

Prof Nowotny is enthusiastic about the video which will be shown for the first time in Linz on 9 February, 1993, as well as at the Austrian Film Days. It will also be entered in various competitions.

New Head of PR

Mrs Annette Clifford-Vaughan has been appointed to the newly-created post of Director of Public Relations and Development at Rhodes University, Grahamstown, from June 1.

The two Divisions of Public Relations and of Development will be merged on the retirement of Mr Richard Buckland, who has been Director of the Public Relations Division since May 1984.

Mrs Clifford-Vaughan completed her schooling in London, followed by an Advanced Diploma in Secretarial Practice.

Much of her career has been spent in the fields of advertising and public relations, both in industry and at universities. At present she is Senior Public Relations Officer at the University of Durban Westville.

She is a full member of the Public Relations Institute of Southern Africa (PRISA) and is Accredited to the Public Relations Council (APR).

RUSA contributes to new lecturers' course

by Mary Allen

In 1992 the convenor of the New Lecturers' Orientation Committee (NLOC), Mr George Euvrard, invited RUSA to participate in the programme. RUSA provided new staff with an insight into the way Rhodes operates and its facilities. RUSA believed that all staff should be exposed to such an information forum and as a result the invitation to attend this segment of the NLOC programme was extended to all staff new to the university during the year before the start of the academic year.

The positive response to the RUSA contribution, led to its inclusion in the 1993 programme. Contributors included Mr Bruce Smith, Director of Personnel, who provided an overview of the structure of the University. Mr Smith noted that an opportunity annually is given to staff to apply for personal promotion. He said that the criteria for promotion for non-academic staff was under review and it was hoped that the new format would be implemented in 1993. Mr Smith distributed a booklet published by the Personnel Division which includes issues on relocation, leave entitlement and staff benefits. The NLOC has also published an information booklet obtainable from Mr George Euvrard in the Department of Education.

Mr Les Reynolds, Deputy Registrar of Finance, explained the procedure of monthly salaries. Payment is preferably made direct into a bank or building society account. Mr Reynolds said that the housing subsidy had been amended to include all employees based on the "principal breadwinner" concept. The matter of fee remissions for immediate family members was indicated on a sliding scale from 75% rebate downwards depending on certain factors. Advancements on salaries may be available to staff members only in special circumstances.

The usual employment benefits such as general insurance, the group life assurance scheme and pension fund were discussed. Where uncertainty exists details may be obtained from Personnel. With the changeover in 1991 to the Meddett medical aid scheme, RUSA has done considerable research into the pros and cons of the Unimed and Economed options. Mr George Wells, a RUSA executive member, provided details on the schemes (see p2). RUSA also administers the Car Purchase Scheme available to RUSA members. The Home Improvement Loan Scheme offered by the University has been contributed to by RUSA and a percentage of the funds are available for preferential allocation to RUSA members.

Ms Maxine Reitzes, a Vice-President of UDUSA, the Union of Democratic University Staff Associations, to which RUSA is affiliated, explained the advantages of membership of UDUSA. Issues such as collective bargaining, affirmative action and other areas pertaining to those working in tertiary institutions were being debated at a national level and that such debate was being encouraged at a local or institutional level.

• turn to p4

by George Wells

Medical Insurance

RUSA has been actively pursuing the subject of Medical Insurance as there has been some interest shown by members of the University. We are currently examining the options provided by Meddent (Economed/Unimed), and also products such as the Old Mutual FlexiCare scheme. Members will be kept informed of any developments in this arena. If anyone wishes to provide any input on the subject they are welcome to do so and should contact George Wells (Ext. 296).

Medical Aid

With the latest price increases, members may be interested to see how Economed compares with Unimed. The situation is still very much in the favour of Economed,

with large savings to be had by members. The table shows the total annual saving to be made. (Please note that these figures assume that you meet or exceed the Economed threshold levels - if you do not then the savings will be even greater.)

Two other points to bear in mind is that Economed has introduced limits on the number of visits to medical practitioners and on the value of prescribed medicines. In the former case the limits are exactly the same for both Economed and Unimed, but in the latter case the limits for Unimed are slightly higher. If one is taking a lot of medication and is likely to attain these limits then Unimed may be preferable.

If you have any queries or complaints about the medical aid

scheme which you wish RUSA to look into on your behalf then please contact George Wells (Ext. 296), who currently holds the RUSA Medical Aid portfolio.

Car Scheme

Unfortunately the Car Scheme is very low on funds again. In order to simplify the procedures for obtaining a loan, and to make the system as fair as possible for everyone, the policy for handling applications has been updated.

The new procedure will be that all applications will be processed in the order in which they are received. No advance applications for loans on specific future dates will be entertained as was done in the past. As soon as funds become available the applicant will be in-

formed of the fact, and given a few weeks in which to take advantage of the loan. If the loan is not taken up within this period the application will fall away and a new application will have to be made. The new application will take its place at the bottom of the list of applications. The Car Scheme Administrator (Mrs Kathy Lilley) will endeavour to provide approximate indication of when money may be available to assist applicants in their planning.

Please remember that Mrs Lilley attends to Car Scheme matters on Wednesday afternoons only, in the offices of the Grounds and Garden Section. She can be contacted on extension 240/241 in the morning to make an appointment.

UNIMED VS ECONOMED

UNIMED VS ECONOMED February 1993	Salary 0 - 1 000	1 001 - 1 500	1 501 - 2 000	2 001 - 2 500	2 501 - 3 000	3 001 - 3 500	3 501 -
Single Member							
Economed (full)	170	272	308	318	334	344	354
Unimed (full)	348	348	400	444	458	468	484
Economed (40%)	68	108,8	123,2	127,2	133,6	137,6	141,6
Unimed (50%)	174	174	200	222	229	234	242
Per annum diff	1272	782,4	921,6	1137,6	1144,8	1156,8	1204,8
30% threshold	270	270	270	270	270	270	270
Total annual saving	1002	512,4	651,6	867,6	874,8	886,8	934,8
Member + 1							
Economed (full)	326	410	478	492	502	514	526
Unimed (full)	570	570	650	716	738	756	774
Economed (40%)	130,4	164	191,2	196,8	200,8	205,6	210,4
Unimed (50%)	285	285	325	358	369	378	387
Per annum diff	1855,2	1452	1605,6	1934,4	2018,4	2068,8	2119,2
30% threshold	540	540	540	540	540	540	540
Total annual saving	1315,2	912	1065,6	1394,4	1478,4	1528,8	1579,2
Member + 2							
Economed (full)	338	424	492	514	524	538	548
Unimed (full)	602	602	664	730	756	774	792
Economed (40%)	135,2	169,6	196,8	205,6	209,6	215,2	219,2
Unimed (50%)	301	301	332	365	378	387	396
Per annum difference	1989,6	1576,8	1622,4	1912,8	2020,8	2061,6	2121,6
30% threshold	750	750	750	750	750	750	750
Total annual saving	1239,6	826,8	872,4	1162,8	1270,8	1311,6	1371,6
Member + 3							
Economed (full)	370	460	542	564	586	598	610
Unimed (full)	618	618	692	758	780	798	816
Economed (40%)	148	184	216,8	225,6	234,4	239,2	244
Unimed (50%)	309	309	346	379	390	399	408
Per annum difference	1932	1500	1550,4	1840,8	1867,2	1917,6	1968
30% threshold	930	930	930	930	930	930	930
Total annual saving	1002	570	620,4	910,8	937,2	987,6	1038
Member + 4 +							
Economed (full)	386	478	558	582	598	614	620
Unimed (full)	634	634	704	782	804	824	842
Economed (40%)	154,4	191,2	223,2	232,8	239,2	245,6	248
Unimed (50%)	317	317	352	391	402	412	421
Per annum diff	1951,2	1509,6	1545,6	1898,4	1953,6	1996,8	2076
30% threshold	930	930	930	930	930	930	930
Total annual saving	1021,2	579,6	615,6	968,4	1023,6	1066,8	1146

WordPerfect Advanced Courses

All candidates for the following workshops must ensure that they are experienced WordPerfect users, if not, it is suggested that they attend the WordPerfect Introductory Course before attending any workshops.

All bookings are to be made through the Computing Centre Secretary on Extension 279.

The duration of each workshop is 1½ hours unless stated otherwise.

WORKSHOP A

9 March

Paper sizes
Labels

WORKSHOP B

10 March

Tabulations
Page Numbering
Headers & Footers
Footnotes & Endnotes

WORKSHOP C

11 March

Printing
Fonts
Paper Sizes

WORKSHOP D

12 March

Text In / Text Out (Ctrl F5)
Line Draw

WORKSHOP E

29 March

Sorting
Mail merge
Labels

WORKSHOP F

30 March

Tabulations
Columns
Tables

WORKSHOP G

31 March

File Management:
List Files
Mark Files
Sub-directories
Initial Codes, Setup

NAME :

DEPT :

STUDENT NO :

IDO NO / CASH :

TOTAL AMOUNT :

(Workshops are charged at R5-00 each)

- | | |
|----------------------------|----------------------------|
| <input type="checkbox"/> A | <input type="checkbox"/> E |
| <input type="checkbox"/> B | <input type="checkbox"/> F |
| <input type="checkbox"/> C | <input type="checkbox"/> G |
| <input type="checkbox"/> D | |

Indicate the workshop you would like to attend:

Are there any other topics that you would like covered :

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Sympathy to Gerry and Jenny Day on the death of their son, Andrew.

Campus Protection Unit operates Lost and Found Section.

Members of staff who find lost or abandoned property on campus are requested to ensure that such property is either taken directly to the Campus Protection Unit in Rhodes Avenue for safe-keeping or, alternatively, that it is handed to their immediate superior.

Staff members who lose property are advised to report the details to the Campus Protection Unit as soon as possible so that the loss may be recorded and the Found Property records checked. The Campus Protection Unit will contact the person concerned if the lost item is recovered.



So, Professor Jenkins! ...My old nemeses! ...We meet again, but this time the advantage is mine! Ha!Ha!

PROF & MRS W F BARKER

I am trying to collect material to round out my own personal view of my parents in order to write an account of their lives for private circulation. If anyone can contribute impressions, reminiscences and anecdotes, especially humorous ones, I would be most grateful to receive them.

Miss E F Barker
11 Milner Street



The Conference Committee for the Biotechnology Conference held at Rhodes with the Vice-principal, Dr Michael Smout (fourth from left). Standing are: Dr Peter Rose, Miss Moira Pogrand, Prof John Duncan and Dr Molapo Qhobela. Kneeling are Prof Don Hendry and Prof Ralph Kirby. The Biotechnology Conference was the first to be held in southern Africa.

SNUUPM Email package available

by Mike Lawrie

Users and potential users of electronic mail (email) might be interested in a recent development by the Computing Centre. A package called SNUUPM has been put together to allow email and Usenet news to operate on stand-alone PCs.

All that is required to run SNUUPM is a PC of any vintage with about 4 mb of space on a hard disk, and a modem.

Operation is simplicity itself. The mail package that is installed on the Novell file servers, PMAIL, is used to read and create mail. A package called SNEWS (Simple NEWS) performs a similar function for Usenet news.

Email and News are read and created on the PC in stand-alone mode.

Several different users (eg husband, wife, children) may all have their own private areas for email, and there are individual bookmarks for the newsreader. At some convenient time, like after 9pm at night when the telephone rates are lowest, the PC initiates a telephone call to the email gateway machine at Rhodes (kudu.ru.ac.za), and mail and news are exchanged between the gateway and the PC.

Using a 9600 bd modem costing

\$375, a megabyte of information would be transmitted in about 30 minutes.

There are a number of obvious uses for SNUUPM. For example:-

- ◆ Students doing part-time degrees at Rhodes but who are not located in Grahamstown can very easily keep in touch with their supervisors, and can keep up to date with what is happening in their field (by reading the relevant news-groups).
- ◆ Lecturing staff who wish to get their email on a machine on campus but would prefer to browse through the volumes of news on their PCs in the comfort of their home.
- ◆ Staff/postgrads who spend a moderate amount of time "on the road" yet don't want to be out of touch with email (typical "laptop" computer application).
- ◆ Graduates of Rhodes who wish to stay in touch with the university.

The package is free. It may not be used in a commercial environment. The package is available from the PC support staff in the Computing Centre, who will assist with the installation. It is also stored in the anonymous ftp area of hippo.ru.ac.za:/pub/pc. Email traffic is carried at no charge to the users, the only operational cost is that of the telephone call. Email costs a small fraction of fax.

The package works. It has been used at the University of Eduardo Mondlane in Maputo to exchange email with Rhodes University, and it is in productive use in Grahamstown. Interest has been expressed by people in Argentina, Kenya, Uganda, Namibia, Zambia, Zimbabwe, Spain and elsewhere.

Smoking delays healing of broken bones

Smoking delays the healing of broken bones, according to a study presented at the February meeting of the American Academy of Orthopaedic Surgeons in Washington DC. The average healing time of a broken tibia was 2.3 mo/cm for non-smokers, 2.5 mo/cm for ex-smokers, and 3.0 mo/cm for smokers.

WHAT'S ON

?

Thursday, February 25

The start of a 3-week Save-a-life course with Adult, Child and Infant CPR. Phone 25670 to book a place.

- St John Centre, 12 Milner St, 2 - 4pm

Thursday, February 25

Waterpolo

- RU 1 vs Tech 1B • Away
- RU 2 vs Alex • Away

Squash

- Gtn League • 17h15

Tennis

- Gtn Night League
- RU vs Blaaukrants • Away

Wine Cultural Society Monthly

Wine Tasting

Introductory Wine Tasting

- Grand Hotel

Friday, February 26

Indoor Hockey

- RU vs Alpha • Away, 21h10

Wine Cultural Society Monthly

Wine Tasting

Introductory Wine Tasting

- Grand Hotel

Disco • Great Hall, 19h30

Saturday, February 27

Cricket

- RU 1 vs Gelvandale • Away
- RU 2 vs Sidbury • Prospect, 09h30

Cricket

- RU 3 vs Carlisle Bridge • King, 09h30

Waterpolo

- RU 1 vs Tech 1A • Away
- RU 2 vs Tech 2 • Away
- RU 1 vs UPE 1 • Away
- RU 2 vs UPE 2 • Away

Rugby

- Rugby Weekend • Kenton

Tennis

- RU 1 men vs Technikon • Home
- RU 1 women vs Victoria Park • Away
- RU mixed vs PE Club • Home

Sunday, February 28

Indoor Hockey

- RU vs Old Grey • 11h40, Away

Cricket

- RU 1 vs Omega • Great
- RU 2 vs Willows • Prospect, 09h30

Tennis

- RU mixed vs St Georges • Away

Milner House Tennis Day

- Tennis Courts, 08h00

Tuesday, March 2

Cricket

- Gtn Night League • Away

Tennis

- Gtn Night League RU vs SF • Away

Wine Cultural Society

Pinot Blanc/Chardonnay - comparative tasting

Wednesday, March 3

Waterpolo

- RU 1 vs Saders 1A • Rhodes Pool, 19h45
- RU 2 vs Saders 2 • Rhodes Pool, 19h00

Thursday, March 4

Squash

- Gtn League • 17h15

Tennis

- Gtn Night League RU vs Gtn Club

Travel Evening

- Great Hall, 19h30

Friday, March 5

Indoor Hockey

- RU vs UPE • Away, 19h30
- Rag Float Building • Red Square, 19h30
- Mock Accident • Prospect Field, 20h00

Saturday, March 6

RAG DAY

Cricket

- RU 1 vs Uitenhage • Away
- RU 3 vs Albany • King, 09h30

Tennis

- RU mixed vs Omega • Away

Rag Procession

- Red Square, 09h00

Fête

- Caif Lawn

Beer Stube

- Caif Lawn

Rag Party • Great Hall, 19h30

Sunday, March 7

Indoor Hockey

- RU vs Pirates • Away, 10h00

Cricket

- RU 1 vs PECC • Away

Tuesday, March 9

Cricket

- Gtn Night League • King, 17h15

Tennis

- Gtn Night League RU vs Gtn • Away

Wine Cultural Society

Shiraz/Pinot Noir - comparative tasting

- Grand Hotel

Prof Robert McKinnell from St Mary's University, Halifax will give a seminar entitled "Preliminary notes on the changing role of non-governmental organizations"

- Seminar Room, ISER, 16h00

NOTE..NOTE..NOTE

The Department of Business Administration is now known as Management and the Department of Business Information Systems is now called Information Systems.

Prof Maylam was elected President of the South African Historical Society at its biennial conference in Potchefstroom. Prof Hummel was elected as Secretary and Dr Bouch as Treasurer. Rhodes will be hosting the next conference in 1995.

SMALLS

• ADVERTISING RATES •

Block ads: R2,00 per col cm, double for back and front pages. Classifieds: R0,10 per word. Advertising is run on a strictly cash basis. Please take your copy to the Public Relations Division.

WANTED KNOWN

DOMESTIC - My maid needs an extra 1 - 2 days a week. Reliable, honest, thorough. Contact Graham Hayman, X336 or 23900 (h).

Hi Mums and Dads!

The Farnyard day care play centre has opened!

All ages welcome - guaranteed fun. For details Tel 23556 (all hours) Nikki Banfield / Christina Barnard

RESPONSIBLE FARM SITTER NEEDED - 6 May to end of June. Beggar's Bush (17 km Grahamstown). Contact Norbert Drager 28453.

FOR SALE

AIWA auto-reverse, ultra compact stereo cassette player with graphic equalizer in excellent condition. Price when new R500. For sale at R300 cash only. Phone Ext 404

FUJITECH CGA monitor (R120 o.n.o). Police Quest 2 game - original discs + documentation (R50).

RHODOS STAFF

Editor: Mary Burnett (ext 517)
Assistant Editor: Ros McComb
Reporter: Erica Meaker (ext 517)
Rhodos is produced twice a month by the Public Relations Division, Rhodes University, Grahamstown. The views expressed are not necessarily those of the Editor, Rhodos Staff, or the University.

RHODOS DEADLINES

Copy date	Publication date
1 March	11 March

• from p1

RUSA will keep staff members informed of these debates.

The University offers a Computers and P C support facility which is serviced by P C Consultant, Mr Tim Bouwer, and his team. Mr Bouwer invited staff members to contact his team should they require assistance with programmes but emphasised that privately obtained programmes not normally used at Rhodes did not fall within the ambit of their service. He warned of the need to protect against viruses. Persons not taking precautions may not

find a sympathetic ear. Courses are offered throughout the year for various programmes.

Mr Steve Olivier, Senior Sports Officer, provided an overview of the sporting facilities and clubs available to staff. There are many opportunities for involvement in clubs and preference is given to sporting fixtures in terms of access to facilities. Staff should obtain membership cards for access to the swimming pool, tennis courts etc. For further details and guidance, Mr Olivier may be contacted on Extension 366.

The following is the list of the RUSA executive:

Mrs Mary Allen (Chair) Ext 216,
Dr Gina Buijs (Vice-Chair) Ext 231,
Mrs Glynn Armstrong (Hon Treasurer) Ext 325, Mrs Julia Goodwin (Secretary) Ext 573, Dr John Daniel Ext 353, Professor Andy Gilbert Ext 505, Mr Mark Hazell Ext 240, Mr Brian Kolweni (NEHA WU) Ext 240, Mr John Landman Ext 469, Mr Gary Norton Ext 504, Dr Robin Palmer Ext 231, Ms Maxine Reitzes Ext 356, Ms Kate Skinner Ext 463, Mr George Wells Ext 296, Ms Jane Welsh Ext 358.